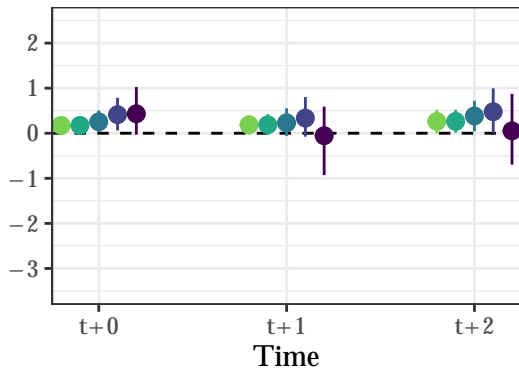
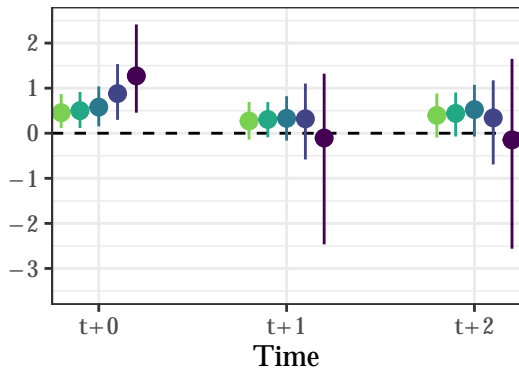


Estimated Effect of Treatment

Male Candidates



Female Candidates



Truncation



Not Truncated



From 2018 Q4



From 2019 Q1



From 2019 Q2



From 2019 Q3