

Consent

We are conducting a research study to learn more about the relationship between hard and soft skills. Your participation in this study is voluntary. If you agree to take part and then change your mind, you can withdraw for any reason. There are no penalties if you withdraw, decline to participate, or skip any parts of the study. If you agree to participate, you will complete a demographic and personality-based survey. Your participation should take about 10 minutes. In taking this survey, you will encounter no more risk than you would during everyday life. There are no benefits to you directly, but overall, we hope to learn more about the role skills play in society. You must be at least 18 years old to participate. Please click below to indicate you would like to participate in this research study


Instructions

In this survey you will see two types of questions: Objective and Subjective. The subjective questions will ask you to note

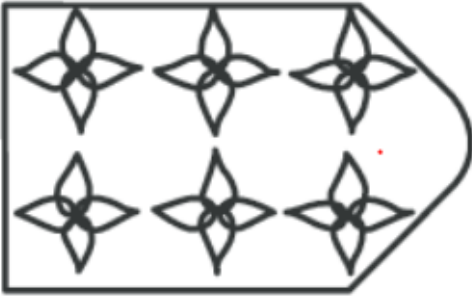
how much you agree with a statement. Please answer as truthfully as you can. There are no right or wrong answers.

The objective questions are somewhat different. In these questions you are going to try to solve puzzle. For each puzzle, you will see a matrix of geometric designs with a piece missing from it. Your job is to select the puzzle piece that correctly completes the image from the list of answers provided.

For example, you might encounter a problem like the sample one below:

 Technology and Informal Education: What Is Taught, What Is Learned | Science

In the above problem, the correct answer is "6"

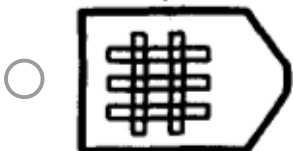
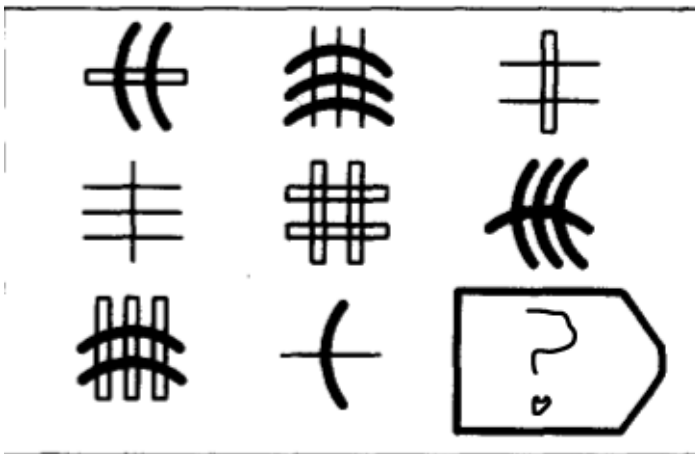


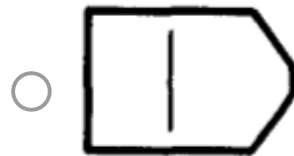
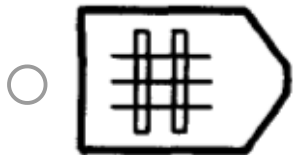
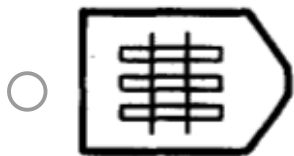
because this selection completes the pattern.

Now it's your turn to answer both sets of questions. There are 10 questions in total, but they will appear in random order. Please click below when you are ready to begin.

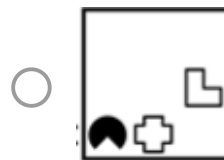
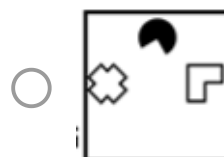
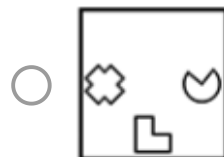
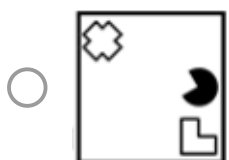
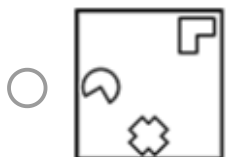
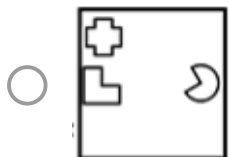
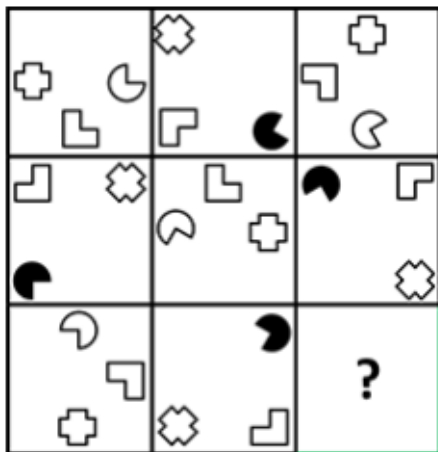
Assessment

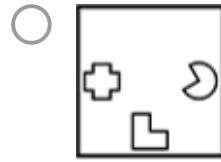
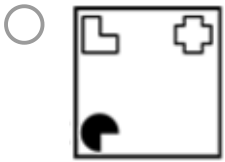
What replaces the question mark?



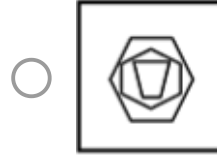
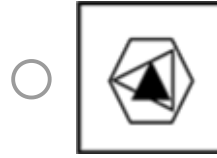
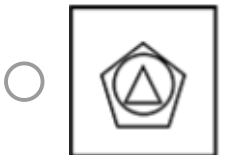
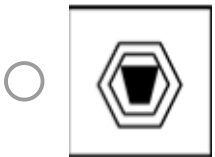
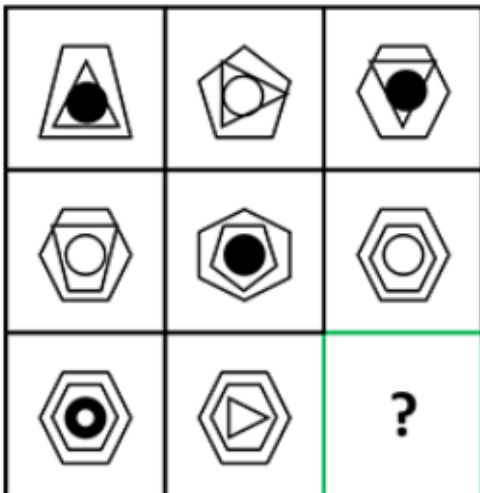


What replaces the question mark?





What replaces the question mark?



I have a hard time accepting criticism

- ☐ Strongly Agree
- ☐ Somewhat agree
- ☐ Somewhat disagree
- ☐ Strongly disagree

I increasingly feel stressed or anxious

- ☐ Strongly Agree
- ☐ Somewhat agree
- ☐ Somewhat disagree
- ☐ Strongly disagree

I am a bad listener

- ☐ Strongly Agree
- ☐ Somewhat agree
- ☐ Somewhat disagree
- ☐ Strongly disagree

I find it hard to recover from mistakes

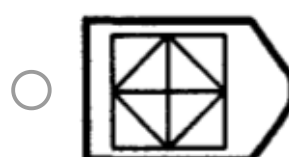
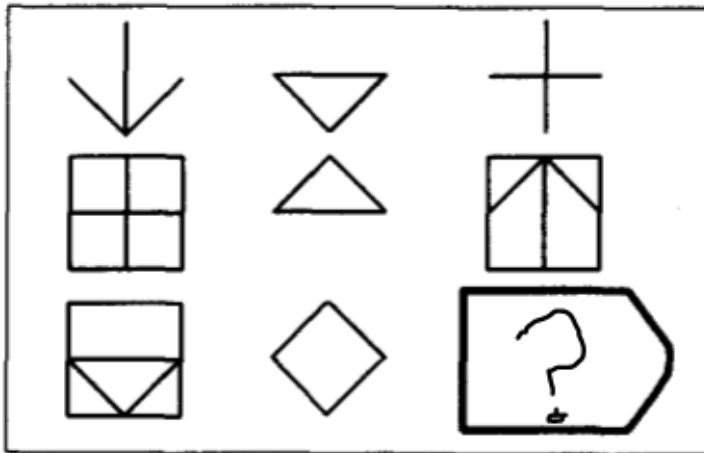
- ☐ Strongly Agree
- ☐ Somewhat agree

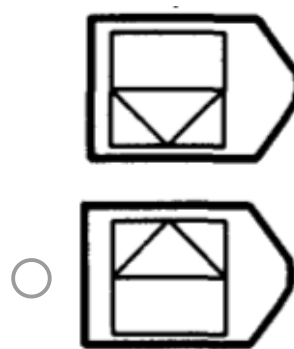
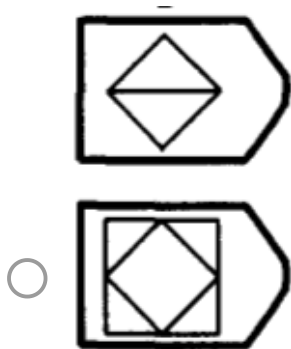
- ☐ Somewhat disagree
- ☐ Strongly disagree

I am quick to judge

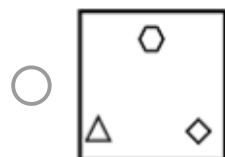
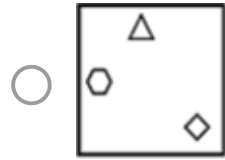
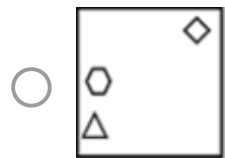
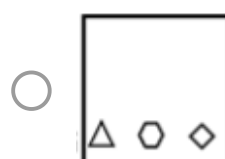
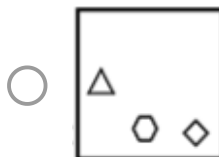
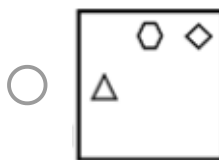
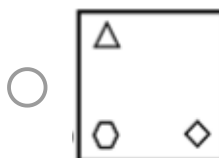
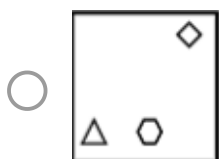
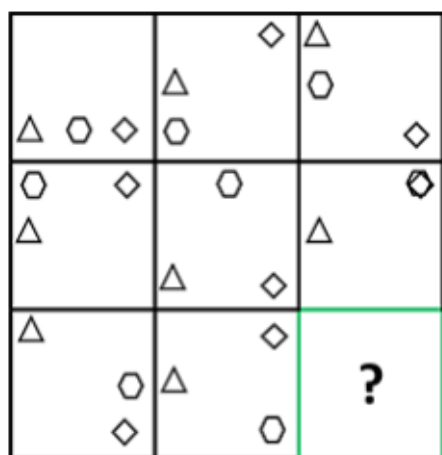
- ☐ Strongly Agree
- ☐ Somewhat agree
- ☐ Somewhat disagree
- ☐ Strongly disagree

What replaces the question mark?





What replaces the question mark?



Demographics

We will now ask you to complete a brief demographic survey. Please answer as truthfully as you can. Remember, you may skip any question you are uncomfortable with.

What is your age (in years)?

What gender do you most identify with?

☐ Male

☐ Female

☐ Other

What is your current employment status?

☐ Employed Full-Time

☐ Employed Part-Time

☐ Seeking opportunities

- ☐ Retired
- ☐ Prefer not to say

What is your highest education level?

Are you a current or former MBA student?

- ☐ Current
- ☐ Former (completed)
- ☐ Former (did not complete)
- ☐ No or None of the above