RESUME EVALUATION REPORT

Candidate Name: Anil_Krishna_Mogalaturthi.docx

Date Processed: 2025-07-01 02:04:36

Overall Score: 85.0

Processed By: admin

RESUME EVALUATION REPORT

PROCESSING DETAILS:

Resume Name: {'phone_numbers': ['681-', '2'], 'emails': ['Krish.java23@gmail.com'], 'urls': [], 'addresses': []}

Processed By: admin

Processing Date: 2025-07-01 04:04:36

OVERALL ASSESSMENT:

Overall Score: 85.0%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.6

SYSTEM JOB DESCRIPTION JOB MATCH: Senior Software Engineer

EVALUATION ID:

ed9ceec4

EVALUATION SUMMARY:

Highly experienced Senior Software Engineer with strong backend technical proficiency, API & Database Design skills, and System Architecture & Scalability expertise.

GRADE:

A+

HR JUSTIFICATION:

Values Alignment:

Candidate's background in healthcare technology aligns well with the company's focus on electronic health records and ambulatory practices.

Professional Competency:

Anil Krishna Mogalaturthi has demonstrated strong professional competencies through his extensive experience in all stages of systems development life cycle, including business requirements gathering, design, data conversions, programming, system integration / user acceptance testing.

DETAILED CRITERIA ASSESSMENT:

Backend Technical Proficiency:

Score: 95.0

Evidence Found: ['Java/J2EE, JDBC, Struts, Servlets, Spring, Hibernate, JSP, HTML, CSS, JavaScript, SQL, Oracle']

Strength Level: Expert

Explanation: Anil Krishna Mogalaturthi has extensive experience in Java/J2EE technologies and demonstrated proficiency in related frameworks such as Struts, Servlets, Spring, Hibernate, JSP, HTML, CSS, JavaScript, SQL, Oracle.

Api & Database Design:

Score: 90.0

Evidence Found: ['RESTful apis, microservices, database design, sql, oracle']

Strength Level: Advanced

Explanation: Anil Krishna Mogalaturthi has experience in designing APIs using RESTful principles and implementing microservices. He also demonstrated proficiency in database design and SQL, as well as working with Oracle databases.

System Architecture & Scalability:

Score: 85.0

Evidence Found: ['microservices, distributed systems, cloud architecture, aws, azure, docker, kubernetes']

Strength Level: Intermediate

Explanation: Anil Krishna Mogalaturthi has some experience in working with microservices and distributed systems. He also demonstrated knowledge of cloud architecture, AWS, Azure, Docker, and Kubernetes.

Backend Quality Practices:

Score: 80.0

Evidence Found: ['unit testing, integration testing, junit']

Strength Level: Basic

Explanation: Anil Krishna Mogalaturthi has some experience in unit and integration testing, as well as using JUnit for these purposes.

Performance & Optimization:

Score: 85.0

Evidence Found: ['performance optimization, caching, threading, concurrency']

Strength Level: Intermediate

Explanation: Anil Krishna Mogalaturthi has some experience in performance optimization, including caching and threading. He also demonstrated knowledge of concurrency principles.

SKILLS INVENTORY:

Core Skills:

• Java/J2EE, SQL, Oracle

Tools Systems:

• Struts, Servlets, Spring, Hibernate, JSP, HTML, CSS, JavaScript, Docker, Kubernetes

Certifications:

STRENGTHS:

• Extensive experience in all stages of systems development life cycle
• Proven track record of delivering high-quality work
• Strong problem-solving skills and ability to adapt to new technologies

WEAKNESSES:

• Limited experience with some backend quality practices, such as continuous integration and testing automation

RECOMMENDATIONS:

• Consider providing additional training or resources for the candidate to improve their knowledge of backend quality practices
• Encourage the candidate to take on more leadership roles within the team to further develop their skills and experience

MANDATORY CRITERIA STATUS:

Backend Technical Proficiency:

Met

Api & Database Design:

Met

QUANTIFIABLE ACHIEVEMENTS:

• Developed Networking policies for Docker containers
• Worked on EC2 and S3, ELB in AWS
• Involved in development of SOAP web services using WSDL, JAXB, CXF, AXIS, JAX-WS and Restful web services using JAX-RS, CXF and JERSEY APIs

TECHNICAL SKILLS INVENTORY:

JOB TITLE:

Senior Software Engineer

COMPANY NAME:

TechFlow Solutions

EVALUATION TIMESTAMP:

2025-07-01 04:04:35

EVALUATION NUMBER:

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