CERTIFICATE

Tel.14/UM 000/DBT-DC010000/2023/002

This Certificate is Proudly Presented to

NIKITA DWI UTAMI

Has successfully Completed Join Development
Sustainable Talent Nurturing Program
Digital Business and Technology Telkom Indonesia as

ANDROID DEVELOPER

PERIOD JULY - DECEMBER 2023

ILHAM RISWANTO

MGR PRODUCT ENGINEERING
CAPABILITY & NETWORKING DBT

Android Developer Competency List
Joint Development Specialization Class
Sustainable Talent Nurturing Program
Digital Business and Technology Telkom Indonesia

Name of Student : Nikita Dwi Utami
School : SMK Marhas Margahayu Bandung
Sream : Android Developer

NO	SOFT SKILLS	SCORE
1	Discipline	95
2	Team Work	91
3	Initiative and Creative	93
4	Attitudes	94
5	Responsibilities	90
6	Diligence and Motivation	93
7	Achievement	93
	AVERAGE	**93**

NO	HARD SKILLS	SCORE
1	Programming	94
2	Structure & Algorithm	92
3	Bug Fixing	92
4	Git Flow	90
5	Software Design and Development	91
	AVERAGE	**92**

Grade :

86 - 100 = Excellent (A)

70 - 85   = Good (B)

<70   = Poor (C)