

17<sup>th</sup> March 2017**Mr. Shaik Taheer Ahamed****EMP ID: P21928****Designation: Software Engineer****Dear Shaik Taheer Ahamed,**


This is with reference to your employment with **PROSCO BUSINESS SOLUTIONS PRIVATE LIMITED** (the “**PROSCO BUSINESS SOLUTIONS PRIVATE LIMITED**”). We are pleased to inform you that consequent to your continued service with the Company as **Software Engineer** your compensation is revised to Rs. **3,00,000/- (Rupees Three Lakhs Only)** per annum. Annexure A hereto contains your revised salary structure and the additional emoluments that you are now entitled to. Please note that your revised compensation package will come into effect from **01<sup>st</sup> April 2017**. All other terms and conditions of your employment remain unaltered and continue to bind you, including but not limited to the Employee Proprietary Information, Inventions, Non-Competition and Non- Solicitation Agreement and the **PROSCO BUSINESS SOLUTIONS PRIVATE LIMITED** Employee Handbook.

We appreciate your continued commitment and loyalty and look forward to a long and successful association with you.

**Termination:**

Once the Revision of Pay is Effective, the employee should serve the Company a minimum period of 6 months from the date of revision of Pay. Further, in the event of employee deciding to resign from the services of the Company He/She should serve 90 days Notice Period. The Prior notice period of resignation may be reduced by the Company at its sole discretion

Issued on behalf of **PROSCO BUSINESS SOLUTIONS PRIVATE LIMITED**.

**Pream Sagar A****Manager -HR****Authorized Signatory**

Continue...

**Mr. Shaik Taheer Ahamed**

**Designation: Software Engineer**

S NO	SALARY STRUCTURE	MONTHLY GROSS	ANNUAL GROSS
1	Basic	10000	120000
2	House Rent Allowance	4000	48000
3	Conveyance Allowance	1600	19200
4	Leave Travel Allowance	4500	54000
5	Medical Allowance	1250	15000
6	Special Allowance	2150	25800
7	Food Coupons	1000	12000
8	Flexi Benefit Plan	500	6000
9	<b>Total Cost to Company</b>	<b>25000</b>	<b>300000</b>

**Note:**

**Professional Tax and Income Tax will be deducted as per prevailing Govt. norms**

**Insurance premium will be as per the Insurance Company's prevailing charges**