Sydnee C. Caldwell

Microsoft Research, New England One Memorial Dr. Cambridge, MA 02142 email: scaldwell@berkeley.edu website: www.sydneecaldwell.com

Employment

Post-doctoral Researcher, Microsoft Research New England

2019 - 2020

University of California, Berkeley

Assistant Professor of Business Administration, Haas School of Business (EAP)

Assistant Professor of Economics, Department of Economics

2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–
2020–

Senior Research Analyst, Federal Reserve Bank of New York

2012 - 2013

Other Affiliations

MIT: School Effectiveness and Inequality Initiative (SEII)

UC Berkeley: Institute for Research on Labor and Employment (IRLE), Opportunity Lab

Education

Ph.D. (Economics), Massachusetts Institute of Technology	2013 – 2019
Essays on Imperfect Competition in the Labor Market	
Committee: Daron Acemoglu, Joshua Angrist, David Autor	
Visiting Student, UC Berkeley Center for Labor Economics	2015 - 2016
B.A. (Applied Mathematics, Economics), University of California, Berkeley	2008 – 2012
Greatest Distinction, Highest Honors in Economics	

Research Fields

Labor Economics, Personnel Economics

Fellowships & Honors

W.E. Upjohn Institute for Employment Research Dissertation Award, First Prize	2019
Robert M. Solow Prize for Excellence in Research and Teaching	2019
Review of Economic Studies European Tour	2019
NSF Graduate Research Fellowship	2013 – 2018
MIT Department of Economics Fellowship	2013 – 2015
Economics Departmental Citation, UC Berkeley	2012
Earl Rolph Prize, UC Berkeley	2012
Phi Beta Kappa	2012
UC Berkeley Regents' and Chancellors' Scholar	2008 – 2012
UC Berkeley Alumni Association Leadership Award	2008 - 2012

Working Papers

- 1. "Outside Options and Wages: Evidence from Coworker Networks" with Nikolaj Harmon
- 2. "Outside Options in the Labor Market" with Oren Danieli
- 3. "Monopsony and the Gender Wage Gap: Experimental Evidence from the Gig Economy" with Emily Oehlsen
- 4. "Uber versus Taxi: A Driver's Eye View" with Joshua Angrist & Jonathan Hall (NBER Working Paper #23891)
- 5. "Tax Refund Expectations and Financial Behavior" with Scott Nelson & Daniel Waldinger

Work in Progress

"Monopsony Makes it Big: Firm Wage-Setting in Modern Labor Markets" with Arin Dube & Suresh Naidu in preparation for the Journal of Economic Literature

Book Chapters

"Wage and employment implications of U.S. labor market monopsony and possible policy solutions" with Suresh Naidu, *Equitable Growth 2020*

Grants

NSF Doctoral Dissertation Improvement Grant	2017 - 2019
Washington Center for Equitable Growth (WCEG) Doctoral Grant	2016 – 2017
Washington Center for Equitable Growth (WCEG) Doctoral Grant	2015 – 2016
(with Scott Nelson & Daniel Waldinger)	
George & Obie Schulz Fund Grants	2015, 2016

Seminars and Conferences

2019-2020

Stanford Institute for Theoretical Economics: Micro and Macro of Labor Markets, Brown University, Advances with Field Experiments Conference (at the University of Chicago), University of Massachusetts-Amherst, University of Rochester, University of Gothenburg, Stockholm University, Workshop on the Future of Labor (ESMT Berlin), New York University, National Tax Association Annual Meeting, Federal Reserve Bank of New York, Scheduled: Central European University, University of Wisconsin-Madison, AEA Annual Meeting, UC Berkeley-Haas School of Business, University College London, Columbia Junior Micro-Macro Labor Conference, Annual Trans-Pacific Labor Conference (Berkeley IRLE), CEMFI, University Carlos III, Erasmus University Rotterdam, Federal Reserve Bank of Dallas, University of British Columbia, University of Chicago, University of Toronto Rotman School of Management, IIES Stockholm

2018-2019

MIT, UC Berkeley (Economics), Harvard Business School (EM), Stanford Graduate School of Business, Hoover Institution at Stanford University, University of Michigan, Columbia University (Economics & Business School), Microsoft Research New England, Harvard University, University of Chicago Booth School of Business, UC Berkeley (Economics & Haas School of Business), Wharton (BEPP), Princeton University, Kellogg School of Management (Strategy), MIT Sloan (IT), Cornerstone Research (San Francisco), University of Illinois Urbana-Champaign, Society of Labor Economics Annual Meeting, Review of Economic Studies Tour (London School of Economics, KU Leuven, Sciences Po), CESIfo Gender in the Developed and Developing World Conference

Professional Service

<u>Referee</u>: American Economic Journal: Applied Economics, American Economic Journal: Economic Policy, American Economic Review, American Economic Review: Insights, Journal of Human Resources, Journal of Labor Economics, Journal of Political Economy, Quarterly Journal of Economics

<u>Grant Reviewer</u>: National Science Foundation

Other

Citizenship: USA Date of Birth: July 1990 Last Updated: December 2019