### **Paul Randhawa**

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#### **EDUCATION**

University of Manitoba, Faculty of Law, Winnipeg, MB *Juris Doctor* 

2015 – 2018

University of Waterloo, Waterloo, ON Honors Bachelor of Science

2010 - 2014

## PROFESSIONAL EXPERIENCE

**Pathway Law Professional Corporation**, Chatham, ON (Formerly, Whittal + Company Law Firm)

Oct 2020 – Present

# **Associate Lawyer**

- Completed variety of real estate transactions including, but not limited to, residential, commercial, vacant lands, new builds, and agricultural
- Communicated with all parties to the transaction including clients, realtors, mortgage lenders, underwriters, and other law offices
- Reviewed and provided constructive feedback on the work of the real estate clerks
- Reviewed and analyzed parcel registers to determine title requirements and title defects
- Prepared and registered Land Titles Absolute applications
- Prepared applications to convert properties from registry to land titles
- Negotiated terms for Agreement of Purchase and Sales, loan agreements, easements, and commercial leases
- On average, handled 50+ real estate transactions a month including, but not limited to, residential, commercial, agricultural, vacant lands, and developer land
- Routinely performed due diligence searches for transactions including PPSA searches, corporation profile reports, plotting metes and bounds descriptions, and writ of execution searches
- Performed off title searches such as zoning reports, work orders, and Bank Act searches
- Prepared mortgage documents including institutional mortgages, vendor take-back mortgages, and private mortgages
- Appeared before the Superior Court of Justice to seek orders for appointment of guardianship of property, vesting order, and spousal equalization
- Prepared and registered real estate applications such as construction liens, s.102
  application generals, applications to amend based on court order, and applications to add
  or remove easements
- Completed Consent applications for certificate of validations, severances, partial discharges, and leases
- Drafted estate planning documents including wills, precatory memorandums, and power of attorneys for personal care and property

Paul Randhawa Page 2/2

# Notary Pro Canada, Mississauga, Ontario

Mar 2020 – Oct 2020

Independent Contractor

 Provided all notarial services including notarizing, commissioning, and drafting statutory declarations

- Used Acuity to book in person meetings with notary customers, tracked all transactions using Square, and maintained an electronic notary journal of all notarized documents
- Provided personalized customer service to each customer and marketed legal services to retain them as clients

## Randhawa Law Office, Mississauga, Ontario

Jan 2020 - Oct 2020

Sole Practitioner

- Completed real estate, estate planning and estate administration matters including, but not limited to, applications for certificate of appointment of estate trustee, survivorship applications, and share transmissions
- Used PC law to track receipts and disbursements while maintaining my trust account
- Intermediate knowledge with legal software including Unity, E-core, and Estate-A-Base

# C2 Global Law LLP, Toronto, Ontario

Feb 2019 – Dec 2019

Articling Student

- Worked on a variety of matters that required knowledge in civil litigation, wills and estate, immigration, tax, and corporate law
- Reviewed, analyzed, and drafted legal documents such as statement of claims, memorandums, motions, corporate re-organization, and wills
- Met with clients, with presence of counsel, to determine factual and legal issues, and inquired about applicable evidence or relevant materials related to their matter
- Attended courthouses for motions, adjournments, and applications

## **VOLUNTEER EXPERIENCE**

# Pro Bono Ontario, Brampton, Ontario

Jul 2020 - Aug 2020

Pro Bono Hotline Volunteer

- Provided legal advice through Pro Bono Ontario's Free Legal Advice Hotline on civil procedure, consumer protection, and estate planning
- Collaborated with lawyers and staff by screening legal issues from callers and then
  delegating these calls among ourselves, and filling in gaps of knowledge to better answer
  subsequent calls regarding the same issue

## Pro Bono Students Canada, Winnipeg, Manitoba

Sep 2016 - 2018

Pro Bono Research Volunteer

- Researched and drafted a summary report on the current state of labour standards for agricultural workers in Manitoba compared to other Canadian provinces
- Researched and compiled a summary report on the comparison of Manitoba's
   "Vulnerable Persons Act" to the Canadian provinces and territories analogous legislations

### PERSONAL INTERESTS

Powerlifting, Stock Trading, Do It Yourself Projects, and Cooking

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