Ottó Takács

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PROFILE:

- 9 years of solid experience in consumer loan process, risk management systems and financial
- 6 years of experience in leading and managing more than 20 developers and team leaders
- Certified Scrum Master and agile practitioner
- Planning, prioritizing and scheduling software projects
- Ability to focused on the essence of an issue
- Skilled in analyzing and improving process, eliminating waste (lean)
- Skilled in developing and implementing standardized process
- Elaborate requirement specification, technical design and architecture

EXPERIENCE:

2012 Feb-present   *INTRASOFT International (http://www.intrasoft-intl.com/)*   Luxembourg
Senior Engineer

- Developing and maintaining java based web and fat client applications
- Business: coordinating meetings, interpretation in European Parliament
- Cooperation in introducing and evolving Scrum within EP (highly bureaucratic) environment
- Introduced significant amount of test automation

2006-2011 Nov   *Statlogics Zrt. (www.statlogics.com)*   Budapest
Director of Developments

- Supervise more than 20 developers and team leaders
- Coordinated implementation and maintenance projects for the following clients
  - Rusfinance (Societe Generale Group) – Russia
  - Prostofinana (Societe Generale Group) – Ukraina
  - BRD (Societe Generale Group) – Romania
  - Societe Generale Srbija (Societe Generale Group) – Serbia
  - Unicredit Romania
  - Findomestic Banka – Serbia
  - MigCredit – Russia
  - Eurasian Bank – Kazakhstan
  - Raiffeisen Bank Aval – Ukrain
  - Credit Agricole - Serbia
- Decreased time spent on meetings by 20-60% (depending on type of meeting)
- Implemented an iterative and incremental (agile) development process (inspired Evo and Scrum)
- Created a standardized hiring process for developers
- Decrease business critical defect by implementing automated test process on the most critical components
- Implemented requirement specification quality improvement standards and process
- Introduced automated build/delivery/release process (aka Continuous Integration) in cooperation with system administration team
- Trained 2 active team leaders and potential team leaders
- Created the architecture and design of the main areas of Credilogic risk management system
- Hired and trained developers
- Estimated and scheduled upcoming development releases
- Tracked and reported progress of developments
- Developed tool for tracking and analyzing work efficiency of my team
- Created development process document as guideline for everyday development (this document reduced the effort of handover of my responsibilities and activities to 2 days instead of the several weeks planned)
- Evaluated employee performance, salary increases and promotions
- Restructured software development team to increase productivity
- Developed and verified requirement specifications
- Participated in development and maintenance work (as one of the most experience technician and for not loosing technical skills

2005-2006   *SAP Hungary Kft.* **(www.sap.com/hungary)**   Budapest
Software developer

- ABAP, SCM, BORGR

2003- 2005   *Statlogics Kft.*   Budapest
 Software developer
- Developed credit risk management software system
- Developed specification and design of specific subsystems
- J2EE, Oracle, PL/SQL, SOAP/Axis, Struts, Spring
- Web applications, web services, server applications

2001-2003   *Part-time jobs during university*   Budapest, Debrecen
Software developer
- Oracle PL/SQL, Oracle Forms
- Java high performance multithreaded SMS communication server
- National Instruments Europe Kft. http://www.ni.com/
- Araelta Informatikai Kft. http://www.araelta.hu (company closed)

EDUCATION:
Continuous self-improvement
- Software process: Techniques and methods which help to control the full lifecycle of development
- Productivity: Personal productivity, time management, efficiency
- Most influential readings:
  ◦ Stephen R. Covey: *The 7 habits of highly effective people, First things first*
  ◦ Kenneth H. Blanchard: *The one minute manager, Leadership and the one minute manager*
  ◦ Tom Gilb: *Principles of Software Engineering Management*
  ◦ Johanna Rothman: *Manage it!*, *Behind Closed Doors*, *Manage your project portfolio*
  ◦ David Allen: *Getting things done*

2013 – *Principles of Reactive Programming* - https://www.coursera.org/course/reactive
2012 – *Principles of Functional Programming in Scala* - https://www.coursera.org/course/progfun
Apr 2010 - *Franklin Covey: Leadership: Great Leaders, Great Teams, Great Results* – Budapest
Mar 2009 – *Certified Scrum Master* – Vienna, Austria
2004–2008 – *Budapest Business School – College of Finance and Accountancy* - Budapest
- economist, distance learning
1998–2003 – *University of Debrecen* - Debrecen
- software engineer

TECHNICAL KNOWLEDGE:
Full developer profile: http://www.qualityontime.eu/takacs-otto-resume-profiles
Programming
- Java, J2EE, J2SE, SQL, PL/SQL experienced,10 years
- Ruby, average (2 years)
- JavaScript, average (8 years)
Frameworks
- Experienced: Spring, Struts2, MyBatis, Axis web service, CXF
- Average: Ruby on Rails, JQuery
- Beginner: Play Framework, Hibernate, GWT
IDE and tools
- Eclipse, TOAD, Ant, Maven, Regex, Tomcat, JMeter profiling tool, FinalBuilder CI server, Sonar static code analyzer,
Other
- Oracle database as admin, Linux and Windows user, UML, DocBook, HTML, XML

English: everyday professional usage
Hungarian: native
France: A2/B1
Driving license: yes