

INCREMENT LETTER (Private & Confidential)

Date: 23 March, 2017

Emp. Name : Taheer Ahamed Shaik

Emp. ID : YBR1644

Designation : Software Associate

Department : IT

Sub: Increment Letter for the Year of 2017-2018:

Dear **Taheer Ahamed**,

We sincerely appreciate your contribution towards the progress and success of the company through your dedicated efforts during the period **(2016-2017)** as a **Software Associate**. In recognition of your performance and potential, we take pleasure to revise your compensation from **Rs. 2,19,000/-** per annum to **Rs. 2,73,000/-** per annum with effect from **01 April, 2017**.

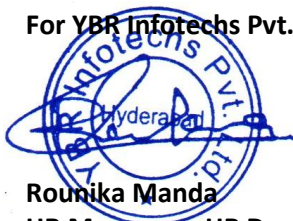
Annual Revised Compensation Structure:

Salary Particulars	Monthly Amount (Rs.)	Yearly Amount (Rs.)
Basic Pay	11,375	1,36,500
House Rent Allowance	4,550	54,600
Travelling Allowance	800	9,600
Medical Allowance	1,250	15,000
Special Allowance	4,775	57,300
Fixed Compensation	22,750	2,73,000
Annual Incentive Pay*		00
Total Cost To Company(TCTC)		2,73,000

All other terms and conditions of your employment as stipulated in your appointment letter or subsequent modifications therefore remain unchanged and will be governed by the company's HR Policies prevalent at the time.

We look forward to your continued support and efforts in taking the organization to higher levels of competence and excellence.

For YBR Infotechs Pvt. Ltd.,



Rounika Manda
HR Manager – HR Department
hr@ybrinfotechs.com