$$\begin{bmatrix} \log(h_1) - \log(h_1) & \log(h_2) - \log(h_1) & \log(h_3) - \log(h_1) & \text{lo} \\ \log(h_1) - \log(h_2) & \log(h_2) - \log(h_2) & \log(h_3) - \log(h_2) & \text{lo} \\ \log(h_1) - \log(h_3) & \log(h_2) - \log(h_3) & \log(h_3) - \log(h_3) & \text{lo} \\ \log(h_1) - \log(h_4) & \log(h_2) - \log(h_4) & \log(h_3) - \log(h_4) & \text{lo} \\ \log(h_1) - \log(h_5) & \log(h_2) - \log(h_5) & \log(h_3) - \log(h_5) & \text{lo} \end{bmatrix}$$