Compass IBC Knov #4/1 Banr Bangalore I Address City: DETAII 1. (a) (b)	Ganganagar Bangalore LS OF SALARY PAID AND Gross Salary Salary as per provisions cont	TAN No.of Deductor BLRC06312F (TDS) awan, 4th Floor, Bellary Road, Pin Code: 560032 DANY OTHER INCOME AND TAX	Archana Senior So Employ		Address of	f the Employee	Period	1	
Addres: City: DETAIL (a) (b)	wledge Park, Tower C, 4th Floor, nerghatta Road, e - 560029, India PAN No. of Deductor AACCC7520J CIT (s: Room No. 59 H.M.T Bha Ganganagar Bangalore LS OF SALARY PAID AND Gross Salary Salary as per provisions cont Value of perquisites under se	TAN No.of Deductor BLRC06312F (TDS) awan, 4th Floor, Bellary Road, Pin Code: 560032 DANY OTHER INCOME AND TAX	Employ	yee PAN: Assessment Ye	AYRPG41	.67F	Period	1	
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1. (a) (b)	Gross Salary Salary as per provisions cont Value of perquisites under se		X DEDU			Mar 2019		Mar 2019	
(a) (b)	Salary as per provisions cont Value of perquisites under se	ained in section 17(1)		CTED			1		
(b)	Value of perquisites under se	ained in section 17(1)					1		
					Rs.	28,989.00			
(c)		ection 17(2) (as per Form No.12BA,			Rs.	0.00			
	Profits in lieu of salary under wherever applicable)	r section 17(3) (as per Form No.12BA,			Rs.	0.00			
(d)	Total						Rs.	28,989.00	
(e)	Reported total amount of sala	ary received from other employer(s)					Rs.	0.00	
2.	Less : Allowance to the exte	ent exempt under section 10							
(g)	Total amount of any other ex	temption under section 10			Rs.	0.00			
(h)	Total amount of exemption c $[2(a)+2(b)+2(c)+2(d)+2(e)+2(e)+2(e)+2(e)+2(e)+2(e)+2(e)+2(e$						Rs.	0.00	
3.	Total amount of salary receiv	ved from current employer [1(d)-2(h)]					Rs.	28,989.00	
4.	Less: Deductions under section	on 16							
(a)	Standard deduction under sec	ction 16(ia)			Rs.	28,789.00			
(b)	Entertainment allowance und	der section 16(ii)			Rs.	0.00			
(c)	Tax on employment under se	ection 16(iii)			Rs.	200.00			
5.	Total amount of deductions u	under section 16 [4(a)+4(b)+4(c)]					Rs.	28,989.00	
6.	Income chargeable under the	head "Salaries" [(3+1(e)-5]					Rs.	0.00	
7.	Add: Any other income repor	rted by the employee under as per secti	ion 192 ((2B)					
(a)	Income (or admissible loss) f employee offered for TDS	from house property reported by			Rs.	0.00			
(b)	Income under the head Other	Sources offered for TDS			Rs.	0.00			
8.	Total amount of other income [7(a)+7(b)]	e reported by the employee					Rs.	0.00	
9.	Gross total income (6 + 8)						Rs.	0.00	
10.	Deductions under Chapter V	I-A	!		<u> </u>				
					Gros	ss Amount	Dedu Amo		
(a)	Deduction in respect of life in provident fund etc. under sec	nsurance premia, contributions to etion 80C			Rs.	1,800.00		0.00	
	*	ribution to certain pension funds under			Rs.	0.00	Rs.	0.00	
(c)	Deduction in respect of contruder section 80CCD (1)	ribution by taxpayer to pension scheme			Rs.	0.00	Rs.	0.00	
(d)	Total deduction under section	n 80C, 80CCC and 80CCD(1)			Rs.	1,800.00	Rs.	0.00	
	Deductions in respect of amoscheme under section 80CCI	ount paid/deposited to notified pension D (1B)			Rs.	0.00	Rs.	0.00	
(f)	Deduction in respect of contruder section 80CCD (2)	ribution by Employer to pension schem	ne		Rs.	0.00	Rs.	0.00	
(g)	Deduction in respect of healt	h insurance premia under section 80D			Rs.	375.00	Rs.	0.00	
	Deduction in respect of interessection 80E	est on loan taken for higher education u	under		Rs.	0.00	Rs.	0.00	
$\neg \uparrow$				Gross Amount	Qual	ifying Amount	Dedu	ctible Amount	
(i)	Total Deduction in respect of	f donations to certain funds, charitable	-		0.00 Rs.	0.00		0.00	
	institutions, etc. under section								

(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	r Rs.	0.00	Rs. 0.00	Rs.	0.00
(k)	Amount deductible under any other provision(s) of Chapter VI-A					
(l)	Total of amount deductible under any other provision(s) of Chapter	VI-A Rs.		Rs.	Rs.	
11.	Aggregate of deductible amount under Chapter VI-A $[10(a)+10(b)+10(c)+10(d)+10(e)+10(f)+10(g)+10(h)+10(i)\\ 10(j)+10(l)]$				Rs.	0.00
12.	Total taxable income (9 - 11)				Rs.	0.00
13.	Tax on total income				Rs.	0.00
14.	Rebate under section 87A, if applicable				Rs.	0.00
15.	. Surcharge, wherever applicable				Rs.	0.00
16.	. Health and education cess				Rs.	0.00
17.	Tax payable (13+15+16-14)				Rs.	0.00
18.	Less: Relief under section 89 (attach details)				Rs.	0.00
19.	Net Tax payable (17-18)				Rs.	0.00
Verification						
I, Henry Amalaraj , son/daughter of Guruswamy Sylvester Amurtharaj working in the capacity of Authorised Signatory (designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.						
Place:	Bangalore	Signature of the perso	n respo	onsible for deduction of	tax)	
Date:	8.4.4.4	Full Name: Henry A				

FORM NO.12BA

{See Rule 26A(2) (b)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

Compassites Software Solutions Private Limited Name and address of the employer

IBC Knowledge Park, Tower C, 4th Floor,

#4/1 Bannerghatta Road, Bangalore - 560029, India

2) TAN BLRC06312F

Room No. 59 H.M.T Bhawan, 4th Floor, Bellary Road, Ganganagar 3) TDS assessment range of the employer

4) Name, designation and PAN of employee Archana Gupta - CE1117

Senior Software Engineer

AYRPG4167F

5) Is the employee a director or a person with substantial interest in the company (where the employer is a company)

No

6) Income under the head "SALARIES" of the employee (other than from perquisites)

28,989.00

Financial year

2018 - 2019

8) Valuation of perquisites

Sl No	Nature of perquisite (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (3) - (4) (Rs.)	
(1)	(2)	(3)	(4)	(5)	
1	Accommodation	0.00	0.00	0.00	
2	Cars/Other automotive	0.00	0.00	0.00	
3	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00	
4	Gas, electricity, water	0.00	0.00	0.00	
5	Interest free or concessional loans	0.00	0.00	0.00	
6	Holiday expenses	0.00	0.00	0.00	
7	Free or concessional travel	0.00	0.00	0.00	
8	Free meals	0.00	0.00	0.00	
9	Free education	0.00	0.00	0.00	
10	Gifts, vouchers etc.	0.00	0.00	0.00	
11	Credit card expenses	0.00	0.00	0.00	
12	Club expenses	0.00	0.00	0.00	
13	Use of movable assets by employees	0.00	0.00	0.00	
14	Transfer of assets to employees	0.00	0.00	0.00	
15	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00	
16	Stock options (non-qualified options)	0.00	0.00	0.00	
17	Other benefits or amenities	0.00	0.00	0.00	
18	Total value of perquisites	0.00	0.00	0.00	
19	Total value of profits in lieu of salary as per section 17(3)	0.00	0.00	0.00	

9) Details of tax:

(c)

(a) Tax deducted from salary of the employee u/s 192(1) 0.00

(b) Tax paid by employer on behalf of the employee u/s 192(1A) 0.00

(d) Date of payment into Government treasury

DECLARATION BY EMPLOYER

Total tax paid

I, Henry Amalaraj , son/daughter of Guruswamy Sylvester Amurtharaj working as Authorised Signatory do hereby declare on behalf of Compassites Software Solutions Private Limited that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of the person responsible for deduction of tax

0.00

Place: Bangalore Full Name: Henry Amalaraj Date: 31-May-2019 Designation: Authorised Signatory