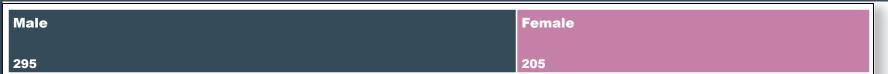
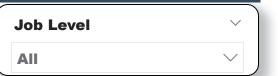
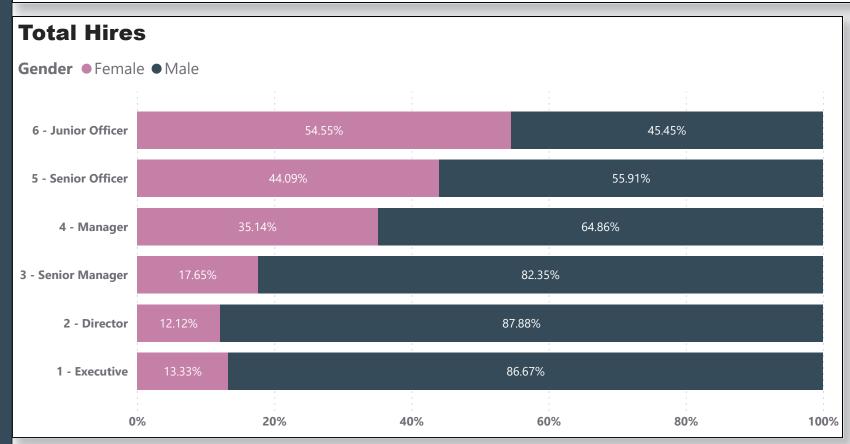
HR Analysis Report (Diversity and Inclusion)



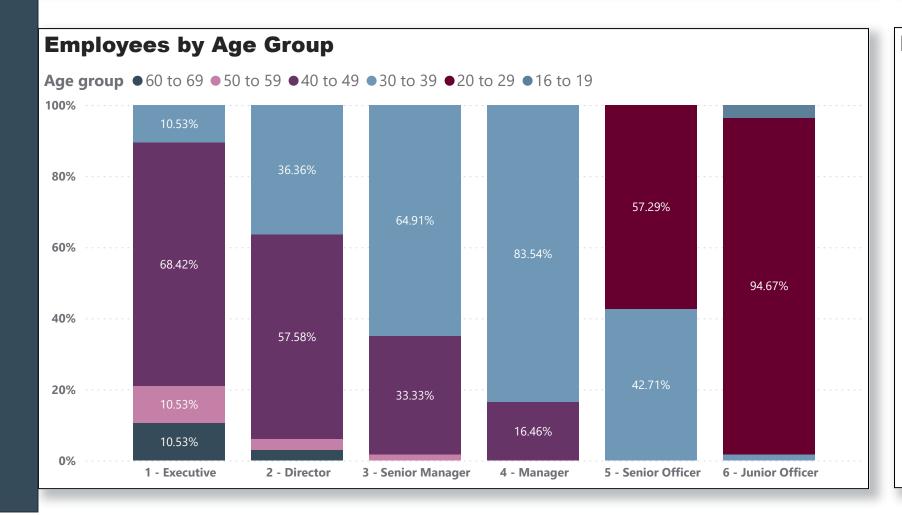


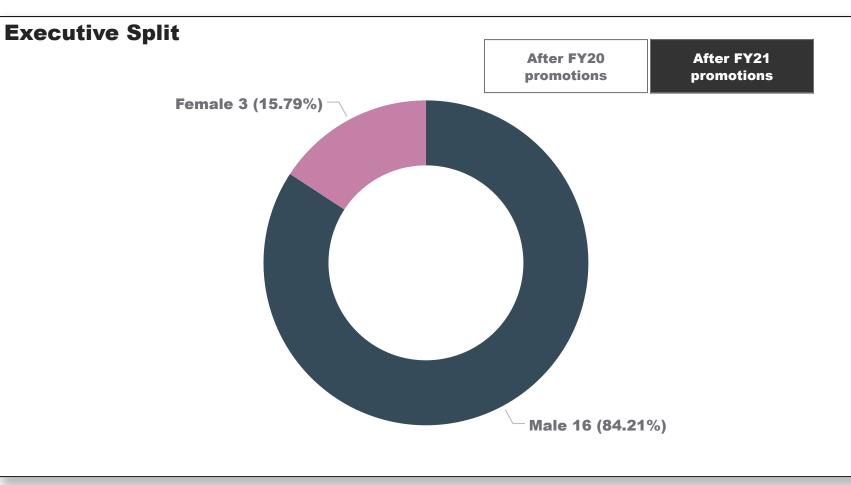












HR Analysis Report (Performance and Turnover)

