**RAJESH TREHAN**

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**Brief Overview**

Accomplished and versatile professional, well qualified with 28 years of comprehensive / proven experience in all Operations domains. Create and develop a long term plan & strategy for Business development. Convert Top Management insights into strategies to drive business. Competent and Creative mind set with ability to implement innovative ideas, introduce process improvements, reduce operational cost and enhance operational efficiency. Demonstrate ability to be self-motivated, take initiatives & render a proactive approach to tasks with an eye in detailing. Identify skills, competency gaps and work out plans to address the same with the concerned. Have International exposure as worked in Bangladesh, Morocco, Dubai, Vietnam, India and visited China, Cambodia for shorter job assignment.

**Professional Qualification**

* Automation for Assembly line manufacturing, certificate courses from “National Institute of Fashion Technology” (Delhi), India.
* Apparel & textile (woven and knits) Specification and Quality; from “Pearl Academy of Fashion” - New Delhi. India.
* Course on Documentation of ISO-9000 and TQM from S.I.S.I.- Karnal (recognized by Govt. of India).
* Accredited Lead Assessor/ Assessor certification (ISO-9000, Version 1994) from Quality forum FICCI- New Delhi. Course is registered with (I.Q.A- IRCA). Training course available through Nigel Bauer & Associates (U.K).(Empaneled in NQA as an assessor for conducting third party audit.)
* Management training program, Gamba Kaizen- A common sense, low cost approach to management from Kaizen Institute of India- New Delhi (affiliated to Kaizen Institute of Japan).
* Certified program on Lean Six Sigma (σ) Training (Yellow Belt) from Anexas Consultancy Se (Denmark).
* Participated and attended many Training Workshop / Seminar on Quality, Productivity, Efficiency Improvement and Visual Management during my career.

**Career**

Objective: Manufacturing Excellence must be built in the each and every process. To Sustain and build Quality in operations to achieve & ensure Zero defect product thru prevention of defect rather than correction.

Vision : Agile Manufacturing Management – Survive & Thrive

Latest Job: Worked in Paveco sarl (The Makers Group) as Continuous Improvement Consultant in Tanger (Morocco) from January 2019 to October 2019.

**Work History**

\* Worked as QA Manager in Deutsche BekleidungsWerke Ltd - Vietnam (Royal Spirit Group) from September 2016 to September 2018. Apart from QA activities, handling IE Dep’t and supporting Compliance dep’t.

\* Worked as Head (TQM, IE- Lean, and Compliance) in “Namyang International Vietnam Co.”, Ltd from December 2014 to April 2016.

\* Worked as Sr. Manager (QA & Product Safety) in “Trend Setters International” (India, Vietnam) from May 2005 to Jan. 2013.

\* Jan. 96 to July 2003 --Worked with Pearl Global Limited (India, China, Bangladesh & Dubai) as a Sr. Manager (QA & Technical).

**Summary** - Started my career as Production Management Trainee and worked 6 years in Production (Manufacturing) at various level prior to switch over to Quality Dep’t; thereafter manage / control many other related dep’t with expansion of professional qualification. My passion and expertise is in TQM and ability to handle IE & Lean manufacturing.

**Role n Responsibility** - Planning, Organizing, Leading, Controlling and Achieving. Monitor the whole process closely, contributing and determining to work towards further Improvement / Growth. Make strategy to upgrade the Skill level of staff, provide proper Training at every stage. Staffing, make decision and restructuring (if needed). Setting up, establish / implement SOP’s at every level. Utilizing all resources, Reduce waste, eliminate non-value activities and identify area with scope of Improvement.

**Qualities / Characteristics**

Analytical & Conceptual Thinking

Patience & Persistence

**Skills / Core Competency**

* System / SOP’s : Develop, initiate & implement the System, Procedures, Policies, Inspection Protocol and SOP and according to company / buyers need.
* Scientific Tools / IE , Lean : Apply tools, methodologies and Procedures to ensuring Best services to customers. Use Kaizen concept, KPI, DMAIC, SWOT analysis, Mini Tab, 7 QC Statistical tools, PDCA circle, 5M’s, 5 S’s, OEE and Track Performance against defined metrics/Data.
* Auditing: Establish audit process at every stage of garment manufacturing and hold accountability. Maintain and managed internal Audit Plan.
* Training: Conduct and provide training to Team member / peers. Developing people in a Team, bringing out creativity. Motivate people; teach them the “Way of thinking”. Make training modular according to need /requirement.
* Reports / Documentation / Manual: Monitor, Understand and Analysis quality trends, Identify gaps and missing link. Find out improvement opportunities. Undertake Factory Evaluation, Prepare & Compile Quality Manual / IE Manual.
* Problem Resolution: Identify root causes, take appropriate corrective remedial measures to ensuring quality in products. Supervised and delegated work to team and provide solutions to the problem encountered by subordinates. ability to handle & resolve issues.
* Quality Mindset Program: Create and lead Plant-wide Quality mindset programs. Prepare strategies and plan for Quality improvement in organization. Apply Discipline with in people to ensure long lasting improvement.
* Compliance: Ensure / follow social, technical compliance statutory and legal Regulations.
* Automation: Knew various machinery, attachment / jigs and well aware of latest / updated technology used in garment manufacturing.