



Tel (650) 316-7500  
www.Upwork.com

February 13, 2023

475 Brannan St., Suite 430  
San Francisco, CA 94107  
USA

To Whom It May Concern,

This letter is to provide documentation of earnings to Zainab Tahreem Riaz, who is an independent contractor performing services as a freelancer for third party client companies through Upwork. Upwork provides an online workplace, where companies hire, manage, and pay freelancers through our web-based platform.

While Upwork is not the employer of Zainab Tahreem Riaz and does not control their ongoing earnings on Upwork, we can confirm that Zainab Tahreem Riaz has been paid the following amounts as an independent contractor in the past 12 months.

#### Freelancer profile

<b>Name</b>	Zainab Tahreem Riaz
<b>Title</b>	website developer
<b>Upwork Profile URL</b>	<a href="https://www.upwork.com/users/~0173c345a8ecd35fd3">https://www.upwork.com/users/~0173c345a8ecd35fd3</a>
<b>Active on Upwork Since</b>	Jun 30, 2021
<b>Address</b>	d/8 rafa e aam karachi, Karachi Development Authority Colony, SD null, Pakistan

#### Service contract payments received

Since Mar 01, 2022	Since Sep 01, 2022	Since Dec 01, 2022	Since Feb 01, 2023
\$0 USD	\$0 USD	\$0 USD	\$0 USD

#### Service contract payments received

This Statement of Earnings is issued upon the request of the above-named freelancer for reference purposes and Upwork certifies to the truthfulness and authenticity of the same on the basis of company records.

Michelle Appleberg  
Director, Customer Support,  
Upwork Global Inc.

#### About Upwork Global Inc.

Upwork provides an online workplace, where freelancers provide online, virtual services to companies across the globe. The individual above is an independent contractor and not an employee of Upwork nor the clients to which the individual provides services. The freelancer offers his/her expertise to the public, using the freelancer's own equipment and assets and retains the possibility of profit and loss. Upwork does not control the freelancer's ongoing earnings. This statement is a confirmation of the work performed by this freelancer for his/her clients through the Upwork platform, and not a guarantee of future earnings.