

RESUME EVALUATION REPORT

Candidate Name: Chandler_BA.docx

Date Processed: 2025-07-01 04:00:55

Overall Score: 93.4

Processed By: admin

RESUME EVALUATION REPORT

PROCESSING DETAILS:

Resume Name: {'phone_numbers': ['515-'], 'emails': ['chandler.neel@gmail.com'], 'urls': [], 'addresses': ['Drive']}

Processed By: admin

Processing Date: 2025-07-01 06:00:55

OVERALL ASSESSMENT:

Overall Score: 93.4%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.4

SYSTEM JOB DESCRIPTION JOB MATCH: Business Analyst

EVALUATION ID:

2870a5ff

EVALUATION SUMMARY:

Experienced Business Analyst with strong analytical and communication skills, well-suited for the role.

GRADE:

A+

HR JUSTIFICATION:

Values Alignment:

Candidate's background in healthcare applications aligns with TechFlow Solutions' focus on healthtech solutions.

Professional Competency:

Demonstrated expertise in requirements gathering, analytical thinking, and communication skills.

DETAILED CRITERIA ASSESSMENT:

Requirements Gathering:

Score: 85

Evidence Found: ['Conducted JAD sessions to gather business requirements', 'Created product backlog with project proposals for prioritization']

Strength Level: Advanced

Explanation: Candidate has experience in gathering and managing requirements, demonstrated through various projects.

Analytical Thinking:

Score: 90

Evidence Found: ['Contributed and Maintained work flow diagrams as a base to aid future development work', 'Conducted feasibility studies for possible automation of Manual work flows']

Strength Level: Expert

Explanation: Candidate has shown strong analytical thinking skills by contributing to process modeling, gap analysis, and SWOT.

Communication & Collaboration:

Score: 80

Evidence Found: ['Conducted training sessions throughout the project life cycle', 'Collaborated with QA team construction of test scenario to ensure sufficient testing coverage']

Strength Level: Advanced

Explanation: Candidate has demonstrated strong communication and collaboration skills by conducting training sessions, workshops, and collaborating with cross-functional teams.

Domain Knowledge:

Score: 95

Evidence Found: ['Expertise in handling Provider Billing and Medical/Health Insurance applications', 'Sound knowledge and experience in HIPAA security standards']

Strength Level: Expert

Explanation: Candidate has extensive domain knowledge, particularly in healthcare applications.

Tools & Techniques:

Score: 80

Evidence Found: ['Experience with UML, User stories and Wireframes', 'Proficient in MS Tools like WORD, Excel, PPT, VISIO']

Strength Level: Advanced

Explanation: Candidate has demonstrated proficiency in various tools and techniques, including UML, wireframing, and Microsoft Office.

SKILLS INVENTORY:

Core Skills:

- Business Analysis
- Project Management
- Requirements Gathering
- Analytical Thinking
- Communication & Collaboration

Tools Systems:

- Jira
- Confluence
- UML
- Visio
- wireframing

Certifications:

STRENGTHS:

- Strong analytical thinking skills, demonstrated through process modeling and gap analysis.
- Effective communication and collaboration abilities, as shown by conducting training sessions and workshops.

WEAKNESSES:

- Limited experience with Agile methodologies beyond Scrum Master role

RECOMMENDATIONS:

- Consider providing additional training or exposure to Agile methodologies beyond the Scrum Master role.
- Encourage continued professional development in emerging technologies related to business analysis.

MANDATORY CRITERIA STATUS:**Requirements Gathering:**

Met

Analytical Thinking:

Met

QUANTIFIABLE ACHIEVEMENTS:

- Consistently delivered projects and releases on time by coordinating effectively with the stakeholders and development team.
- Integration of Medical billing (Medicare, Medicaid and Q2) with the application.

TECHNICAL SKILLS INVENTORY:**JOB TITLE:**

Business Analyst

COMPANY NAME:

TechFlow Solutions

EVALUATION TIMESTAMP:

2025-07-01 06:00:54

EVALUATION NUMBER:

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