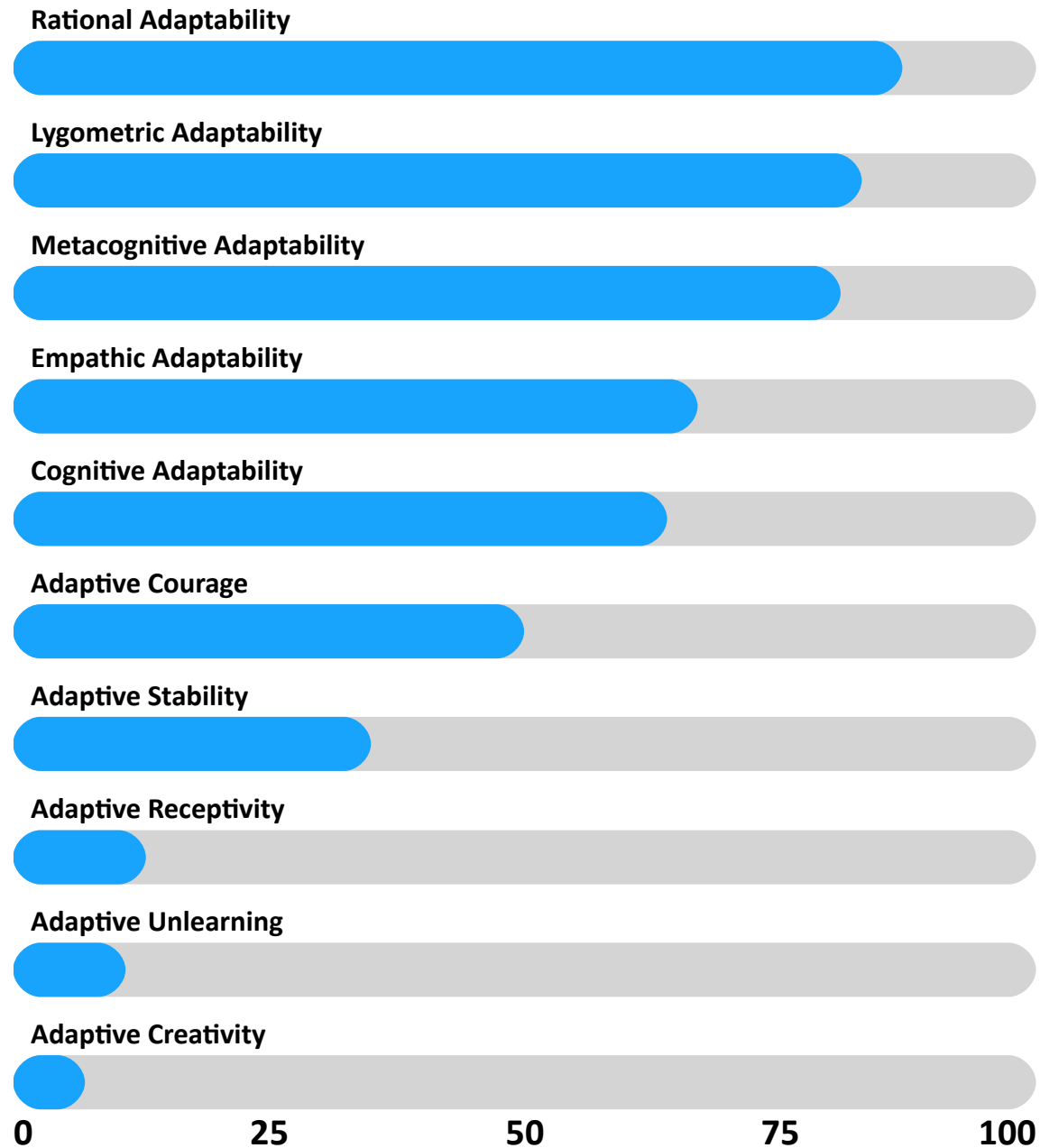


YOUR ADAPTIVE COMPETENCIES

Percentile Ranks



About Percentile Rankings:

Your scores have been compared to the T Labs normative sample as a reference base for better understanding your competencies. For example, a score of 92% for a competency would indicate that you performed at the 92nd percentile for that competency when compared to the normative sample. The normative benchmark is comprised of a large sample of global leaders who have completed the AQ assessment.