RESUME EVALUATION REPORT

Candidate Name: Achyuth_Resume_8.docx

Date Processed: 2025-07-01 01:00:38
Overall Score: 89.0
Processed By: admin

RESUME EVALUATION REPORT

PROCESSING DETAILS:

Resume Name: {'phone_numbers': ['540-'], 'emails': ['achyuth.java88@gmail.com'], 'urls': [], 'addresses': []}
Processed By: admin
Processing Date: 2025-07-01 03:00:38

OVERALL ASSESSMENT:

Overall Score: 89%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.5

SYSTEM JOB DESCRIPTION JOB MATCH: Senior Software Engineer

EVALUATION ID:

cfccc4f6

EVALUATION SUMMARY:

Highly experienced Senior Software Engineer with strong backend technical proficiency and API & Database Design skills, demonstrating expertise in Java, Spring Boot, Hibernate, Python, C#, .NET Core, Node.js, RESTful APIs, Microservices, Docker, Kubernetes, AWS, JUnit, Maven, Gradle, Logging, Performance Optimization, and SQL.

GRADE:

A+

HR JUSTIFICATION:

Values Alignment:

Candidate's background in the Financial, Insurance, and Health Sector Domain aligns well with TechFlow Solutions' focus on enterprise applications.

Professional Competency:

The candidate has demonstrated strong professional competencies through their extensive experience working in various industries, including Capital One, State Farm, Cigna Healthcare, Liberty Mutual, Soft Pro Systems Ltd., and Login IT Technologies.

DETAILED CRITERIA ASSESSMENT:

Backend Technical Proficiency:

Score: 95
Evidence Found: ['Java 1.8 features like Lambda expressions and Stream API for

Bulk data operations on Collections', 'Hands-on experience with Amazon web services (AWS) and Amazon cloud technologies such as Amazon EC2 (virtual servers) and Amazon Cloud Watch (monitoring)', 'Expertise in developing applications using Micro Services architecture']

Strength Level: Expert

Explanation: The candidate has demonstrated a strong understanding of backend technical proficiency through their extensive experience working with various technologies, including Java, AWS, and microservices.

Api & Database Design:

Score: 90

Evidence Found: ['RESTful API for assessment indicators module', 'Experience using Spring MVC, Spring Boot, Spring Cloud, Spring DAO, Spring IOC, Spring Annotations, Spring AOP, Spring Transactions and Spring Security']

Strength Level: Advanced

Explanation: The candidate has demonstrated a strong understanding of API & Database Design through their experience working with various technologies, including RESTful APIs, Spring Framework, and Hibernate.

System Architecture & Scalability:

Score: 85

Evidence Found: ['Experience in developing applications using Micro Services architecture', 'Hands-on experience with Amazon Web Services (AWS)']

Strength Level: Intermediate

Explanation: The candidate has demonstrated some understanding of System Architecture & Scalability through their experience working with microservices and AWS.

Backend Quality Practices:

Score: 90

Evidence Found: ['Unit testing', 'CI/CD using Jenkins']

Strength Level: Advanced

Explanation: The candidate has demonstrated a strong understanding of Backend Quality Practices through their experience working with various technologies, including unit testing and CI/CD.

Performance & Optimization:

Score: 85

Evidence Found: ['Experience in performance optimization', 'Debugging, profiling, jvm tuning']

Strength Level: Intermediate

Explanation: The candidate has demonstrated some understanding of Performance & Optimization through their experience working with various technologies.

SKILLS INVENTORY:

Core Skills:

• Java, Spring Boot, Hibernate, Python, C#, .NET Core, Node.js, RESTful APIs, Microservices, Docker, Kubernetes, AWS, JUnit, Maven, Gradle, Logging, Performance Optimization, SQL

Tools Systems:

• Amazon Web Services (AWS), Apache Active MQ, Apache Camel, Git, Rational Clear Case, Tortoise SVN, CVS (Concurrent Version System)

Certifications:

STRENGTHS:

• Strong work experience in application integration and communicating using SOA, Web Services such as Simple Object Access Protocol(SOAP), Representational State Transfer (REST/ Restful), JAX-RPC, JAX-RS, JAX-WS, WSDL, UDDI, Apache CXF, JAXB, XSD, Axis2
• Excellent knowledge and experience in writing SQL queries, Stored Procedures, Triggers and views using various databases such as MS SQL Server, MySQL, IBM DB2, Oracle databases and NoSQL database systems like Mongo DB

WEAKNESSES:

• Limited experience with specific cloud technologies beyond AWS
• No mention of experience with certain tools or methodologies, such as Apache Tomcat, Glassfish, JBOSS Servers, or Eclipse IDE.

RECOMMENDATIONS:

• Further develop expertise in additional cloud technologies to broaden skillset and increase marketability.
• Gain hands-on experience with specific tools and methodologies that are not currently listed on the resume to round out professional competencies.

MANDATORY CRITERIA STATUS:

Backend Technical Proficiency:

Met

Api & Database Design:

Met

QUANTIFIABLE ACHIEVEMENTS:

• Increased performance of Application using Java 1.8 features like Lambda expressions and Stream API for Bulk data operations on Collections
• Managed Amazon Web Services (AWS) such as EC2, S3 bucket, ELB, Auto-Scaling, SNS, SQS, AMI, IAM, Dynamo DB, Elastic search, Virtual Private Cloud (VPC) through AWS Console and API Integration

TECHNICAL SKILLS INVENTORY:

JOB TITLE:

Senior Software Engineer

COMPANY NAME:

TechFlow Solutions

EVALUATION TIMESTAMP:

2025-07-01 03:00:37

EVALUATION NUMBER:

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