RESUME EVALUATION REPORT

Candidate Name: Deepika_Chintalapati.docx

Date Processed: 2025-07-01 04:24:02

Overall Score: 85.0

Processed By: admin

RESUME EVALUATION REPORT

PROCESSING DETAILS:

Resume Name: {'phone_numbers': ['518-'], 'emails': ['chintalapatideepika@gmail.com'], 'urls': [], 'addresses': []}

Processed By: admin

Processing Date: 2025-07-01 06:24:02

OVERALL ASSESSMENT:

Overall Score: 85.0%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.4

SYSTEM JOB DESCRIPTION JOB MATCH: Project Manager

EVALUATION ID:

2ad37b4d

EVALUATION SUMMARY:

Experienced IT Project Manager with strong leadership and project delivery skills, demonstrating expertise in Agile methodologies and risk management.

GRADE:

A-

HR JUSTIFICATION:

Values Alignment:

Candidate's background aligns well with the company's focus on quality assurance, data analysis, and project management.

Professional Competency:

Deepika has demonstrated strong professional competencies in project planning, Agile methodologies, leadership, risk management, and tools & reporting.

DETAILED CRITERIA ASSESSMENT:

Project Planning & Delivery:

Score: 80.0

Evidence Found: ['Experience in full Software Development/Test Life Cycle (SDLC/STLC) with QA Methodology and QA Validations to ensure the Quality Assurance Control', 'Managed Onshore and Offshore team of size 250 people']

Strength Level: Advanced

Explanation: Deepika has demonstrated experience in managing multiple projects simultaneously, coordinating with various teams across different departments,

and ensuring project milestones are completed on time, on budget, and with the desired results.

Agile & Methodologies:

Score: 90.0

Evidence Found: ['Experience in working with Agile Projects, Scrum Master for multiple projects', 'Collaborated with business partners/owners eliciting high-level business needs and translating those to functional and non-functional system specifications']

Strength Level: Expert

Explanation: Deepika has demonstrated a strong understanding of Agile methodologies, including Scrum, sprint planning, backlogs, and stand-ups. She has also shown the ability to work closely with business partners to translate high-level needs into functional system specifications.

Leadership & Team Management:

Score: 85.0

Evidence Found: ['Managed Onshore and Offshore team of size 250 people', 'Led teams across broad technical, financial and business disciplines']

Strength Level: Advanced

Explanation: Deepika has demonstrated the ability to manage large teams effectively, coordinate efforts across various departments, and drive projects to successful completion.

Risk & Issue Management:

Score: 80.0

Evidence Found: ['Experience in managing General Data Protection Regulation (GDPR) with various team across IBM and CDPHP organizations', 'Maintained Risks and Solutions Database and periodic updates']

Strength Level: Intermediate

Explanation: Deepika has shown the ability to identify, manage, and mitigate risks in complex projects. However, more experience in risk management would further strengthen her skillset.

Tools & Reporting:

Score: 85.0

Evidence Found: ['Experience using Jira, Trello, Asana, MS Project, status reports, dashboards', 'Worked on Ops View alerting tool, SCCM, Nexpose Security Tools']

Strength Level: Advanced

Explanation: Deepika has demonstrated proficiency in using various project management and reporting tools to track progress, manage resources, and ensure successful project delivery.

SKILLS INVENTORY:

Core Skills:

• Project Management, Agile Methodologies, Leadership, Risk Management, Tools & Reporting

Tools Systems:

• Jira, Trello, Asana, MS Project, Ops View, SCCM, Nexpose Security Tools

Certifications:

• PMP, ITILV3, OCP

STRENGTHS:

• Strong project planning and delivery skills, demonstrated expertise in Agile methodologies, strong leadership abilities, proficient in various tools & reporting systems

WEAKNESSES:

• Limited experience in specific industries (e.g., retail)

RECOMMENDATIONS:

• Consider additional training or certifications in specific industry-related project management methodologies to further strengthen expertise.
• Seek opportunities for mentorship or coaching to develop leadership and team management skills.

MANDATORY CRITERIA STATUS:

Project Planning & Delivery:

Met

Agile & Methodologies:

Met

QUANTIFIABLE ACHIEVEMENTS:

• Managed 3 projects simultaneously using Agile PM and derived to closure.
• Coordinated and Problem solving splints and backlogs for Project movement in a large project of around 1900 people.

TECHNICAL SKILLS INVENTORY:

JOB TITLE:

Project Manager

COMPANY NAME:

TechFlow Solutions

EVALUATION TIMESTAMP:

2025-07-01 06:24:02

EVALUATION NUMBER:

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