

RESUME EVALUATION REPORT

Candidate Name: Haarika_BA.docx

Date Processed: 2025-07-01 05:14:32

Overall Score: 90.5

Processed By: admin

RESUME EVALUATION REPORT

PROCESSING DETAILS:

Resume Name: {'phone_numbers': [], 'emails': [], 'urls': [], 'addresses': []}

Processed By: admin

Processing Date: 2025-07-01 07:14:32

OVERALL ASSESSMENT:

Overall Score: 90.5%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.4

SYSTEM JOB DESCRIPTION JOB MATCH: Business Analyst

EVALUATION ID:

26eba687

EVALUATION SUMMARY:

Experienced Business Analyst with strong technical and analytical skills, well-suited for the role.

GRADE:

A+

HR JUSTIFICATION:

Values Alignment:

Candidate's background in various industries aligns with TechFlow Solutions' focus on cross-functional projects and diverse clientele.

Professional Competency:

Demonstrated expertise in SDLC, UML, Agile Scrum, RUP, and BPMN methodologies.

DETAILED CRITERIA ASSESSMENT:

Requirements Gathering:

Score: 85

Evidence Found: ['Experience in eliciting Business requirements and creating BRDs', 'Participation in JAD sessions']

Strength Level: Expert

Explanation: Candidate has extensive experience in gathering business requirements, demonstrated through participation in JAD sessions and creation of BRDs.

Analytical Thinking:

Score: 90

Evidence Found: ['Experience in process modeling, gap analysis, SWOT, BPMN']

Strength Level: Expert

Explanation: Candidate has demonstrated expertise in analytical thinking through experience in process modeling, gap analysis, and use of BPMN.

Communication & Collaboration:

Score: 80

Evidence Found: ['Stakeholder communication, documentation, presentations']

Strength Level: Advanced

Explanation: Candidate has demonstrated strong communication and collaboration skills through experience in stakeholder communication, documentation, and presentations.

Domain Knowledge:

Score: 85

Evidence Found: ['Business domain, user personas, business strategy alignment']

Strength Level: Expert

Explanation: Candidate has demonstrated strong domain knowledge through experience in various industries and understanding of business strategies.

Tools & Techniques:

Score: 90

Evidence Found: ['Jira, Confluence, UML, Visio, wireframing']

Strength Level: Expert

Explanation: Candidate has demonstrated expertise in various tools and techniques through experience with Jira, Confluence, UML, Visio, and wireframing.

SKILLS INVENTORY:

Core Skills:

- Business Analysis, Requirements Gathering, Process Modeling, SWOT Analysis, BPMN

Tools Systems:

- Jira, Confluence, UML, Visio, Wireframing

Certifications:

STRENGTHS:

- Strong analytical thinking and problem-solving skills
- Proven ability to work effectively in cross-functional teams
- Expertise in various tools and methodologies

WEAKNESSES:

- Limited experience with specific industries or domains

RECOMMENDATIONS:

- Continue developing expertise in emerging technologies and methodologies
- Consider pursuing industry certifications to further validate skills

MANDATORY CRITERIA STATUS:

Requirements Gathering:

Met

Analytical Thinking:

Met

QUANTIFIABLE ACHIEVEMENTS:

- Led JAD sessions and acted as a liaison between management, developers, and IT teams
- Implemented Waterfall, Agile Scrum methodology and RUP successfully

TECHNICAL SKILLS INVENTORY:

JOB TITLE:

Business Analyst

COMPANY NAME:

TechFlow Solutions

EVALUATION TIMESTAMP:

2025-07-01 07:14:31

EVALUATION NUMBER:

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