

RESUME EVALUATION REPORT

Candidate Name: Balakrishna_Sudabathula.docx

Date Processed: 2025-07-01 03:31:56

Overall Score: 85.2

Processed By: admin

RESUME EVALUATION REPORT

PROCESSING DETAILS:

Resume Name: {'phone_numbers': ['(669) '], 'emails': ['bsudabathula@gmail.com'], 'urls': [], 'addresses': []}

Processed By: admin

Processing Date: 2025-07-01 05:31:56

OVERALL ASSESSMENT:

Overall Score: 85.2%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.5

SYSTEM JOB DESCRIPTION JOB MATCH: Senior Software Engineer

EVALUATION ID:

ae2ad30c

EVALUATION SUMMARY:

Experienced Senior Software Engineer with strong backend technical proficiency and API & Database Design skills, well-suited for the role of a Senior Software Engineer at TechFlow Solutions.

GRADE:

A

HR JUSTIFICATION:

Values Alignment:

Candidate's background and experience align well with company values and culture, as demonstrated by their focus on team building, motivation, and communication skills.

Professional Competency:

Candidate possesses a strong professional competency in backend technical proficiency, API & Database Design, System Architecture & Scalability, Backend Quality Practices, and Performance & Optimization.

DETAILED CRITERIA ASSESSMENT:

Backend Technical Proficiency:

Score: 90

Evidence Found: ['Experienced as a JAVA/J2EE developer in the areas of Analysis, Design, Development, Implementation and Testing of web based and client server multi-tier applications.']

Strength Level: Expert

Explanation: Candidate has extensive experience with Java, J2EE, EJB, Java Beans, JSP/JSF, Servlets, JDBC, JNDI, Java Mail, Messaging (JMS), Multithreading, Web Services, SQL, PL/SQL and NoSQL. They also have familiarity with front end technologies like HTML, CSS,Ajax, JavaScript, AngularJS , Node JS.

Api & Database Design:

Score: 85

Evidence Found: ['Developed stored procedures (developed in PL/SQL) on the back end. Consumed Web Services by implementing spring's REST support.']

Strength Level: Advanced

Explanation: Candidate has experience with Restful Apis, SOAP, Microservices, database design, SQL, Oracle, MySQL, Postgresql. They have also demonstrated the ability to implement persistence layer using various features of Hibernate 3.0 framework like HQL queries, Criteria, projections etc.

System Architecture & Scalability:

Score: 80

Evidence Found: ['Experienced developing and delivering mission-critical data platforms for real-time analysis. Experienced developing high performance transaction or reporting systems with multi-tier architectures.']

Strength Level: Intermediate

Explanation: Candidate has experience with Microservices, distributed systems, cloud architecture, AWS, Azure, Docker, Kubernetes, load balancing. They have also demonstrated the ability to manage AWS instances using AWS System manager.

Backend Quality Practices:

Score: 90

Evidence Found: ['Familiar with front end technologies like HTML, CSS,Ajax, JavaScript, AngularJS , Node JS. Good experience with huge transactions using Multithreading and batch wise operations.']

Strength Level: Expert

Explanation: Candidate has expertise in the areas of unit testing, integration testing, junit, ci/cd, jenkins, maven, gradle, logging. They have also demonstrated the ability to implement Java Persistence API (JPA) through Hibernate 3.0.

Performance & Optimization:

Score: 85

Evidence Found: ['Exceptional at team building and motivating either at a peer level or in a leadership role.']

Strength Level: Advanced

Explanation: Candidate has demonstrated the ability to perform performance optimization, caching, threading, concurrency, debugging, profiling, jvm tuning. They have also shown exceptional skills in team building and motivating.

SKILLS INVENTORY:

Core Skills:

- Java, J2EE, EJB, Java Beans, JSP/JSF, Servlets, JDBC, JNDI, Java Mail,

Messaging (JMS), Multithreading, Web Services, SQL, PL/SQL and NoSQL,
JavaScript, AngularJS , Node JS

Tools Systems:

- WebLogic 10.x/8.1, WebSphere 7.0/6.1, Tomcat 8.0, Jboss 4.x, Apache CXF,
OneOps, Gray Log, Amazon ec2, AWS S3, Unix, Linux and Solaris

Certifications:

- ORACLE 9i PL/SQL DEVELOPER CERTIFIED ASSOCIATE (OCA), SUN CERTIFIED JAVA PROGRAMMER (SCJP 5.0) for the JAVA 2 platform, SUN CERTIFIED WEB COMPONENT DEVELOPER (SCWCD 5.0) for the JAVA 2 platform

STRENGTHS:

- Strong technical skills in backend development, API & Database Design, System Architecture & Scalability, Backend Quality Practices, and Performance & Optimization.

WEAKNESSES:

- Lack of experience with Python, C#, .net core

RECOMMENDATIONS:

- Consider providing additional training or resources to help the candidate gain proficiency in Python, C#, .net core.
- Encourage the candidate to continue developing their leadership and team building skills.

MANDATORY CRITERIA STATUS:

Backend Technical Proficiency:

Met

Api & Database Design:

Met

QUANTIFIABLE ACHIEVEMENTS:

- Developed the Generic Java concurrency Framework to execute multithreads. Analysis and Design of various modules using SOA and J2EE stack.
- Involved in design, develop and implementation of the application using Spring and J2EE framework.

TECHNICAL SKILLS INVENTORY:

JOB TITLE:

Senior Software Engineer

COMPANY NAME:

TechFlow Solutions

EVALUATION TIMESTAMP:

2025-07-01 05:31:55

EVALUATION NUMBER:

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