FINANCE, ACCOUNTING, & STRATEGY

Controller, UK (R26893)

Department

Finance, Accounting, & Strategy

Location

London, United Kingdom

Product

Corporate

WHAT MAKES US EPIC?

At the core of Epic's success are talented, passionate people. Epic prides itself on creating a collaborative, welcoming, and creative environment. Whether it's building award-winning games or crafting engine technology that enables others to make visually

Company
Epic Games

Requisition ID
R26893

stunning interactive experiences, we’re always innovating.

Being Epic means being a part of a team that continually strives to do right by our community and users. We’re constantly innovating to raise the bar of engine and game development.

ACCOUNTING & FINANCE

What We Do

Our Finance and Accounting teams build the financial sound financial future for our global brand. We work closely with teams across the company, international subsidiaries, and external partners to ensure a world-class finance organization. Our team contains experts from fields like tax, treasury, purchasing, FP&A, and more.

What You'll Do

You will work alongside existing members of the International Finance team and partner with them and others within Epic to integrate Epic’s acquisitions and investments into Epic and have responsibility for the UK entities. The Controller role will take responsibility of accounting activities for the UK entities, and control structures to ensure that Epic’s financial and operational performance is optimized, scalable and clearly communicated on a timely and accurate basis.

In this role, you will

- Be responsible for the management of the financial accounting and reporting for all of Epic's UK entities for both US and statutory reporting
- Ensuring the swift and accurate reporting of month-end reporting, oversee subsidiary month-end closing processes and ensuring policy compliance and provide monthly commentary for the UK entities
- Prepare annual accounts for UK Holding Companies and UK subsidiaries including working with Workiva and Work with external auditors (currently PricewaterhouseCoopers) for statutory audits in the UK
- Design, implement and operate key business process controls to ensure that the company has an effective and scalable internal controls framework and have a continuous focus on process and control improvements that are required, and the ability to communicate these to Management
- Build cross-functional working relationships within the company and externally, and provide technical guidance, training, and support to the Finance, Legal and Business Development teams
- Partner with the existing UK leadership teams to ensure that there is a strong holistic view of accounting and finances, and that finances are managed, controlled and presented in a way that is representative of business operations
- Represent Epic's controllership function in ensuring UK specific regulatory compliance from a finance perspective, assist with legal entity

restructuring and rationalization for the UK entities, and assist with ad-hoc requests from management, auditors and other external bodies (as required)

What we're looking for

- 10+ years financial accounting experience, preferably within both an US and International business and accounting environment
- Team management experience
- Chartered Accountancy qualification or equivalent (preferred but not required)
- Good knowledge of both US GAAP, IFRS and UK GAAP, including a deep knowledge and understanding of UK tax and legal financial reporting obligations
- Experience of building, maintaining and reporting on complex sub-consolidations, including GAAP adjustments
- Experience of dealing with External Auditor requests Strong communications, presentation, and interpersonal skills, including the ability to summarize key accounting and operational issues to management. Highly proficient with Microsoft Excel (complex formula, VBA, macros and pivot tables) and proficient with other Microsoft Office applications. Experience of working in different ERP systems and system migrations. Complex analytic problem solving and project management skills. Independent and self-starter with a “can-do” attitude.
- Strong communication, presentation, and interpersonal skills, including the ability to

summarize key accounting and operational issues to management
- Highly proficient with Microsoft Excel (complex formula, VBA, macros and pivot tables) and proficient with other Microsoft Office applications
- Experience of working in different ERP systems and system migrations
- Complex analytic problem solving and project management skills.

EPIC JOB + EPIC BENEFITS = EPIC LIFE

We pay 100% for benefits except for PMI (for dependents). Our current benefits package includes pension, private medical insurance, health care cash plan, dental insurance, disability and life insurance, critical illness, cycle to work scheme, flu shots, health checks, and meals. We also offer a robust mental well-being program through Modern Health, which provides free therapy and coaching for employees & dependents.

ABOUT US

Epic Games spans across 25 countries with 46 studios and 4,500+ employees globally. For over 25 years, we've been making award-winning games and engine technology that empowers others to make visually stunning games and 3D content that bring environments to life like never before. Epic's award-winning Unreal Engine technology not only provides game developers the ability to build high-fidelity, interactive experiences for PC, console, mobile, and

VR, it is also a tool being embraced by content creators across a variety of industries such as media and entertainment, automotive, and architectural design. As we continue to build our Engine technology and develop remarkable games, we strive to build teams of world-class talent.

Like what you hear? Come be a part of something Epic!

Epic Games deeply values diverse teams and an inclusive work culture, and we are proud to be an Equal Opportunity employer. Learn more about our Equal Employment Opportunity (EEO) Policy here.

Note to Recruitment Agencies: Epic does not accept any unsolicited resumes or approaches from any unauthorized third party (including recruitment or placement agencies) (i.e., a third party with whom we do not have a negotiated and validly executed agreement). We will not pay any fees to any unauthorized third party. Further details on these matters can be found here.

Apply for this Job

Application Information

First Name*:

Enter

Last Name*:

Enter

Preferred First Name:

Enter

Email*:

Enter

Phone*:

Enter

Resume/CV*:
(File types: pdf, doc, docx, txt, rtf)

No File Selected

Enter manually

Cover Letter:
(File types: pdf, doc, docx, txt, rtf)

No File Selected

Enter manually

Current Job Title:

Enter

Current Employer:

Enter

LinkedIn Profile:

Enter

Website / Portfolio:

Enter

Have you previously worked for Epic Games or any of its subsidiaries in any capacity (e.g., full-time employee, contractor, intern, etc.)?*:

Select

How did you hear about this job posting?*:

Select

Do you now, or will you in the future, require sponsorship for employment authorization in order to legally work in the location associated with this job posting?*:

Select

I acknowledge that I have read and understand the Epic Games Candidate Privacy Notice.*:
Epic Games Candidate Privacy Notice

Select

I confirm all answers provided by me within this application are true and correct.*:

Select

Education

School:

Select

Degree:

Select

Discipline:

Select

Start Date (Year):

YYYY

Start Date (Month):

MM

End Date (Year):

YYYY

End Date (Month):

MM

+ Add another education

United Kingdom Diversity, Equity, and Inclusion Questions

Epic Games, and our subsidiaries, care deeply about Diversity, Equity, and Inclusion. We are committed to ensuring our recruitment processes uphold these beliefs. In order to ensure we hold ourselves to these expectations, we collect additional voluntary personal information related to preferred pronouns, gender identity, race/ethnicity, and military status for these purposes. Any information you provide will only be used to better understand our recruitment activity across these dimensions and will never be used as part of consideration for an open job opportunity. If you are not comfortable providing this information please select the opt-out options available.

Gender Identity*:

- ◯ Man
- ◯ Woman
- ◯ Non-Binary
- ◯ Intersex
- ◯ I don't wish to answer

Transgender Status*:

- ◯ Yes
- ◯ No
- ◯ I don't wish to answer

Race/Ethnicity*:

- ◯ Asian - Bangladeshi
- ◯ Asian - Chinese
- ◯ Asian - Indian
- ◯ Asian - Other
- ◯ Asian - Pakistani
- ◯ Black - African
- ◯ Black - Caribbean

- ◯ Black - Other
- ◯ Mixed - White and Asian
- ◯ Mixed - White and Black African
- ◯ Mixed - White and Black Caribbean
- ◯ Mixed - Other
- ◯ Other
- ◯ White - British
- ◯ White - Gypsy or Irish Traveller
- ◯ White - Other
- ◯ White - Other European
- ◯ I don't wish to answer

Veteran Status*:

- ◯ Yes
- ◯ No
- ◯ I don't wish to answer

Submit

Marketplaces

Tools

Online Services