

RESUME EVALUATION REPORT

Candidate Name: Adhi_Gopalam_-_SM.docx

Date Processed: 2025-07-01 01:05:26

Overall Score: 89.0

Processed By: admin

RESUME EVALUATION REPORT

PROCESSING DETAILS:

Resume Name: {'phone_numbers': ['281-'], 'emails': ['adhigopalam@gmail.com'],
'urls': [], 'addresses': []}

Processed By: admin

Processing Date: 2025-07-01 03:05:26

OVERALL ASSESSMENT:

Overall Score: 89.0%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.5

SYSTEM JOB DESCRIPTION JOB MATCH: Project Manager

EVALUATION ID:

45ff755e

EVALUATION SUMMARY:

Highly experienced Project Manager with strong Agile and Scrum expertise, proven leadership skills, and extensive tool proficiency.

GRADE:

A+

HR JUSTIFICATION:

Values Alignment:

Candidate's background in healthcare, pharmaceutical, banking, and retail industries aligns well with company values of innovation, collaboration, and customer-centricity.

Professional Competency:

Adhi Gopalam demonstrates a strong professional competence through his extensive experience managing mid to large projects, Agile Project Management expertise, leadership skills, risk management abilities, and proficiency in various tools and reporting systems.

DETAILED CRITERIA ASSESSMENT:

Project Planning & Delivery:

Score: 95.0

Evidence Found: ['Experience managing mid to large projects', 'Specific examples of project planning and delivery']

Strength Level: Expert

Explanation: Candidate has demonstrated a strong ability to plan and deliver projects effectively through his extensive experience in various industries.

Agile & Methodologies:

Score: 90.0

Evidence Found: ['Scrum Master certification', 'Experience implementing Agile methodologies']

Strength Level: Advanced

Explanation: Candidate has a solid understanding of Agile principles and practices, as demonstrated by his Scrum Master certification and experience leading Agile projects.

Leadership & Team Management:

Score: 90.0

Evidence Found: ['Mentoring and knowledge transfer', 'Delegation of responsibilities']

Strength Level: Advanced

Explanation: Candidate has demonstrated strong leadership skills through his ability to mentor team members, delegate tasks effectively, and coordinate cross-functional teams.

Risk & Issue Management:

Score: 85.0

Evidence Found: ['Mitigating risks', 'Monitoring performance']

Strength Level: Intermediate

Explanation: Candidate has shown a good understanding of risk management principles and practices through his experience in identifying and mitigating project risks.

Tools & Reporting:

Score: 95.0

Evidence Found: ['Proficiency in various tools such as Jira, Trello, Asana, MS Project, and reporting systems']

Strength Level: Expert

Explanation: Candidate has demonstrated a high level of proficiency in various project management and reporting tools.

SKILLS INVENTORY:

Core Skills:

- Project Management, Agile Project Management, Scrum Mastery, Leadership, Team Management, Risk Management

Tools Systems:

- Jira, Trello, Asana, MS Project, Confluence, Rally, JIRA, SM7, ServiceNow, SAP Module R/3, ECC & S4 HANA – SD, MM, EWM, RAR & SM, BI/DWH, ETL, Informatica Power Centre

Certifications:

- Certified Scrum Master

STRENGTHS:

- Strong technical and management experience

- Proven ability to improve delivery schedules and reduce costs
- Excellent communication skills

WEAKNESSES:

- Limited experience in specific industries or contexts

RECOMMENDATIONS:

- Continue developing leadership and team management skills through additional training or mentorship opportunities.
- Consider expanding industry knowledge to better align with company focus.

MANDATORY CRITERIA STATUS:**Project Planning & Delivery:**

Met

Agile & Methodologies:

Met

QUANTIFIABLE ACHIEVEMENTS:

- Successfully migrated projects from Waterfall to Agile-Scrum and ensured team adoption of agile way of working
- Consistently achieved strategic and tactical goals of the organization using strong technical, management experience

TECHNICAL SKILLS INVENTORY:**JOB TITLE:**

Project Manager

COMPANY NAME:

TechFlow Solutions

EVALUATION TIMESTAMP:

2025-07-01 03:05:26

EVALUATION NUMBER:

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