

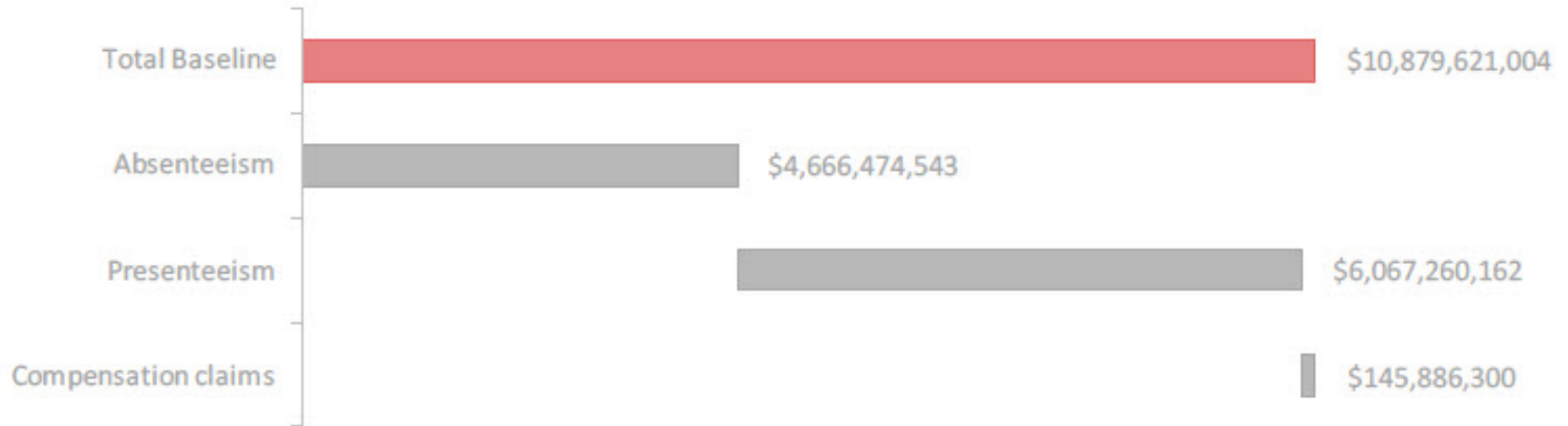


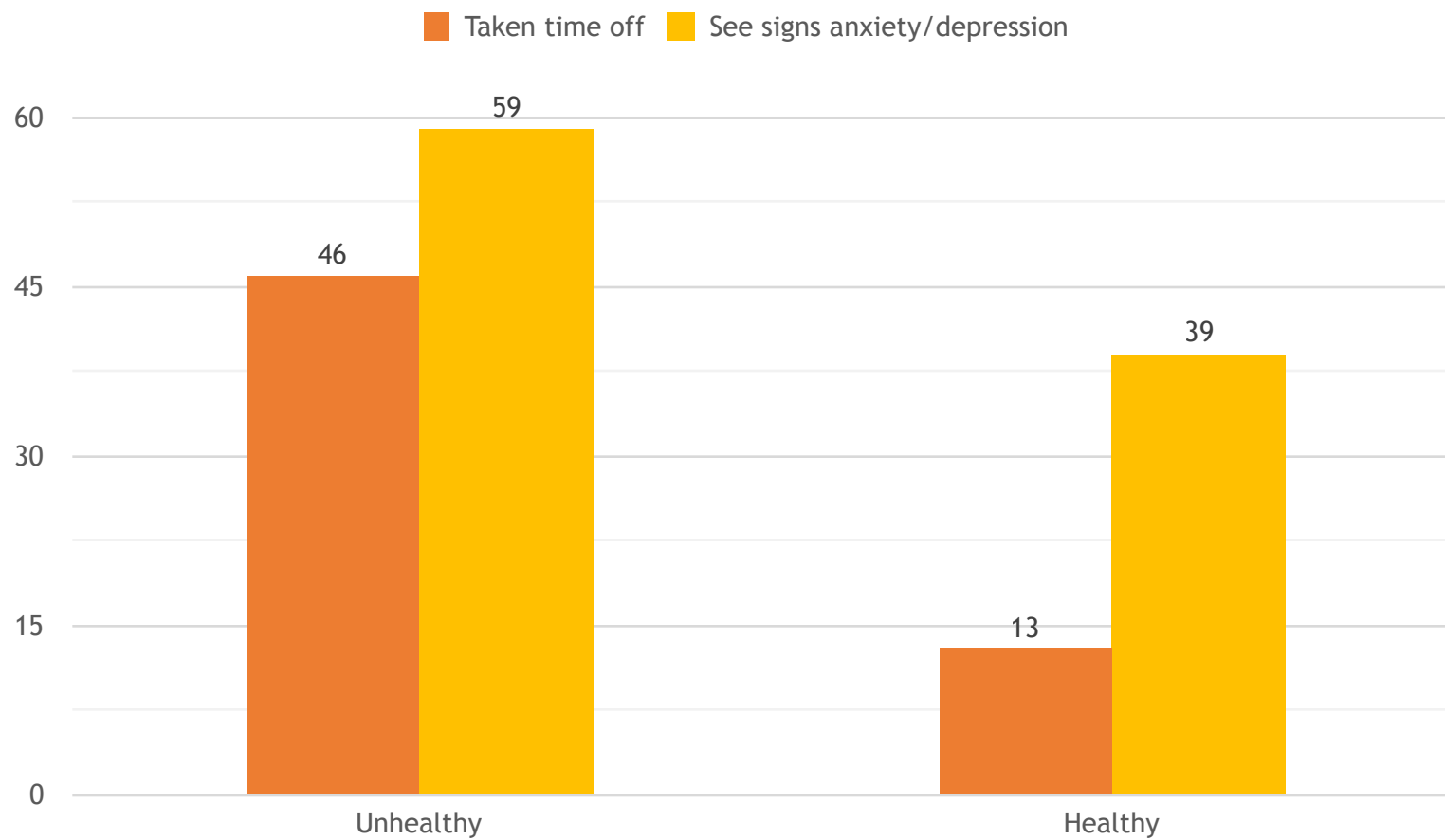
ROI for creating a Mentally Healthy Workplace



One in five Australian employees report that they have taken time off work due to feeling mentally unwell in the past 12 months.



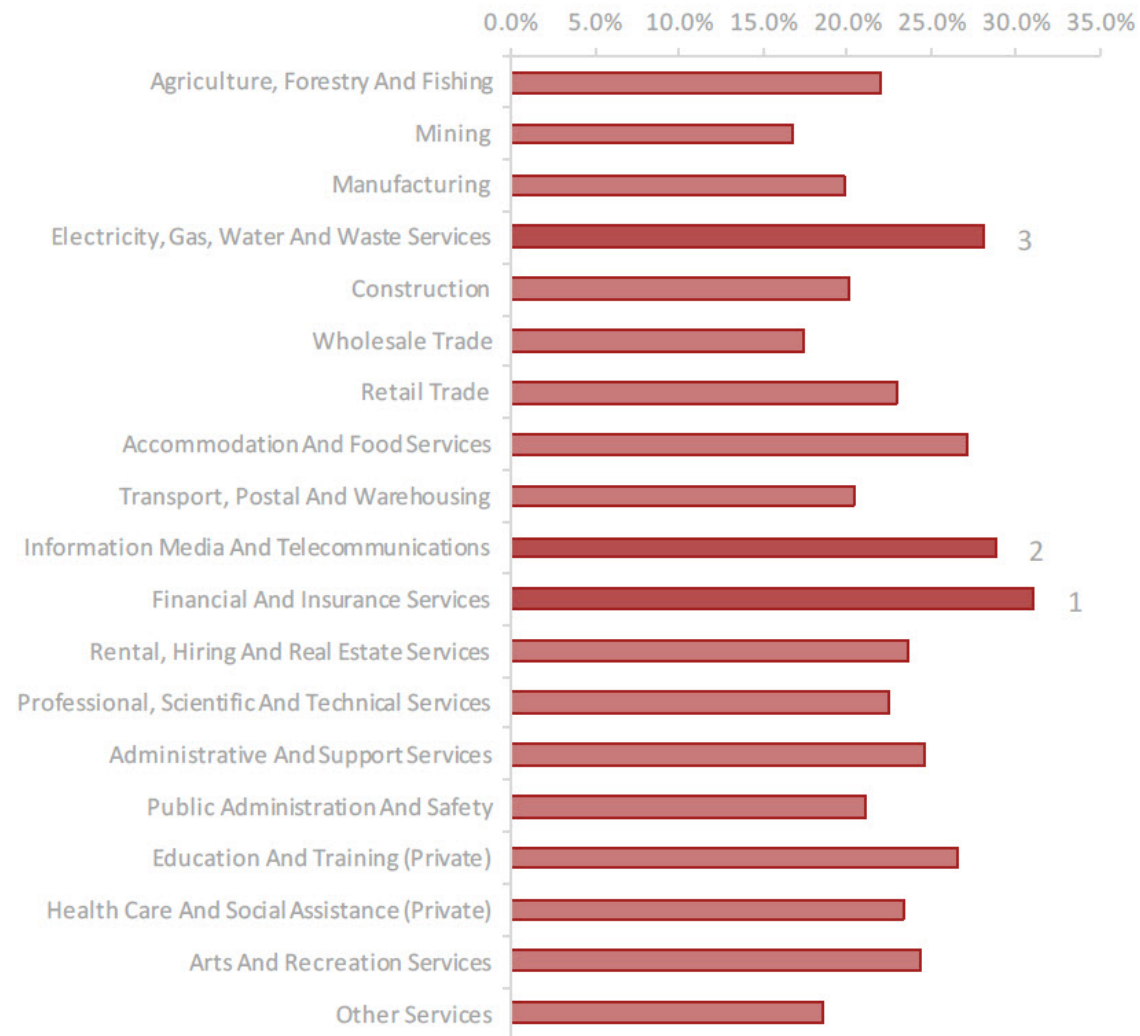




Anxiety



Figure 3: Anxiety prevalence across industries over one year¹⁶





Ok Amy that's
great, but do our
people **want** our
support?

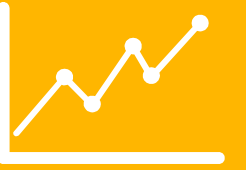


9 in 10

Australian employees believe mentally healthy workplaces are important

5 in 10

Australian employees believe their workplace is mentally healthy

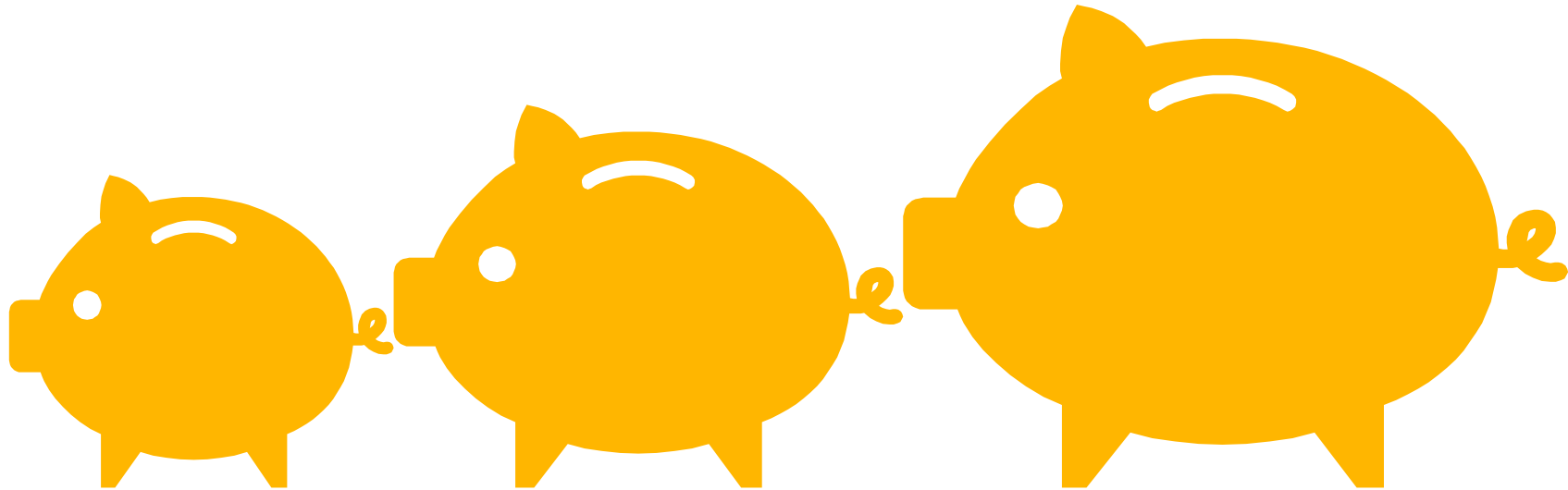
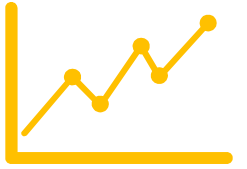


The bottom line

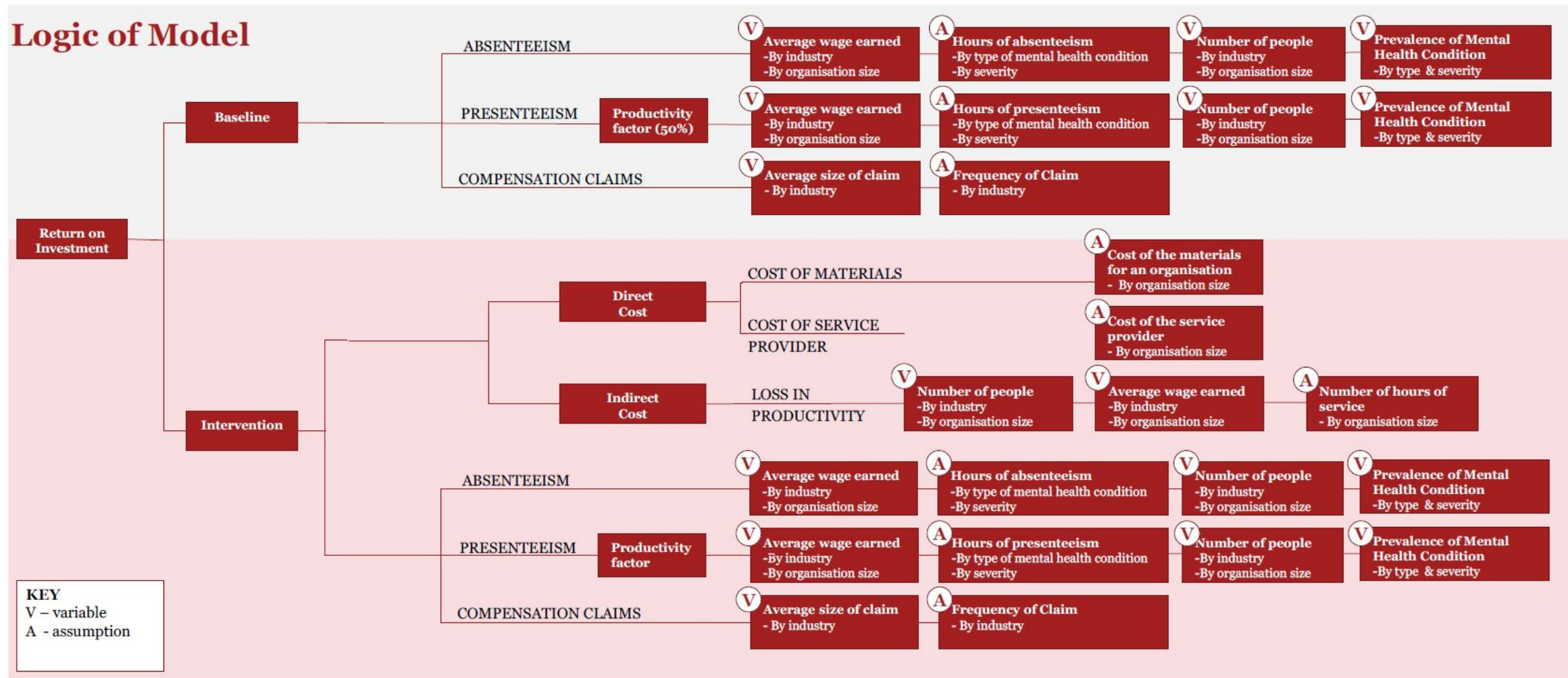


Table 9: ROI for organisations

Industry	All	Average of small, medium and large
Agriculture, forestry and fishing	1.0	0.5
Mining	5.7	6.8
Manufacturing	3.5	2.9
Electricity, gas, water and waste services	5.7	6.7
Construction	2.5	1.5
Wholesale trade	3.4	2.6
Retail trade	1.5	1.2
Accommodation and food services	1.0	0.7
Transport, postal and warehousing	2.8	2.0
Information media and telecommunications	4.2	4.2
Financial and insurance services	3.6	2.5
Rental, hiring and real estate services	1.0	0.7
Professional, scientific and technical services	2.6	1.7
Administrative and support services	1.1	0.9
Public administration and safety	5.7	3.6
Education and training (private)	2.8	2.3
Health care and social assistance (private)	3.0	2.5
Arts and recreation services	1.6	1.2
Other services	1.7	1.0



Logic of Model





- Beyondblue, PricewaterhouseCoopers (Australia). (2014). *Creating a mentally healthy workplace: return on investment analysis.*
- Beyondblue (2014). *State of Workplace Mental Health in Australia.*