

RESUME EVALUATION REPORT

Candidate Name: Ashok_Jayakumar_-_PM.docx

Date Processed: 2025-07-01 02:23:28

Overall Score: 87.0

Processed By: admin

RESUME EVALUATION REPORT

PROCESSING DETAILS:

Resume Name: {'phone_numbers': ['734-', ''], 'emails': ['Venkat@infoservicesllc.com'], 'urls': [], 'addresses': []}

Processed By: admin

Processing Date: 2025-07-01 04:23:28

OVERALL ASSESSMENT:

Overall Score: 87.0%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.4

SYSTEM JOB DESCRIPTION JOB MATCH: Project Manager

EVALUATION ID:

9fce6eb5

EVALUATION SUMMARY:

Highly experienced Project Manager with strong leadership and technical skills in Agile methodologies, project planning, and delivery.

GRADE:

A+

HR JUSTIFICATION:

Values Alignment:

Candidate's background aligns well with the company's focus on continuous improvement, innovation, and customer satisfaction.

Professional Competency:

Demonstrated strong professional competencies in project management, leadership, risk management, issue resolution, and Agile methodologies.

DETAILED CRITERIA ASSESSMENT:

Project Planning & Delivery:

Score: 90

Evidence Found: ['Created WBS and project plans with inputs from the team', 'Managed daily operations, prioritized work, and developed creative solutions to broad issues']

Strength Level: Expert

Explanation: Candidate has extensive experience in planning and delivering projects using both Waterfall and Agile methodologies. He demonstrates a strong

ability to create project plans, manage daily operations, prioritize work, and develop creative solutions.

Agile & Methodologies:

Score: 85

Evidence Found: ['Led initiatives on continuous improvement activities thus reducing year on year cost to clients', 'Chaired status meetings with offshore and clients']

Strength Level: Advanced

Explanation: Candidate has experience leading Agile projects, conducting daily stand-ups, sprint planning, retrospectives, and managing backlogs. He demonstrates a strong understanding of Agile principles and practices.

Leadership & Team Management:

Score: 95

Evidence Found: ['Managed team, removed roadblocks, and performed appraisals on individual performance', 'Gained two new projects based on the success of the Brand Experience Program']

Strength Level: Expert

Explanation: Candidate has demonstrated strong leadership skills by managing teams, removing roadblocks, conducting appraisals, and driving project success. He is able to motivate his team and achieve results.

Risk & Issue Management:

Score: 80

Evidence Found: ['Suggested optimal solutions to business problems making use of the right tools', 'Conducted technical audits and project health check reviews']

Strength Level: Intermediate

Explanation: Candidate has experience in managing risks, identifying issues, and suggesting solutions. He demonstrates a good understanding of risk management principles.

Tools & Reporting:

Score: 90

Evidence Found: ['Created Proof of Concept to understand requirements of clients', 'Documented business functions as Application Information Documents']

Strength Level: Expert

Explanation: Candidate has experience using various tools and technologies, including MS Project, Visio, HTML, XML, Java, Java Script, DB2, MS-Access, IMS DB, COBOL, SQL, REXX, IMS DC/DB, CICS, JCL, HP ITSM, SharePoint, BMC Remedy, Changeman, Endeavor, Panvalet, IMS utilities, IBM utilities, BMC Utilities, File-aid, VSAM, SPUFI, MQ Utilities, ISPF, Expeditor, RPC, Elixir, DTCN, Clear Case, Clear Quest, SVN, Systemware.

SKILLS INVENTORY:

Core Skills:

- Project Management
- Leadership
- Risk Management
- Issue Resolution

- Agile Methodologies

Tools Systems:

- MS Project and Visio
- HTML, XML, Java, Java Script
- DB2, MS-Access, IMS DB
- COBOL, SQL, REXX, IMS DC/DB, CICS, JCL
- HP ITSM, SharePoint, BMC Remedy, Changeman, Endeavor, Panvalet

Certifications:

- PMP: [REDACTED]
- ITIL Foundation Certificate in IT Service Management
- Scrum Alliance Certified Scrum Master

STRENGTHS:

- Strong project management skills
- Proven leadership abilities
- Expertise in Agile methodologies

WEAKNESSES:

- Limited experience with specific tools and technologies not mentioned in the resume

RECOMMENDATIONS:

- Continue to expand technical skills by learning new tools and technologies relevant to the industry
- Consider obtaining additional certifications or training in project management, Agile methodologies, or IT service management

MANDATORY CRITERIA STATUS:**Project Planning & Delivery:**

Met

Agile & Methodologies:

Met

QUANTIFIABLE ACHIEVEMENTS:

- Led and implemented a new critical Brand Experience Program in multiple phases that qualifies millions of dollars in dealer payout based on a defined set of elements and business rules.
- Achieved 50% system efficiency by redesigning an events recycling system.

TECHNICAL SKILLS INVENTORY:**JOB TITLE:**

Project Manager

COMPANY NAME:

TechFlow Solutions

EVALUATION TIMESTAMP:

2025-07-01 04:23:27

EVALUATION NUMBER:

16