

RESUME EVALUATION REPORT

Candidate Name: Balaji_Gopalakrishnan_Project_Manager.docx

Date Processed: 2025-07-01 03:26:10

Overall Score: 92.0

Processed By: admin

RESUME EVALUATION REPORT

PROCESSING DETAILS:

Resume Name: {'phone_numbers': ['813 ', '813 ', '811362', '0', '781 '],

'emails': ['balajigrealtek@gmail.com', 'balajigrealtek@gmail.com',

'emailbalajig@gmail.com'], 'urls': [], 'addresses': []}

Processed By: admin

Processing Date: 2025-07-01 05:26:10

OVERALL ASSESSMENT:

Overall Score: 92%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.5

SYSTEM JOB DESCRIPTION JOB MATCH: Project Manager

EVALUATION ID:

c567a834

EVALUATION SUMMARY:

Experienced Project Manager with strong technical skills and Agile methodology expertise

GRADE:

A+

HR JUSTIFICATION:

Values Alignment:

Candidate's background in IT aligns well with TechFlow Solutions' focus on software development and data management

Professional Competency:

Balaji Gopalakrishnan demonstrates a strong professional competence, having managed large-scale projects, leading teams, and delivering results within budget and timeline

DETAILED CRITERIA ASSESSMENT:

Project Planning & Delivery:

Score: 95

Evidence Found: ["Managed to deliver large-scale Data warehouse software and Web development projects on time and on budget", "Primary responsibilities Manage including scope, budget, project deliverables, project status reporting, developing project metric reports,"]

Strength Level: Expert

Explanation: Balaji Gopalakrishnan has demonstrated a strong ability to plan and manage projects effectively, ensuring they are delivered on time and within budget. He has experience managing large-scale Data warehouse software and Web development projects.

Agile & Methodologies:

Score: 90

Evidence Found: ["Responsible for conducting stakeholder meetings, Communication, phase end deliverables and getting approvals on them from leadership Demonstrated capacity to analyze complex business requirements and translate them into technical specifications,"]

Strength Level: Advanced

Explanation: Balaji Gopalakrishnan has shown a good understanding of Agile methodologies, having facilitated Agile ceremonies like Daily Stand-up, Sprint Planning, Capacity Planning, and Retrospective sessions. He also demonstrated the ability to analyze complex business requirements and translate them into technical specifications.

Leadership & Team Management:

Score: 90

Evidence Found: ["Managed various application as technical project manager for architect Facilitated Agile Ceremonies like Daily Stand-up,"]

Strength Level: Advanced

Explanation: Balaji Gopalakrishnan has demonstrated leadership skills by managing multiple applications and facilitating Agile ceremonies. He also showed the ability to work with Application Owners, Project Managers, and stakeholders.

Risk & Issue Management:

Score: 85

Evidence Found: ["Monitoring project risks and scope creep to identify potential problems and proactively identifying solutions to address them in advance,"]

Strength Level: Intermediate

Explanation: Balaji Gopalakrishnan has shown some experience in risk management, having monitored project risks and identified potential issues. However, more evidence is needed to confirm his expertise in this area.

Tools & Reporting:

Score: 80

Evidence Found: ["Risk management and monitor project performance using the Project Dashboard page using CLARITY tool,"]

Strength Level: Basic

Explanation: Balaji Gopalakrishnan has some experience with tools like CLARITY for monitoring project performance. However, more evidence is needed to confirm his expertise in this area.

SKILLS INVENTORY:

Core Skills:

- Project Management

- Agile Methodologies
- Leadership
- Risk Management

Tools Systems:

- Clarity
- Teradata
- Oracle 11g/10g/9i
- MySQL
- Sybase
- MS-SQL Server
- Pig
- Hive
- Solr
- Kafka
- Cassandra

Certifications:

- SCRUM MASTER Certified INTL SCRUM INSTITUTE
- Teradata Certified professional

STRENGTHS:

- Strong project management skills, Agile methodology expertise, leadership abilities, risk management experience

WEAKNESSES:

- Limited evidence of tools and reporting competency

RECOMMENDATIONS:

- Further develop skills in using various project management tools for better efficiency
- Gain more hands-on experience with different databases to broaden technical expertise

MANDATORY CRITERIA STATUS:**Project Planning & Delivery:**

Met

Agile & Methodologies:

Met

QUANTIFIABLE ACHIEVEMENTS:

- Managed large-scale Data warehouse software and Web development projects on time and on budget

TECHNICAL SKILLS INVENTORY:**JOB TITLE:**

Project Manager

COMPANY NAME:

TechFlow Solutions

EVALUATION TIMESTAMP:

2025-07-01 05:26:10

EVALUATION NUMBER:

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