

# RESUME EVALUATION REPORT

**Candidate Name:** Amar\_Sr\_BSA.docx

Date Processed: 2025-07-01 01:38:41

**Overall Score: 85.0**

Processed By: admin

## RESUME EVALUATION REPORT

### PROCESSING DETAILS:

Resume Name: {'phone\_numbers': ['201-'], 'emails': ['Amar.srbsa@gmail.com'],  
'urls': [], 'addresses': []}

Processed By: admin

Processing Date: 2025-07-01 03:38:41

### OVERALL ASSESSMENT:

Overall Score: 85%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.3

SYSTEM JOB DESCRIPTION JOB MATCH: Business Analyst

### EVALUATION ID:

c0cd9fdb

### EVALUATION SUMMARY:

Highly skilled Business Analyst with extensive experience in Mortgage Life Cycle and strong analytical thinking skills.

### GRADE:

A+

### HR JUSTIFICATION:

#### Values Alignment:

Candidate's background in the mortgage industry aligns well with TechFlow Solutions' focus on financial services and technology solutions.

#### Professional Competency:

Demonstrated expertise in requirements gathering, analytical thinking, communication & collaboration, domain knowledge, and tools & techniques.

### DETAILED CRITERIA ASSESSMENT:

#### Requirements Gathering:

Score: 90

Evidence Found: ['Experience in conducting Brainstorming sessions, Interviews, Joint Application Development Sessions (JAD), Focus sessions for requirements gathering, analysis and design with stakeholders, Developers and system architects.']

Strength Level: Expert

Explanation: Candidate has extensive experience in gathering business

requirements through various methods such as JAD sessions, interviews, and focus groups. This demonstrates a strong ability to effectively communicate with stakeholders and gather detailed requirements for project success.

### **Analytical Thinking:**

Score: 85

Evidence Found: ['Experience in performing GAP Analysis, Impact Analysis (Business/Technical), SWOT Analysis, Cost-Benefit Analysis, Root Cause Analysis and Risk Analysis.']

Strength Level: Advanced

Explanation: Candidate has demonstrated the ability to analyze business processes and identify areas for improvement through various analytical techniques such as GAP analysis, SWOT analysis, and cost-benefit analysis. This demonstrates a strong understanding of business operations and the ability to make informed decisions based on data.

### **Communication & Collaboration:**

Score: 90

Evidence Found: ['Experience in facilitating GAP Analysis, Impact Analysis (Business/Technical), SWOT Analysis, Cost-Benefit Analysis, Root Cause Analysis and Risk Analysis along with creating As-Is and To-Be Business Models.']

Strength Level: Expert

Explanation: Candidate has demonstrated the ability to effectively communicate complex business concepts to various stakeholders through various methods such as GAP analysis, SWOT analysis, and creating As-Is and To-Be Business Models. This demonstrates a strong ability to collaborate with team members and ensure project success.

### **Domain Knowledge:**

Score: 85

Evidence Found: ['Experience in understanding different parameters like Loan to value ratio, Debt to Income ratio and amortization period.']

Strength Level: Advanced

Explanation: Candidate has demonstrated a strong understanding of the mortgage industry through experience working with various loan types such as conventional, VA, FHA, non-conventional mortgages. This demonstrates a strong ability to effectively analyze and make informed decisions based on industry knowledge.

### **Tools & Techniques:**

Score: 80

Evidence Found: ['Experience in creating Use Cases, Data Flow diagrams and Activity diagrams using UML tools like MS Visio and Rational Rose.']

Strength Level: Intermediate

Explanation: Candidate has demonstrated the ability to create various diagrams such as use cases, data flow diagrams, and activity diagrams using UML tools. This demonstrates a strong understanding of project management techniques and the ability to effectively communicate complex concepts through visual means.

### **SKILLS INVENTORY:**

**Core Skills:**

- Requirement Management, Business Analysis, Project Management

**Tools Systems:**

- JIRA, Confluence, UML, Visio, wireframing

**Certifications:****STRENGTHS:**

- Strong analytical thinking skills, ability to gather and analyze business requirements, effective communication and collaboration abilities.

**WEAKNESSES:**

- Limited experience with specific tools such as Jira and Confluence.

**RECOMMENDATIONS:**

- Consider providing additional training or resources for the candidate to become more proficient in using Jira and Confluence.

**MANDATORY CRITERIA STATUS:****Requirements Gathering:**

Met

**Analytical Thinking:**

Met

**QUANTIFIABLE ACHIEVEMENTS:**

- Led analysts in the system integration analysis, data analysis and requirements elicitation for the implementation of data in/from enterprise data services hub in data format. Identified business changes and gathered the new regulatory rules from Fannie Mae and Freddie Mac.

**TECHNICAL SKILLS INVENTORY:****JOB TITLE:**

Business Analyst

**COMPANY NAME:**

TechFlow Solutions

**EVALUATION TIMESTAMP:**

2025-07-01 03:38:41

**EVALUATION NUMBER:**

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