

# TAHIR JAVED

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## EDUCATION

**Indian Institute of Technology Madras** **Tamil Nadu, India**  
*Ph.D. in Computer Science and Engineering (CGPA: 9.11/10.0); Advisor - Dr. Mitesh M. Khapra* *2021 – Present*

**National Institute of Technology Srinagar** **Jammu and Kashmir, India**  
*Bachelor of Technology in Information Technology; CGPA: 9.159/10.0* *2016 – 2020*

## PUBLICATIONS

**Javed et al.**, *Nirantar: A Robust Multi-accent Benchmark for Evaluating Hindi ASR Systems* [Paper]  
Accepted in *Interspeech*, 2025

**Joshi et al.**, *Recognizing Every Voice: Towards Inclusive ASR for Rural Bhojpuri Women* [Paper]  
Accepted in *Interspeech*, 2025 — Best Student Theme Paper Award

**Bhogale et al.**, *Towards Bringing Parity in Pretraining Datasets for Low-resource Indian Languages* [Paper]  
Accepted in *ICASSP*, 2025

**Javed et al.**, *LAHAJA: A Robust Multi-accent Benchmark for Evaluating Hindi ASR Systems* [Paper]  
Accepted in *Interspeech*, 2024

**Javed et al.**, *IndicVoices: Towards building an Inclusive Multilingual Speech Dataset for Indian Languages* [Paper]  
Accepted in *Findings at ACL*, 2024

**Javed et al.**, *Svarah: Evaluating English ASR Systems on Indian Accents* [Paper]  
Accepted at *Interspeech*, 2023

**Bhogale et al.**, *Vistaar: Diverse Benchmarks and Training Sets for Indian Language ASR* [Paper]  
Accepted at *Interspeech*, 2023

**Javed et al.**, *IndicSUPERB: A Speech Processing Universal Performance Benchmark for Indian languages.* [Paper]  
Accepted at *AAAI Conference on Artificial Intelligence*, 2023

**Javed et al.**, *Effectiveness of Mining Audio and Text Pairs from Public Data for Improving ASR Systems for Low-Resource Languages* [Paper]  
Accepted at *ICASSP*, 2022

**Javed et al.**, *Towards Building ASR Systems for the Next Billion Users* [Paper]  
Accepted at *AAAI Conference on Artificial Intelligence*, 2022

**Malik et al.**, *Disease Recognition in Sugarcane Crop Using Deep Learning* [Paper]  
Accepted at *Advances in Artificial Intelligence and Data Engineering*, 2019

**Javed et al.**, *Deep Learning Methods for Diabetic Retinopathy Detection* [Book chapter]  
Accepted as a Chapter in *Application of Deep Learning Methods in Healthcare and Medical Science*, 2022

## EXPERIENCE

**Sarvam AI** **May'25 - Jul'25**  
*Research Fellow* *Bangalore*

- Worked on large-scale data curation and model training for speech systems.

**Indian Institute of Technology Madras** **Jul'21 - Nov'22**  
*Teaching Assistant* *Tamil Nadu, India*

- Linear Algebra and Random Processes (CS6015); *July - Nov 2022*
- Fundamentals of Deep Learning (CS6910); *Jan - May 2022*
- Linear Algebra and Random Processes (CS6015); *July - Nov 2021*

## CGI Information Systems and Management Consultations

Software Engineer

- Worked as a Java Backend Developer

Dec'20 - Jan'21

Bangalore, India

## Stackroute – NIIT

Full Stack Trainee – Immersive Batch

- Worked on Front-end, Back-end and integration of Web apps.
- Hands on experience with Angular, JavaScript, HTML, CSS, Bootstrap, Spring Boot, Java, MySQL, MongoDB, Docker, Grafana

Sep'20 - Dec'20

## Computational Intelligence Lab - IISc

Research Intern

- Worked on SafalFasal – An Automatic Crop Monitoring System (Sugarcane Crop)
- Built and deployed end to end inference engine of SafalFasal using Flask, FastAI, Android App and Google Cloud Engine.

Dec'18 - Feb'19

Bangalore, India

## CETPA Infotech Pvt. Ltd.

Java/Android Trainee

- Fundamentals of Java and Android

Dec'17 - Jan'18

Delhi, India

## AWARDS/CERTIFICATES

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- Microsoft Research India PhD Award Recipient 2024
- Google PhD Fellowship Recipient 2022
- PMRF Recipient 2021
- Departmental rank 2<sup>nd</sup> in BTech
- Certificate of Honor from CETPA for remarkable performance

## PROJECTS

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### Synthetic Benchmarks | *python, DTW*

Apr'25 - Ongoing

- Exploring use of synthetic data (generated by modern TTS systems like Orpheus) as proxies for evaluating modern ASR systems on specific-domains and usecases.

### Building Multilingual ASR and Audio Language Models | *python, NeMo*

Apr'23 - Ongoing

- Building Audio Language Models for Indian Languages supporting diverse speech understanding tasks, including speech translation, romanization, and structured data extraction.
- Developing IndicASR to enable robust speech recognition across all 22 constitutionally recognized Indian languages.
- Exploring strategies to improve multilingual model performance while ensuring scalability and efficient deployment.

### Continual Learning for ASR [[Paper](#)] | *python, NeMo*

Apr'25 - Ongoing

- Build framework to study the Continual Learning for ASR

### IndicVoices [[Download](#), [Paper](#)] | *karya, node, azure*

Nov'22 - Ongoing

- Developed an open-source blueprint for large-scale multilingual speech data collection.
- Targeting 1,000 hours of labeled speech per language across 22 Indian languages; collected 17K hours to date, with 9.5K hours transcribed.

### IndicSUPERB [[Github](#), [Paper](#)] | *python, fairseq*

Jun'21 - Dec'22

- A robust benchmark consisting of 6 speech language understanding (SLU) tasks across 12 Indian languages.
- The tasks include automatic speech recognition, automatic speaker verification, speech identification, query by example and keyword spotting.
- Kathbath: Speech dataset which has 1684 hours of labelled speech data across 12 Indian Languages.

### IndicWav2Vec [[Github](#), [Paper](#)] | *python, fairseq, kenlm, wandb*

Jun'21 - Nov'21

- Curated ~17000 hours of unlabelled speech data in 40 Indian Languages
- Pretrained several variants of wav2vec style models
- Achieved SOTA ASR systems for 9 languages on 3 datasets
- Performed ablations in LM choice, Lexicon and Pretraining Corpus size and see which works best.

**Diabetic Retinopathy Detection** [[Github](#)] | *fastai, GCE, python, jupyter* **Mar'20 - Jun'20**

- This project aims at automating the retinopathy detection task by replacing the manual examination of retinal image (taken using a fundus camera) with that of deep neural networks.

**Training Neural Network using Particle Swarm Optimization** [[GitHub](#)] | *python, numpy* **Mar'20 - Jun'20**

- A simple, quick convergent method for training small neural nets by using naturally inspired algorithms. This project demonstrates training a 5-layered neural net using particle swarm optimization as its loss function optimizer.

**A basic Java based Network Simulator** [[GitHub](#)] | *java* **Mar'20 - Jun'20**

- Network simulator capable of creating nodes, establishing connections between them and sending data. It aims at providing understanding about different layers involved in Data communication over internet.

**Crop Disease Recognition using Deep Learning** [[Github](#), [Paper](#)] | *python, fastai, jupyter* **Dec'18 - Feb'19**

- A novel approach to show the applicability of deep learning models in disease detection in plants. In the project, Sugarcane crop was taken as subject plant.

## PERSONAL PROFILE

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**Hobbies:** Playing Chess, Reading tech. articles, Building DIY Projects

**Languages:** Kashmiri, Urdu, English