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001	Objective			Evaluation Criteria	W	EIGHT	SUÁT	GIÁ HIỆU VÀ ĐIỆM		EVALUATION COMMENTS	COMMENTS	EVALUATION COMMENTS
GSI	Objective Muc tiêu	OKR (VN)	OKR (EN)	(Score)		[%] rọng [%]	17 (mm) 47	TLM)	Notes	(Filled by EE)	(Filled by TL/M)	(Filled by Department M)
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				8 ()	1		Katho	Ziore .	i	(Dược điển bởi EE)	SUÁT (Dược điển bới TLM)	(Dược điển bởi M)
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~ <u>~</u> e	_ =			Average Not Revenue per Team in Quarter		4						
Collective Performance Hiệu suất tập thể	Business Target Mục tiêu kinh doanh			per Team in Quarter								
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美屋节	⊬ €		Department's NET Revenue Target									
ಜಿ E⊸ಕ	SS =	Mục tiêu doanh thu thuần của bộ phận	Billed working hours in customer's projects.	£11	38%	38%	2.0	0.0%	BEON.			
₹ 2 元	8 ≥	Số giờ làm việc được tính trong các dự án của khách hàng.	Billed working floats in customer's projects.	""								
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		CREST, Falls qual schools did hays colle (r) (4-negris alps struc maji thianh tilah cila strain	SIGN. Key Result for Limiting Turnoen Rate as a Team Automoment	The straight and could be proported under those straight on the say right who is a 2-10 feet right who could be place in 10% to hape being robbs may right who is 3- 2. Type right who could be place in 10% those being robbs on your place is 12- 4. Type right who could be place in 10% those being robbs may right who is 1- 1. The right who could be place in 10% those being robbs may right who is 1- port to grant before could be place in 10% to those being robbs may right who is 0 as port to grant better could be placed.								
		Make title Audit duther with his white hith such san	Objective: Fister a High-Performance Share Culture	 Tý të nghỉ việu của bộ phận » ĐĩC huậc bống roàn sự nghỉ việu tà 2. Từ të nghỉ việu của bộ phận » ĐĩC huậc bống roàn sự nghỉ việu tà 1. 								
		Kiết quá shinh: Chế được tỷ tộ nghỉ việc nhón gián 10% trong quý tiếp theo.	Key Results Authore a 10% reduction in learn tumour rate over the next quarter.	 Tjitë nghi etu cila Bij phận « đã, hoặc tổng nhân sự nghi vệc là Dub. 								
				Chi sa ribbr viên shirih linas duyu litih.								
		The six Diff then shall must the must destroy that when their scale case, change is made in span trang size who got shall case; their veter fit trang whom. Kiff quick then shall say this trang who who golden ay this program transport of their span transport and the major care this size shall be depicted as the program of the span transport their span transport their span transport to the span	Description: In pusual of our objective to cultisate a high-performance learn sultane, we recognize the importance of entening our valuable team members. This Key Manual Science on and should be a control of the importance of the control of the c			9.0%	40	8.65	Tuniser = 0			
		the data days must be use, multiples with trong main and dang most use to quant raying termy with dang goly use their cong chung. Chang to sell this diffy most mat revenue verifing not color may report dury claim.	To seach this goal, each team mender oil play a crucial rate is contributing to the senial success. We will finder an endowment where everyone's value is beaut, ideas.	Department's Turnouer rate = 20% or d state turnouer. Department's Turnouer rate = 10% or 3 state turnouer.								
		higher, y looking duries out stip the sup last of their class calculated duries hid true. Ealing class hid the class calculated by the last of the class calculated and the	are valued, and industrial growth is supported. By anytong our efforts towards reducing bursoer, we arm to strengthen team bonds and create a none statile and	Department's Turnouer sate = 8% or 2 state turnouer. Department's Turnouer sate = 8% or 1 sold surnouer.								
		the cust then child night to more change the custon is the custom to the	This New Record is a declarated to our shared commitment to excellence, where the success of one is the success of all. As we work together to bird business, we not	 Department's Turnouer rate = 4% or 0 total turnouer and successfully referred and ordinarities 2 new team members. 								
		Citi qui then chất nhy là minh chững die canh t là chung của chứng ta về sự xuất sắc, hóng đó Bánh công của một người Điềnh công c. là tắc cả mụ người. Từ chúng thiêm v lợi công nha vất họn chế nỷ þị nghi vận, chứng là bhông sử giữ duyc mữ ng là n hòng ma cón xây dụng nội đội ngữ người một họn, chiến c vông họn, cá thế giái quyết các thiêm thức cả đội được những là diện xông là diện xông là chung có các đội được những là diện xông là chung là cóc các đội được những là cóc các đội được những là được những là các đội dực như như các đội ngài thuộc như	only retain valuable talent but also build a stranger, more reclient bean that can labele shallenges and achieve greatness.	F SURE TRANSPA								
		CMX XXX quid whith ration white this calculus at 40 kg sally damp white note like. 40 kg x20 kg	DOE. Key Result for Organizing Team Building Autholies with Social Impact	 Jodfold TANKI CIA. Tylis Rom gis inneg birn v 70% long các sự Niện trambubbling. Tylis Rom gia long birn v 70% long các sự Niện trambubbling. Tylis Rom gia long birn v 80% long các sự Niện trambubbling. Tylis Rom gia long birn v 80% long các lọc Việt trambubbling. Tylis Rom gia long birn v 80% long qu Niện việt long các lật chức lực Việt là long long long long long long long long								
		Mye title Ting outrops y gin hit nhon sa taoh shops all hit con down sglotp (CER)	Charling Streether Span Columns and Commiss Spanish Streether (CSS)	Tyle tham gia trung bloth = 70% trung các sự hiện teambubbing. Tyle tham pia trung bloth = 80% trung các sự hiện teambubbing.								
		The qual addition. This shows the driving called a state global playing reference on the primary space in it is the STML thanks who saving reference, successed (by primary decrease than driving and the state grades) primary decreases an expression of the state grades and the state grades and the state grades are the grades are the state grades are the state grades are the state grades are the grades are the grades grades are the grades grades are the grades gr	Sey Reads Toconstitly organize team building activities with the participation of at least 63% of team members, preferably bound on social impact, charity events, or Corporate Social Requestibility (CSR) initiatives.	6. 7) 18 tham gia trung birth + 90% trung sy trên nhân sá 1 lân tổ chao								
		Takah olohin sali hiji cike diketh nightijo (CDR).	Colpuste Social Responsibility (CSR) initiatives.									
	5	En. ú	Description	Dur hiện teambuilding EBC, nấu ân, thể thao, cẩm tại. Trach nhiên số hội của duanh nahiệu (CDR) của kiến của trung tâm tiế								
	# 22	Phi hops not cann life cide ching to trang why stay daving một nhóm gần hiết de có trách nhiệm với cáth (). Kết quá then chốt rây nhâm kiết họp tiến thi đã gấn hiể nhóm với say động gấp có ý nghĩa cho dọng đồng de	To live with our commitment to building a cohesive and socially responsible learn, this Key Result seeks to condince the spirit of learn bunding with a meaningful	Triads shapes and hip color dearch register (CER) say knips color broug time the end colo, say knips for Emples, say knips mile tracking.		8.0%	44	48%	Transcription and Manager of Transcription			
	2 8		contribution to our community and society all large.	I. NO PARTICIPATION					The second secon			
	ਦੂ ਨੂੰ	May the use story to to gife thit can that win tong when thing que can hop dipophong an use hop dipophong and use quante on the span to the total material state when can the state when can the state that the can be used.	Our goal is to bring logether learn menders through activities that not only shreighter our indenot relationships but also demonstrate our corporate responsibility. By excurations authorized block of the activities from all health afford our hearn, we aim to believe shrender bonds and shared others.	2. Average participation v. 20% in more building event.								
	풍포	E) puringer mild like solving to like transport for some and source and grow due not been diding that copy allers copy allers as top, childing then solve copy to the proportion of the CEM. No copy may transport drop may training civil track allers and copy and cop		Average participation = 20% in more duality event. Average participation = 80% in more duality event.								
	<u>ن چ</u>		servey, we argue to make our micros on villatives that have a positive social respect, such as chartly exerts or CDR propose. These activities not only promote teamwork. But also reflect our dedication to making a difference in the world.	 Arminge participation = 80% in more event and 1 x organize social event with CSM, e.g., cephan center event, sharily event, encirconnectic 	26.0%							
	Culture & Collabolation Văn hóa & Hợp tác	Or of spending talking againg, chang to thing to thing of thing or thing or thing or a set of this case, which had consulted the consultation of the case of thing or they did thin our. Edwards they also also be the case of the case of this case of the case o	As we wish board this Key Peaul, we are not only investing in our learn's unity but also or our calledine ability to drive positive sharing. By conditing term building will satisfaceworkfully, we are to create a storage in more occupy conscious from that entocless our conservin values and autoors.	roma.								
	흔든	may, whom go not reprint may may a represent more, and y this on a \$ 1,0 hour, that holy calls gift by whomps dish calls along by shaling be.		Team building ment 2000; cooking, sport ment, camping.								
			DOC. Key Result for Dupparing Newcomers to Secure Productive Centigeness Team Members	The same and the s	1							
	3.	CMX. Kiết quả chiết thể tạy miching ng với mich thi than than thán phái thi án có nàng cuất	Objective: Enhance Ordinaring and Integration of New Team Members.				1					
	0	May title Cit thin op you thin got to be with an high side think with nation went	See Seads Drawe that resources some the development learn make probable contributions to continue probable within the lest two sortes finished four is make	où gro gau beuk. é hopoh sû gro bhait hangjit, ár thank tuán. Iý hệ đặt chỗ số giờ gau beuk. é hopoh l'thức gan làn vi - bi chec họp								
		Cât quâ stide. Cân táo sing microg agustimos than gambin práctic. An set dang giện hợp quá sto các dự án của thách hàng trong tại the spinot dàu tiên (thường tài đơi tâm tuốn).	ME AMEN THE LANGE AND LANGE AND RESIDENCE AND LANGE AND ADDRESS OF THE PARTY ADDRESS OF THE PAR	ij të dji chë » së po gasheox ë hajah i thorganianva iti theologi dheo								
		MA III	Descriptions	Minute transfer and transfer an								
			Our objective is to create a searchest and effective ordinating process for new team members, enabling them to quality become soluble contributions to our customer solubles. This Key Keyall referring our commitment is provided and resources to resources to require their ourseable introduction to our development learn.	1. All top is have old integrated that originate labors who maintenance place. 2. All top diffy all integrated has hardly as an ideal with maintenance place. 3. 7) (4) boundary broughted having both gave to in white a STM. 4. 7) (4) boundary broughted having the gave to in white a STM. 5. 7) (4) boundary broughted having the gave to in the a STM. 5. 7) (4) boundary broughted having the gave to integrate and in the a STM. 5. 7) (4) boundary broughted having the gave to integrate the state. 6. 80 (4) (4) (4) (4) (4) (4) (4) (4) (4) (4)								
		Major litho silan shang ba ba lapar sa malit nga bibih hiji miliga bibin majah na hijina quia shan sala harah atin mali kangpishan, giligah 🔞 shamin shang bib balannih Geographi dingg gipa sa gisa ki sha sala shang. Ciki qua biban cikif ning yakan amin sama kifi cika shang lat kang sila, cang silip hili kepulangan lan spa sha ning adorman dingga balan salan yang balan salan sana pika biban salan pika salan salan pika salan pika salan salan pika salan pika salan pika salan pika salan pika salan salan pika salan salan pika salan pika salan salan pika salan salan salan salan pika salan sa		7) 18 leading burg binh inong their gam dir or lefts = 62%. 7) 18 leading burg binh inong their gam dir or lefts = 52%.								
		Diffact days as in qui ray, strong as an tigo trong also retong diffe saw	To achieve Disk Key Result, we will facus on the following:	 7) 19 booking trong both trong that glanth is left; a 60%, diling that glant behavia trife than thanh care pay birth his relativistic qualities. 	4	8.0%	3.0	1.6%				
			1. "Structured Orlocarding": We will provide comprehensive orlocarding materials and training, ensuring that newcomers understand our processes, book, and project	and the second s		1.0%	14	1.6%	No new coners.			
		E-min dag at the top? Change at the regular to the other has been deep, disk but have deep with the property of the control of the property of the	requirements. 2. "Mentioning and Dublace": Each neuroner will be joined with an experienced learn member who will sense as their neution. This mentionship will facilitate a smooth foreign into the born and crossin a source of outlines and success.	Ecolograms - delivered planned hours / solding time as contract								
		I. "Must take in sings." Noting agreet mint also as dury agains in more the window of the set dury agains in more than a basin return in dang page to also grapes or grapes and many against the sale of the contract hand being the grapes and the contract hand being the grapes and the contract hand being the contract ha	transition into the fearn and provide a source of gatherie and support. 3. "Clear Clinicities": Newcomers will be sinen characterist strendless and responsibilities from the stant, altitudes them to make meaninuful contributions to customer.	1. Smiled support in on-boarding of new treats members								
		de sick hy. — "Volg plantals". Can halt hig herback thoring suphis is duty o tryo high obling a blind, gair spell mysthain thou also yo her o day oblin cale mak she up you han hy mag. E. "Plant sile of name,". Chong to set was dyn should the up of sick you can be set of the company of hang sile more.	propries early in their tensors. 6. "Tendingly Lood": Reside berdingly sessions will be established to process propries, address any challenges, and make reconstant adjustments to the orbitandness.	Left support in an disanting of new team members Leverage booking rate during probation = 42%								
		 "Phát tiến sự năng": Chúng là sử xác dịnh những (hiện vực máng với motic có th ể cần dặc lại thên hợp phát tiến sự năng sáp nguồn lực để thư hợp mọc lễ hổng kiến thức. 	 говарт стор порти выпаст систем и на вопитем и этом, разлек му поинце, и и наи венициј афилине и на опшвину разле. 	E average booking one-during probation = 20%. So overage booking one-during probation = 60%, and probabilished and								
		Billing cash dipt disport till qual time child raig, ording ta set top cannill micropropriate diling at suphs dipting to clean trappycone on, dans tale to bridge of interested gas of trappycone and a consistent of the construction of the construc	 "Skill Development": The will identify areas where resources may need additional inarring or skill development and proadle resources to bridge any knowledge gaps. 	accessfully implementing a more efficient ordinanting procedure.								
			By advantig this Key Result, we are to create a welcoming and empowering entercrines for resources, encouring they not only become productive development learn enembers swillly but also bed valued and singuished into our learn culture. This not only benefits our propriets but also contributes to our organization's long-term success.									
			and growth. SSS Key Result for Code Quidty - Evolution Code Meloss with SunarQuide as a Team Autoreanness		-			_				
		CRECK qui chim sho shi beyng ade- Clim ga số tặc cair-in Xina Quien in sina de-in Xina Quien in shi		 35 bits code scrit qui rej urbrig six: detr. 7) ili code tring liip = 8%, Phát tops li hông = 0, Phát tops diles suy signato mit = 0 35 bits code scritta rej urbrig six detr. 7) ili code tring liip = 7%, Phát tops li hông = 0, Phát tops diles suy signato code più phát phát mit = 0 								
Θ		May title Ning can shift tuyug contratts. I rang title of pide miles	Objective Enhance Code Quality and Software Montamobility	2. 35 life code work paing viting size. don't. Ty life code bring life = 2%,								
2		Rife quia strinite. Curg minur dants gra va cuis trops chile topogosciero lung cauts dur dupo difen ou thil vir oli topocode do Sonna Cube dants gra uto the tara tro dy de.	Key Result Cultivariately assess and reprise code quality by autorating a specific score on code metrics evaluated by Stana Quide for our project repository.	 Số thụ mô sự t quông sống sáo độn. Tỷ thị coát tông lập v. 2%, thái thực tổ hồno v. G. Phát toàn đồm noncháo môt v. G. scán 50%, số 							i J	
~ ⊏			Description									
Indinvidual Performance Hiệu suất cá nhân			Our objective is to consistently define high-quality code that is both efficient and materialisation. To achieve this goal, we will use ZonarQube, a powerful tool for code	 25 Têy mã sự yế quâng vông sác định Tỷ Tệ sao chép mã v 2%, Phái tiện tổ hồng v 0, Phái tiện điểm nông bảo mặt v 0, giản 100% số nữ ng kỷ 								
		Major little value orbing to the curry subjective to his truggression to calcular relatinguate, value trips upon to the stay to. Of dige divery once that way, chicage to the side gradual confidence and the stay of the stay	analysis and quality assessment. This Key Result emphasizes our commitment to working together as a learn to elevate the quality of our codebase.									
0 -		Rolle qual schiebt bean giber sales burden sales	The Key Result trialnes the full same steps:	 Chier the buy tolks blow case being spraip bid surregithque triks blir réade dié rating case schill buyong coate to long by dipong bida. 		9.0%	14	0.0%	Francisco Control Cont			
á,		1. "Tith hip StratQuir". Chargius — a tith hip StratQuir van apy tith years — de na tron tou to ay an de thuring super claim galantic buying soler claim strang to.	 "StratQube tringration": We will integrate StratQube into our development workflow and project repository to regularly assess, our code quality. "Cultivative Developp": Code quality is a shared exponsibility among all learn members. We will codecitely provide and address issues identified by SanarQube. 	I. Code metrics exceed defined threshold. Code-dubblishon rate v. 8%,					0000000000000 0000 0 000000000000 0000 0			
<u>Ф</u> О		2. "Copydes de Novelburg". Os la tropopolarizationes. Bes shoupcals life of one stamments trong misers. Chang is an one quantities of independent of the change of the cha	3. "Shirts Autonomets". We have set specific code quality metrics and standards in StandQube. Our aim is to achieve and murrian a moreour source or rating as a	Fundables findings = 0, Security foliops findings = 0 2. Clade metrics exceed defined threshold: Code-distriction rate = 2%.					umated fundament Audit 1 6 steep 0.405 4 9			
д ,#			6. "Continuous Improvement": Regularly redesting Stana Qube reports, we will collaboratively identify areas for improvement and table aution to enhance code quality.	Fundables findings = 0, Security foliops findings = 0 3. Clade metrics exceed defined threshold: Code-distriction rate = 2%.								
— ````	hàng	6. "Cár side 1861 sp.". "Budong supérvem vet cás bán cás SavelZabe strongta s e cong minu vác dych sác thin yar cán cái thuộn sá thực thời hành động để nhợi các chất bượng mã. B. "Chia số khiến thơi". "Gương sa s không để không hiện biểu các hiện số các pháp số một để khác chu minus những hị nhợi cấn thiến mộng hi nước một hoạng các.	fings cap.	Virtual-titles findings = 0; Security hospor findings = 0; reducing inclinion and a mount by SCS	-							
S	=	Billing cach cang nhau dai duyu siki qui nay, chong ta hidng sili cik trips shift topngoahu da mini ma ani trico dhy din haa chog tac un di tilin bin suc. Diku nay phin ann cam hift cika chong ta trong upo nang dig phin mini diang in city sa ci hid nang alay to, digi ong ala bin-tru di mgan can niki, culo sing mang tai pri timbori. I chos sa bishi hang ci a chong ta	By autorating this Key Result together, we not only improve our code quality but also faciler a sultiure of collaboration and continuous improvement within our development.	d. Code metrics exceed defined threshold. Code-dubbuston rate v. 2%,								
ਰਂ⊐	동호		ison. This reflects our conmitment to detuning reliable and numberable software that meets the highest industry standards, ultimately benefiting our organization and our customers.	debt amount by 100%								
.≍	동품	CRIX. FOR qualiform shift can only data to can take contribution from place than the origin from type can refer	DDE: Kay Kesuli for Delivering Bug Flass in Frieduck Relixions as a Team Achimenters		1							
ć ;	e e	Maye side Miling case stidl topings in philm value has the stide hang	Objective: Enhance Product Quality and Customer Statistics on									
- 長 土	첉명	Kất quá shiết: Dua train sông m (t số yếu của của tối được chỉ định sao các bắn phát bán cán phần thực thuy một thám títh chung của nhón.	Rey Results Duccessibly include a specified number of trug its respects to rest product educes as a cultifornitive learn achievement.	 Không đông gáp vào háo cáo sốu tốt. Rão cáo 3 tốt số độ nghiệm trọng cáo, được vụ tiên tổng ở vi án. 								
Ĕ	တိတ္တ	ma a	Description	 Bias cale Effic on dit registes trong case, dupo una tite trang di ur ân. Thi you habe trâns trait ur diting chia stripma vier dit nau. 								
_	ē jo	Mại thu sửa chúng là là thời tại cái thiện chấi thọng cán phốn và nọ thi ting c là Mhân bàng bằng cách piế quật và piế quật các vốn đã tại thứ. Xế quá chôn vày nhấn mạnh cám bối của chúng ta tông nội mang là kế quá nh tông chi tr cách làm (tí nhón, đấn bắc sắng các tổ và din để đã sác định được giữ quật và đượ nhỏ là t bịn phát bàn các phốn Pape tế.	Our objective is to continually improve our product's quality and customer satisfaction by addressing and recolong tosses promptly. This Key Result underscores our	1. Noting ding gap value halo calce subm 35: 2. Nice can 5 Till oil off popularity integration, durper over identificing of or des. 2. Nice can 5 Till oil off popularity integration, durper over identificing of or des. They only to later located off popularity integration off require located of the calcularity of the distribution integration of the popularity integration. All ones over the located of the popularity integration of the popularity integration of the calcularity integration to popularity integration of the popu					1011			
	_ ≝ <u>≔</u>		commitment to deducting tanglife results as a learn, ensuring that identified buys and issues are resided and incorporated into actual product releases.	E Bas can title on tith righten toping can, dops wealth long if you title	4				CCP-028 Q CE: Implement Line Extend to Intersection - CCP-030 Q CE: Implement Line Extend Multiple			
	Customer Satisfaction Sự hài lóng của khách	Kili qui chin tan glin cia turio saz	The Key Kesuli entials the following steps:	hour but vegeten sy ding drung dig past som tour dur dir day. I Blas can Ellir old blen nghten sings can, days a ve the tourg of up an. Tolk hour bits upplyen sy ding shourg dis past hops tou der dir nay. Logs der dir day old bit ap dung shou bomt dity an dip tigs.		8.0%	2.0	0.0%	Annual Profession			
	ಪ್ರಪ್ರ	1. "Us the same" Chang to se within any place the side the species in our disruption many, the days also share of the set than his gain to program the species of the story of the same of the species of the same of the species of the same of the species of the same of th	 "Bug Pix Prioritization": As a team, we sell prioritize bug for requests based on their severity, impact on customers, and covered importance to our product's stability and favollocatily. 	1. No contribution in buglia reporting.	26.0%		-	0.04	- CEP-603 Place in Regions - Validation for maximum and minimum value of			
Product Quality & C	65 65	to. The control of th	 "Exceptions to Relate Cycle." If will work closely with the product and relate management leaves to ensure that the prioritized long fixes are subeduled and replicated in opcoming product releases. 	I. Proport C long with high semently, which are provided in the project.					CEP-SSM Place in Regions - Validation for maximum and renormal value of			
	₽E		5. "Testing and Validation". Enture the retricate, we will thinkupity test and validate the bug faxes to resure they effectively address the reported issues and do not retrieval are respondence.	Effect 6 big sitt tigh senerly, which are provided in the project								
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	g =		6. "Documentation and Communication". The will maintain clear documentation of long flows and communicate the resided issues to our customer appoint and outcomes	Emploment general automated and to calcit this type of house, which can apply to more than if Endependent property.								
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	- 5	Tắt quá shiện. Thi hợp tian côngm: (t số yếu của tim công cụ thể có giá tự thuy thau thành hàng sáo các hiện phái thum của phần thực tất, thể hợp tham tim của nhóm.	Objective: Enhance Customer Satisfaction and Product Value	1. Không có đóng góp trong yếc cắc thời năng. 2. Ching giệc 3 yếc cấc tiết như giác thời cáca tổ cho thách hóng					2022			
	-#5	The B	Key Results Successfully incorporate a specified number of bolume requests with cognitized customer value into read product releases, showcasing a team autoreaness.	dops well thought or do. I. Dang good you clusters name as go to quantrying the thack hang.					engineers are applied the new method of Selection behavior which was explanated successfully			
	당		Description:	Stope with longer or in.					 Zuggested and applied new technology of delugging to improve significant quality code and performance 			
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		and policy signed. 2. "Print tills at the right per". Can sha phat tode classing to selten upo chain oil difficult tole sa the right per can the nangilly than hang tan hung tan ring, tale the calculus chain tole toping tan.	 "Incorporation his Release Cycles": The will work closely with product managers and release learns to ensure that the produced feature requests are scheduled and trailabel in constructions product releases. 	A Proof & before request with appellulary customer yet an electric ex-								
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			6. "Our Fredback biologistist". We will actively seek user fredback skinty the development process, making adjustments as necessary to adjust with customer expenditions. 8. "Our resolution and Communication". The will accomply about development for these factors and communicate their contribution and facebook to an extraction and accomplying the contribution and facebook to an extraction and accomplying the contribution and facebook to an extraction and accomplying the contribution and facebook to an extraction of the contribution of the contribution and con	prioritized in the project. Implement Peatures, within quarter.					Case			
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		eas cling ly.	By advancy this Key Recal together, we aim to demonstrate our sofficine deducation to continue statisticins and product value. This not only enhances our products completioneses but aims strengthens customer liquity and local in our board. Ultradely, this possibility repairs our enjectuations greatly and local income.	implementation result in an independent CSI product / business model.					- auggeste and improvement Carco paperies of Caso Caso, and Caso			
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	earning & Innovation Học tập & Đổi mới		"Environment Challenger". The will organize innovation shallenges or branchismony sections to improve meable throthing and published such as a section and countries. Sensor from members will set an environ and countries. Sensor from members will set an environ and countries.	 Preparti pathipatio lean knowledge sharing ment, e.g., aprintense. Average participation rate = 20% and average rate of knowledge. 								
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