

# RESUME EVALUATION REPORT

**Candidate Name:** Bharat\_Arora\_CV\_PMP\_\_\_\_ERP1.docx

Date Processed: 2025-07-01 03:42:22

**Overall Score: 85.0**

Processed By: admin

## RESUME EVALUATION REPORT

### PROCESSING DETAILS:

Resume Name: {'phone\_numbers': ['+1 732-'], 'emails': [], 'urls': [], 'addresses': []}

Processed By: admin

Processing Date: 2025-07-01 05:42:22

### OVERALL ASSESSMENT:

Overall Score: 85.0%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.3

SYSTEM JOB DESCRIPTION JOB MATCH: Business Analyst

### EVALUATION ID:

16931ec4

### EVALUATION SUMMARY:

Experienced ERP Consultant with strong analytical and communication skills, well-suited for a Business Analyst role

### GRADE:

A

### HR JUSTIFICATION:

#### Values Alignment:

Candidate's background in finance and accounting aligns with company values of efficiency and accuracy.

#### Professional Competency:

Demonstrated expertise in ERP implementation, project management, and stakeholder communication.

### DETAILED CRITERIA ASSESSMENT:

#### Requirements Gathering:

Score: 80.0

Evidence Found: ['Candidate has experience in creating High Level Design documents and Strategy Documents to cater to Business Needs of customers.']

Strength Level: Advanced

Explanation: The candidate's ability to gather business requirements across industries is evident from their work at Genpact, Otsuka, Princeton, Averda, and Humana. They have experience in translating these requirements into product

logic with necessary controls and validations.

### **Analytical Thinking:**

Score: 85.0

Evidence Found: ['Candidate has experience in Fit-gap analysis, development, and documentation.']

Strength Level: Expert

Explanation: The candidate's analytical thinking skills are demonstrated through their work on various projects involving process modeling, gap analysis, SWOT, BPMN, workflows, and UAT testing. They have also shown the ability to develop comprehensive strategies for application testing.

### **Communication & Collaboration:**

Score: 90.0

Evidence Found: ['Candidate has experience in stakeholder communication, documentation, presentations, and cross-functional teams.']

Strength Level: Expert

Explanation: The candidate's strong communication skills are evident from their work on various projects involving client management, post-production support, technical problem resolution, knowledge sharing with team members, driving key initiatives to improve customer satisfaction, and leading teams.

### **Domain Knowledge:**

Score: 80.0

Evidence Found: ['Candidate has experience in various business domains, user personas, and business strategy alignment.']

Strength Level: Advanced

Explanation: The candidate's domain knowledge is demonstrated through their work on various projects involving Oracle ERP, SharePoint, SAP Success Factors, Workday, Tableau, SOA/Fusion, LegalEase, SQL Developer, O365, and other technologies.

### **Tools & Techniques:**

Score: 70.0

Evidence Found: ['Candidate has experience with Jira, Confluence, UML, Visio, wireframing, and Oracle Support & Development on Metalink for troubleshooting.']

Strength Level: Intermediate

Explanation: The candidate's tools and techniques skills are demonstrated through their work on various projects involving Jira, Confluence, UML, Visio, wireframing, and Oracle Support & Development. However, they do not have extensive experience with these tools.

## **SKILLS INVENTORY:**

### **Core Skills:**

- ERP Implementation, Project Management, Stakeholder Communication

### **Tools Systems:**

- Jira, Confluence, UML, Visio, Oracle ERP, SharePoint, SAP Success Factors, Workday, Tableau, SOA/Fusion, LegalEase, SQL Developer, O365, Oracle Support & Development on Metalink

### **Certifications:**

- PMP – PMI (2017/09), IFRS – ACCA, UK (2014/07), Six Sigma – Green Belt (2016-17), LEAN (2014-17)

**STRENGTHS:**

- Strong analytical thinking skills, demonstrated expertise in ERP implementation and project management, excellent communication and collaboration abilities

**WEAKNESSES:**

- Limited experience with some tools and techniques, could benefit from further development in this area

**RECOMMENDATIONS:**

- Consider providing additional training or resources to enhance tool and technique skills, encourage the candidate to take on more leadership roles to further develop their management abilities.

**MANDATORY CRITERIA STATUS:****Requirements Gathering:**

Met

**Analytical Thinking:**

Met

**QUANTIFIABLE ACHIEVEMENTS:**

- Successfully led multiple projects within specifications and budget restrictions, improved operational efficiency by optimizing Enterprise IT Support, Change & Release Management across various technologies, achieved the milestone and went Go-Live with the process in Production in a very short time frame.

**TECHNICAL SKILLS INVENTORY:****JOB TITLE:**

Business Analyst

**COMPANY NAME:**

TechFlow Solutions

**EVALUATION TIMESTAMP:**

2025-07-01 05:42:22

**EVALUATION NUMBER:**

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