

RESUME EVALUATION REPORT

Candidate Name: Dhanalaxmi_-BA.docx

Date Processed: 2025-07-01 04:36:40

Overall Score: 87.0

Processed By: admin

RESUME EVALUATION REPORT

PROCESSING DETAILS:

Resume Name: {'phone_numbers': ['916-'], 'emails': ['sam@vishconsultingservices.com'], 'urls': [], 'addresses': []}

Processed By: admin

Processing Date: 2025-07-01 06:36:40

OVERALL ASSESSMENT:

Overall Score: 87.0%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.5

SYSTEM JOB DESCRIPTION JOB MATCH: Business Analyst

EVALUATION ID:

2435958e

EVALUATION SUMMARY:

Highly experienced and skilled Business Analyst with a strong background in healthcare payer systems, regulatory analysis, and software development life cycle.

GRADE:

A+

HR JUSTIFICATION:

Values Alignment:

Candidate's extensive experience in the healthcare industry aligns well with TechFlow Solutions' focus on health IT solutions.

Professional Competency:

Dhanalaxmi Sangole demonstrates a high level of professional competence, with strong analytical thinking skills and excellent communication abilities.

DETAILED CRITERIA ASSESSMENT:

Requirements Gathering:

Score: 90

Evidence Found: ['Participated in Business Modeling by understanding the needs of the business, and also documenting Business Use Cases as well as System Use Cases', 'Facilitated Joint Application Development (JAD) sessions with the Management, Mainframe and HIPAA team to make sure everyone are in synchronous with the business requirement processes']

Strength Level: Expert

Explanation: Dhanalaxmi Sangole has demonstrated a strong ability to gather requirements through various methods such as JAD sessions, interviews, and workshops. She is also skilled in documenting these requirements using tools like Microsoft Visio.

Analytical Thinking:

Score: 85

Evidence Found: ['Experienced in Business Analysis, SWOT Analysis, Gap Analysis, Risk Analysis, Disaster Recovery Planning']

Strength Level: Advanced

Explanation: Dhanalaxmi Sangole has demonstrated a strong ability to analyze business processes and identify areas for improvement. She is also skilled in conducting SWOT analyses, gap analyses, and risk assessments.

Communication & Collaboration:

Score: 95

Evidence Found: ['Highly motivated, self-starter, able to work independently and collaboratively within a diverse technical team', 'Extensive knowledge of Medicaid (MMIS), Medicare, Procedural and Diagnostic codes and Claims Process']

Strength Level: Expert

Explanation: Dhanalaxmi Sangole has demonstrated excellent communication skills through her ability to work collaboratively with diverse technical teams. She is also skilled in communicating complex healthcare concepts effectively.

Domain Knowledge:

Score: 90

Evidence Found: ['In-Depth Knowledge in facilitating Joint Application Development (JAD), Rapid Application Development (RAD) and Joint Requirement Planning (JRP) sessions', 'Proficient in developing and executing Test Plans, Test Scripts']

Strength Level: Expert

Explanation: Dhanalaxmi Sangole has a deep understanding of various healthcare domains, including Medicaid, Medicare, and claims processing. She is also skilled in developing test plans and executing test scripts.

Tools & Techniques:

Score: 80

Evidence Found: ['Proficient in creating Sequence Diagrams, Collaboration diagrams, Activity Diagrams, Class Diagrams using Rational tools and Microsoft Visio']

Strength Level: Advanced

Explanation: Dhanalaxmi Sangole has demonstrated a strong ability to use various modeling tools like Rational tools and Microsoft Visio.

SKILLS INVENTORY:

Core Skills:

- Business Analysis, Requirements Gathering, SWOT Analysis, Gap Analysis, Risk Analysis, Disaster Recovery Planning, Test Plan Development, Test Execution

Tools Systems:

- Rational Unified Process (RUP), Agile approach, Jira, Confluence, UML, Visio, wireframing, HP Quality Center 10.0, Caliber RM, SAP, MS Office, Windows XP, Windows Vista, SQL, SOA Infra, XML

Certifications:

STRENGTHS:

- Strong analytical thinking skills, excellent communication abilities, ability to work collaboratively with diverse technical teams, deep understanding of various healthcare domains

WEAKNESSES:

- Limited experience in specific areas such as project management or software development

RECOMMENDATIONS:

- Consider providing additional training or opportunities for Dhanalaxmi Sangole to gain more experience in project management and software development leadership roles.
- Encourage Dhanalaxmi Sangole to continue expanding her knowledge of emerging healthcare technologies.

MANDATORY CRITERIA STATUS:

Requirements Gathering:

Met

Analytical Thinking:

Met

QUANTIFIABLE ACHIEVEMENTS:

- Participated in Business Modeling by understanding the needs of the business, and also documenting Business Use Cases as well as System Use Cases
- Facilitated Joint Application Development (JAD) sessions with the Management, Mainframe and HIPAA team to make sure everyone are in synchronous with the business requirement processes

TECHNICAL SKILLS INVENTORY:

JOB TITLE:

Business Analyst

COMPANY NAME:

TechFlow Solutions

EVALUATION TIMESTAMP:

2025-07-01 06:36:39

EVALUATION NUMBER:

43