

RESUME EVALUATION REPORT

Candidate Name: Business_Analyst_GHyma.docx

Date Processed: 2025-07-01 03:56:37

Overall Score: 87.3

Processed By: admin

RESUME EVALUATION REPORT

PROCESSING DETAILS:

Resume Name: {'phone_numbers': ['970-'], 'emails': ['danny@stackitprofessionals.com'], 'urls': [], 'addresses': []}

Processed By: admin

Processing Date: 2025-07-01 05:56:37

OVERALL ASSESSMENT:

Overall Score: 87.3%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.3

SYSTEM JOB DESCRIPTION JOB MATCH: Business Analyst

EVALUATION ID:

9658a515

EVALUATION SUMMARY:

Highly skilled Business Analyst with extensive experience in Healthcare, Insurance and Loan Processing.

GRADE:

A+

HR JUSTIFICATION:

Values Alignment:

Candidate's background aligns well with TechFlow Solutions' focus on healthcare technology solutions and commitment to delivering high-quality services.

Professional Competency:

The candidate demonstrates strong analytical thinking, communication skills, domain knowledge, and proficiency in various tools & techniques.

DETAILED CRITERIA ASSESSMENT:

Requirements Gathering:

Score: 85

Evidence Found: ['Experience with user stories, requirements gathering, interviews, workshops, business rules']

Strength Level: Advanced

Explanation: The candidate has demonstrated experience in gathering and documenting requirements for various projects, including healthcare management systems, claims processing, and data warehousing.

Analytical Thinking:

Score: 90

Evidence Found: ['Experience with process modeling, gap analysis, SWOT, BPMN, workflows']

Strength Level: Expert

Explanation: The candidate has shown a strong ability to analyze complex business processes and develop effective solutions using various analytical techniques.

Communication & Collaboration:

Score: 80

Evidence Found: ['Experience with stakeholder communication, documentation, presentations, cross-functional teams']

Strength Level: Intermediate

Explanation: The candidate has demonstrated experience in communicating effectively with various stakeholders and collaborating on projects involving multiple teams.

Domain Knowledge:

Score: 95

Evidence Found: ['Experience with business domain, user personas, business strategy alignment']

Strength Level: Expert

Explanation: The candidate has a deep understanding of the healthcare industry and its various aspects, including regulations, standards, and best practices.

Tools & Techniques:

Score: 80

Evidence Found: ['Experience with Jira, Confluence, UML, Visio, wireframing']

Strength Level: Intermediate

Explanation: The candidate has demonstrated experience in using various tools and techniques to support their work as a Business Analyst.

SKILLS INVENTORY:

Core Skills:

- Business Analysis, Requirements Gathering, Process Modeling, Stakeholder Communication

Tools Systems:

- Jira, Confluence, UML, Visio, Wireframing

Certifications:

STRENGTHS:

- Strong analytical thinking, domain knowledge, and experience in healthcare industry

WEAKNESSES:

- Limited experience with Agile/Scrum methodologies

RECOMMENDATIONS:

- Consider additional training or certification in Agile/Scrum to further

enhance the candidate's skills and competencies.

MANDATORY CRITERIA STATUS:

Requirements Gathering:

Met

Analytical Thinking:

Met

QUANTIFIABLE ACHIEVEMENTS:

- Developed Medicaid Management Information System following HIPAA standards, Led projects to develop and enhance claims adjudication, eligibility, formulary, prior authorization and reporting applications

TECHNICAL SKILLS INVENTORY:

JOB TITLE:

Business Analyst

COMPANY NAME:

TechFlow Solutions

EVALUATION TIMESTAMP:

2025-07-01 05:56:36

EVALUATION NUMBER:

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