

RESUME EVALUATION REPORT

Candidate Name: AnilAgarwal.docx

Date Processed: 2025-07-01 02:12:39

Overall Score: 0.0

Processed By: admin

RESUME EVALUATION REPORT

PROCESSING DETAILS:

Resume Name: {'phone_numbers': ['2', ''], 'emails': [], 'urls': [], 'addresses': []}

Processed By: admin

Processing Date: 2025-07-01 04:12:39

OVERALL ASSESSMENT:

Overall Score: 0.0%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.4

SYSTEM JOB DESCRIPTION JOB MATCH: Project Manager

ERROR:

Invalid JSON response

RAW RESPONSE:

RESPONSE:

```
{
  "evaluation_id": "aa75f14f",
  "evaluation_summary": "Experienced Project Manager with strong technical skills
and Agile methodology expertise",
  "overall_score": 89,
  "grade": "A+",
  "hr_justification": {
    "values_alignment": "Candidate's background in IT industry aligns well with
TechFlow Solutions' focus on software development and data warehousing
projects.",
    "professional_competency": "Candidate demonstrates a strong professional
competence, having managed multiple projects successfully and possessing
relevant technical skills."
  },
  "detailed_criteria_assessment": {
    "Project Planning & Delivery": {
      "score": 95,
      "evidence_found": ["Excellent Technical skills on Business Objects reporting
tool", 'Well-versed and expert on Business Objects 5.x, 6.x, XIR2, 3.1 & BO
4.0"', 'Handled successfully onshore-offshore coordination.'],
      "strength_level": "Expert",
      "explanation": "Candidate has demonstrated experience in project planning and
```

delivery through managing multiple projects, including the Account Management Planner Profiler Tool for Sanofi. The candidate's expertise with Business Objects reporting tool is evident from their extensive experience working on various versions of this software."

},

"Agile & Methodologies": {

"score": 90,

"evidence_found": ["Well versed with Agile & Waterfall Project Management methodologies", "Adopted and led the daily scrum meetings as Scrum master."],

"strength_level": "Advanced",

"explanation": "Candidate has demonstrated a strong understanding of Agile project management methodologies, having worked on both Agile and Waterfall projects. The candidate's experience in leading daily scrum meetings as Scrum master further supports their proficiency in this area."

},

"Leadership & Team Management": {

"score": 85,

"evidence_found": ["A proven verifiable track record and a strong sense of dedication driven towards accomplishing challenging goals with persistent commitment", "Led a team size ranging from 2 to 20 resources."],

"strength_level": "Intermediate",

"explanation": "Candidate has demonstrated leadership skills through their ability to accomplish challenging goals and manage teams of varying sizes. However, more specific examples of conflict resolution, delegation, or team coordination would strengthen this assessment."

},

"Risk & Issue Management": {

"score": 80,

"evidence_found": ["Worked as a bridge between different stakeholders to understand the requirements and cascade the same to the development team", "Successfully organized and handled cross trainings within the project."],

"strength_level": "Basic",

"explanation": "Candidate has demonstrated some experience in risk and issue management, particularly through their ability to communicate effectively with stakeholders and organize training sessions. However, more specific examples of risk logs, contingency planning, or blocker resolution would strengthen this assessment."

},

"Tools & Reporting": {

"score": 90,

"evidence_found": ["Hands-on experience in creating Business Objects Universes & Reports", "Worked as a bridge between different stakeholders to understand the requirements and cascade the same to the development team."],

"strength_level": "Advanced",

"explanation": "Candidate has demonstrated strong proficiency in tools and reporting, particularly with Business Objects. The candidate's experience in

creating Universes and Reports further supports their expertise in this area."

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}  
,  
"skills_inventory": {  
  "core_skills": ["Project Management", "Business Analysis", "Agile  
Methodologies", "Leadership"],  
  "tools_systems": ["Business Objects", "SQL Server", "Oracle", "Sybase IQ",  
"Adobe Acrobat", "MS Office", "ODBC", "Visual Basic"],  
  "certifications": ["Project Management Professional (PMP)"]  
},  
"strengths": ["Strong technical skills, Agile methodology expertise, Proven  
track record of successful project delivery"],  
"weaknesses": ["Limited experience in risk and issue management"],  
"recommendations": ["Gain more hands-on experience with risk logs, contingency  
planning, and blocker resolution to strengthen your risk management skills."],  
"mandatory_criteria_status": {  
  "Project Planning & Delivery": "Met",  
  "Agile & Methodologies": "Met"  
},  
"quantifiable_achievements": ["Successfully managed and delivered the Account  
Management Planner Profiler Tool for Sanofi, resulting in increased sales and  
improved strategic business planning."]  
}
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