RESUME EVALUATION REPORT

Candidate Name: CHETAN_Sr_Java_Developer.docx

Date Processed: 2025-07-01 04:12:13

Overall Score: 85.0

Processed By: admin

RESUME EVALUATION REPORT

PROCESSING DETAILS:

Resume Name: {'phone_numbers': ['405-'], 'emails': ['booram.chai@gmail.com'], 'urls': [], 'addresses': []}

Processed By: admin

Processing Date: 2025-07-01 06:12:13

OVERALL ASSESSMENT:

Overall Score: 85.0%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.5

SYSTEM JOB DESCRIPTION JOB MATCH: Senior Software Engineer

EVALUATION ID:

c78f09fb

EVALUATION SUMMARY:

Senior Software Engineer with strong backend technical proficiency and API & Database Design skills, demonstrating expertise in Java, Spring Boot, Hibernate, RESTful APIs, and Oracle databases.

GRADE:

A

HR JUSTIFICATION:

Values Alignment:

Candidate's background in Java development aligns well with the company's focus on backend technologies and web applications.

Professional Competency:

The candidate has demonstrated strong technical skills, particularly in backend development, API design, and database management.

DETAILED CRITERIA ASSESSMENT:

Backend Technical Proficiency:

Score: 90.0
Evidence Found: ['Experience with Java, Spring Boot, Hibernate, RESTful APIs']
Strength Level: Expert
Explanation: The candidate has extensive experience in backend development using Java and related technologies such as Spring Boot and Hibernate. They also demonstrate proficiency in designing RESTful APIs.

Api & Database Design:

Score: 85.0
Evidence Found: ['Experience with Oracle databases']
Strength Level: Advanced
Explanation: The candidate has experience working with various databases, including Oracle, and can design APIs that effectively interact with these systems.

System Architecture & Scalability:

Score: 70.0
Evidence Found: ['No specific evidence found']
Strength Level: Intermediate
Explanation: While the candidate does not have explicit experience in system architecture and scalability, their background in backend development suggests they could learn these skills effectively.

Backend Quality Practices:

Score: 80.0
Evidence Found: ['Experience with unit testing']
Strength Level: Advanced
Explanation: The candidate has experience implementing quality practices such as unit testing in their projects.

Performance & Optimization:

Score: 75.0
Evidence Found: ['No specific evidence found']
Strength Level: Intermediate
Explanation: While the candidate does not have explicit experience in performance optimization, their background in backend development suggests they could learn these skills effectively.

SKILLS INVENTORY:

Core Skills:

• Java, Spring Boot, Hibernate, RESTful APIs

Tools Systems:

• Oracle databases

Certifications:

STRENGTHS:

• Strong technical skills in backend development and API design
• Experience with unit testing

WEAKNESSES:

• Lack of explicit experience in system architecture, scalability, performance optimization

RECOMMENDATIONS:

• Further training or mentorship in system architecture, scalability, and performance optimization could help the candidate improve their skills in these areas.

MANDATORY CRITERIA STATUS:

Backend Technical Proficiency:

Met

Api & Database Design:

Met

QUANTIFIABLE ACHIEVEMENTS:

• Successfully implemented Auto Complete/Auto Suggest functionality using AJAX, JQuery, DHTML, Web Service call and JSON.
• Created Real-time Reporting systems and dashboards using Adobe Flex, xml, MySQL

TECHNICAL SKILLS INVENTORY:

JOB TITLE:

Senior Software Engineer

COMPANY NAME:

TechFlow Solutions

EVALUATION TIMESTAMP:

2025-07-01 06:12:12

EVALUATION NUMBER:

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