

Ottó Takács

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PROFILE:

- 9 years of solid experience in consumer loan process, risk management systems and financial
- 6 years of experience in leading and managing more than 20 developers and team leaders
- Planning, prioritizing and scheduling software projects
- Ability to focused on the essence of an issue
- Skilled in analyzing and improving process, eliminating waste (lean)
- Skilled in developing and implementing standardized process
- Elaborate requirement specification, technical design and architecture

EXPERIENCE:

2006-present ***Statlogics Zrt. (www.statlogics.com)***

Budapest

Director of Developments

- Supervise more than 20 developers and team leaders
- Coordinated implementation and maintenance projects for the following clients
 - Rusfinance (Societe Generale Group) – Russia
 - Prostofinance (Societe Generale Group) – Ukraina
 - BRD (Societe Generale Group) – Romania
 - Societe Generale Srbija (Societe Generale Group) – Serbia
 - Unicredit Romania
 - Findomestic Banka – Serbia
 - MigCredit – Russia
 - Eurasian Bank – Kazakhstan
 - Raiffeisen Bank Aval – Ukrain
 - Credit Agricole - Serbia
- Decreased time spent on meetings by 20-60% (depending on type of meeting)
- Implemented an iterative and incremental (agile) development process (inspired Evo and Scrum)
- Created a standardized hiring process for developers
- Decrease business critical defect by implementing automated test process on the most critical components
- Implemented requirement specification quality improvement standards and process
- Introduced automated build/delivery/release process (aka Continuous Integration) in cooperation with system administration team
- Trained 2 active team leaders and potential team leaders
- Created the architecture and design of the main areas of Credilogic risk management system
- Hired and trained developers
- Estimated and scheduled upcoming development releases
- Tracked and reported progress of developments
- Developed tool for tracking and analyzing work efficiency of my team
- Created development process document as guideline for everyday development (this document reduced the effort of handover of my responsibilities and activities to 2 days instead of the 2 weeks planned)
- Evaluated employee performance, salary increases and promotions
- Restructured software development team to increase productivity
- Developed and verified requirement specifications
- Participated in development and maintenance work (as one of the most experience technician and for not losing technical skills)

2005-2006 ***SAP Hungary Kft. (www.sap.com/hungary)***

Budapest

Software developer

- ABAP, SCM, BORGR

2003- 2005 **Statlogics Kft.**

Budapest

Software developer

- Developed credit risk management software system
- Developed specification and design of specific subsystems
- J2EE, Oracle, PL/SQL, SOAP/Axis, Struts, Spring
- Web applications, web services, server applications

2001-2003 **Part-time jobs during university**

Budapest, Debrecen

Software developer

- Oracle PL/SQL, Oracle Forms
- Java high performance multithreaded SMS communication server
- National Instruments Europe Kft. <http://www.ni.com/>
- Araelta Informatikai Kft. <http://www.araelta.hu> (company closed)

EDUCATION:

Continuous self improvement

- Software process: Techniques and methods which help to control the full lifecycle of development
- Productivity: Personal productivity, time management, efficiency
- Most influential readings:
 - Stephen R. Covey: *The 7 habits of highly effective people, First things first*
 - Kenneth H. Blanchard: *The one minute manager, Leadership and the one minute manager*
 - Tom Gilb: *Principles of Software Engineering Management*
 - Johanna Rothman: *Manage it!, Behind Closed Doors, Manage your project portfolio*
 - David Allen: *Getting things done*

Apr 2010 - **Franklin Covey: Leadership: Great Leaders, Great Teams, Great Results** – Budapest

Mar 2009 – **Certified Scrum Master** – Vienna, Austria

2004–2008 – **Budapest Business School – College of Finance and Accountancy** - Budapest

- economist, distance learning

1998–2003 – **University of Debrecen** - Debrecen

- software engineer

TECHNICAL KNOWLEDGE:

Full developer profile: <http://www.qualityontime.eu/takacs-otto-resume-profiles>

Programming

- Java, J2EE, J2SE, SQL, PL/SQL experienced, 10 years
- Ruby, average (2 years)
- JavaScript, average (8 years)

Frameworks

- Experienced: Spring, Struts2, MyBatis, Axis web service, CXF
- Average: Ruby on Rails, JQuery
- Beginner: Play Framework, Hibernate, GWT

IDE and tools

- Eclipse, TOAD, Ant, Maven, Regex, Tomcat, JMeter profiling tool, FinalBuilder CI server, Sonar static code analyzer,

Other

- Oracle database as admin, Linux and Windows user, UML, DocBook, HTML, XML

English: everyday professional usage

Hungarian: native

Driving license: yes