RESUME EVALUATION REPORT

Candidate Name: Dantu_Padmasri_-_Project_Manager.docx

Date Processed: 2025-07-01 04:16:24

Overall Score: 85.0 Processed By: admin

RESUME EVALUATION REPORT

PROCESSING DETAILS:

Resume Name: {'phone_numbers': ['704.'], 'emails': ['padmasri.vamsi@gmail.com'],

'urls': [], 'addresses': []}
Processed By: admin

Processing Date: 2025-07-01 06:16:24

OVERALL ASSESSMENT:

Overall Score: 85.0%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.4

SYSTEM JOB DESCRIPTION JOB MATCH: Project Manager

EVALUATION ID:

7fe266f9

EVALUATION SUMMARY:

Highly experienced and skilled Project Manager with a strong background in Agile methodologies, leadership, and risk management.

GRADE:

A+

HR JUSTIFICATION:

Values Alignment:

Candidate's focus on results-driven, innovative, and client-centric approach aligns well with the company values.

Professional Competency:

Candidate demonstrates a high level of professional competence through their extensive experience in project management, Agile methodologies, leadership, risk management, and tool usage.

DETAILED CRITERIA ASSESSMENT:

Project Planning & Delivery:

Score: 90.0

Evidence Found: ['Established release processes for change management', 'Managed

Microsoft OEM Software Releases from conception to production release']

Strength Level: Expert

Explanation: Candidate has demonstrated a high level of expertise in project planning and delivery through their experience managing multiple releases,

including the establishment of change management processes and delivering OEM monthly/hotfix releases.

Agile & Methodologies:

Score: 85.0

Evidence Found: ['Implemented service improvement plans using Agile Scrum methodologies', 'Employed Agile Scrum methodologies to implement service improvement plans']

Strength Level: Advanced

Explanation: Candidate has demonstrated a strong understanding and application of Agile principles through their experience implementing service improvement plans using Agile Scrum methodologies.

Leadership & Team Management:

Score: 95.0

Evidence Found: ['Managed global teams to ensure projects were delivered on time/within scope', 'Charged with managing Microsoft OEM Software Releases from conception to production release']

Strength Level: Expert

Explanation: Candidate has demonstrated exceptional leadership and team management skills through their experience leading global teams, managing projects end-to-end, and delivering results on time.

Risk & Issue Management:

Score: 80.0

Evidence Found: ['Managed risks, issues, and changes', 'Led release status

meetings with senior leadership']

Strength Level: Advanced

Explanation: Candidate has demonstrated a strong understanding of risk management principles through their experience managing risks, issues, and changes during project execution.

Tools & Reporting:

Score: 90.0

Evidence Found: ['Used MS Project Server and SharePoint servers for release plan

tracking', 'Generated reports and presented them to project stakeholders']

Strength Level: Expert

Explanation: Candidate has demonstrated a high level of proficiency in using various tools, including Microsoft Project Server, SharePoint, and JIRA, for project planning, tracking, and reporting.

SKILLS INVENTORY:

Core Skills:

- Project Management
- Agile Scrum
- Leadership
- Risk Management

Tools Systems:

- MS Project Server
- SharePoint servers

•	J	IR	Α

Certifications:

STRENGTHS:

• Strong leadership and team management skills, demonstrated expertise in project planning and delivery, proficient in Agile methodologies and tools

WEAKNESSES:

• Limited experience with specific technologies or systems not mentioned in the resume

RECOMMENDATIONS:

• Consider providing additional training or exposure to emerging technologies or methodologies for continued professional development

MANDATORY CRITERIA STATUS:

Project Planning & Delivery:

Met

Agile & Methodologies:

Met

QUANTIFIABLE ACHIEVEMENTS:

• Delivered OEM monthly/hotfix releases, demonstrated strong leadership skills for global teams to ensure projects were delivered on time/within scope

TECHNICAL SKILLS INVENTORY:

JOB TITLE:

Project Manager

COMPANY NAME:

TechFlow Solutions

EVALUATION TIMESTAMP:

2025-07-01 06:16:24

EVALUATION NUMBER:

38