RESUME EVALUATION REPORT

Candidate Name: B_Suresh_Kumar_Project_Manager_1.docx

Date Processed: 2025-07-01 03:01:03

Overall Score: 87.6

Processed By: admin

RESUME EVALUATION REPORT

PROCESSING DETAILS:

Resume Name: {'phone_numbers': [], 'emails': [], 'urls': ['http://'], 'addresses': []}

Processed By: admin

Processing Date: 2025-07-01 05:01:03

OVERALL ASSESSMENT:

Overall Score: 87.6%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.5

SYSTEM JOB DESCRIPTION JOB MATCH: Project Manager

EVALUATION ID:

302bf509

EVALUATION SUMMARY:

Experienced Agile Project Manager with strong leadership and technical skills, well-suited for the role of a Project Manager at TechFlow Solutions

GRADE:

A+

HR JUSTIFICATION:

Values Alignment:

Candidate's background and experience align with company values emphasizing continuous learning, teamwork, and innovation.

Professional Competency:

Demonstrated strong professional competencies in project management, agile methodologies, leadership, risk & issue management, tools & reporting.

DETAILED CRITERIA ASSESSMENT:

Project Planning & Delivery:

Score: 90
Evidence Found: ["'Extensively experienced in Agile projects', 'Individually capable and responsible for planning, envisioning, designing, prototyping and delivering solutions to support transformations.'"]
Strength Level: Expert
Explanation: Candidate has demonstrated extensive experience in project planning and delivery through their work on Agile projects. They have been responsible

for envisioning, designing, prototyping, and delivering solutions to support transformations.

Agile & Methodologies:

Score: 85

Evidence Found: ["'Certified Scrum Master and certified Agile Project Manager', 'Individually capable and responsible for planning, envisioning, designing, prototyping and delivering solutions to support transformations using Agile SCRUM.'"]

Strength Level: Advanced

Explanation: Candidate has a certification in Scrum Mastery and Agile Project Management, demonstrating their understanding of these methodologies. They have also demonstrated experience implementing Agile SCRUM in their work.

Leadership & Team Management:

Score: 95

Evidence Found: ["'Good team player, continuous learner, self motivated and dependable', 'Managed projects in fast paced IT environment working with complex team structures and aggressive deadlines.'"]

Strength Level: Expert

Explanation: Candidate has demonstrated strong leadership skills through their ability to work effectively in a team, learn continuously, and manage projects under tight deadlines. They have also managed large teams across multiple locations.

Risk & Issue Management:

Score: 80

Evidence Found: ["'Has extensive experience in offshore-onsite coordination, stake holder coordination and Resource Management to maximum utilization.'"]

Strength Level: Intermediate

Explanation: Candidate has demonstrated some experience managing risks and issues through their work on offshore-onsite projects. They have also coordinated with stakeholders and managed resources effectively.

Tools & Reporting:

Score: 90

Evidence Found: ["'Good exposure to JIRA, HP ALM Tools', 'Managed end to end solutions using Java and other technologies.'"]

Strength Level: Expert

Explanation: Candidate has demonstrated experience working with tools such as JIRA and HP ALM. They have also managed end-to-end solutions using various technologies, including Java.

SKILLS INVENTORY:

Core Skills:

• Project Management, Agile Methodologies, Leadership, Risk & Issue Management, Tools & Reporting

Tools Systems:

• JIRA, HP ALM, Java, Hadoop Ecosystems, AWS, Azure Cloud

Certifications:

• Certified Scrum Master (CSM), Certified Scrum Professional (CSP)

STRENGTHS:

• Strong leadership skills, extensive experience in Agile projects, ability to manage complex teams and aggressive deadlines.

WEAKNESSES:

• Some gaps in risk & issue management experience

RECOMMENDATIONS:

• Continue developing expertise in risk & issue management through additional training or certifications.
• Consider seeking opportunities to lead larger, more complex projects to further develop leadership skills.

MANDATORY CRITERIA STATUS:

Project Planning & Delivery:

Met

Agile & Methodologies:

Met

QUANTIFIABLE ACHIEVEMENTS:

• 'Best Process Owner' award during customer town-hall meet, from McDonald
• 'Best Project Delivery Manager Award' from Ericsson

TECHNICAL SKILLS INVENTORY:

JOB TITLE:

Project Manager

COMPANY NAME:

TechFlow Solutions

EVALUATION TIMESTAMP:

2025-07-01 05:01:02

EVALUATION NUMBER:

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