

RESUME EVALUATION REPORT

Candidate Name: Amulya_Komatineni.docx

Date Processed: 2025-07-01 01:57:11

Overall Score: 0.0

Processed By: admin

RESUME EVALUATION REPORT

PROCESSING DETAILS:

Resume Name: {'phone_numbers': ['(515)'], 'emails':

['amulya.javadeveloper@gmail.com'], 'urls': [], 'addresses': []}

Processed By: admin

Processing Date: 2025-07-01 03:57:11

OVERALL ASSESSMENT:

Overall Score: 0.0%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.5

SYSTEM JOB DESCRIPTION JOB MATCH: Senior Software Engineer

ERROR:

Invalid JSON response

RAW RESPONSE:

RESPONSE:

```
{
  "evaluation_id": "03a8e890",
  "evaluation_summary": "Senior Software Engineer with strong backend technical proficiency, API & Database Design skills, and experience in System Architecture & Scalability.",
  "overall_score": 85.67,
  "grade": "A+",
  "hr_justification": {
    "values_alignment": "Candidate's background aligns well with company values and culture as demonstrated by their experience in the IT industry across various domains.",
    "professional_competency": "The candidate possesses strong professional strengths, including expertise in Java/J2EE technologies, Spring Framework, Hibernate, RESTful APIs, Oracle databases, and Microservices."
  },
  "detailed_criteria_assessment": {
    "Backend Technical Proficiency": {
      "score": 95,
      "evidence_found": ["Expert in Java/J2EE technologies such as Struts, Spring Framework, JSP, EJB, Hibernate and Webservice.",
        "Proficient in developing front-end systems with JavaScript, ReactJs, JQuery, Ajax, Bootstrap, HTML5, CSS3, Tag Libraries, Custom Tags and JavaScript"]
    }
  }
}
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frameworks such as AngularJS, NodeJS."],
"strength_level": "Expert",
"explanation": "The candidate has extensive experience in Java/J2EE technologies
and front-end systems development, demonstrating a high level of expertise in
this area."
},
"API & Database Design": {
"score": 90,
"evidence_found": ["Developed applications using RESTful APIs.",
"Expertise in database connectivity (Data Source) for SQL databases like Oracle,
MySQL and NoSQL like MongoDB, Cassandra."],
"strength_level": "Advanced",
"explanation": "The candidate has demonstrated experience in designing APIs and
working with various types of databases, showcasing a strong understanding of
this area."
},
"System Architecture & Scalability": {
"score": 85,
"evidence_found": ["Expertise in Microservice using Spring, Spring Boot, Spring
Cloud to develop loosely coupled processes.",
"Used AWS Lambda platform to upload data into AWS S3 buckets and to trigger
other Lambda Functions Including EC2."],
"strength_level": "Intermediate",
"explanation": "The candidate has some experience in system architecture and
scalability, particularly with Microservices and AWS Lambda, but could benefit
from further development in this area."
},
"Backend Quality Practices": {
"score": 80,
"evidence_found": ["Developing Unit & Integration testing with JUnit.",
"Used Selenium as an automated testing for web applications across different
browser and platforms."],
"strength_level": "Basic",
"explanation": "The candidate has some experience in backend quality practices,
particularly unit and integration testing, but could benefit from further
development in this area."
},
"Performance & Optimization": {
"score": 85,
"evidence_found": ["Expertise in performance optimization, caching, threading,
concurrency, debugging, profiling, jvm tuning.",
"Used Apache Kafka for building real time data pipelines and for storing data in
a distributed cluster."],
"strength_level": "Intermediate",
"explanation": "The candidate has some experience in performance optimization
and working with Apache Kafka, demonstrating a basic understanding of this
```

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area."
}
},
"skills_inventory": {
"core_skills": ["Java/J2EE, Spring Framework, Hibernate, RESTful APIs, Oracle
databases, Microservices"],
"tools_systems": ["NodeJS, AngularJS, ReactJS, JavaScript, HTML5, CSS3, Tag
Libraries, Custom Tags, Apache Kafka"],
},
"strengths": ["Strong experience in Java/J2EE technologies and front-end systems
development.",
"Demonstrated expertise in API & Database Design."],
"weaknesses": ["Could benefit from further development in System Architecture &
Scalability, Backend Quality Practices, and Performance & Optimization."],
"recommendations": ["Consider providing additional training or resources to help
the candidate improve their skills in System Architecture & Scalability, Backend
Quality Practices, and Performance & Optimization.",
"Encourage the candidate to take on more complex projects that will allow them
to further develop their expertise in these areas."],
"mandatory_criteria_status": {
"Backend Technical Proficiency": "Met",
"API & Database Design": "Met"
},
"quantifiable_achievements": ["Developed and deployed several REST webservice
which produces both XML and JSON to perform tasks, leveraged by both web and
mobile applications.",
"Used Apache Kafka for building real time data pipelines and for storing data in
a distributed cluster."]
}
```