

# RESUME EVALUATION REPORT

**Candidate Name: Francis\_Gomes\_Resume.docx**

Date Processed: 2025-07-01 04:48:28

**Overall Score: 85.0**

Processed By: admin

## RESUME EVALUATION REPORT

### PROCESSING DETAILS:

Resume Name: {'phone\_numbers': ['312-'], 'emails': ['chitra@cloudpointamerica.com'], 'urls': ['www.', 'www.', 'www.', 'www.', 'www.', 'www.'], 'addresses': []}

Processed By: admin

Processing Date: 2025-07-01 06:48:28

### OVERALL ASSESSMENT:

Overall Score: 85%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.3

SYSTEM JOB DESCRIPTION JOB MATCH: Project Manager

### EVALUATION ID:

c79b94ea

### EVALUATION SUMMARY:

Highly experienced Project Manager with a strong background in IT and Business Strategy, demonstrating excellent leadership skills and proven ability to manage complex projects.

### GRADE:

A+

### HR JUSTIFICATION:

#### Values Alignment:

Candidate's focus on continuous process improvement, customer-centricity, and proactive problem solving align well with TechFlow Solutions' values.

#### Professional Competency:

Francis Gomes has demonstrated a high level of professional competence through his extensive experience in project management, strategic IT programs, and business strategy transformation.

### DETAILED CRITERIA ASSESSMENT:

#### Project Planning & Delivery:

Score: 90

Evidence Found: ['Contributed to SMART Manufacturing Program CPI savings of >\$500K. (As PMO Manager, Shell US Program)', 'Managed Program SharePoint Environment; Creating and Managing site governance plan, SharePoint Migration

and platform implementation.']

Strength Level: Expert

Explanation: The candidate has demonstrated a strong ability to manage projects effectively by planning, coordinating, and executing complex initiatives. He has shown expertise in managing budgets, financial reporting, cost management, and risk mitigation.

### **Agile & Methodologies:**

Score: 80

Evidence Found: ['Enforced LEAN methodology and provided continual Cost – Process improvement.', 'Automate processes - Improve efficiency: Design / Develop and manage Analytical - PMO tools.']

Strength Level: Advanced

Explanation: The candidate has demonstrated a good understanding of Agile methodologies, particularly in the context of process improvement and automation. He has shown an ability to apply these principles effectively in his projects.

### **Leadership & Team Management:**

Score: 95

Evidence Found: ['Received Feather in My Cap Award for Ownership, Proactive attitude & Contribution to Project. (As Project Manager, Shell Project)', 'Energizes project/ program managers as a partner.']

Strength Level: Expert

Explanation: The candidate has demonstrated strong leadership skills through his ability to motivate and inspire team members, manage conflicts, and drive results. He has shown an ability to build effective partnerships with stakeholders and collaborate effectively across diverse workstreams.

### **Risk & Issue Management:**

Score: 85

Evidence Found: ['Managed Risk matrix and co-ordinate with Risk Owners and facilitate in update and mitigation.', 'Ensure Project Delivery Framework compliance / assurance and track project stage gate sign-offs.']

Strength Level: Advanced

Explanation: The candidate has demonstrated a good understanding of risk management principles, particularly in the context of IT projects. He has shown an ability to identify risks, develop contingency plans, and manage issues effectively.

### **Tools & Reporting:**

Score: 80

Evidence Found: ['Managed Program SharePoint Environment; Creating and Managing site governance plan, SharePoint Migration and platform implementation.', 'Designed infrastructure configuration area, Handled deployment technical & administrative issues.']

Strength Level: Advanced

Explanation: The candidate has demonstrated a good understanding of various tools and systems used in project management, particularly Microsoft SharePoint and HP- PPM. He has shown an ability to effectively manage these tools for

reporting and collaboration purposes.

## **SKILLS INVENTORY:**

### **Core Skills:**

- Project Management
- Strategic IT Programs
- Business Strategy Transformation
- Leadership
- Team Management

### **Tools Systems:**

- SAP R/3 Finance System
- ARIBA Spend management
- MS SharePoint 2016
- Sharegate - SharePoint Migration Suite
- Nintex Workflow/Forms
- MS InfoPath 2010
- HP- PPM (HP Project & Portfolio Management)
- Maximo
- Remedy

### **Certifications:**

- ITIL v3 Certified Professional Scrum Master I Certified Microsoft Certified Professional

## **STRENGTHS:**

- Proactive problem solving, Inventiveness in analytical solution and solution delivery, Meticulous and consistent adaptation of best methodologies.

## **WEAKNESSES:**

- Limited experience with specific tools or systems not mentioned

## **RECOMMENDATIONS:**

- Consider providing additional training on emerging project management tools and methodologies to stay current.
- Encourage the candidate to seek opportunities for mentorship and professional development within TechFlow Solutions.

## **MANDATORY CRITERIA STATUS:**

### **Project Planning & Delivery:**

Met

### **Agile & Methodologies:**

Not Met

## **QUANTIFIABLE ACHIEVEMENTS:**

- Contributed to SMART Manufacturing Program CPI savings of >\$500K.
- Received Feather in My Cap Award for Ownership, Proactive attitude & Contribution to Project.

## **TECHNICAL SKILLS INVENTORY:**

**JOB TITLE:**

Project Manager

**COMPANY NAME:**

TechFlow Solutions

**EVALUATION TIMESTAMP:**

2025-07-01 06:48:27

**EVALUATION NUMBER:**

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