



1470
Employee Number

Attrition ▼
All

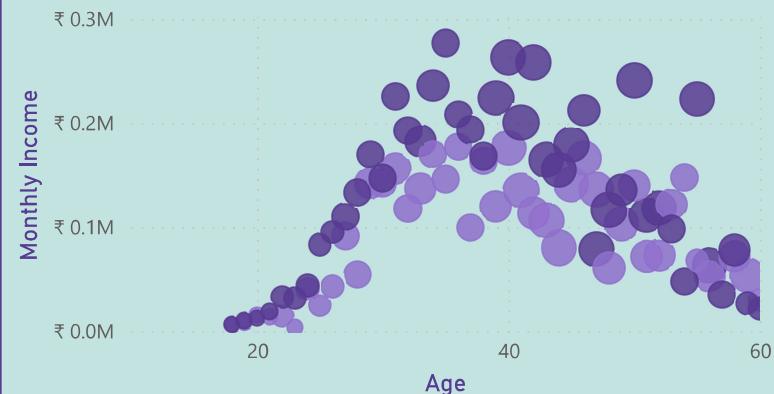
Page Navigation
Monthly Income Analysis
Salary Analysis

Attrition Analysis I
Attrition Analysis II
Attrition Analysis III
Employee Satisfaction Analysis
Work Time Analysis

MONTHLY INCOME ANALYSIS

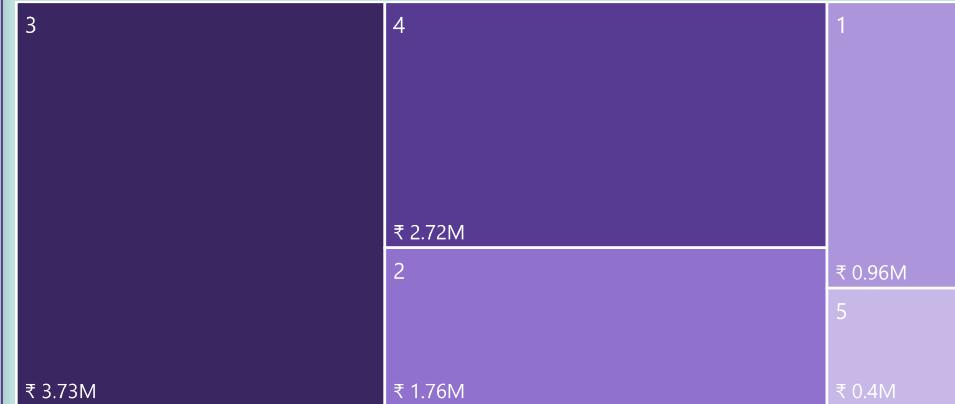
Monthly Income and Job Level by Gender and Age

Gender ● Female ● Male



Monthly Income by Education

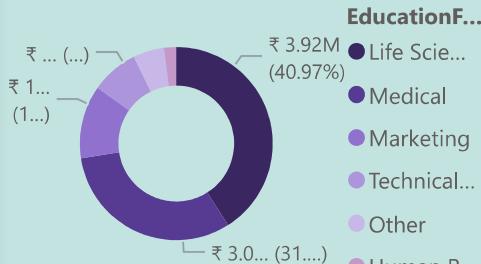
1. Below College 2. College 3. Bachelor 4. Master 5. Doctor



Department-Wise Income Distribution



Monthly Income by Education Field



Monthly Income by Job Role





15.21

Avg Percent Salary Hike

Attrition

All

Page Navigation

Monthly Income Analysis

Salary Analysis

Attrition Analysis I

Attrition Analysis II

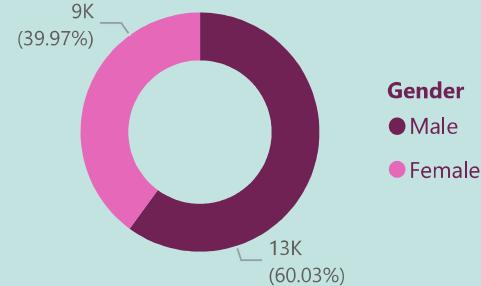
Attrition Analysis III

Employee Satisfaction Analysis

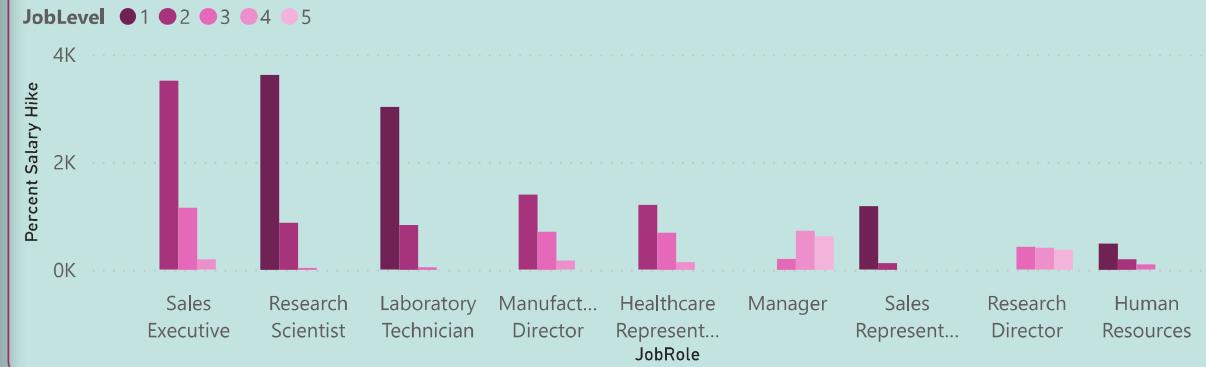
Work Time Analysis

① SALARY ANALYSIS

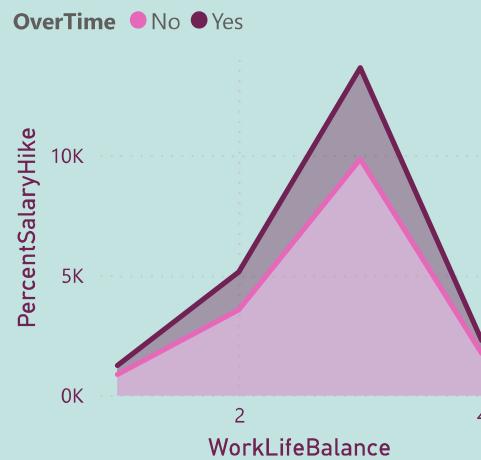
PercentSalaryHike by Gender



Percent Salary Hike by JobRole and JobLevel



PercentSalaryHike by WorkLifeBalance and OverTime



Department

Research & Develop...

Education

3

EducationField

Life Sciences

Percent Salary Hike
22358

Research & Develop...

14695

3

5779

Life Sciences

2566

Sales

6733

4

3877

Human Resources

930

2

2785

Medical

2346

Technical Degree

599



16.12

Attrition Rate

JobRole

All

Page Navigation

Monthly Income Analysis

Salary Analysis

Attrition Analysis I

Attrition Analysis II

Attrition Analysis III

Employee Satisfaction Analysis

Work Time Analysis

ATTRITION ANALYSIS

Key influencers Top segments



What influences Attrition to be

 Yes No ?

When...

...the likelihood of Attrition being Yes increases by

Sum of JobInvolvement is 1 or less

2.24x

Sum of WorkLifeBalance is 1 or less

2.05x

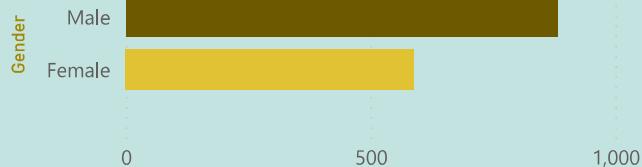
Sum of EnvironmentSatisfaction is 1 or less

1.82x

Sum of JobSatisfaction is 1 or less

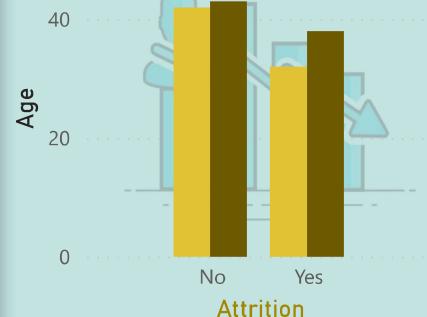
1.58x

Employee Attrition by Gender



Attrition Age Distribution by Gender

Gender ● Female ● Male



Attrition Salary Distribution by Gender

Gender ● Female ● Male



Key influencers Top segments



What influences Attrition to be

 Yes No ?

When...

...the likelihood of Attrition being Yes increases by

Sum of TotalWorkingYears is 2 or less

3.23x

OverTime is Yes

2.93x

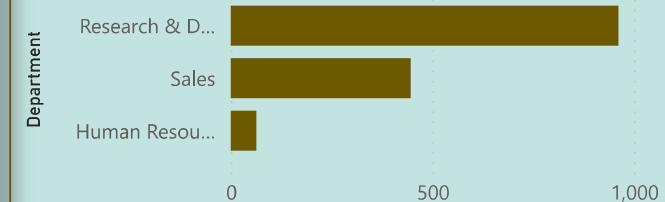
Sum of YearsAtCompany is 1 or less

2.70x

Sum of MonthlyIncome is ₹ 2,800 or less

2.60x

Department-wise Employee Attrition





Attrition Rate by Age

35.71

Gender

All

Page Navigation

Monthly Income Analysis

Salary Analysis

Attrition Analysis I

Attrition Analysis II

Attrition Analysis III

Employee Satisfaction Analysis

Work Time Analysis

① ATTRITION ANALYSIS

Attrition based on Performance Rating

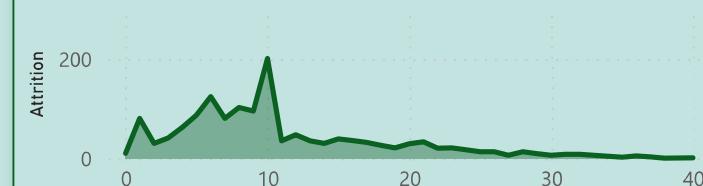
MaritalStatus ● Divorced ● Married ● Single



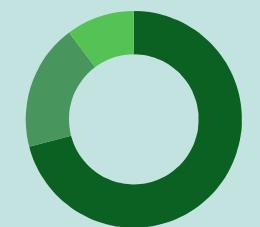
Attrition Rate



Employee Attrition based on total working years

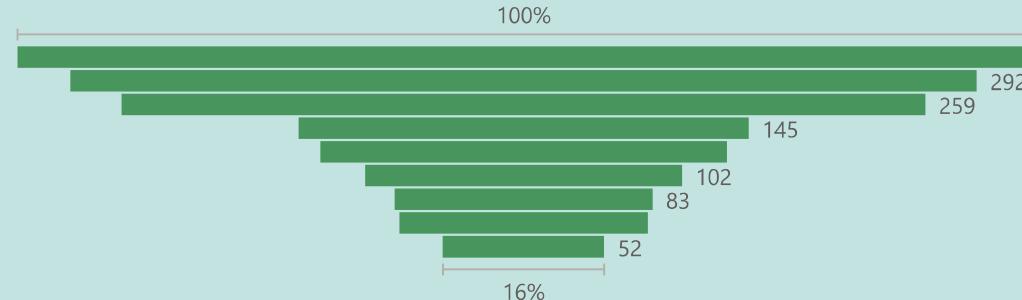


Employee Attrition based on Business Travel

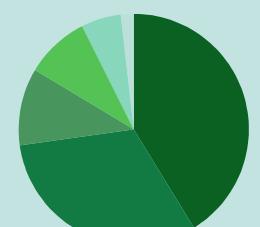


Sales Executive
Research Scientist
Laboratory Technician
Manufacturing Director
Healthcare Representative
Manager
Sales Representative
Research Director
Human Resources

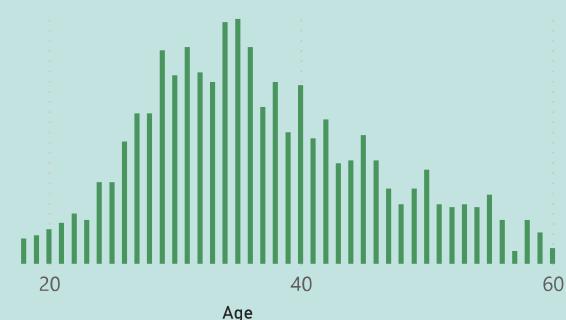
Employee Attrition based on Job Roles



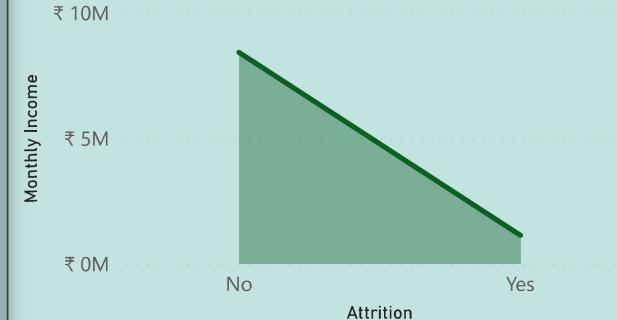
Employee Attrition based on Education Field



Employee Attrition based on Age



Employee Attrition based on Monthly Income





1167
Stock Option Level

JobRole ▼

All ▼

Page Navigation

Monthly Income Analysis

Salary Analysis

Attrition Analysis I

Attrition Analysis II

Attrition Analysis III

Employee Satisfaction Analysis

Work Time Analysis

① ATTRITION ANALYSIS

Attrition Rate by
YearsInCurrentRole

25.00

Attrition Rate by
JobInvolvement

9.03

Attrition Rate by
PercentSalaryHike

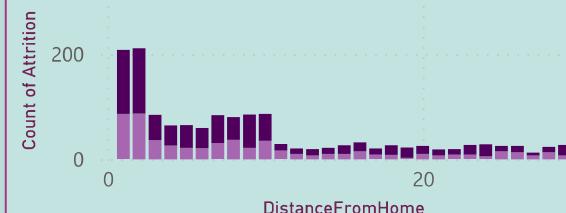
5.56

Attrition Rate by
YearsSinceLastPromotion

23.08

Employee Attrition based on Gender and Distance From Home

Gender ● Female ● Male



Attrition Rate by
PerformanceRating

16.37

Attrition Rate by
YearsWithCurrManager

40.00

Attrition Rate by
OverTime

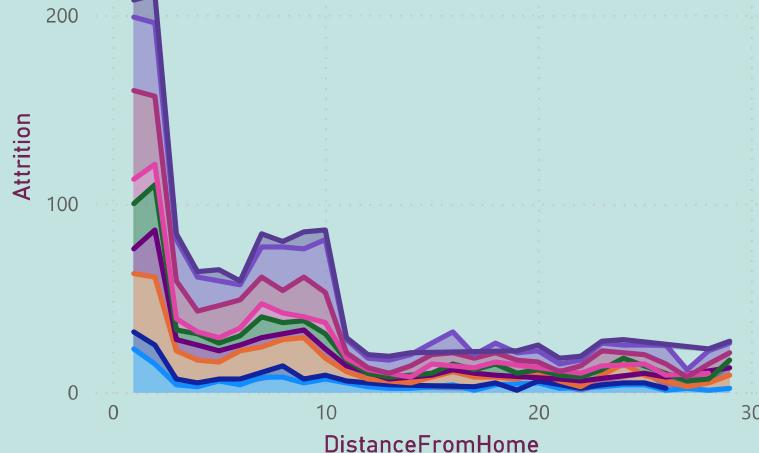
30.53

Attrition Rate by
DistanceFromHome

18.52

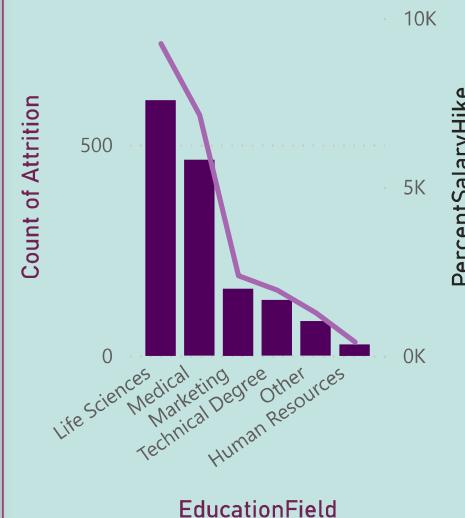
Job wise Employee Attrition based on Distance from Home

JobRole ● HealthCare ● Human Resources ● Laborator... ● Manager ● Manufac...



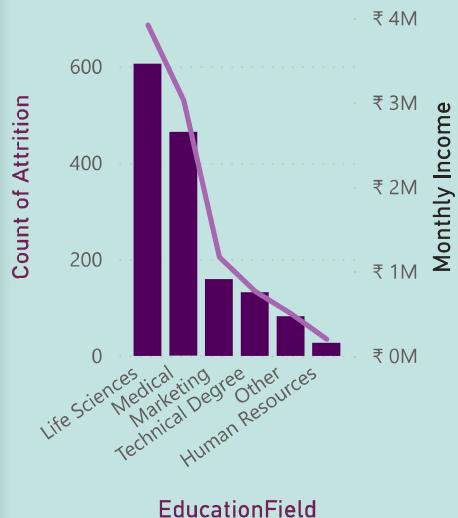
Education wise Employee Attrition based on % Salary Hike

● Count of Attrition ● PercentSalaryHike



Education wise Employee Attrition based on Monthly Income

● Count of Attrition ● Monthly Income





Avg Percent Salary Hike

0.00 15.21 30.42

JobRole ▾

All ▾

Page Navigation

Monthly Income Analysis

Salary Analysis

Attrition Analysis I

Attrition Analysis II

Attrition Analysis III

Employee Satisfaction Analysis

Work Time Analysis

Attrition Rate by EnvironmentSatisfaction

13.45 11.33

WorkLifeBalance by EnvironmentSatisfaction



Attrition Rate by JobSatisfaction

EMPLOYEE SATISFACTION ANALYSIS

Attrition Rate by RelationSatisfaction

14.81

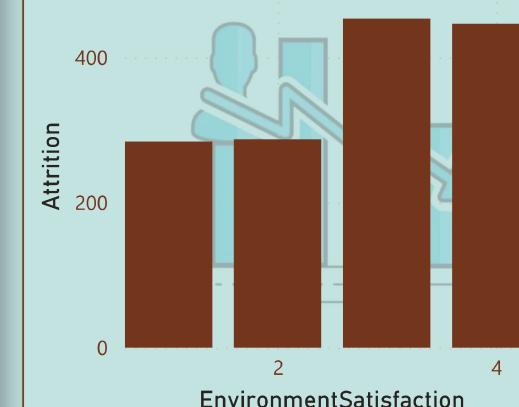
Attrition Rate by WorkLifeBalance

17.65

Monthly Income by JobSatisfaction and JobInvolvement



Attrition by EnvironmentSatisfaction

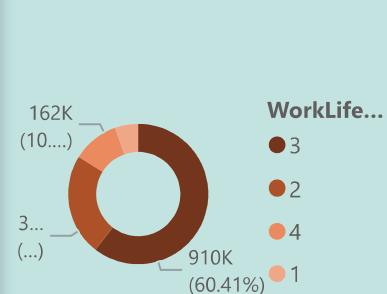


EnvironmentSatisfaction by Gender and Age

Gender ● Female ● Male



Sum of EmployeeNumber by WorkLifeBalance



EnvironmentSatisfaction by JobRole

● Increase ● Decrease ● Total



JobInvolvement by RelationshipSatisfaction and Department

Depart... ● Human R... ● Research ...





WorkLifeBalance by Gender

JobRole ▼All ▼Page Navigation ■

Monthly Income Analysis

Salary Analysis

Attrition Analysis I

Attrition Analysis II

Attrition Analysis III

Employee Satisfaction Analysis

Work Time Analysis

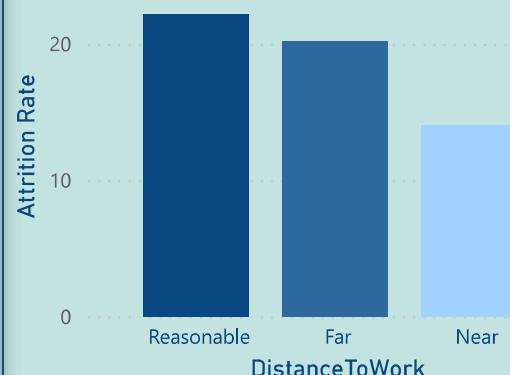
WORK TIME ANALYSIS

Employees and YearsInCurrentRole by YearsAtCompany



Attrition Rate by DistanceToWork

Attrition Rate 14.04 22.16



Job Satisfaction by TotalWorkingYears and Gender

Gender
Female
Male

EmployeeNumber by TotalWorkingYears



EmployeeNumber and YearsWithCurrManager by YearsSinceLastPromotion and Gender

Gender
Female
Male
YearsWithCurrManager

EmployeeNumber by TrainingTimesLastYear

