Reference Letter

Berlin, 31st August 2017

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IXDS GmbH

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Geschäftsführerin: Nancy Birkhölzer Amtsgericht: Berlin-Charlottenburg HRB 118950 St.-Nr.: 29/403/00427

Deutsche Bank Berlin Konto 123275000 BLZ 10070024 Ms. Szandra Ivan, born on October 25th, 1990, was active as a Design Intern in our Berlin studio from March 1st, 2017 until August 31st, 2017.

At IXDS, we design and prototype meaningful user experiences for all service touch points – both analog and digital. Our exploratory, agile design methods help international clients of all sizes launch commercial products and services and enable organizational transformation.

Her duties included:

- Collaboration in the development of ideas for interfaces
- Development of web-based applications
- Prototype building & hardware exploration
- Cross-platform code migration
- Event concept design, organization support
- Project co-ordination & management support
- Printed design tasks

Szandra identified herself completely with her position and showed excellent motivation at all times. She performed her work with enthusiasm even outside the usual working hours. Due to her excellent grasp of the relevant issues, she was able to quickly and successfully meet new challenges at all times.

We wish to confirm here that Szandra has a very good command of the English language. During the entire period of her internship, Szandra had an above average mastery of her work. She always performed her duties not only independently, but also very precisely and with the greatest of care.

Szandra always delivered work results which were of a quality that was substantially above average. She always completed her tasks to our fullest satisfaction. She was an extremely valuable intern for us.

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Her relationship with superiors and employees was always exemplary. She was a respected and well-regarded employee who contributed in every respect to exceptional and efficient teamwork.

Szandra's internship ends on August 31st, 2017. We thank Szandra for her always productive and extremely successful work for our company and very much regret her leaving.

Verena Augustin
Studio Director

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