

RESUME EVALUATION REPORT

Candidate Name: B_Shaker-Sr_BSA-Scrum_Master_.pdf

Date Processed: 2025-07-01 02:56:29

Overall Score: 0.0

Processed By: admin

RESUME EVALUATION REPORT

PROCESSING DETAILS:

Resume Name: {'phone_numbers': ['714-'], 'emails': ['shaker.0516@gmail.com'],
'urls': [], 'addresses': []}

Processed By: admin

Processing Date: 2025-07-01 04:56:29

OVERALL ASSESSMENT:

Overall Score: 0.0%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.5

SYSTEM JOB DESCRIPTION JOB MATCH: Business Analyst

ERROR:

Invalid JSON response

RAW RESPONSE:

RESPONSE:

```
{  
  "evaluation_id": "1be0f617",  
  "evaluation_summary": "Experienced Business Analyst with strong analytical and  
communication skills, well-suited for the role.",  
  "overall_score": 85.2,  
  "grade": "A",  
  "hr_justification": {  
    "values_alignment": "Candidate's background in banking and finance aligns with  
TechFlow Solutions' focus on financial technology solutions.",  
    "professional_competency": "Demonstrated expertise in requirements gathering,  
analytical thinking, communication, domain knowledge, and tools & techniques."  
  },  
  "detailed_criteria_assessment": {  
    "Requirements Gathering": {  
      "score": 80,  
      "evidence_found": ["Possess excellent business writing skills required for  
documenting...", 'Experience in developing relationship with Stakeholders and  
Gathering Requirements from them...'],  
      "strength_level": "Advanced",  
      "explanation": "Candidate has demonstrated experience in requirements gathering  
through various elicitation techniques, such as one-on-one interviews,  
observation, JAD sessions, group discussions, and analyzing reports."  
    }  
  }  
}
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},
"Analytical Thinking": {
"score": 85,
"evidence_found": ["'Experience in conducting GAP analysis...', 'Strong
experience in all the phases of SDLC Life Cycle...'"],
"strength_level": "Expert",
"explanation": "Candidate has demonstrated expertise in analytical thinking
through various techniques, such as gap analysis, SWOT analysis, SIPOC, ROI
analysis, and cost-benefit analysis."
},
"Communication & Collaboration": {
"score": 90,
"evidence_found": ["'Strong communication...', 'Extensively interacted with the
designers, developers...'"],
"strength_level": "Expert",
"explanation": "Candidate has demonstrated strong communication and
collaboration skills through various activities, such as facilitating scrum
ceremonies, resolving impediments, maintaining Scrum artifacts, creating Data
Mapping Documents, and working with business to write transformation rules."
},
"Domain Knowledge": {
"score": 80,
"evidence_found": ["'Domain knowledge and experience on Mortgage...',
'Comprehensive knowledge of web services related concept...'"],
"strength_level": "Advanced",
"explanation": "Candidate has demonstrated domain knowledge in various areas,
such as mortgage, banking, wealth management systems, and web services."
},
"Tools & Techniques": {
"score": 75,
"evidence_found": ["'Proficient in data analytics – SQL querying...', 'Extensive
knowledge on Data warehousing...'"],
"strength_level": "Intermediate",
"explanation": "Candidate has demonstrated proficiency in various tools and
techniques, such as SQL querying, Ad Hoc/Canned report generation using IBM
Cognos BI and SAP Crystal Reports, and data warehousing."
}
},
"skills_inventory": {
"core_skills": ["Business Analysis", "Requirement Elicitation", "Analytical
Thinking", "Communication", "Collaboration"],
"tools_systems": ["SQL", "Ad Hoc/Canned report generation using IBM Cognos BI
and SAP Crystal Reports", "Data warehousing"],
},
"strengths": ["Strong analytical thinking, excellent communication skills,
demonstrated expertise in requirements gathering, domain knowledge, and tools &

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techniques."],  
"weaknesses": ["Limited experience with specific technologies such as Jira,  
Confluence, UML, Visio, wireframing."],  
"recommendations": ["Consider providing additional training or exposure to Jira,  
Confluence, UML, Visio, and wireframing tools to further enhance the candidate's  
skillset."],  
"mandatory_criteria_status": {  
  "Requirements Gathering": "Met",  
  "Analytical Thinking": "Met"  
},  
"quantifiable_achievements": ["Increased production volume by double within the  
current fiscal year for a Mortgage Loan Origination System project.", "Developed  
a data warehouse on Nonperforming assets for internal business analysis which  
helped in generating complex reports and dashboards."]  
}
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