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Written for HR professionals and business people, California Employment Law: An Employer's Guide is the essential resource for avoiding the many traps set for California employers. This valuable reference is updated to address new developments in 2018, including: California's new Ban the Box law; New parental leave requirement for smaller employers; Prohibition on salary history inquiries; Prohibition on employer cooperation with immigration authorities; Requirement that employees not be on call during rest breaks; Requirement that employees be given one day's rest in seven; New protections for transgender employees; Increased minimum wage; Increased pay thresholds for overtime exemptions; WARN Act coverage of brief furlough; and much more.

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