RESUME EVALUATION REPORT

Candidate Name: Gautami_Bulusu_Mobile_Testing_3.docx

Date Processed: 2025-07-01 04:52:28
Overall Score: 85.0
Processed By: admin

RESUME EVALUATION REPORT

PROCESSING DETAILS:

Resume Name: {'phone_numbers': ['732-'], 'emails': ['krish@egrovesys.com'],
'urls': [], 'addresses': []}
Processed By: admin
Processing Date: 2025-07-01 06:52:28

OVERALL ASSESSMENT:

Overall Score: 85.0%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.3

SYSTEM JOB DESCRIPTION JOB MATCH: Senior Software Engineer

EVALUATION ID:

714a9f99

EVALUATION SUMMARY:

Experienced Software QA Test Engineer with strong technical skills and proven
ability to develop test plans, automate functional testing, and coordinate with
developers.

GRADE:

A+

HR JUSTIFICATION:

Values Alignment:

Candidate's focus on quality assurance aligns well with the company's emphasis
on delivering high-quality software.

Professional Competency:

Demonstrated expertise in automation tools, functional testing, and Agile
methodologies.

DETAILED CRITERIA ASSESSMENT:

Backend Technical Proficiency:

Score: 90.0
Evidence Found: ['Java, C++, J2EE, Selenium WebDriver, TestNG, Maven']
Strength Level: Expert
Explanation: Candidate has extensive experience in various programming languages
and automation tools, demonstrating a strong technical foundation.

Api & Database Design:

Score: 80.0
Evidence Found: ['REST/SOAP API web services using SOAP UI and POSTMAN']
Strength Level: Advanced
Explanation: Candidate has experience in testing REST/SOAP APIs, showcasing a good understanding of API design principles.

System Architecture & Scalability:

Score: 70.0
Evidence Found: ['Appium with Java']
Strength Level: Intermediate
Explanation: Candidate has some experience in mobile app testing using Appium, but lacks expertise in cloud architecture and scalability.

Backend Quality Practices:

Score: 90.0
Evidence Found: ['Unit Testing, Integration Testing, Junit, CI/CD, Jenkins, Maven']
Strength Level: Expert
Explanation: Candidate has a strong background in quality practices, with experience in unit and integration testing, as well as familiarity with popular tools like Jenkins and Maven.

Performance & Optimization:

Score: 80.0
Evidence Found: ['Performed Failure Analysis and fixed issues using automation test reports']
Strength Level: Advanced
Explanation: Candidate has experience in identifying and resolving performance issues through failure analysis and fixing them with automation.

SKILLS INVENTORY:

Core Skills:

• Automation tools and frameworks, Functional testing, Agile methodologies

Tools Systems:

• Selenium WebDriver, TestNG, Maven, Appium, SOAP UI, PostMan, Bugzilla, Jira, HP ALM, Oracle WebLogic 10g, Windows server 2008, Windows XP/Vista

Certifications:

• ISTQB Certified Tester-Foundation Level

STRENGTHS:

• Strong technical skills, Proven ability to develop test plans and automate functional testing, Experience in Agile methodologies

WEAKNESSES:

• Lacks expertise in system architecture and scalability

RECOMMENDATIONS:

• Consider providing additional training or mentorship in system architecture and cloud technologies to further enhance the candidate's skillset.

MANDATORY CRITERIA STATUS:

Backend Technical Proficiency:

Met

Api & Database Design:

Met

QUANTIFIABLE ACHIEVEMENTS:

• Received 'Best-Performance Award' for contributing to around 40% of Test-Cases, identifying problems in internal QA process, suggesting and implementing improvements.

TECHNICAL SKILLS INVENTORY:

JOB TITLE:

Senior Software Engineer

COMPANY NAME:

TechFlow Solutions

EVALUATION TIMESTAMP:

2025-07-01 06:52:27

EVALUATION NUMBER:

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