# Sydnee C. Caldwell

Microsoft Research, New England One Memorial Dr. Cambridge, MA 02142 email: scaldwell@berkeley.edu website: www.sydneecaldwell.com

#### **Employment**

Post-doctoral Researcher, Microsoft Research New England

2019-2020

University of California, Berkeley

Assistant Professor of Business Administration, Haas School of Business (EAP)

Assistant Professor of Economics, Department of Economics

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Senior Research Analyst, Federal Reserve Bank of New York

2012 - 2013

#### Other Affiliations

MIT: School Effectiveness and Inequality Initiative (SEII)

UC Berkeley: Institute for Research on Labor and Employment (IRLE), Opportunity Lab

### Education

| Ph.D. (Economics), Massachusetts Institute of Technology                  | 2013 – 2019 |
|---|-------------|
| Essays on Imperfect Competition in the Labor Market                       |             |
| Committee: Daron Acemoglu, Joshua Angrist, David Autor                    |             |
| Visiting Student, UC Berkeley Center for Labor Economics                  | 2015-2016   |
|   |             |
| B.A. (Applied Mathematics, Economics), University of California, Berkeley | 2008 – 2012 |

## Research Interests

Labor Economics, Personnel Economics

### **Working Papers**

- 1. "Outside Options and Wages: Evidence from Coworker Networks" with Nikolaj Harmon
- 2. "Outside Options in the Labor Market" with Oren Danieli

Greatest Distinction, Highest Honors in Economics

- 3. "Experimental Evidence on Male and Female Labor Supply" with Emily Oehlsen
- 4. "Uber versus Taxi: A Driver's Eye View" with Joshua Angrist & Jonathan Hall (NBER Working Paper #23891) Conditionally Accepted, AEJ: Applied
- 5. "Tax Refund Expectations and Financial Behavior" with Scott Nelson & Daniel Waldinger

### Work in Progress

"Monopsony Makes it Big: Firm Wage-Setting in Modern Labor Markets" with Arindrajit Dube & Suresh Naidu in preparation for the Journal of Economic Literature

### **Book Chapters**

"Wage and employment implications of U.S. labor market monopsony and possible policy solutions" with Suresh Naidu, Equitable Growth Vision 2020

### Teaching

| UC Berkeley   |             |
|---|-------------|
| MBA 200S: Data & Decisions  | Fall 2020   |
| Econ 250B: Labor Economics  | Fall 2020   |
|   |             |
| MIT (Teaching Assistant)  |             |
| 14.662: Labor Economics II (Ph.D.)  | Spring 2016 |
| 14.382: Econometrics (Ph.D.)  | Spring 2019 |
| 14.33: Economics Research & Communication (UG)                                  | Spring 2019 |
| Fellowships & Honors  |             |
| W.E. Upjohn Institute for Employment Research Dissertation Award, First Prize   | 2019        |
| Robert M. Solow Prize for Excellence in Research and Teaching                   | 2019        |
| Review of Economic Studies European Tour  | 2019        |
| NSF Graduate Research Fellowship  | 2013-2018   |
| MIT Department of Economics Fellowship  | 2013 - 2015 |
| Economics Departmental Citation, UC Berkeley                                    | 2012        |
| Earl Rolph Prize, UC Berkeley   | 2012        |
| Phi Beta Kappa  | 2012        |
| UC Berkeley Regents' and Chancellors' Scholar                                   | 2008 – 2012 |
| UC Berkeley Alumni Association Leadership Award                                 | 2008 – 2012 |
| Grants  |             |
| NSF Doctoral Dissertation Improvement Grant                                     | 2017-2019   |
| Washington Center for Equitable Growth (WCEG) Doctoral Grant                    | 2016–2017   |
| Washington Center for Equitable Growth (WCEG) Doctoral Grant (with Scott Nelson |             |
| & Daniel Waldinger)   | •           |
| George & Obie Schulz Fund Grants  | 2015, 2016  |

### Seminar and Conference Presentations

2019-2020 St

Stanford Institute for Theoretical Economics: Micro and Macro of Labor Markets, Brown University, Advances with Field Experiments Conference (at U Chicago), University of Massachusetts-Amherst, University of Rochester, University of Gothenburg, Stockholm University, Workshop on the Future of Labor (at ESMT Berlin), New York University, National Tax Association Annual Meeting, Federal Reserve Bank of New York, Central European University, University of Wisconsin-Madison, AEA Annual Meeting, UC Berkeley, Haas School of Business, University College London, Columbia Junior Micro-Macro Labor Conference, Bargaining: Experiments, Empirics, and Theory Workshop (BEET), Search and Matching Congress\*

2018-2019

MIT, UC Berkeley (Economics), Harvard Business School (EM), Stanford Graduate School of Business, Hoover Institution at Stanford University, University of Michigan, Columbia University (Economics & Business School), Microsoft Research New England, Harvard University, University of Chicago Booth School of Business, UC Berkeley (Economics & Haas School of Business), Wharton (BEPP), Princeton University, Kellogg School of Management (Strategy), MIT Sloan (IT), Cornerstone Research (San Francisco), University of Illinois Urbana-Champaign, Review of Economic Studies Tour (London School of Economics, KU Leuven, Sciences Po), Society of Labor Economists Annual Meeting, CESIfo Gender in the Developed and Developing World Conference

<sup>\*</sup>Excludes invited presentations that were postponed or cancelled due to COVID-19.

## **Professional Service**

<u>Referee</u>: American Economic Journal: Applied Economics, American Economic Journal: Economic Policy, American Economic Review, American Economic Review: Insights, Journal of Human Resources, Journal of Labor Economics, Journal of Political Economy, Quarterly Journal of Economics

**Grant Reviewer:** National Science Foundation

# Other

Citizenship: USA

Date of Birth: July 1990 Last Updated: May 2020