



SONATA SOFTWARE LIMITED



CMMI DEV / 5
Exp. 2017-04-16 / Appraisal #22087

03-11-2021

Sonata/HR/18335

Shaik Nigar Salma

Dear Shaik Nigar Salma,

With reference to your resignation letter dated **21-07-2021**, we would wish to state that the same has been accepted and you have been relieved of your responsibilities as at the closing of working hours on **17-09-2021**.

Dues, if any, will be settled in due course by our accounts department on your obtaining all relevant clearances from the concerned departments.

We wish you the best in all your future endeavours.

Truly Yours

For Sonata Software Limited

Christopher George Pereira

Assistant Vice President - Human Resource



SONATA SOFTWARE LIMITED



03-11-2021

HR/18335/Exp cert.

CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that, **Shaik Nigar Salma** was employed in our organization from **03-02-2020** to **17-09-2021**. His /her last assignment with the organization was in the designation of **Senior Systems Analyst**

During this tenure we found the employee's performance and conduct to be excellent. We wish them the best in their future endeavours.

For Sonata Software Limited

Christopher George Pereira

Assistant Vice President - Human Resource



SONATA SOFTWARE LIMITED



To:

Shaik Nigar Salma
18335

Ref: Adhering to your contractual obligations with Sonata Software Limited

Dear Shaik Nigar Salma

We would like to remind you of your legal contract (listed below) with Sonata Software Limited that explains your undertaking, relating to competition against Sonata Software Limited and its affiliates, the solicitation of clients or employees of Sonata Software Limited and its affiliates, the non-disclosure of confidential information, the ownership of materials related to employment, the several other matters.

Please review your legal contract(s) for further details about your obligations to Sonata Software Limited and its affiliates, Sonata Software Limited and its affiliates' employees, Sonata Software Limited and its affiliates' clients and Sonata Software Limited and its affiliates' property and knowledge.

We ask that you live up to your agreement with Sonata Software Limited.

List of Contract

- 1. Employment Letter issued to you and acknowledged by you at the time of joining Sonata Software Limited**
- 2. Employee Confidentiality and/ or Rights in Invention Agreement signed by you.**

If you have any questions, please don't hesitate to contact the undersigned. Thank you for your attention in this matter

Sincerely,

Christopher George Pereira
Assistant Vice President - Human Resource

I acknowledge that I have been reminded of my legal contract(s) with Sonata Software Limited and will comply with my obligations and restrictions included therein.

Signature

18-11-2021

Date