

RESUME EVALUATION REPORT

Candidate Name: Drakshajavaudev.docx

Date Processed: 2025-07-01 04:43:29

Overall Score: 89.5

Processed By: admin

RESUME EVALUATION REPORT

PROCESSING DETAILS:

Resume Name: {'phone_numbers': ['+1 (510) '], 'emails': ['drakshajavaudev93@gmail.com'], 'urls': [], 'addresses': []}

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Processing Date: 2025-07-01 06:43:29

OVERALL ASSESSMENT:

Overall Score: 89.5%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.4

SYSTEM JOB DESCRIPTION JOB MATCH: Senior Software Engineer

EVALUATION ID:

8ede404e

EVALUATION SUMMARY:

Experienced Senior Software Engineer with strong backend technical proficiency and API & Database Design skills, demonstrating expertise in Java, Spring Boot, Hibernate, Python, C#, .NET Core, Node.js, RESTful APIs, microservices, database design, SQL, Oracle, MySQL, PostgreSQL, system architecture, cloud architecture (AWS), Docker, Kubernetes, load balancing, unit testing, integration testing, JUnit, Maven, Gradle, logging, performance optimization, caching, threading, concurrency, debugging, profiling, JVM tuning.

GRADE:

A

HR JUSTIFICATION:

Values Alignment:

Candidate's background and experience align well with company values and culture, demonstrating a strong commitment to continuous learning and professional growth.

Professional Competency:

Candidate possesses key professional strengths in backend technical proficiency, API & Database Design, system architecture, performance optimization, and quality practices.

DETAILED CRITERIA ASSESSMENT:

Backend Technical Proficiency:

Score: 95

Evidence Found: ['Java, Spring Boot, Hibernate, Python, C#, .NET Core, Node.js']

Strength Level: Expert

Explanation: Candidate has extensive experience in various backend technologies and demonstrates a deep understanding of their applications.

Api & Database Design:

Score: 90

Evidence Found: ['RESTful APIs, microservices, database design, SQL, Oracle, MySQL, PostgreSQL']

Strength Level: Advanced

Explanation: Candidate has demonstrated experience in designing and implementing APIs and databases for various projects.

System Architecture & Scalability:

Score: 85

Evidence Found: ['microservices, distributed systems, cloud architecture (AWS), Docker, Kubernetes, load balancing']

Strength Level: Intermediate

Explanation: Candidate has some experience in system architecture and scalability, but could benefit from further development in this area.

Backend Quality Practices:

Score: 90

Evidence Found: ['unit testing, integration testing, JUnit, Maven, Gradle, logging']

Strength Level: Advanced

Explanation: Candidate has demonstrated experience in implementing quality practices and ensuring code quality.

Performance & Optimization:

Score: 85

Evidence Found: ['performance optimization, caching, threading, concurrency, debugging, profiling, JVM tuning']

Strength Level: Intermediate

Explanation: Candidate has some experience in performance and optimization, but could benefit from further development in this area.

SKILLS INVENTORY:

Core Skills:

- Java, Spring Boot, Hibernate, Python, C#, .NET Core, Node.js, RESTful APIs, microservices, database design, SQL, Oracle, MySQL, PostgreSQL, system architecture, cloud architecture (AWS), Docker, Kubernetes, load balancing, unit testing, integration testing, JUnit, Maven, Gradle, logging, performance optimization, caching, threading, concurrency, debugging, profiling, JVM tuning

Tools Systems:

- Eclipse/My Eclipse, WSAD/RAD, JBuilder, STS module, Spring Framework, Angular JS, React JS, Node JS, WebLogic 8.x/9.x/10. x, JBOSS 3.x/4.0, IBM Web Sphere 4.0/5.x/6.x, Apache Tomcat 5.x/6.x/7.x, AWS, Web Services, SOAP, MongoDB, Oracle 8.x/9i/10g, MS-SQL Server 2008/2005, DB2

Certifications:

- Not specified

STRENGTHS:

- Strong problem solving skills, ability to work in fast paced Agile Development Environments, proficient in Java/J2EE Design Patterns, strong with REST Web services architecture and using it with Spring MVC

WEAKNESSES:

- Could benefit from further development in system architecture and scalability, performance optimization, and caching.

RECOMMENDATIONS:

- Continue to expand knowledge of cloud technologies (AWS, Azure) and containerization (Docker, Kubernetes), explore new front-end frameworks (React, Angular), and seek opportunities for mentorship in areas of weakness.

MANDATORY CRITERIA STATUS:**Backend Technical Proficiency:**

Met

Api & Database Design:

Met

QUANTIFIABLE ACHIEVEMENTS:

- Implemented various levels of applications and services using Spring-Framework (2.3), EJB3, Struts2 and ORM tools like Hibernate 3.0 for fast pace and efficient code generation.
- Used JMS listeners to connect to the Tibco JMS queues for producing and consuming JMS messages.

TECHNICAL SKILLS INVENTORY:**JOB TITLE:**

Senior Software Engineer

COMPANY NAME:

TechFlow Solutions

EVALUATION TIMESTAMP:

2025-07-01 06:43:28

EVALUATION NUMBER:

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