

## Sydney C. Caldwell

### Contact Information

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### Employment

University of California, Berkeley	
Assistant Professor of Business Administration, Haas School of Business (EAP)	2020–
Assistant Professor of Economics, Department of Economics	2020–
Post-doctoral Researcher, Microsoft Research New England	2019–2020
Senior Research Analyst, Federal Reserve Bank of New York	2012–2013

### Other Affiliations

MIT: School Effectiveness and Inequality Initiative (SEII)  
UC Berkeley: Institute for Research on Labor and Employment (IRLE), Opportunity Lab

### Education

Ph.D. (Economics), Massachusetts Institute of Technology	2013–2019
<i>Essays on Imperfect Competition in the Labor Market</i>	
Committee: Daron Acemoglu, Joshua Angrist, David Autor	
Visiting Student, UC Berkeley Center for Labor Economics	2015–2016
B.A. (Applied Mathematics, Economics), University of California, Berkeley	2008–2012
Greatest Distinction, Highest Honors in Economics	

### Research Interests

Labor Economics, Personnel Economics

### Working Papers

“Outside Options and Wages: Evidence from Coworker Networks” with Nikolaj Harmon  
(*Updated 2019*)

“Outside Options in the Labor Market” with Oren Danieli  
(*Updated January 2021*)

“Experimental Evidence on Male and Female Labor Supply” with Emily Oehlsen  
(*Updated 2018*)

“Tax Refund Uncertainty: Evidence and Welfare Implications” with Scott Nelson & Daniel Waldinger  
(*Updated January 2021*) BFI Working Paper 2021-18

### Work in Progress

“Monopsony Makes it Big: Firm Wage-Setting in Modern Labor Markets” with Arindrajit Dube & Suresh Naidu *in preparation for the Journal of Economic Literature*

### Publications

“Uber versus Taxi: A Driver’s Eye View” (with Joshua Angrist & Jonathan Hall) forthcoming, **American Economic Journal: Applied Economics**

## Book Chapters

“Wage and employment implications of U.S. labor market monopsony and possible policy solutions” with Suresh Naidu, *Equitable Growth Vision* 2020

## Fellowships & Honors

Excellence in Refereeing Award, <i>AER: Insights</i>	2019, 2020
Barbara and Gerson Bakar Faculty Fellow, Haas School of Business	2020–2021
W.E. Upjohn Institute for Employment Research Dissertation Award, First Prize	2019
Robert M. Solow Prize for Excellence in Research and Teaching	2019
<i>Review of Economic Studies</i> European Tour	2019
NSF Graduate Research Fellowship	2013–2018
MIT Department of Economics Fellowship	2013–2015
Economics Departmental Citation, UC Berkeley	2012
Earl Rolph Prize, UC Berkeley	2012
Phi Beta Kappa	2012
UC Berkeley Regents’ and Chancellors’ Scholar	2008–2012
UC Berkeley Alumni Association Leadership Award	2008–2012

## Grants

UC Berkeley EGAL Research Grant	2020–2021
Institute for Research on Labor and Employment (IRLE) Grant	2020–2021
Russell Sage Foundation Presidential Grant (with Marco Tabellini)	2020–2021
NSF Doctoral Dissertation Improvement Grant	2017–2019
Washington Center for Equitable Growth (WCEG) Doctoral Grant	2016–2017
Washington Center for Equitable Growth (WCEG) Doctoral Grant (with Scott Nelson & Daniel Waldinger)	2015–2016
George & Obie Schulz Fund Grants	2015, 2016

## Teaching

UC Berkeley	
MBA 200S: Data & Decisions	Fall 2020
Econ 250B: Labor Economics (second-year field course)	Fall 2020

## Seminars and Conferences

2020-2021\* Stanford Institute for Theoretical Economics: Micro and Macro of Labor Markets, Mechanism Design for Social Good (MD4SG) Conference, University of Nevada-Reno, Federal Reserve Bank of Dallas, University of Oxford, Bilkent University, University of Chicago, University of Uppsala, Washington Center for Equitable Growth Grantee Conference (Discussant), *Scheduled*: University of British Columbia, Harvard, University of Toronto-Rotman, Northeast Labor Symposium for Early Career Economists (NLS-E Princeton), University of Melbourne

2019-2020\* Stanford Institute for Theoretical Economics: Micro and Macro of Labor Markets, Advances with Field Experiments Conference (at U Chicago), Brown University, University of Massachusetts-Amherst, University of Rochester, University of Gothenburg, Stockholm University, Workshop on the Future of Labor (at ESMT Berlin), National Tax Association Annual Meeting, New York University, Federal Reserve Bank of New York, Central European University, University of Wisconsin-Madison, AEA/ASSA Annual Meeting, UC Berkeley, Haas School of Business, University College London, Columbia Junior Micro-Macro Labor Conference, Bargaining: Experiments, Empirics, and Theory Workshop (BEET), Search and Matching Congress

\* Note: Lists exclude invited presentations that were cancelled or rescheduled due to COVID-19.

2018-2019 MIT, UC Berkeley (Economics), Harvard Business School (EM), Stanford Graduate School of Business, Hoover Institution at Stanford University, University of Michigan, Columbia University (Economics & Business School), Microsoft Research New England, Harvard (Economics), University of Chicago Booth School of Business, UC Berkeley (Economics & Haas School of Business), Wharton (BEPP), Princeton University, Kellogg School of Management (Strategy), MIT Sloan (IT), University of Illinois Urbana-Champaign, Review of Economic Studies Tour (London School of Economics, KU Leuven, Sciences Po), Society of Labor Economists Annual Meeting, CESifo Gender in the Developed and Developing World Conference

### **Professional Service**

Referee: American Economic Journal: Applied Economics, American Economic Journal: Economic Policy, American Economic Review, American Economic Review: Insights, Econometrica, Journal of Human Resources, Journal of Labor Economics, Journal of Public Economics, Journal of Political Economy, Quarterly Journal of Economics

Grant Reviewer: National Science Foundation

Program Committees: Market Design for Social Good Workshop (2020)

### **Other**

Citizenship: USA

Date of Birth: July 1990

Last Updated: February 2021