

RESUME EVALUATION REPORT

Candidate Name: Atul_Mathur_Resume.docx

Date Processed: 2025-07-01 02:34:05

Overall Score: 87.0

Processed By: admin

RESUME EVALUATION REPORT

PROCESSING DETAILS:

Resume Name: {'phone_numbers': [], 'emails': [], 'urls': [], 'addresses': []}

Processed By: admin

Processing Date: 2025-07-01 04:34:05

OVERALL ASSESSMENT:

Overall Score: 87.0%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.4

SYSTEM JOB DESCRIPTION JOB MATCH: Project Manager

EVALUATION ID:

ae335baf

EVALUATION SUMMARY:

Experienced Project Manager with strong Agile and Scrum expertise, suitable for the role of a Project Manager at TechFlow Solutions

GRADE:

A-

HR JUSTIFICATION:

Values Alignment:

Candidate's background in Insurance and Banking aligns well with the company's focus on these industries.

Professional Competency:

The candidate has demonstrated strong project management, leadership, agile, and risk management skills through various roles and experiences.

DETAILED CRITERIA ASSESSMENT:

Project Planning & Delivery:

Score: 85.0

Evidence Found: ["Extensive experience in defining project scope, project initiation, implementing planning and strategy and closure as a Scrum Master.", "Responsible for client management and exploring and initializing new projects and opportunities."]

Strength Level: Advanced

Explanation: The candidate has demonstrated experience in defining project scope, initiating, planning, implementing, and closing projects. They have also

shown the ability to manage clients and explore new opportunities.

Agile & Methodologies:

Score: 90.0

Evidence Found: ["Certified Professional Scrum Master™ level I (PSM I)", "Experienced in Release management and defining the Project Roadmap, Velocity planning and Leadership reports."]

Strength Level: Expert

Explanation: The candidate is a certified Scrum Master with experience in release management, project roadmapping, velocity planning, and leadership reporting. This demonstrates their strong understanding of Agile methodologies.

Leadership & Team Management:

Score: 80.0

Evidence Found: ["Go to person regarding all client communications, client escalations, budgeting, reporting and planning.", "Responsible for client management and exploring and initializing new projects and opportunities."]

Strength Level: Advanced

Explanation: The candidate has shown leadership skills by being the point of contact for all client communications, managing clients, and initiating new projects. They have also demonstrated their ability to manage budgets, reports, and plans.

Risk & Issue Management:

Score: 80.0

Evidence Found: ["Extensive experience to manage the project and track the progress by using the Tools like JIRA.", "Define the mitigation strategy."]

Strength Level: Advanced

Explanation: The candidate has demonstrated experience in managing projects and tracking their progress using tools such as Jira. They have also shown the ability to define mitigation strategies for risks.

Tools & Reporting:

Score: 85.0

Evidence Found: ["Experienced in defining project scope, project initiation, implementing planning and strategy and closure as a Scrum Master.", "Responsible for client management and exploring and initializing new projects and opportunities."]

Strength Level: Advanced

Explanation: The candidate has demonstrated experience in using tools such as Jira to manage projects, define project scope, initiate, plan, implement, and close projects. They have also shown the ability to manage clients and explore new opportunities.

SKILLS INVENTORY:

Core Skills:

- Project Management
- Agile & Scrum
- Leadership
- Risk Management

Tools Systems:

- JIRA
- Confluence
- Microsoft Project
- MS Visio
- Microsoft Office PROFESSIONAL

Certifications:

- Certified Professional Scrum Master™ level I (PSM I)

STRENGTHS:

- Strong project management, agile, and scrum skills
- Experience in Insurance and Banking industries
- Leadership abilities demonstrated through client management roles

WEAKNESSES:

- Limited experience with specific tools such as Trello or Asana

RECOMMENDATIONS:

- Further training or certification in tools like Trello or Asana to enhance project management capabilities.
- Continue developing leadership skills by taking on more complex projects and leading larger teams.

MANDATORY CRITERIA STATUS:**Project Planning & Delivery:**

Met

Agile & Methodologies:

Met

QUANTIFIABLE ACHIEVEMENTS:

- Managed multiple projects for Metlife account at DXC Technology, resulting in improved client satisfaction and increased revenue.
- Led a team to successfully migrate Java application from mainframe applications for Genworth, reducing data validation time by 30%.

TECHNICAL SKILLS INVENTORY:**JOB TITLE:**

Project Manager

COMPANY NAME:

TechFlow Solutions

EVALUATION TIMESTAMP:

2025-07-01 04:34:04

EVALUATION NUMBER:

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