RESUME EVALUATION REPORT

Candidate Name: Akhil.profile.docx
Date Processed: 2025-07-01 01:19:33
Overall Score: 83.0
Processed By: admin

RESUME EVALUATION REPORT

PROCESSING DETAILS:

Resume Name: {'phone_numbers': ['510-'], 'emails': ['akhil.mohan0109@gmail.com'], 'urls': [], 'addresses': []}
Processed By: admin
Processing Date: 2025-07-01 03:19:33

OVERALL ASSESSMENT:

Overall Score: 83.0%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.5

SYSTEM JOB DESCRIPTION JOB MATCH: Business Analyst

EVALUATION ID:

c4529761

EVALUATION SUMMARY:

Experienced Business Analyst with strong analytical and communication skills, well-suited for the role.

GRADE:

A

HR JUSTIFICATION:

Values Alignment:

Candidate's background in banking, finance, and e-commerce aligns with TechFlow Solutions' focus on digital transformation.

Professional Competency:

Demonstrated expertise in requirements gathering, analytical thinking, communication & collaboration, domain knowledge, and tools & techniques.

DETAILED CRITERIA ASSESSMENT:

Requirements Gathering:

Score: 85
Evidence Found: ['Interviewed SME's (subject matter experts) and RMR's (risk management representatives) in order to better understand the business process.', 'Conducted several JAD sessions and requirement workshops with the system architects, business users and development team to perform GAP Analysis']
Strength Level: Expert
Explanation: Candidate has extensive experience in conducting requirements

gathering through various methods such as interviews, workshops, and JAD sessions. This demonstrates a strong ability to elicit and document business requirements effectively.

Analytical Thinking:

Score: 80

Evidence Found: ['Conducted As-Is and To-Be (Gap Analysis) analysis.', 'Performed extensive Document Reviews and GAP analysis to get a thorough understanding of AS-IS business process model']

Strength Level: Advanced

Explanation: Candidate has demonstrated the ability to analyze business processes, identify gaps, and develop solutions. This shows a strong analytical mindset that can help in problem-solving and decision-making.

Communication & Collaboration:

Score: 85

Evidence Found: ['Facilitated Sprint review meeting to demonstrate potentially shippable product to stakeholders.', 'Collaborated with stakeholders to gather requirements and creating Business Requirements Document (BRD)']

Strength Level: Expert

Explanation: Candidate has shown a strong ability to communicate effectively with various stakeholders, including clients, business partners, and internal IT teams. This is evident in their facilitation of meetings, collaboration on requirements gathering, and presentation of potentially shippable products.

Domain Knowledge:

Score: 80

Evidence Found: ['Experienced in working with different web services such as HTML, WSDL, SOAP, UDDI, REST.', 'Involved in scripting business logic in the web methods of the web services']

Strength Level: Advanced

Explanation: Candidate has demonstrated a strong understanding of various domains, including web services and data warehousing architecture. This knowledge can help them effectively analyze business problems and identify solutions.

Tools & Techniques:

Score: 85

Evidence Found: ['Proficient in creating UML Modeling like Activity Diagrams, Sequence Diagrams, Use case Diagrams and BPMN.', 'Used Jira to plan and track the sprints']

Strength Level: Expert

Explanation: Candidate has shown a strong proficiency in various tools and techniques, including UML modeling, Jira, and Agile methodologies. This demonstrates their ability to effectively manage projects and deliverables.

SKILLS INVENTORY:

Core Skills:

• Business Analysis
• Scrum Mastery

• Project Management

Tools Systems:

• Jira
• Confluence
• UML
• Visio
• wireframing

Certifications:

• Professional Scrum Master (PSM)
• Scrum Master Accredited Certification (SMAC)
• Six Sigma Green Belt certified

STRENGTHS:

• Strong analytical skills to understand the Business process, functionality,
cross functional requirements across various business units and translating them
into requirement specifications.
• Highly-motivated, Innovative, Skilled-Listener, Excellent Negotiation

WEAKNESSES:

• Limited experience in certain tools or technologies not explicitly mentioned
in the resume.

RECOMMENDATIONS:

• Continue to develop expertise in emerging technologies and methodologies.
• Pursue additional certifications or training programs to enhance professional
development.

MANDATORY CRITERIA STATUS:

Requirements Gathering:

Met

Analytical Thinking:

Met

QUANTIFIABLE ACHIEVEMENTS:

• Initiated Loan Origination System (LOS) project to make the loan origination
process flexible and robust.
• Gathered Business requirements by conducting JRP session, One on One interview
and Group sessions with Stakeholders and business Users.

TECHNICAL SKILLS INVENTORY:

JOB TITLE:

Business Analyst

COMPANY NAME:

TechFlow Solutions

EVALUATION TIMESTAMP:

2025-07-01 03:19:32

EVALUATION NUMBER:

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