

# Employment Contract

**Employee Name:** Alice Johnson  
**Employee ID:** EMP-007  
**Date of Commencement:** October 1, 2023

This Employment Contract ("Contract") is made between **Future Tech Corp** (the "Company") and **Alice Johnson** (the "Employee").

## 1. Position and Duties

The Employee is hired for the position of **Senior Software Engineer**. The Employee shall perform duties as outlined in the attached Job Description, as well as any other duties reasonably assigned by the Company.

## 2. Compensation

The Employee's annual salary will be **\$140,000.00 USD**, payable bi-weekly. In addition, the Employee will be eligible for a performance bonus of up to 10% of the annual salary, based on company and individual performance.

## 3. Benefits

The Employee will be eligible for the Company's standard benefits package, including health insurance, dental insurance, paid time off, and a 401(k) matching program, commencing 30 days from the Date of Commencement.

## 4. Confidentiality and Non-Compete

The Employee agrees to maintain strict confidentiality regarding all company proprietary information. A non-compete clause applies for a period of one (1) year post-termination within a 50-mile radius of the company's primary office.

## 5. Leave Entitlement

Leave Type	Annual Entitlement (Days)
Vacation	15
Sick Leave	10
Public Holidays	8
<b>Total Paid Days Off</b>	<b>33</b>