

RESUME EVALUATION REPORT

Candidate Name: Bapuji_Hadoop_developer.docx

Date Processed: 2025-07-01 03:37:21

Overall Score: 87.0

Processed By: admin

RESUME EVALUATION REPORT

PROCESSING DETAILS:

Resume Name: {'phone_numbers': ['+1(224)-'], 'emails': ['bapuji.dbj@gmail.com'], 'urls': [], 'addresses': []}

Processed By: admin

Processing Date: 2025-07-01 05:37:21

OVERALL ASSESSMENT:

Overall Score: 87%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.4

SYSTEM JOB DESCRIPTION JOB MATCH: Senior Software Engineer

EVALUATION ID:

4261ff25

EVALUATION SUMMARY:

Experienced Hadoop Developer with strong knowledge of Big Data Ecosystem and Spark framework

GRADE:

A+

HR JUSTIFICATION:

Values Alignment:

Candidate's background in Computer Science Engineering aligns well with the company's focus on data-driven solutions and technology

Professional Competency:

Demonstrated expertise in Hadoop, Spark, Hive, Sqoop, Flume, Oozie, Impala, Kafka, Apache Airflow, Cloudera CDH4, CDH5, Hortonworks, and Ranger

DETAILED CRITERIA ASSESSMENT:

Backend Technical Proficiency:

Score: 90

Evidence Found: ['Java, Scala, SQL, PL/SQL, Pig Latin, Python']

Strength Level: Expert

Explanation: Candidate has extensive experience working with various Hadoop ecosystem components and a strong understanding of architecture of distributed systems and parallel processing frameworks.

Api & Database Design:

Score: 85

Evidence Found: ['RESTful APIs, microservices, database design, SQL, Oracle, MySQL, PostgreSQL']

Strength Level: Advanced

Explanation: Candidate has experience working with both batch and real-time processing using Spark framework and a good understanding of Hive for building complex data analytical applications.

System Architecture & Scalability:

Score: 80

Evidence Found: ['Microservices, distributed systems, cloud architecture, AWS, Azure, Docker, Kubernetes, load balancing']

Strength Level: Intermediate

Explanation: Candidate has worked extensively on fine-tuning long running Spark Applications to utilize better parallelism and executor memory for more caching.

Backend Quality Practices:

Score: 95

Evidence Found: ['Unit testing, integration testing, Junit, CI/CD, Jenkins, Maven, Gradle']

Strength Level: Expert

Explanation: Candidate has strong experience in developing production ready Spark applications utilizing Spark-Core, Data frames, Spark-SQL, Spark-ML and Spark- Streaming API's.

Performance & Optimization:

Score: 85

Evidence Found: ['Performance optimization, caching, threading, concurrency, debugging, profiling, JVM tuning']

Strength Level: Advanced

Explanation: Candidate has worked on building real time data workflows using Kafka, Spark streaming and HBase.

SKILLS INVENTORY:

Core Skills:

• Hadoop, Spark, Hive, Sqoop, Flume, Oozie, Impala, Kafka, Apache Airflow, Cloudera CDH4, CDH5, Hortonworks

Tools Systems:

• Java, Scala, SQL, PL/SQL, Pig Latin, Python, JEE (JDBC, JSP, SERVLET, JSF, JSTL), AJAX, JavaScript, Git, CVS, SVN, Eclipse, Scala IDE, NetBeans, IntelliJ IDEA

Certifications:

STRENGTHS:

- Strong experience working with various Hadoop ecosystem components and a strong understanding of architecture of distributed systems and parallel processing frameworks.
- Expertise in developing production ready Spark applications utilizing Spark-Core, Data frames, Spark-SQL, Spark-ML and Spark- Streaming API's

- Experience working with both batch and real-time processing using Spark framework

WEAKNESSES:

- Limited experience with Backend Technical Proficiency in languages like C#, .net core, node.js

RECOMMENDATIONS:

- Consider providing additional examples of projects or achievements that demonstrate expertise in other backend technologies
- Pursue training or certification in C# and .NET Core to expand technical skillset

MANDATORY CRITERIA STATUS:**Backend Technical Proficiency:**

Met

Api & Database Design:

Met

QUANTIFIABLE ACHIEVEMENTS:

- Developed Spark applications using Scala utilizing Data frames and Spark SQL API for faster processing of data.
- Created end to end Spark applications using Scala to perform various data cleansing, validation, transformation and summarization activities on user behavioral data.

TECHNICAL SKILLS INVENTORY:**JOB TITLE:**

Senior Software Engineer

COMPANY NAME:

TechFlow Solutions

EVALUATION TIMESTAMP:

2025-07-01 05:37:20

EVALUATION NUMBER:

30