RESUME EVALUATION REPORT

Candidate Name: BA_-_Navneet.docx

Date Processed: 2025-07-01 03:11:03

Overall Score: 85.0

Processed By: admin

RESUME EVALUATION REPORT

PROCESSING DETAILS:

Resume Name: {'phone_numbers': ['407-'], 'emails': ['11baconsultant@outlook.com'], 'urls': [], 'addresses': []}

Processed By: admin

Processing Date: 2025-07-01 05:11:03

OVERALL ASSESSMENT:

Overall Score: 85.0%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.4

SYSTEM JOB DESCRIPTION JOB MATCH: Business Analyst

EVALUATION ID:

2e333c7c

EVALUATION SUMMARY:

Experienced Business Analyst with strong analytical and communication skills, well-suited for TechFlow Solutions

GRADE:

A

HR JUSTIFICATION:

Values Alignment:

Candidate's background in various industries aligns with company values of adaptability and versatility

Professional Competency:

Demonstrated expertise in requirements gathering, analytical thinking, communication & collaboration, domain knowledge, and tools & techniques

DETAILED CRITERIA ASSESSMENT:

Requirements Gathering:

Score: 90.0

Evidence Found: ['Experience in capturing technical requirements, defining technology solutions using user interviews, document analysis, and task & workflow analysis']

Strength Level: Expert

Explanation: Candidate has extensive experience in gathering business requirements through various methods, demonstrating a strong ability to

understand and translate complex business needs into technical specifications.

Analytical Thinking:

Score: 85.0

Evidence Found: ['Experience in process modeling, gap analysis, SWOT, BPMN, workflows']

Strength Level: Advanced

Explanation: Candidate has demonstrated analytical thinking skills through various projects, showing the ability to identify and address complex business problems.

Communication & Collaboration:

Score: 90.0

Evidence Found: ['Experience in stakeholder communication, documentation, presentations, cross-functional teams']

Strength Level: Expert

Explanation: Candidate has a strong history of effective communication and collaboration with various stakeholders, ensuring successful project delivery.

Domain Knowledge:

Score: 80.0

Evidence Found: ['Experience in business domain, user personas, business strategy alignment']

Strength Level: Intermediate

Explanation: Candidate has shown an understanding of various business domains and strategies, demonstrating the ability to apply this knowledge to deliver successful projects.

Tools & Techniques:

Score: 85.0

Evidence Found: ['Experience with Jira, Confluence, UML, Visio, wireframing']

Strength Level: Advanced

Explanation: Candidate has a strong understanding of various tools and techniques, demonstrating the ability to effectively use these tools in project delivery.

SKILLS INVENTORY:

Core Skills:

• Business Definition Requirements, Business Process Analysis, Gap Analysis, Use Case Modeling & Analysis

Tools Systems:

• Rational Suite, MS Visio, PeopleSoft, Joomla, Mockingbird, SharePoint

Certifications:

STRENGTHS:

• Proven track record of success in delivering outstanding results
• Consistently producing quality deliverables on schedule and under budget
• Strong analytical skills and problem-solving abilities

WEAKNESSES:

• Limited experience with specific industries or contexts not mentioned in the resume

RECOMMENDATIONS:

• Continue to expand industry knowledge through professional development opportunities
• Consider seeking out projects that offer exposure to new business domains or technologies

MANDATORY CRITERIA STATUS:

Requirements Gathering:

Met

Analytical Thinking:

Met

QUANTIFIABLE ACHIEVEMENTS:

• Successfully delivered numerous projects on schedule and under budget
• Improved existing processes via writing SQL, Java, and HTML code

TECHNICAL SKILLS INVENTORY:

JOB TITLE:

Business Analyst

COMPANY NAME:

TechFlow Solutions

EVALUATION TIMESTAMP:

2025-07-01 05:11:02

EVALUATION NUMBER:

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