RESUME EVALUATION REPORT

Candidate Name: avinash_G.docx

Date Processed: 2025-07-01 02:45:59

Overall Score: 85.0

Processed By: admin

RESUME EVALUATION REPORT

PROCESSING DETAILS:

Resume Name: {'phone_numbers': ['913-'], 'emails': ['Avinash87.java@gmail.com'],
'urls': [], 'addresses': []}

Processed By: admin

Processing Date: 2025-07-01 04:45:59

OVERALL ASSESSMENT:

Overall Score: 85%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.4

SYSTEM JOB DESCRIPTION JOB MATCH: Senior Software Engineer

EVALUATION ID:

db1cb0f2

EVALUATION SUMMARY:

Highly experienced Senior Software Engineer with strong backend technical
proficiency and API & Database Design skills.

GRADE:

A+

HR JUSTIFICATION:

Values Alignment:

Candidate's background in Electronics and Communication Engineering aligns well
with the company's focus on technology-driven solutions.

Professional Competency:

The candidate has demonstrated strong professional competencies through their
extensive experience in designing, developing, and maintaining various
dynamic/static web applications using Java/J2EE technologies.

DETAILED CRITERIA ASSESSMENT:

Backend Technical Proficiency:

Score: 95
Evidence Found: ['Experience in Core JAVA, Multi-Threading, Exception Handling,
Serialization, Externalization, Collections framework, Generics etc.',
'Proficient in Spring Framework, include Spring IOC/Core, Spring DAO support,
Spring ORM, Spring AOP, Spring Security, Spring MVC and Spring Integration.']
Strength Level: Expert

Explanation: The candidate has demonstrated a deep understanding of Java and its related technologies through their extensive experience in various projects. They have also shown proficiency in using the Spring Framework, which is crucial for backend development.

Api & Database Design:

Score: 90

Evidence Found: ['Experience in designing professional UI web applications using front-end technologies like HTML/HTML5, CSS/CSS3, JavaScript, XML, DHTML, XHTML, JQuery, AJAX, JSON, Angular JS, Backbone JS, RequireJs.', 'Used Hibernate, object relational-mapping (ORM) solution, technique of mapping data representation from MVC model to Oracle Relational data model with SQL-based scheme.']

Strength Level: Advanced

Explanation: The candidate has demonstrated a strong understanding of API and database design through their experience in designing professional UI web applications using various front-end technologies. They have also shown proficiency in using Hibernate for ORM, which is crucial for backend development.

System Architecture & Scalability:

Score: 80

Evidence Found: ['Experience with server-side frameworks like Node JS, Express JS.', 'Used HTML Helper classes for rendering HTML controls, used JQuery, Ajax to GET & POST data.']

Strength Level: Intermediate

Explanation: The candidate has some experience with server-side frameworks and using HTML Helper classes for rendering HTML controls. However, their experience in system architecture and scalability is not as extensive as in other areas.

Backend Quality Practices:

Score: 85

Evidence Found: ['Experience in building web applications using SPRING framework features like MVC (Model View Controller), AOP (Aspect Oriented Programming), DAO (Data Access Object).', 'Used Log4j and good expertise in application build tools like ANT, Gradle and Maven.']

Strength Level: Advanced

Explanation: The candidate has demonstrated a strong understanding of backend quality practices through their experience in building web applications using the Spring Framework. They have also shown proficiency in using Log4j, ANT, Gradle, and Maven for application build.

Performance & Optimization:

Score: 80

Evidence Found: ['Experience in performance optimization, caching, threading, concurrency, debugging, profiling, jvm tuning.', 'Used Hibernate, object relational-mapping (ORM) solution, technique of mapping data representation from MVC model to Oracle Relational data model with SQL-based scheme.']

Strength Level: Intermediate

Explanation: The candidate has some experience in performance optimization and

using Hibernate for ORM. However, their experience in other areas of performance & optimization is not as extensive.

SKILLS INVENTORY:

Core Skills:

• Core JAVA, Spring Framework, HTML/HTML5, CSS/CSS3, JavaScript, XML, DHTML, XHTML, JQuery, AJAX, JSON, Angular JS, Backbone JS, RequireJs, Hibernate, Object Relational-Mapping (ORM), SQL

Tools Systems:

• ANT, Gradle, Maven, Eclipse, RAD, WSAD, Net Beans, Web Logic, IBM Web Sphere, Tomcat, Oracle, PL/SQL, MySQL, Postgresql, AWS (EC2, VPC), Apache CXF

Certifications:

STRENGTHS:

• Strong professional competencies through extensive experience in designing, developing, and maintaining various dynamic/static web applications using Java/J2EE technologies.

• Proficient in Spring Framework, Hibernate, HTML Helper classes, JQuery, Ajax, Log4j, ANT, Gradle, Maven.

WEAKNESSES:

• Some gaps in experience with system architecture and scalability, performance & optimization.

RECOMMENDATIONS:

• Continue to expand knowledge of server-side frameworks like Node JS, Express JS. Gain more hands-on experience with AWS cloud services.

• Consider pursuing additional training or certifications in areas such as Docker, Kubernetes, and load balancing.

MANDATORY CRITERIA STATUS:

Backend Technical Proficiency:

Met

Api & Database Design:

Met

QUANTIFIABLE ACHIEVEMENTS:

• Responsible for the analysis, documenting the requirements and architecting the application based on J2EE standards. Designed dynamic and browser compatible pages using HTML5, DHTML, CSS3, BOOTSTRAP and JavaScript.

• Involved in designing different BPM patterns in order to address complex business scenarios.

TECHNICAL SKILLS INVENTORY:

JOB TITLE:

Senior Software Engineer

COMPANY NAME:

TechFlow Solutions

EVALUATION TIMESTAMP:

2025-07-01 04:45:58

EVALUATION NUMBER:

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