

Employment Contract

Employee Name: Alice Johnson **Employee ID:** EMP-007 **Date of Commencement:** October 1, 2023

This Employment Contract ("Contract") is made between **Future Tech Corp** (the "Company") and **Alice Johnson** (the "Employee").

1. Position and Duties The Employee is hired for the position of **Senior Software Engineer**. The Employee shall perform duties as outlined in the attached Job Description, as well as any other duties reasonably assigned by the Company.

2. Compensation The Employee's annual salary will be **\$140,000.00 USD**, payable bi-weekly. In addition, the Employee will be eligible for a performance bonus of up to 10% of the annual salary, based on company and individual performance.

3. Benefits The Employee will be eligible for the Company's standard benefits package, including health insurance, dental insurance, paid time off, and a 401(k) matching program, commencing 30 days from the Date of Commencement.

4. Confidentiality and Non-Compete The Employee agrees to maintain strict confidentiality regarding all company proprietary information. A non-compete clause applies for a period of one (1) year post-termination within a 50-mile radius of the company's primary office.

5. Leave Entitlement

| Leave Type | Annual Entitlement (Days) |
|----------------------------|---------------------------|
| Vacation | 15 |
| Sick Leave | 10 |
| Public Holidays | 8 |
| Total Paid Days Off | 33 |

Future Tech Corp Signature: _____ Name: Bob Brown Title: HR Director

Employee Signature: _____ Name: Alice Johnson Date: September 20, 2023