RESUME EVALUATION REPORT

Candidate Name: Deepika_DC.docx

Date Processed: 2025-07-01 04:29:13

Overall Score: 85.2

Processed By: admin

RESUME EVALUATION REPORT

PROCESSING DETAILS:

Resume Name: {'phone_numbers': ['518-'], 'emails': ['chintalapatideepika@gmail.com'], 'urls': [], 'addresses': []}

Processed By: admin

Processing Date: 2025-07-01 06:29:13

OVERALL ASSESSMENT:

Overall Score: 85.2%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.4

SYSTEM JOB DESCRIPTION JOB MATCH: Project Manager

EVALUATION ID:

94310e89

EVALUATION SUMMARY:

Experienced Project Manager with strong leadership and technical skills in Oracle databases, Agile methodologies, and project delivery

GRADE:

A-

HR JUSTIFICATION:

Values Alignment:

Candidate's background and experience align well with the company values of leadership, teamwork, and continuous learning

Professional Competency:

Deepika demonstrates a strong professional competence in project management, agile methodologies, Oracle databases, and leadership skills

DETAILED CRITERIA ASSESSMENT:

Project Planning & Delivery:

Score: 87.5

Evidence Found: ['Coordinated management of multiple related projects directed toward strategic business objectives', 'Ensured project delivered and met client expectations']

Strength Level: Advanced

Explanation: Deepika has demonstrated a strong ability to plan, coordinate, and deliver projects on time and within budget. The candidate's experience in

managing large-scale initiatives involving the transition of programs to new platforms and merger of disparate systems from acquired client companies is particularly impressive.

Agile & Methodologies:

Score: 85

Evidence Found: ['Created detailed project road maps, plans, schedules and work breakdown structures', 'Moved between agile and waterfall approaches depending on project specifics and client goals']

Strength Level: Intermediate

Explanation: Deepika has shown a good understanding of Agile methodologies and their application in various projects. The candidate's ability to adapt to different methodologies based on the project requirements is commendable.

Leadership & Team Management:

Score: 90

Evidence Found: ['Led teams across broad technical, financial and business disciplines', 'Focused teams on business objectives and tracked progress to ensure project milestones were completed']

Strength Level: Expert

Explanation: Deepika has demonstrated strong leadership skills in managing diverse teams and ensuring their alignment with the project goals. The candidate's ability to motivate, delegate, and coordinate team members effectively is impressive.

Risk & Issue Management:

Score: 82.5

Evidence Found: ['Mitigated risk factors through careful analysis of financial and statistical data', 'Anticipated and managed change effectively in rapidly evolving global business environments']

Strength Level: Advanced

Explanation: Deepika has shown a good understanding of risk management principles and their application in various projects. The candidate's ability to anticipate, analyze, and manage risks is commendable.

Tools & Reporting:

Score: 80

Evidence Found: ['Good knowledge on Jira, Trello, Asana, MS Project, status reports, dashboards']

Strength Level: Intermediate

Explanation: Deepika has demonstrated a good understanding of various project management tools and their application in different projects. The candidate's ability to use these tools effectively for reporting and tracking purposes is impressive.

SKILLS INVENTORY:

Core Skills:

• Project Management, Agile Methodologies, Oracle Databases, Leadership, Team Management

Tools Systems:

• Jira, Trello, Asana, MS Project

Certifications:

• PMP, ITILV3, OCP

STRENGTHS:

• Strong leadership skills, Good understanding of Agile methodologies and Oracle databases, Proven track record in project delivery

WEAKNESSES:

• Limited experience with specific tools like Remidy, Manage now, and Cherwing native tools for monitoring tickets

RECOMMENDATIONS:

• Further training or certification in specific tools like Remidy, Manage now, and Cherwing native tools for monitoring tickets could help the candidate improve their skills in this area.

• Considering the candidate's strong leadership skills, opportunities to lead larger projects or teams with increased responsibility could further enhance their professional growth.

MANDATORY CRITERIA STATUS:

Project Planning & Delivery:

Met

Agile & Methodologies:

Met

QUANTIFIABLE ACHIEVEMENTS:

• Reduced deployment cycle by 10%
• Ensured products met or exceeded client expectations

TECHNICAL SKILLS INVENTORY:

JOB TITLE:

Project Manager

COMPANY NAME:

TechFlow Solutions

EVALUATION TIMESTAMP:

2025-07-01 06:29:12

EVALUATION NUMBER:

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