RESUME EVALUATION REPORT

Candidate Name: Brahma-Resume_BA.docx

Date Processed: 2025-07-01 03:52:08
Overall Score: 87.6
Processed By: admin

RESUME EVALUATION REPORT

PROCESSING DETAILS:

Resume Name: {'phone_numbers': ['916-'], 'emails': ['sam@vishconsultingservices.com'], 'urls': [], 'addresses': []}
Processed By: admin
Processing Date: 2025-07-01 05:52:08

OVERALL ASSESSMENT:

Overall Score: 87.6%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.4

SYSTEM JOB DESCRIPTION JOB MATCH: Business Analyst

EVALUATION ID:

3925b0fb

EVALUATION SUMMARY:

Highly experienced Business Analyst with strong analytical and communication skills, extensive domain knowledge in healthcare, and proficiency in various tools and techniques.

GRADE:

A+

HR JUSTIFICATION:

Values Alignment:

Candidate's background and experience align well with the company values of innovation, collaboration, and customer-centricity.

Professional Competency:

Demonstrated strong professional competencies in requirements gathering, analytical thinking, communication & collaboration, domain knowledge, and tools & techniques.

DETAILED CRITERIA ASSESSMENT:

Requirements Gathering:

Score: 90
Evidence Found: ['Gathered requirement through workshops and JAD sessions', 'Developed documents like BRD, FRD']
Strength Level: Expert
Explanation: Candidate has extensive experience in requirements gathering,

demonstrated by their ability to develop detailed business and functional requirements documents.

Analytical Thinking:

Score: 85

Evidence Found: ['Performed GAP analysis, SWOT analysis, Cost benefit analysis, Risk analysis']

Strength Level: Advanced

Explanation: Candidate has demonstrated advanced analytical thinking skills by performing various types of analyses to support their projects.

Communication & Collaboration:

Score: 95

Evidence Found: ['Conducted user interviews, gathered requirements, analyzed and documented business requirements in BRD', 'Coordinated with the stakeholders and project key personnel to gather functional and non-functional requirements during JAD sessions']

Strength Level: Expert

Explanation: Candidate has strong communication & collaboration skills, demonstrated by their ability to work effectively with various stakeholders and team members.

Domain Knowledge:

Score: 90

Evidence Found: ['Experienced on Claims, Payments, Medicaid, Medicare, Provider, Portal, Billing, and Benefits', 'Worked on HIPAA EDI 837, EDI 835']

Strength Level: Expert

Explanation: Candidate has extensive domain knowledge in healthcare, demonstrated by their experience working with various aspects of claims, payments, Medicaid, Medicare, and HIPAA.

Tools & Techniques:

Score: 80

Evidence Found: ['Proficient in MS Office, SQL Server SSIS, SSRS, Oracle Developer, Tableau, QlikView, Power BI, SAS EM, ERwin Data Modeler']

Strength Level: Advanced

Explanation: Candidate has advanced proficiency in various tools and techniques, demonstrated by their ability to use a wide range of software for data analysis, modeling, and reporting.

SKILLS INVENTORY:

Core Skills:

• Business Analysis
• Data Analysis
• Quality Assurance

Tools Systems:

• MS Office Suite
• SQL Server SSIS
• Oracle Developer
• Tableau

- QlikView
- Power BI
- SAS EM
- ERwin Data Modeler

Certifications:

- SAS Certified Data Mining and Business Intelligence professional

STRENGTHS:

- Strong problem-solving skills, pragmatic approach, sound business acumen, fluent communicator, strong investigation, decision-making skills
- Incomparable analytical skills in understanding the business process, understanding the functional requirements and translating them to system requirement specifications (SRS)

WEAKNESSES:

- Limited experience with Agile methodologies

RECOMMENDATIONS:

- Consider additional training or certification in Agile methodologies for a more well-rounded skillset
- Encourage participation in professional development opportunities to stay current on industry trends and best practices

MANDATORY CRITERIA STATUS:

Requirements Gathering:

Met

Analytical Thinking:

Met

QUANTIFIABLE ACHIEVEMENTS:

- Reduced costs by automating the claims process for American Family Insurance
- Increased positive customer feedback by 6% at Apollo Hospital

TECHNICAL SKILLS INVENTORY:

JOB TITLE:

Business Analyst

COMPANY NAME:

TechFlow Solutions

EVALUATION TIMESTAMP:

2025-07-01 05:52:07

EVALUATION NUMBER:

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