

RESUME EVALUATION REPORT

Candidate Name: BA_Kiran.docx

Date Processed: 2025-07-01 03:15:32

Overall Score: 0.0

Processed By: admin

RESUME EVALUATION REPORT

PROCESSING DETAILS:

Resume Name: {'phone_numbers': [], 'emails': [], 'urls': [], 'addresses': []}

Processed By: admin

Processing Date: 2025-07-01 05:15:32

OVERALL ASSESSMENT:

Overall Score: 0.0%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.5

SYSTEM JOB DESCRIPTION JOB MATCH: Business Analyst

ERROR:

Invalid JSON response

RAW RESPONSE:

RESPONSE:

```
{
  "evaluation_id": "dc9f7fd3",
  "evaluation_summary": "Experienced Business Analyst with strong analytical and communication skills, demonstrating expertise in requirements gathering, process modeling, and stakeholder management.",
  "overall_score": 85.0,
  "grade": "A-",
  "hr_justification": {
    "values_alignment": "Candidate's background in diverse industries aligns with TechFlow Solutions' focus on cross-functional collaboration and adaptability.",
    "professional_competency": "Demonstrated expertise in requirements gathering, analytical thinking, communication & collaboration, domain knowledge, and tools & techniques."
  },
  "detailed_criteria_assessment": {
    "Requirements Gathering": {
      "score": 90.0,
      "evidence_found": ["Experience in interviewing Business users & SME providing recommendations to resolve issues for various business/technical groups", "Defined process flows for Lead Management, Application Processing, Underwriting and Closing and funding"],
      "strength_level": "Expert",
      "explanation": "Candidate has extensive experience in requirements gathering
```

through user interviews, workshops, and documentation. They have demonstrated the ability to translate business needs into technical solutions."

},

"Analytical Thinking": {

"score": 85.0,

"evidence_found": ["Experience with SWOT analysis, GAP Analysis, Data Analysis, Competitive Analysis, Impact Analysis"],

"strength_level": "Advanced",

"explanation": "Candidate has demonstrated analytical thinking skills through various projects involving data and competitive analysis. They have shown the ability to identify gaps and develop strategies for improvement."

},

"Communication & Collaboration": {

"score": 90.0,

"evidence_found": ["Experience in stakeholder communication, documentation, presentations, cross-functional teams"],

"strength_level": "Expert",

"explanation": "Candidate has demonstrated strong communication and collaboration skills through their experience working with various teams, including business users, developers, QA analysts, and managers."

},

"Domain Knowledge": {

"score": 80.0,

"evidence_found": ["Experience in Capital Markets, Initial Public Offering(IPO), Fixed Income Securities, Equity Securities, derivatives"],

"strength_level": "Advanced",

"explanation": "Candidate has demonstrated domain knowledge through their experience working with various financial products and regulatory requirements."

},

"Tools & Techniques": {

"score": 85.0,

"evidence_found": ["Proficient in Jira, Confluence, UML, Visio, wireframing"],

"strength_level": "Advanced",

"explanation": "Candidate has demonstrated proficiency in various tools and techniques, including project management, modeling, and documentation."

}

},

"skills_inventory": {

"core_skills": ["Business Analysis, Requirements Gathering, Analytical Thinking, Communication & Collaboration, Domain Knowledge, Tools & Techniques"],

"tools_systems": ["Jira, Confluence, UML, Visio, Wireframing"],

},

"strengths": ["Strong analytical and communication skills, demonstrated expertise in requirements gathering, process modeling, stakeholder management."],

"weaknesses": ["Limited experience with specific financial domains or

technologies not mentioned in the resume."],

"recommendations": ["Consider providing additional examples of domain knowledge and technical proficiency to further strengthen the application.", "Pursue opportunities for professional development in emerging tools, systems, or methodologies relevant to TechFlow Solutions' business."],

"mandatory_criteria_status": {

"Requirements Gathering": "Met",

"Analytical Thinking": "Met"

},

"quantifiable_achievements": ["Facilitated Scrum planning meetings to coordinate between Clients, Product Owner, Dev and QA teams. Shadow and assist some of the Product Owner activities by providing high level estimates, prioritizing stories for the sprint and maintaining backlogs and release plans."]

}