RESUME EVALUATION REPORT

Candidate Name: Akhil_Sr_BSA.docx

Date Processed: 2025-07-01 01:25:09
Overall Score: 0.0
Processed By: admin

RESUME EVALUATION REPORT

PROCESSING DETAILS:

Resume Name: {'phone_numbers': ['510-'], 'emails': ['akhil.mohan0109@gmail.com'], 'urls': [], 'addresses': []}
Processed By: admin
Processing Date: 2025-07-01 03:25:09

OVERALL ASSESSMENT:

Overall Score: 0.0%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.5

SYSTEM JOB DESCRIPTION JOB MATCH: Business Analyst

ERROR:

Invalid JSON response

RAW RESPONSE:

RESPONSE:

{
"evaluation_id": "9c841f2e",
"evaluation_summary": "Experienced Business Analyst with strong analytical and communication skills, well-suited for the role.",
"overall_score": 85.0,
"grade": "A",
"hr_justification": {
"values_alignment": "Candidate's background in banking, finance, healthcare, and e-commerce aligns with company values of adaptability and innovation.",
"professional_competency": "Demonstrated expertise in requirements gathering, analytical thinking, communication & collaboration, domain knowledge, and tools & techniques."
},
"detailed_criteria_assessment": {
"Requirements Gathering": {
"score": 80.0,
"evidence_found": ["Interviewed SME's (subject matter experts) and RMR's (risk management representatives) in order to better understand the business process.",
"Conducted several JAD sessions and requirement workshops with the system architects, business users and development team to perform GAP Analysis",
"Created Business Requirement Document (BRD),Functional Requirement Document

```
(FRD)"],
"strength_level": "Expert",
"explanation": "Candidate has extensive experience in conducting requirements
gathering sessions, creating BRDs and FRDs, and performing GAP analysis."
},
"Analytical Thinking": {
"score": 85.0,
"evidence_found": ["Conducted As-Is and To-Be (Gap Analysis) analysis",
"Performed extensive Document Reviews and GAP analysis to get a thorough
understanding of AS-IS business process model and develop TO-BE business process
model"],
"strength_level": "Expert",
"explanation": "Candidate has demonstrated strong analytical thinking skills by
conducting gap analyses, document reviews, and creating comprehensive business
process models."
},
"Communication & Collaboration": {
"score": 90.0,
"evidence_found": ["Supported multiple product teams by tracking inter-team
dependencies",
"Facilitated Sprint review meeting to demonstrate potentially shippable product
to stakeholders.",
"Worked with the Product Owner to partner with market research and create a
comprehensive competitor analysis report"],
"strength_level": "Expert",
"explanation": "Candidate has demonstrated excellent communication and
collaboration skills by supporting multiple teams, facilitating meetings, and
collaborating with stakeholders."
},
"Domain Knowledge": {
"score": 85.0,
"evidence_found": ["Experience in various industries such as Banking, Finance,
Healthcare, and E-commerce"],
"strength_level": "Advanced",
"explanation": "Candidate has a strong understanding of different business
domains and user personas."
},
"Tools & Techniques": {
"score": 80.0,
"evidence_found": ["Proficient in various tools such as MS Word, MS Excel, MS
PowerPoint, Atlassian Jira, Team Foundation Server (TFS), HP Agile Manager and
MS Project Professional"],
"strength_level": "Intermediate",
"explanation": "Candidate has experience using a variety of tools to plan,
track, and manage projects."
}
```

    },
    "skills_inventory": {
    "core_skills": ["Business Analysis, Requirements Gathering, Analytical Thinking,
    Communication & Collaboration, Domain Knowledge"],
    "tools_systems": ["MS Word, MS Excel, MS PowerPoint, Atlassian Jira, Team
    Foundation Server (TFS), HP Agile Manager, MS Project Professional"],
    },
    "strengths": ["Strong analytical skills to understand the Business process,
    functionality, cross functional requirements across various business units",
    "Highly-motivated, Innovative, Skilled-Listener, Excellent Negotiation,
    Proactive, Quick-Learning"],
    "weaknesses": ["Limited experience with specific tools such as UML Modeling
    Tools and ETL Tools"],
    "recommendations": ["Consider providing additional training or resources to
    enhance skills in UML Modeling Tools and ETL Tools.",
    "Pursue certifications related to Agile methodologies to further develop
    expertise."],
    "mandatory_criteria_status": {
    "Requirements Gathering": "Met",
    "Analytical Thinking": "Met"
    },
    "quantifiable_achievements": ["Initiated Loan Origination System (LOS) project
    to make the loan origination process flexible and robust.",
    "Analyzed the Business Process along with the prior project documentation for
    complete understanding of the project."]
    }