

RESUME EVALUATION REPORT

Candidate Name: Bharatha_BA_Resume.docx

Date Processed: 2025-07-01 03:47:07

Overall Score: 0.0

Processed By: admin

RESUME EVALUATION REPORT

PROCESSING DETAILS:

Resume Name: {'phone_numbers': [], 'emails': [], 'urls': [], 'addresses': []}

Processed By: admin

Processing Date: 2025-07-01 05:47:07

OVERALL ASSESSMENT:

Overall Score: 0.0%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.5

SYSTEM JOB DESCRIPTION JOB MATCH: Business Analyst

ERROR:

Invalid JSON response

RAW RESPONSE:

RESPONSE:

```
{
  "evaluation_id": "7055f937",
  "evaluation_summary": "Highly experienced Business Analyst with strong analytical and communication skills, proficient in various business analysis tools and techniques.",
  "overall_score": 86.2,
  "grade": "A-",
  "hr_justification": {
    "values_alignment": "Candidate's background and experience align well with the company's focus on data-driven strategies and decision making.",
    "professional_competency": "Demonstrated expertise in business analysis, process modeling, gap analysis, stakeholder communication, documentation, and project management."
  },
  "detailed_criteria_assessment": {
    "Requirements Gathering": {
      "score": 90,
      "evidence_found": ["Gathered requirements and prepared business requirement documents (BRD). Translated BRD into functional specifications and test plans."],
      "strength_level": "Expert",
      "explanation": "Candidate has extensive experience in capturing, documenting, and validating business requirements for various projects. They have
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demonstrated the ability to effectively gather requirements through JAD sessions, reviews, walkthroughs, and requirement definition workshops."

},

"Analytical Thinking": {

"score": 85,

"evidence_found": ["Identified challenges in current state business processes and provided input into potential future state solutions. Conducted GAP Analysis, identifying the variances between 'as-Is' and 'To-Be' business process."],

"strength_level": "Advanced",

"explanation": "Candidate has shown strong analytical thinking skills by analyzing business requirements from Black Box Testing perspective, business process and system architecture/design. They have also demonstrated the ability to employ Business refinement procedures to improve processes."

},

"Communication & Collaboration": {

"score": 90,

"evidence_found": ["Actively involved in conduction reviews, walkthroughs and facilitating in requirement definition workshops (JAD) to get consensus on business requirements for the project. Presented the business process workflows to business stakeholders."],

"strength_level": "Expert",

"explanation": "Candidate has demonstrated strong communication skills by effectively leading business projects, facilitating meetings and presentations with project clients, management team, and/or department. They have also shown the ability to work collaboratively with both business users and developers."

},

"Domain Knowledge": {

"score": 80,

"evidence_found": ["Worked directly with the Project Manager, Configuration Specialist, Development, and the customer to gather and document all business and technical requirements. Developed project plans and managed project scope."],

"strength_level": "Intermediate",

"explanation": "Candidate has shown a good understanding of various industries and business processes through their experience in Finance, IT, Healthcare, and Investment Management. They have also demonstrated the ability to align scope, process, skill set and KPI with market expectations."

},

"Tools & Techniques": {

"score": 95,

"evidence_found": ["Created UML MS Visio diagrams, used MS Office Suite for creating use cases, workflows and sequence diagrams. Developed project plans using MS Project."],

"strength_level": "Expert",

"explanation": "Candidate has demonstrated proficiency in various business

analysis tools such as UML, Visio, PowerPoint, Excel, Word, Project, Outlook, Adobe Photoshop. They have also shown the ability to use these tools effectively for creating diagrams, reports, and project plans."

}

},

"skills_inventory": {

"core_skills": ["Business Analysis, Process Modeling, Gap Analysis, Stakeholder Communication, Documentation, Project Management"],

"tools_systems": ["UML, MS Visio, MS Office Suite, MS Project, Rational Rose, Rational DOORS, SharePoint Site, SQL Server, PL/SQL, Windows Business Skills"],

},

"strengths": ["Strong analytical and problem-solving skills, multi-tasking abilities, proven experience in utilizing people and process knowledge to assist enterprises in making critical decisions."],

"weaknesses": ["Limited experience with specific industries or business domains outside of Finance and IT."],

"recommendations": ["Consider providing additional training or opportunities for the candidate to gain experience in other business domains, such as Healthcare or Manufacturing."],

"mandatory_criteria_status": {

"Requirements Gathering": "Met",

"Analytical Thinking": "Met"

},

"quantifiable_achievements": ["Successfully implemented modules of Temenos T24 banking solution system for business banking. Led a distributed team of 3 analysts and 5 developers during Temenos T24 implementation project."]

}