LETTER OF INTENT

To

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("Company"). Based upon our evaluation, we are pleased to inform you that you have been shortlisted to the next stage of our selection process (document verification) on the following terms and conditions:

a) Role	:	Process Executive
b) Role designation	:	SI Technology Support Executive
c) Job level	:	2
d) Date of Joining	:	July 2nd, 2018
e) Location of Posting	:	
f) CTC (During training)	:	Rs. 25000 per month

This letter does not constitute an employment offer or intent to make an employment offer at a future date. If you clear further rounds of our selection process as referred above, an offer letter will be sent to your email ID with all the details about your joining. However, there are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of such terms and conditions to a candidate.

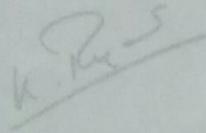
1. A candidate has to be medically fit at the time of joining the Company. The candidate may be required to submit a medical certificate signed by a doctor certifying the same. Further, the Company reserves the right to conduct its own health checks.
2. Post selection an employee may be assigned to work at / be transferred to any of the Company's units / departments, affiliate entities or subsidiary companies.
3. Any inaccuracy of the testimonials and information provided by a candidate in his/her application form may lead to withdrawal of employment offer or termination of employment, as the case may be.
4. Infosys BPM provides transport facilities to its employees, if the employee resides within the areas as prescribed by the transport department of the Company. The areas have been defined keeping in mind the travel time and the security of our employees. Such transportation facilities are provided by way of a convenient blend of dedicated buses and cabs depending, on process timings. Prior to the date of joining, a candidate should ensure that his/ her residence falls under the recommended boundary areas. Do note that complying by the transport policy is a mandatory organization requirement for employment. In case of noncompliance, Infosys BPM has the right to initiate any disciplinary action against such employee as it may deem fit. Based on location and timing of transport, employees may be required to pay for their transport.
5. Please note that the gross salary mentioned here is subject to change and that the final terms of employment along with details of salary structure will be intimated along with the offer letter.

For any further queries, please mail ShaiKnigra@outlook.com or call us on 8550057865

As stated above, this letter is being issued for information purposes only.

We request to countersign and return the duplicate copy of this Letter to place on record an acknowledgement of the receipt of this letter.

Yours sincerely,  
SK Nigar Salma  
For Infosys BPM Ltd.



Raghavendra K  
SVP & Global Head  
Human Resource Development - IBPM

Signature:  
Issuer's Name:  
Issuer's Emp. No.:

Acknowledgement of receipt:

SK Nigar Salma.....  
Name: SK Nigar Salma  
Date: 22-06-18  
Location: Bangalore

Component	Amount
<b>Fixed Components</b>	
Basic	15,000
Fixed Dearness Allowance	1,100
BOA	3,508
<b>Sub Total 1</b>	<b>19,608</b>
<b>Statutory Components</b>	
Co. contribution to PF 12% of (Basic + DA)	1,932
Gratuity 4.81% of (Basic + DA)	774
Statutory Bonus	2,686
<b>Sub Total 2</b>	<b>5,392</b>
<b>Gross Salary per month - Sub Total 1+2+3</b>	<b>25,000</b>
<b>Gross Salary per annum</b>	
Voice Allowance Applicable to voice Process only	2,500
Shift Allowance At Maximum Earnability	1,500
Total Earning Potential (p.m.)	29,000
<b>TOTAL GROSS SALARY with ESI</b>	<b>25,000</b>

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**Revision History**

Ver. Rev	Date	Author	Approved By	Description
1.0	Dec-2016	Lavina Pursnani	Sumathi Sampath	Baseline version.
1.1	Jan-2018	Lavina Pursnani /Avinash Biradar	Sumathi Sampath	Company Name changed from Infosys BPO to Infosys BPM