



Farm Manager

Clean Stock Strawberry Nursery

Location: French Camp, CA, 100% full-time on-site

Position Summary

California Berry Cultivars (CBC) is seeking a motivated and experienced **Farm Manager** to lead our expanding clean stock strawberry nursery operation in French Camp, CA. This position oversees all aspects of clean stock nursery runner production in both field and greenhouse settings, ensuring the highest standards of plant quality and phytosanitary excellence. The Farm Manager will be responsible for labor management, field operations, pest and disease control, irrigation systems, and facility maintenance. This role is ideal for an innovative farmer who thrives in hands-on agricultural production and is committed to excellence in nursery operations. The position offers opportunities for professional growth within CBC's world-class strawberry breeding and production programs.

Applicants

Please send your resume and cover letter to: admin@cbcberry.com

The position is open for immediate fulfillment to the right candidate, and we will continue to collect applications until the position is filled.

Key Responsibilities

- Oversee the growth and production of strawberry nursery through all stages in field and greenhouse.
- Manage year-round labor scheduling, workforce assignments, and supervision of field crew leaders while demonstrating and enforcing safe work practices.
- Plan and execute all field operations including planting preparations, tractor work, soil fumigation, planting schedules, plant treatments, field mapping, and harvest activities.
- Maintain strict phytosanitary protocols in all operations and develop IPM strategies utilizing comprehensive knowledge of strawberry pests and diseases.
- Manage all irrigation system operations including installation, maintenance, fertigation injections, and scheduling for field and greenhouse production.
- Perform regular equipment and infrastructure maintenance to ensure operations and meet all deadlines.
- Communicate effectively with team members, management, and external partners while balancing strategic oversight with operational details.

Qualifications & Skills

- High school diploma with five or more years of farming or nursery management experience (Associate's or Bachelor's degree in Agriculture or related field preferred).
- Holds or ability to obtain California Pest Control Adviser (PCA) license.
- Bilingual (English/Spanish) proficiency required.
- Demonstrated ability to safely operate and maintain nursery farm equipment including tractors, irrigation systems, and greenhouse infrastructure, with general mechanical and construction skills.
- Strong knowledge of strawberry pests, diseases, and integrated pest management strategies.
- Excellent leadership and labor management abilities with strong organizational and communication skills.



Physical Requirements

- Ability to work outdoors in Central California Valley weather conditions year-round, including extreme heat and cold.
 - Willingness to start work early to accommodate summer heat and operational demands.
 - Ability to stand, walk, and perform manual labor for extended periods.
 - Manual dexterity for operating equipment, handling plants, and performing detailed tasks.
 - Ability to lift up to 50 lbs regularly.
 - Physical stamina for sustained work in field and greenhouse environments.
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Work Environment

- Field and greenhouse nursery settings with exposure to plants, soil, fumigants, pesticides, and agricultural inputs.
 - Year-round outdoor work in variable Central Valley weather including extreme heat, cold, wind, and rain.
 - Early morning start times required, particularly during summer months.
 - Full-time position with some weekend work and extended hours during peak seasonal periods.
 - On-site position requiring daily presence at French Camp facility.
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Compensation

- Competitive salary commensurate with experience and qualifications.
 - Medical, dental, and vision coverage.
 - Basic Life and AD&D insurance.
 - 401k company match.
 - 2 weeks of paid time off, paid-sick leave, & paid holidays, increases with tenure.
 - We also provide numerous opportunities to build your skills.
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Employment Type

- Full-time, exempt position.
 - Employment is at-will in accordance with California state law.
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Equal Opportunity Employment

California Berry Cultivars, LLC is an Equal Opportunity Employer. All employment decisions are made without regard to race, color, religion, sex, gender identity or expression, sexual orientation, national origin, age, disability, veteran status, or any other protected characteristic under applicable federal, state, or local law.
