**RAJESH TREHAN**

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**Profile:** Accomplished professional, well qualified with years of comprehensive experience (Production, Quality n IE). I am competent enough to lead a team and ability to achieve the organizational goal. Result Oriented, Goal Driven with Flexible & Firm Approach. Have International exposure as worked in Bangladesh, Morocco, Dubai, Vietnam, India and visited China, Cambodia for shorter job assignment.

# Professional Qualification

1. **Automation for assembly line manufacturing**, certificate courses did from “National Institute of Fashion Technology” (Delhi), India.
2. **Apparel & textile (woven and knits) Specification and Quality**; from “Pearl Academy of

Fashion” - New Delhi. India

1. Course on **Documentation of ISO-9000 and TQM** from S.I.S.I.-Karnal (recognized by Govt. of India)
2. Accredited **Lead Assessor/ Assessor certification (ISO-9000, Version 1994)** from Quality forumFICCI- New Delhi. Course is registered with (I.Q.A- IRCA). Training course available through Nigel Bauer & Associates (U.K). (Empaneled in NQA as an assessor for conducting third party audit.)

5. **Management training program, Gamba Kaizen- A common sense**, low cost approach to management from Kaizen Institute of India- New Delhi (affiliated to Kaizen Institute of Japan).

6. Certified program on **Lean Six Sigma (σ) Training** (Yellow Belt) from Anexas Consultancy Se (Denmark)

# Career

**Objective:** Manufacturing Excellence must be built in the each and every process. To Sustain and build Quality in operations to achieve & ensure Zero defect product thru prevention of defect rather than correction.

**Vision :** Agile Manufacturing Management – Survive & Thrive

**Presently:** Working as Continuous Improvement Consultant in (Morocco) since January 2019.

**Work History**

\* Worked as QA Manager in Deutsche Bekleidungs Werke Ltd - Vietnam (Royal Spirit Group) from September 2016 to September 2018. Apart from QA activities, handling IE Dep’t and supporting Compliance dep’t.

\* Worked as Head (TQM, IE- Lean, and Compliance) in “Namyang International Vietnam Co.”, Ltd from December 2014 to April 2016.

\* Worked as Sr. Manager (QA & Product Safety) in “Trend Setters International” (India, Vietnam) from May 2005 to Jan. 2013.

\* Jan. 96 to July 2003 --Worked with Pearl Global Limited (India, China, Bangladesh n Dubai) as a Sr. Manager (QA n Technical).

**Summary** - Started my career as Production Management Trainee and worked 6 years in Production (Manufacturing) at various level prior to switch over to Quality Dep’t; thereafter manage / control many other related dep’t with expansion of professional qualification. My passion and expertise is in TQM and ability to handle IE & Lean manufacturing.

**Role n Responsibility** - Planning, Organizing, Leading, Controlling and Achieving. Monitor the whole process closely, contributing and determining to work towards further Improvement / Growth. Make strategy to upgrade the Skill level of staff, provide proper Training at every stage. Staffing, make decision and restructuring (if needed). Setting up, establish / implement SOP’s at every level. Utilizing all resources, Reduce waste, eliminate non-value activities and identify area with scope of Improvement.

# Qualities / Characteristics

* Analytical & Conceptual Thinking
* Patience & Persistence

# Skills / Core Competency

* **QA System / SOP’s :** Develop, initiate & implement the QA system, Procedures, policies / SOP according to company/buyers need.
* **Scientific Tools / IE , Lean :** Apply tools, methodologies and Procedures to ensuring Best services to customers. Use Kaizen concept, KPI, DMAIC, SWOT analysis, Mini Tab, 7 QC Statistical tools, PDCA circle, 5M’s, 5 S’s, OEE n Track Performance against defined metrics/Data.
* **Auditing:** Establish audit process at every stage of garment manufacturing and hold accountability. Maintain and managed internal Audit Plan.
* **Training:** Provide training to QA’s / Production, Developing people in a QA Team, bringing out creativity. Motivate people; teach them the “Way of thinking”. Make training modular according to need /requirement.
* **Reports / Documentation / Manual:** Every report to be review regularly and identify quality trends and improvement opportunities. Undertake Factory Evaluation, Prepare & Compile Quality Manual / IE Manual.
* **Problem Resolution:** Identify root causes, take appropriate corrective remedial measures to ensuring quality in products.
* **Quality Mindset Program:** Create and lead Plant-wide Quality mindset programs. Prepare strategies and plan for Quality improvement in organization. Apply Discipline with in people to ensure long lasting improvement.
* **Compliance:** Ensure compliance to all level & follow legal Regulations.
* **Automation:** Knew various machinery, attachment / jigs and well aware of latest / updated technology used in garment manufacturing.

**Nationality : Indian**