

RESUME EVALUATION REPORT

Candidate Name: Avathika_BA-Healthcare_.docx

Date Processed: 2025-07-01 02:37:54

Overall Score: 0.0

Processed By: admin

RESUME EVALUATION REPORT

PROCESSING DETAILS:

Resume Name: {'phone_numbers': ['916-'], 'emails': ['sam@vishconsultingservices.com'], 'urls': [], 'addresses': []}

Processed By: admin

Processing Date: 2025-07-01 04:37:54

OVERALL ASSESSMENT:

Overall Score: 0.0%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.3

SYSTEM JOB DESCRIPTION JOB MATCH: Business Analyst

ERROR:

Invalid JSON response

RAW RESPONSE:

RESPONSE:

```
{
  "evaluation_id": "3c6f9cd5",
  "evaluation_summary": "Experienced Business Analyst with strong analytical and communication skills, demonstrating expertise in Requirements Gathering, Process Modeling, and Documentation.",
  "overall_score": 87.0,
  "grade": "A-",
  "hr_justification": {
    "values_alignment": "Candidate's background aligns well with the company's focus on healthcare solutions and commitment to quality.",
    "professional_competency": "Demonstrated expertise in Business Analysis, Process Modeling, Documentation, and Communication."
  },
  "detailed_criteria_assessment": {
    "Requirements Gathering": {
      "score": 90,
      "evidence_found": ["Experience in all phases of the Software Development Life Cycle (SDLC) including Requirement gathering"],
      "strength_level": "Expert",
      "explanation": "Candidate has extensive experience in requirements gathering and demonstrates a deep understanding of this process."
    },

```

```
"Analytical Thinking": {
  "score": 85,
  "evidence_found": ["Experience with SWOT analysis, BPMN, workflows"],
  "strength_level": "Advanced",
  "explanation": "Candidate has demonstrated analytical thinking skills through
their experience with various modeling techniques and process analysis."
},
"Communication & Collaboration": {
  "score": 95,
  "evidence_found": ["Experience in Joint Application Development (JAD),
workshops, interview sessions"],
  "strength_level": "Expert",
  "explanation": "Candidate has a strong background in communication and
collaboration, demonstrated through their experience leading JAD sessions and
other collaborative initiatives."
},
"Domain Knowledge": {
  "score": 80,
  "evidence_found": ["Experience with HIPAA transaction, code set rules such as
EDI 837,270,271,276,277,834,835"],
  "strength_level": "Intermediate",
  "explanation": "Candidate has a solid understanding of the healthcare domain and
relevant regulations."
},
"Tools & Techniques": {
  "score": 90,
  "evidence_found": ["Experience with Rational tools like ReqPro, Clearquest,
Clear Case, Rational soda, Rational Rose"],
  "strength_level": "Advanced",
  "explanation": "Candidate has a strong background in using various tools and
techniques for software development."
}
},
"skills_inventory": {
  "core_skills": ["Business Analysis, Process Modeling, Documentation,
Communication"],
  "tools_systems": ["Rational tools like ReqPro, Clearquest, Clear Case, Rational
soda, Rational Rose"],
},
"strengths": ["Strong analytical and communication skills, demonstrated
expertise in Requirements Gathering, Process Modeling, Documentation."],
"weaknesses": ["Limited experience with Agile methodologies"],
"recommendations": ["Consider providing training or exposure to Agile
methodologies for a more comprehensive skill set."],
"mandatory_criteria_status": {
  "Requirements Gathering": "Met",
```

"Analytical Thinking": "Met"

},

"quantifiable_achievements": ["Delivered 5010 transactions executed in multiple integrated releases along with system upgrade from ICD 9-10 in MMIS."]

}