

Capatinas: Softwar Development
HHuT III

Ma. Causing Source
1,500,005

GSI	Objective Mục tiêu	OKR (VN)	OKR (EN)	Evaluation Criteria (Score) Tiểu chỉ đánh giá (Điểm)	WE [¹ Tý trọ	IGHT %] ong [%]	PERFOR RATING & DÁNH G SUÁT V by Team Lead (TL Boi trướng nhóm (TL Rating [1.9-5.6] Danh giá [1.9-5.6]	IÁ HIỆU À ĐIỂM Line Manager na) Quán lý trực tiếp nai	Notes	PERFORMANCE EVALUATION COMMENTS (Flied by EE) BÌNH LUẬN ĐÁNH GIẢ HIỆU SUẤT (Được điển bởi EE)	PERFORMANCE EVALUATION COMMENTS (Filled by TLM) BINH LUAN DANH GIS HIỆU SUÂT (Buyc điển bởi TLM)	PERFORMANCE EVALUATION COMMENTS (Filled by Department M) BİNH LUAN DANH GIÂ HIỆU SUÂT (Dược điển bởi M)
Collective Performance Hiệu suất tập thể	Business Target Mục tiều kinh doanh	Mục tiêu doanh thu thuần của bộ phận Số giờ làm việc được tính trong các dự ân của khách hàng.	Department's NET Revenue Target Billed working hours in customer's projects.	Average Net Revenue por Team in Quarter 10 10 10 10 10 10 10 10 10 10 10 10 10	25%	26%	3.0	7.0%	79.0%			
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	Product Quality & Qustome Satisfaction Chât tuyng sán phầm & Syt hài lòng của thách hàng	One. All guid come tot addriving come. Other guid alls come of Compallant in a late that is all the come. We distribute the come of the company of the comp	The Age That Activates the following ages: """""""""""""""""""""""""""""""""""	1. 20 has continued paint against 20 h. 70 a state fleight p = 7%. That is a state of the continued paint against 20 h. 20 a state of the continued paint against 20 h. 20 a state of the continued paint 20 h. 20		9.0%	1.0	0.0%	Security hotspot findings > 0			
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		Code. They can be all they can	ORE Long has be Challeng Custome Center Features in Problet Newson as a Torn Antennete Objection Charleng Editation and Problet Vision Age March Scanding Annual Antenneth Annual Vision Age March Scanding Annual	In change of dring glo brown pick, the side step. It compares to the side of		a.o%	4.0	4.8%	Contribute 8 feature request			





OMC: Valit quá chóm để hóc đầy đổi một và ly học thông qua chia sả kiến thúc như một thánh tích của nó Mạc tillur. Thúc đầy viện hóa học tập và đổi môi liện lục Mất quá chiến. Nưới chống ny đổi một và khá năng ly học như một thánh lực của nhóm bằng cách liện.

Kất quá chiết: Nưới dướng sự đổi mới và khá năng tự học như một thành tựu của nhóm bằng cách tích cực chia sử kiến thức và hiểu biết sâu rộng giữa các thành viên trong nhóm.

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OKR: Key Result for Fostering Innovation and Self-Learning through Knowledge Sharing as a Team Achievement

Key Result: Cultivate innocation and self-learning as a team achievement by actively sharing knowledge and insights among team members.

De objective is in create a dynamic and forward-filinking learn culture that values innovation and self-improvement. This Key Result underscores our cobjective frough collaborative efforts, emphasizing the importance of browledge shading. The Ker Result individual has following calculated.

is rang roman interna se kanada hari a kam, we will proachely initials and participate in browledge-theireg activities, such as regular meetings, workshops, or internal accumentation aboving sessions.

"Chase-forcional observations aboving sessions." We will encourage learn members from different departments and disciplines to calaborate and share their unique insights, experiences, as

By achieving this Key Result together, we aim to fortier an environment where each team member feels empowered to contribute and learn from others. This not only enhances included in many hard also details consistent within our learn leaders in halder and stone immoved conductable and a stronger more administrative remainistration quantity.

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.0%	15.0%	1.0	20%	Participation: 99%	
.0%	15.0%		10%	Participation: M/N	

al Scorel Tông điểm	3.2
i Bonus Payment in VND	4710000

Evaluation/ Đánh giá		Notes' Chú thích			
Rating/Bánh giá	Score/Dièm	Expansion Cas Stub.	Ra Phi		
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Team Lead / Line Manager

Head of Departme

HR Manager

Consul Manager / Physics