

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
1																
2																
3	Employee ID	Employee Name	Department	Gender	Solution	Sum of Age	Sum of Experience (Years)	Sum of Job Satisfaction	Sum of Work-Life Balance	Sum of Salary (INR)	Sum of Last Appraisal Score	Sum of Training Hours (Yearly)	Sum of Engagement Score	Sum of Absenteeism Rate	Sum of Promotions Received	Sum of Remote Work Percentage
4	E001	Anil Kumar	HR	Male	Focus on Work-Life Balance	34	5	4	3	550000	3.5	40	70	5	1	20
5				Male Total		34	5	4	3	550000	3.5	40	70	5	1	20
6			HR Total			34	5	4	3	550000	3.5	40	70	5	1	20
7		Anil Kumar Total				34	5	4	3	550000	3.5	40	70	5	1	20
8	E001 Total					34	5	4	3	550000	3.5	40	70	5	1	20
9	E002	Meera Nair	Finance	Female	Maintain Current Policies	29	3	5	4	450000	4.2	35	85	2	0	40
10				Female Total		29	3	5	4	450000	4.2	35	85	2	0	40
11			Finance Total			29	3	5	4	450000	4.2	35	85	2	0	40
12		Meera Nair Total				29	3	5	4	450000	4.2	35	85	2	0	40
13	E002 Total					29	3	5	4	450000	4.2	35	85	2	0	40
14	E003	Rajesh Sharma	IT	Male	Increase Job Satisfaction	41	10	3	2	750000	3	50	65	8	2	0
15				Male Total		41	10	3	2	750000	3	50	65	8	2	0
16			IT Total			41	10	3	2	750000	3	50	65	8	2	0
17		Rajesh Sharma Total				41	10	3	2	750000	3	50	65	8	2	0
18	E003 Total					41	10	3	2	750000	3	50	65	8	2	0
19	E004	Priya Singh	Marketing	Female	Retain Top Performers	25	2	4	5	400000	4.5	45	90	1	0	60
20				Female Total		25	2	4	5	400000	4.5	45	90	1	0	60
21			Marketing Total			25	2	4	5	400000	4.5	45	90	1	0	60
22		Priya Singh Total				25	2	4	5	400000	4.5	45	90	1	0	60
23	E004 Total					25	2	4	5	400000	4.5	45	90	1	0	60
24	E005	Vikram Patel	Sales	Male	Recognition Programs	37	7	5	3	650000	3.8	38	75	4	1	20
25				Male Total		37	7	5	3	650000	3.8	38	75	4	1	20
26			Sales Total			37	7	5	3	650000	3.8	38	75	4	1	20
27		Vikram Patel Total				37	7	5	3	650000	3.8	38	75	4	1	20
28	E005 Total					37	7	5	3	650000	3.8	38	75	4	1	20
29	E006	Divya Jain	Operations	Female	Skills Development	30	4	3	4	500000	3.9	42	68	6	0	50
30				Female Total		30	4	3	4	500000	3.9	42	68	6	0	50
31			Operations Total			30	4	3	4	500000	3.9	42	68	6	0	50
32		Divya Jain Total				30	4	3	4	500000	3.9	42	68	6	0	50
33	E006 Total					30	4	3	4	500000	3.9	42	68	6	0	50
34	E007	Arjun Reddy	Admin	Male	Flexible Scheduling	28	6	4	2	480000	3.7	40	72	3	1	30
35				Male Total		28	6	4	2	480000	3.7	40	72	3	1	30
36			Admin Total			28	6	4	2	480000	3.7	40	72	3	1	30
37		Arjun Reddy Total				28	6	4	2	480000	3.7	40	72	3	1	30
38	E007 Total					28	6	4	2	480000	3.7	40	72	3	1	30
39	Grand Total					224	37	28	23	3780000	26.6	290	525	29	5	220

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
1	Employee ID	Employee Name	Department	Age	Gender	Experience (Years)	Job Satisfaction	Work-Life Balance	Salary (INR)	Last Appraisal Score	Training Hours (Yearly)	Engagement Score	Absenteeism Rate	Promotions Received	Remote Work Percentage	Solution								
2	E001	Anil Kumar	HR	34	Male	5	4	3	550000	3.5	40	70	5	1	20	Focus on Work-Life Balance								
3	E002	Meera Nair	Finance	29	Female	3	5	4	450000	4.2	35	85	2	0	40	Maintain Current Policies								
4	E003	Rajesh Sharma	IT	41	Male	10	3	2	750000	3	50	65	8	2	0	Increase Job Satisfaction								
5	E004	Priya Singh	Marketing	25	Female	2	4	5	400000	4.5	45	90	1	0	60	Retain Top Performers								
6	E005	Vikram Patel	Sales	37	Male	7	5	3	650000	3.8	38	75	4	1	20	Recognition Programs								
7	E006	Divya Jain	Operations	30	Female	4	3	4	500000	3.9	42	68	6	0	50	Skills Development								
8	E007	Arjun Reddy	Admin	28	Male	6	4	2	480000	3.7	40	72	3	1	30	Flexible Scheduling								
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