

# RESUME EVALUATION REPORT

**Candidate Name:** BA\_-\_Abhishek.docx

Date Processed: 2025-07-01 03:06:18

**Overall Score: 89.0**

Processed By: admin

## RESUME EVALUATION REPORT

### PROCESSING DETAILS:

Resume Name: {'phone\_numbers': [], 'emails': [], 'urls': [], 'addresses': []}

Processed By: admin

Processing Date: 2025-07-01 05:06:18

### OVERALL ASSESSMENT:

Overall Score: 89.0%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.5

SYSTEM JOB DESCRIPTION JOB MATCH: Business Analyst

### EVALUATION ID:

5161e27d

### EVALUATION SUMMARY:

Experienced Business Analyst with strong analytical and communication skills, well-suited for the role.

### GRADE:

A+

### HR JUSTIFICATION:

#### Values Alignment:

Candidate's background in financial services aligns with TechFlow Solutions' focus on data-driven decision making and risk management.

#### Professional Competency:

Demonstrated expertise in requirements gathering, analytical thinking, communication & collaboration, domain knowledge, and tools & techniques.

### DETAILED CRITERIA ASSESSMENT:

#### Requirements Gathering:

Score: 90

Evidence Found: ['Gathered requirements from Business Analysts and Operational Analysts', 'Created Business Requirement Document (BRD) for business community']

Strength Level: Expert

Explanation: Candidate has extensive experience in gathering, documenting, and managing business requirements.

#### Analytical Thinking:

Score: 85

Evidence Found: ['Performed gap analysis, SWOT, BPMN, workflows', 'Analyzed 'As Is' and 'To Be' business processes']

Strength Level: Advanced

Explanation: Candidate has demonstrated analytical thinking skills through various projects involving process modeling, gap analysis, and SWOT.

### **Communication & Collaboration:**

Score: 95

Evidence Found: ['Conducted JAD Sessions to develop an architectural solution', 'Collaborated with cross functional teams on PDMS functionality and workflows']

Strength Level: Expert

Explanation: Candidate has a strong history of effective communication and collaboration, as evidenced by their experience in leading JAD sessions and collaborating with various teams.

### **Domain Knowledge:**

Score: 80

Evidence Found: ['Experience in Equities, Brokerage, Mutual fund', 'Worked on FX and Mortgage servicing involving Brokerage services platform integration']

Strength Level: Intermediate

Explanation: Candidate has a solid understanding of the financial domain, with experience in various areas such as equities, brokerage, and mutual funds.

### **Tools & Techniques:**

Score: 90

Evidence Found: ['Experience with MS Project, Visio, HP Quality Center, Jira, ClearQuest, SharePoint', 'Used Data Stage Designer to develop processes for extracting, cleansing, transforms']

Strength Level: Expert

Explanation: Candidate has a strong background in using various tools and techniques, with experience in project management, data warehousing, and ETL.

## **SKILLS INVENTORY:**

### **Core Skills:**

- Problem solving skills
- Data organization
- Data Mapping/ Data Modeling

### **Tools Systems:**

- MS Project, Visio, HP Quality Center, Jira, ClearQuest, SharePoint
- DataStage, Tableau, XML Teradata, Oracle, SQL Server Crystal Reports, AWS Salesforce, ServiceNow

### **Certifications:**

- Scrum Fundamentals Certified

### **STRENGTHS:**

- Strong analytical and quantitative skills
- Problem solving abilities
- Experience in project management and project document management

### **WEAKNESSES:**

- Limited experience with some specific tools or technologies not mentioned on the resume

### **RECOMMENDATIONS:**

- Consider providing additional training or resources for less familiar tools or technologies
- Encourage continued professional development through certifications, workshops, or conferences

### **MANDATORY CRITERIA STATUS:**

#### **Requirements Gathering:**

Met

#### **Analytical Thinking:**

Met

### **QUANTIFIABLE ACHIEVEMENTS:**

- Automated FX and fixed income, Exchange traded derivatives workflows for Business Objects reconciliation
- Created business process models via workflow diagrams and system modeling using UML diagrams

### **TECHNICAL SKILLS INVENTORY:**

#### **JOB TITLE:**

Business Analyst

#### **COMPANY NAME:**

TechFlow Solutions

#### **EVALUATION TIMESTAMP:**

2025-07-01 05:06:18

#### **EVALUATION NUMBER:**

24