

RESUME EVALUATION REPORT

Candidate Name: BA_with_INV.docx

Date Processed: 2025-07-01 03:20:44

Overall Score: 0.0

Processed By: admin

RESUME EVALUATION REPORT

PROCESSING DETAILS:

Resume Name: {'phone_numbers': ['(929)'], 'emails': ['gopi.siddb@gmail.com'],
'urls': [], 'addresses': []}

Processed By: admin

Processing Date: 2025-07-01 05:20:44

OVERALL ASSESSMENT:

Overall Score: 0.0%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.4

SYSTEM JOB DESCRIPTION JOB MATCH: Business Analyst

ERROR:

Invalid JSON response

RAW RESPONSE:

RESPONSE:

```
{
  "evaluation_id": "638d6b43",
  "evaluation_summary": "Experienced Business Analyst with strong analytical and communication skills, aligned with TechFlow Solutions values",
  "overall_score": 92.5,
  "grade": "A+",
  "hr_justification": {
    "values_alignment": "Candidate's focus on efficiency, process improvement, and technology aligns well with the company's mission to streamline business operations.",
    "professional_competency": "Gopi Sid demonstrates a strong background in Business Analysis, with extensive experience in various industries and roles."
  },
  "detailed_criteria_assessment": {
    "Requirements Gathering": {
      "score": 95,
      "evidence_found": ["Expertise in requirement gathering, data analysis, development, testing, and defect tracking", "Facilitated Joint Application Development sessions Requirement elicitation by interacting with various stakeholder groups and analyzing existing business processes and creating Business Requirements Document (BRD) and functional specifications document (FSD)"]
    }
  }
}
```

```
"strength_level": "Expert",
"explanation": "Gopi Sid has demonstrated a deep understanding of requirements gathering, with experience in various industries and roles. He is skilled at eliciting requirements from stakeholders, analyzing business processes, and creating comprehensive documentation."
},
"Analytical Thinking": {
"score": 90,
"evidence_found": ["Expertise in process modeling, gap analysis, SWOT, BPMN, workflows", "Analyze design and create requirements or specifications and uses cases, apply key concepts and techniques in design and construction of the components of multi process application."],
"strength_level": "Advanced",
"explanation": "Gopi Sid has shown a strong ability to analyze business processes and identify areas for improvement. He is skilled at creating workflows, modeling processes, and identifying gaps in existing systems."
},
"Communication & Collaboration": {
"score": 90,
"evidence_found": ["Proven expertise in facilitating stakeholder communication, documentation, presentations, cross-functional teams", "Facilitated scrum ceremonies such as Product Backlog meeting, Daily Scrum meetings, Sprint Planning meeting, Sprint Review meeting and Retrospective meeting"],
"strength_level": "Advanced",
"explanation": "Gopi Sid has demonstrated a strong ability to communicate effectively with stakeholders, both within and across teams. He is skilled at facilitating meetings, documenting decisions, and presenting information in a clear and concise manner."
},
"Domain Knowledge": {
"score": 85,
"evidence_found": ["Expertise in business domain, user personas, business strategy alignment", "An expert in various capital market securities, front, middle and back office functions, order capturing, trade execution and settlement."],
"strength_level": "Advanced",
"explanation": "Gopi Sid has a strong understanding of the business domain, with experience working on various capital market projects. He is skilled at identifying user personas and aligning solutions with overall business strategy."
},
"Tools & Techniques": {
"score": 80,
"evidence_found": ["Experience in resource planning, tasks assignment, change management and escalations", "Extensive experience in incorporating Unified Modeling Language (UML) diagrams to better facilitate system development."],
```

```
"strength_level": "Intermediate",
"explanation": "Gopi Sid has demonstrated some proficiency with various tools
and techniques, but could benefit from further training or experience in this
area."
},
"skills_inventory": {
"core_skills": ["Business Analysis", "Requirement Gathering", "Data Analysis",
"Process Modeling", "Stakeholder Communication", "Cross-Functional
Collaboration"],
"tools_systems": ["MS Visio", "HP ALM", "SOAPUI", "TFS", "UML", "Jira",
"Confluence", "Lucidchart", "MS Project", "Clear Quest", "Visual Studio Team
Services"],
},
"strengths": ["Strong analytical thinking skills, proven ability to gather and
analyze requirements, excellent communication and collaboration abilities"],
"weaknesses": ["Limited experience with some tools and techniques, could benefit
from further training or exposure"],
"recommendations": ["Consider providing additional training in specific tools
and methodologies to enhance technical proficiency.", "Encourage Gopi Sid to
seek out opportunities for leadership roles or project management to showcase
his strong analytical thinking and communication skills."],
"mandatory_criteria_status": {
"Requirements Gathering": "Met",
"Analytical Thinking": "Met"
},
"quantifiable_achievements": ["Improved efficiency in document handling by
real-time scanning and status update capabilities, reducing mailing cost for
transport of documents.", "Developed an application that helped customers to
calculate risk margins for their portfolio."]
}
```