

## Contact

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## Top Skills

REST APIs

ASP.NET Web API

Payroll Management

# Tahsanur Rahman

Software Engineer | 5+ Years Building Enterprise Solutions | C# | ASP.NET | Problem Solver | Team Player  
Dhaka, Bangladesh

## Summary

Full-stack .NET developer with extensive experience architecting and delivering enterprise-grade HR management solutions for 5+ years across global markets. I specialize in building comprehensive HRMS applications that streamline core functions including attendance tracking, leave management, performance evaluation, training administration, payroll processing and recruitment. My technical expertise spans the full stack: C#/.NET and MSSQL for robust backend systems, complemented by modern front-end technologies including React.js, jQuery, and Kendo-UI.

Having successfully delivered solutions for both Bangladesh and Canadian markets, I bring valuable cross-cultural perspective and experience adapting systems to diverse regulatory requirements and business practices. I excel at translating complex HR workflows into intuitive, scalable software solutions while maintaining high standards for data security and compliance.

As an independent thinker with strong analytical skills, I thrive on solving complex technical challenges and mentoring junior developers. I'm now seeking senior engineering or technical leadership opportunities where I can leverage my deep HR domain knowledge and technical expertise to drive innovation and team success

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## Experience

### EXOTICO SOLUTIONS

Software Engineer

May 2022 - Present (2 years 11 months)

Ka- 11/2 , Jagannathpur, Vatara, Dhaka-1229

- Designed and developed a comprehensive payroll management, attendance tracking, and leave management system using the .NET framework and MSSQL for backend operations. Implemented responsive user interfaces with React.js, jQuery, and Kendo UI, achieving a 50% reduction in processing time and a 40% improvement in user satisfaction.

- Mentored and guided a team of three junior developers, fostering skill development and improving team productivity.
- Collaborated with stakeholders across Canada to gather requirements, align objectives, and ensure the successful delivery of tailored solutions.

### Azolution Software (এফজুলউশিয়ান সফটওয়্যার)

2 years 9 months

#### Software Engineer

March 2021 - May 2022 (1 year 3 months)

- Contributed to the design, development, and maintenance of web-based applications using the .NET framework, C#, and MSSQL for back-end operations.
- Built dynamic and user-friendly front-end interfaces utilizing HTML, CSS, jQuery, enhancing application usability and user engagement.
- Developed and optimized reports using Crystal Reports, streamlining data analysis and improving decision-making efficiency.
- Participated in all stages of the SDLC, including requirement analysis, solution design, coding, testing, and deployment, ensuring timely delivery of high-quality software.
- Collaborated closely with cross-functional teams to identify and resolve technical challenges, contributing to improved system performance and client satisfaction.

#### Junior Software Engineer

March 2020 - February 2021 (1 year)

Dhaka, Bangladesh

#### Engineer Intern

September 2019 - February 2020 (6 months)

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## Education

### APG (ALAKH PRAKASH GOYAL) SHIMLA UNIVERSITY

Bachelor of Technology - BTech, Computer Science and Engineering · (2015 - 2019)

### Government Azizul Haque College, Bogra

Higher Secondary Certificate, Science · (2012 - 2014)

### Bogra Zilla School, Bogra

