

# Human Resource Management

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General managers who understand Human Resource Management are more adept at managing and empowering their own employees. Successful human resource managers can become internal consultants for the organization, participate in strategy development, and propel the organization forward. HR managers are also the organization's experts with employment, labor, and safety laws. In organizations with employee labor unions, HR managers serve as the primary negotiator and liaison with the union. HR management is all about helping managers get the best from their people in their organization.

## Common Career Paths

Some of the top jobs for those with Human Resource Management minors include human resources assistant, human resources manager, human resources worker, human resources specialist, and so much more.

## Common Salary Ranges for Graduates

As mentioned above, there's a long list of career opportunities for those with Human Resource Management minors. But, the U.S. Bureau of Labor Statistics reports the average annual salary for the following positions (which may require additional education) in North Carolina in 2021:

- Human resources manager: \$136,590
- Human resources worker: \$71,210

- Human resources specialist: \$70,720
- Human resources assistant: \$44,840

## Average Tuition Cost

The average cost for an incoming residential freshman to attend MU is less than \$18,000 – similar to the cost of attending one of the big-box public schools, but with the enhanced value of a highly-regarded private school with a 12:1 student-to-faculty ratio.

While tuition varies, depending on a student's financial aid package, it's important to know that the average financial award for an incoming residential freshman at MU is more than \$34,000.

## Financial Aid & Scholarships

More than 97% of MU students receive some form of financial aid, with the University offering more than \$24 million annually to students for scholarships. If a student is active military, family of active military, or a veteran, they may also qualify for MU's military education benefits.



### Interested in Methodist University's Human Resource Management minor?

If you have questions, reach out to Professor Donna Pelham at the contact info at the bottom of the page. If you're ready to apply today, visit the link below!

[Apply >](#)

## Frequently Asked Questions

**What courses are available for the Human Resource Management degree?**



**What are common salaries for Human Resource Management majors?**



## Goals

- Students will demonstrate knowledge of the basic functions of management and their impact on employee performance
- Students will gain a broad understanding of the Human Resource function and how it relates to the overall management function
- Students will be able to manage the relationship between management and union organizations. Students will demonstrate proficiency in communication and negotiation
- Students will have a thorough understanding of employment laws and their impact on management

## Minor Requirements

The Human Resource Management minor consists of 18 credits distributed as follows:

### Required Courses

15 credits

BUS 1510 Management and Organization (3) <b>OR</b> PSY 3100 Industrial/Organizational Psychology (3)	BUS 3780 Labor Relations Law (3)
BUS 3750 Human Resource Management (3)	BUS 3910 Negotiation (3)
BUS 3770 Employment Law (3)	

### Elective

Select one course (3 credits) from the following list:

LSS 3250/BUS 3250/JUS 3250 Theories and Techniques of Leadership (3)	BUS 3760 Compensation and Benefits (3)
BUS 3420 Organizational Development and Change Management (3)	

# Accreditation

The Reeves School of Business is nationally accredited by the Accreditation Council for Business Schools and Programs (ACBSP) to offer the following degrees: the Professional Master of Business Administration (M.B.A.) with a focus in Organizational Management and Leadership, the Bachelor of Science (B.S.) in Accounting, Business Administration, Entrepreneurship, Financial Economics, Management, Marketing, and Sport Management. Additionally, a minor in Accounting; Business Administration; Entrepreneurship; Financial Economics; Human Resource Management; International Business; Management; Marketing; Professional Tennis Management; Resort, Club, and Hospitality Management; and Sport Management is accredited. Finally, a B.S. degree in Accounting, Business Administration, Financial Economics or Marketing with a PGA Golf Management Concentration; Professional Tennis Management; Resort, Club, and Hospitality Management; and Sport Management Concentration is accredited.



Beginning in the fall 2019, the University offers the Bachelors of Applied Science in Accounting degree, as well as, the Bachelors of Applied Science in Business degree. Beginning in the fall of 2022, the University offers the Bachelors of Science in Business Analytics. Currently, we are seeking accreditation from the ACBSP for these three degree programs.

## Human Resource Management Links

**Society for Human Resource Management (SHRM)**



**Human Resource Institute (HRCI)**



**National Human Resources Association**



**Association for Talent Development (ATD)**



**Bureau of Labor Statistics**



**O\*Net Online**



**Equal Employment Opportunity Commission (EEOC)**



**Department of Labor (DOL)**



**Job Accommodation Network**



**Occupational Safety and Health Administration (OSHA)**



## Contact

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Business,  
Management &  
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College of Business,  
Technology &



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