

# Employment Application Form (EAF)


(Intended use - For employment in India only)

Date: 14/11/2017 Position applied for: SOFTWARE ENGINEER Position Code: A4

Thank you for your interest in exploring opportunities with Capgemini. This form is intended to record important information about you and will be helpful in understanding your candidature better. Additional use of information captured in this form is mentioned below.

Please TYPE or PRINT (in capitals) details clearly and provide accurate information. Do fill in all the fields in this form in BLUE ink only

Please NOTE: All documents submitted by you to the Company (including this form) with reference to your exploring opportunities with Company, are subject to verification by the Company or an agency appointed by the Company at any time during or prior to your employment with Company. You hereby specifically authorize the Company or any external agency appointed by the Company to verify your educational and employment antecedents, your conduct and conduct any other back ground checks (like Credit Report Check, Drug test, Criminal Check as applicable) prior to your joining the Company or thereafter. You are expected to extend your full cooperation during such verification. Your application for employment / employment with the company is subject to you clearing the background check as conducted by the Company or any third party agency on behalf of the Company.

Personal Details		
Full Name (as given in your passport with initials expanded) <u>ABDUL</u> <u>HASEEB</u> <u>SYED</u> First Middle Last Name / Surname		Please passp: 
Former Name(s) / Maiden Name (where applicable) <u>NA</u>		
Father's Full Name: <u>ABDUL</u> <u>KAREEM</u> <u>SYED</u> First Middle Last / Surname		
Marital status: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Married Gender: <input checked="" type="checkbox"/> Male <input type="checkbox"/> Female Date of birth (dd/mm/yy): <u>16/04/1995</u> Place of birth: <u>BALLARI</u> Blood group: <u>B<sup>+</sup></u>		Contact Information: Mobile: <u>+91 7411091329</u> Home Number: <u>+91 8088080785</u> Emergency Number: <u>+91 9449385002</u> Name: <u>ABDUL KAREEM SYED</u> Primary Email ID (personal): <u>SYED-ABDUL HASEEB 02@GMAIL.COM</u> Secondary Email ID: <u>ABDZER02@GMAIL.COM</u>
Have you applied to Capgemini before: <input checked="" type="checkbox"/> Yes / No. If YES when (Month / Year)? _____		
Are you related to anyone currently working at Capgemini (Yes / No)? <input checked="" type="checkbox"/> Yes / No: _____		
If YES, please provide Relation details, Name, Designation, Department and/or Grade _____		
How did you come to know about this opportunity with Capgemini? Employee Referral (Specify employee name & Department): <u>NA</u> Job Portal (Portal Name): <u>NA</u> Agency / Vendor (Vendor Name): <u>NA</u> Others (Please Specify): <u>CAMPUS RECRUITMENT</u>		
Job Information		

Are you currently working? (Yes / No) ☒ Yes

Current / Last drawn Compensation: NA

Expected Compensation: NA

Notice Period (in days): NA

**Details of Address (Please provide Mobile Numbers of your family members who can verify the address)**

	Complete Address- (Detailed) – Please mention Nearest Police Station in each area of Residence	From:(mm/yy) To:(mm/yy)
Permanent Address (Specify landmark)	#407, KAREEM MANZIL, 5 <sup>th</sup> LINK, 3 <sup>rd</sup> CROSS, KUVEMPUNAGAR, BALLARI LANDMARK:- NEAR KUMAR HOTEL POLICE STATION:- COWL BAZAR POLICE STATION, COWL BAZAR, BALLARI	Start Date: <u>06/2014</u> End date: <u>—</u>
Current Address (Specify landmark)	SAME AS ABOVE	Start Date: <u>—</u> End date: <u>—</u>
Previous Address (Longest Stay in past 5 years) (Specify landmark)		Start Date: <u>—</u> End date: <u>—</u>



## Educational Qualifications

Post-Graduation	
College Name:	NA
University Name:	NA
Program: Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Distant Education <input type="checkbox"/>	Period: (month / year) (Start & End Date) ----- to -----
Type of degree: <u>NA</u>	Graduation date (month / year): <u>NA</u>
Subject: <u>NA</u>	Aggregate % / Score: <u>NA</u> If graduation not completed- give reasons:
Graduation	
College Name:	BALLARI INSTITUTE OF TECHNOLOGY & MANAGEMENT (BITM)
University Name:	VISVESVARAYA TECHNOLOGICAL UNIVERSITY (VTU)
Program: Full Time <input checked="" type="checkbox"/> Part Time <input type="checkbox"/> Distant Education <input type="checkbox"/>	Period: (month / year) (Start & End Date) <u>08/2013 to 07/2017</u>
Type of degree: <u>B.E</u>	Graduation date (month / year): <u>JULY/2017</u>
Subject: <u>COMPUTER SCIENCE &amp; ENGINEERING (CSE)</u>	Aggregate % / Score: <u>72.3%</u> If graduation not completed- give reasons:
Diploma	
Institute Name:	NA
University Name:	NA
Program: Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Distant Education <input type="checkbox"/>	Period: (month / year) (Start & End Date) ----- to -----
Type of degree: <u>NA</u>	Graduation date (month / year): <u>NA</u>
Subject: <u>NA</u>	Aggregate % / Score: <u>NA</u> If graduation not completed- give reasons:

<b>Other degrees (if any)</b>	
Institute Name:	NA
University Name:	NA
Program: Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Distant Education <input type="checkbox"/>	Period: (month / year) (Start & End Date) ----- to -----
Type of degree: NA	Graduation date (month / year): NA
Subject: NA	Aggregate % / Score: NA If graduation not completed- give reasons:

Schooling details	Name of School	Graduation year	Percentage
10 <sup>th</sup>	NANDI INTERNATIONAL SCHOOL	2011	8.4 CGPA
12 <sup>th</sup>	NANDI PU COLLEGE	2013	77.33%

#### Details specialized in company/ external Training programs attended

Name of training	Date of completion
NA	NA

#### Details of skills possessed

List skills	Duration of Experience (in months)
Software skills:	CODING, MS OFFICE, C/C++, SQL, JAVA, DBMS, HTML
Hardware skills:	PROBLEM SOLVING, DECISION MAKING, TROUBLESHOOTING
Functional / Domain skills:	TECHNICAL KNOWLEDGE, COMMUNICATION AND INTERPERSONAL SKILLS
Written / Spoken Languages:	ENGLISH, HINDI, KANNADA, URDU

#### Immigration Status - Please specify Valid Visa/ Work permits held (if any)

Visa Type/ Work permit	Country	Valid till
NA	NA	NA

#### GAP/s in Education (wherever applicable): Please mention reason for gap between your Education and / or Employment.

Gap From / To (mm / yyyy)	Type of Gap (Specify Employment or Education)	Reason for Gap
NA	NA	NA



## Reference Check: (Minimum of two references are required)

Please provide contact information of three Individuals who have been Academician to you and know your educational background and may be able to comment on your academics and achievement. (Personal acquaintance cannot be mentioned as references)

Name & Position Held:	Name & Position Held:	Name & Position Held:
SUDHAKAR ANAREDDY ASST. PROF. (DEPT OF CSE)	T.M. HAYATH ASST. PROF. (DEPT OF CSE)	DADAPEER ASST. PROF. (DEPT OF CSE)
Company Name / Education Institution:	Company Name / Education Institution:	Company Name / Education Institution:
BALLARI INSTITUTE OF TECHNOLOGY & MANAGEMENT	BALLARI INSTITUTE OF TECHNOLOGY & MANAGEMENT	BALLARI INSTITUTE OF TECHNOLOGY & MANAGEMENT
Email ID:	Email ID:	Email ID:
SUDHAKAR_ANAREDDY@REDIFFMAIL.COM	HAYATH@BITM.EDU.IN	DADAPEER@BITM.EDU.IN
Mobile number:	Mobile number:	Mobile number:
+91 944 9177 481	+91 9535 850340	+91 8867 513685
How do you know this person?	How do you know this person?	How do you know this person?
PROJECT GUIDE	PROCTOR	PROFESSOR

### Professional Achievements:

SUCCESSFULLY COMPLETED PROJECTS ON "SMART LPG BOOKING SYSTEM", "CLOUD SETUP FOR COLLEGE CAMPUS", PUBLISHED RESEARCH PAPER "ESSENCE OF CLOUD FOR DATA TRANSMISSION USING VIRTUAL CLOUD SERVERS" IN IJRSET, Vol 6, Issue 6, June 2017

### Extra-Curricular Activities:

CRICKET, FOOTBALL, VIDEO GAMES, BADMINTON

I certify that the information given in support of my Employment Application/Detail Form is true to the best of my knowledge. If the information given above is found to be false, I am liable to be terminated from service of the Company, without any notice or compensation and/or my offer of appointment may be withdrawn without any liability to Capgemini.

Date:

14/11/2017

Signature:

Ab

Document check list to be submitted for Background Check (BGC)			
#	All documents listed below are MANDATORY	Yes	No
a	Updated Resume Copy	✓	
b	Employment Application Form (EAF) - All pages completed	✓	
c	Authorization Letter to be signed	✓	
d	One (1) passport size color photograph (Could be scanned and emailed)	✓	

Documents required for Identity verification (Any one (1) of the following documents)		Yes	No
a	Passport (First two, last two & all stamped pages)	✓	
b	PAN Card		
c	Driver's License		
d	Aadhaar Card		
e	Election ID		

Documents required for Education verification (All documents listed below)		Yes	No
a	Master's degree or Provisional Master's Degree Certificate (where applicable)		✓
b	Master's degree marks sheets / transcripts for all years (where applicable)		✓
c	Bachelor's degree or Provisional Bachelor's Degree Certificate	✓	
d	Bachelor's degree marks sheets / transcripts for all years	✓	
e	12 <sup>th</sup> Standard mark sheet / transcript	✓	
f	10 <sup>th</sup> Standard mark sheet / transcript	✓	

Documents required for Employment verification		Yes	No
a	Relieving and Experience letter (all previous employers)		✓
b	Acceptance of Resignation letter or email (from current employer)		✓
c	Last 3-months pay slip		✓
d	Any one (1) of the following: <input type="checkbox"/> Current employer issued Offer Letter <input type="checkbox"/> Last increment letter		✓

Have you worked for any GE Project? If YES, please specify duration (starting month/year to ending month/year)	NA
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### IMPORTANT GUIDELINES

1. Candidate must carry / bring 'Original Copy' of the above documents on day of joining.
2. All photocopies (where applicable) must be on A4 size paper.
3. Above documents if sending scanned copies to be saved as PDF files and sent.
4. Scanned documents must be clear, not speckled and contents need to be 100% legible.

I hereby confirm having submitted the above listed documents.

Name : ABDUL HASEEB SYED

Signature : Ab H

Date : 14/11/2017



**Letter of Authorization**  
(To be manually signed)

**To whomsoever it may concern**

ABDUL HASEEB SYED s/o/d/o/w/o ABDUL KAREEM SYED resident of BALLARI, KARNATAKA, INDIA being the undersigned, understand that Capgemini Corporation the expression which unless repugnant to the context shall mean and include its affiliates, successors and permitted assigns) may use and/or assign outside agency(ies) to verify and validate the information I have provided including but not limited to my previous and current employment details, my personal background, criminal conviction records, professional standing, work history and both school and professional qualifications, personal references ( the "Information").

I understand that agency (ies), as may be assigned from time to time by Capgemini India Pvt. Ltd may obtain as it may deem appropriate from various sources, the said Information without any further notice to me.

I hereby authorize, without reservation, any individual, corporation and/or other private or public entity to furnish Capgemini India Pvt. Ltd, its client(s) and the outside background agency the said Information.

I unconditionally agree to defend, release, indemnify and hold harmless any individual, corporation, or private or public entity from any and all causes of action that might arise from furnishing said Information to Capgemini India Pvt. Ltd and/or in turn to any client of Capgemini India Pvt. Ltd and the outside agency(ies) and/or Capgemini India Pvt. Ltd and/or any client of Capgemini India Pvt. Ltd that they may request, pursuant to release of this Letter of Authorization.

I also understand that by issuing this Letter of Authorization, I am merely providing necessary support to Capgemini India Pvt. Ltd and/or Capgemini India Pvt. Ltd client(s) to verify the said Information and under no circumstance(s) would my giving this Letter of Authorization, entitle me to an offer or continuance of employment/assignment with Capgemini India Pvt. Ltd and/or its clients.

This Letter of Authorization and release, in original, faxed or photocopied form, shall be valid for this and any future reports and updates that may be requested.

Signed: AB  
Name in Block Capitals: ABDUL HASEEB SYED  
Date of Birth (dd/mm/yy): 16/04/1995  
Date: 14/11/2017

**Note: The above Authorization Form to be manually signed by the applicant scanned and then submitted**