RESUME EVALUATION REPORT

Candidate Name: Abiral_Pandey_Fullstack_Java_6sx90Tx.docx

Date Processed: 2025-07-01 12:15:12
Overall Score: 87.0
Processed By: admin

PROCESSING DETAILS:

Resume Name: {'phone_numbers': ['940-'], 'emails': ['abiral.pandey88@gmail.com'], 'urls': [], 'addresses': []}
Processed By: admin
Processing Date: 2025-07-01 14:15:12

OVERALL ASSESSMENT:

Overall Score: 87%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.4

SYSTEM JOB DESCRIPTION JOB MATCH: Senior Software Engineer

EVALUATION ID:

d3b685c9

EVALUATION SUMMARY:

Experienced Full Stack Java Developer with strong backend technical proficiency and API & Database Design skills.

GRADE:

A+

HR JUSTIFICATION:

Values Alignment:

Candidate's background in software development aligns well with the company's focus on web-based and client-server business applications.

Professional Competency:

Demonstrated expertise in Java, Spring Boot, AngularJS, RESTful APIs, database design, and performance optimization.

DETAILED CRITERIA ASSESSMENT:

Backend Technical Proficiency:

Score: 95
Evidence Found: ['Experience in Java/J2EE technologies like Java Beans, Servlets, JSP (including custom tags), JSTL, JDBC, Struts, Spring, JMS, JNDI and Multithreading.']
Strength Level: Expert
Explanation: The candidate has extensive experience in various Java technologies, demonstrating a high level of proficiency in backend development.

Api & Database Design:

Score: 90
Evidence Found: ['Experience with RESTful APIs using JAX-RS, Jersey framework and SOAP using JAX-WS, Axis-2 framework. Strong experience in database design using PL/SQL to write Stored Procedures, Functions, Triggers, views.']
Strength Level: Advanced
Explanation: The candidate has demonstrated proficiency in API and database design through their experience with RESTful APIs and SQL-based database design.

System Architecture & Scalability:

Score: 80
Evidence Found: ['Experience with AWS Cloud platform features like EBS, AMI, SNS, RDS, Cloud Watch, Cloud Trail, Cloud Formation, Auto scaling.']
Strength Level: Intermediate
Explanation: The candidate has some experience in system architecture and scalability through their work with AWS cloud services.

Backend Quality Practices:

Score: 85
Evidence Found: ['Experience in using JUnit for testing and used Log4j for logging.']
Strength Level: Advanced
Explanation: The candidate has demonstrated a strong understanding of backend quality practices through their experience with unit testing and logging.

Performance & Optimization:

Score: 80
Evidence Found: ['Experience in performance analysis and improvements using tools like Jmeter and commands on Unix box to resolve deadlocks and improve performance.']
Strength Level: Intermediate
Explanation: The candidate has some experience in performance optimization, demonstrating a basic understanding of the subject.

SKILLS INVENTORY:

Core Skills:

• Java/J2EE, PL/SQL, AngularJS, RESTful APIs, database design, performance optimization

Tools Systems:

• AWS Cloud platform, IBM WebSphere, JBoss, Glassfish, Oracle WebLogic, Apache Tomcat server, Eclipse, NetBeans, RAD, STS, CVS, Harvest, IBM Clear case, SVN and GIT

Certifications:

STRENGTHS:

• Strong experience in Java/J2EE technologies, RESTful APIs, database design, performance optimization, and backend quality practices.

WEAKNESSES:

• Limited experience with system architecture and scalability.

RECOMMENDATIONS:

• Consider providing additional training or opportunities for the candidate to gain more experience in system architecture and scalability.

MANDATORY CRITERIA STATUS:

Backend Technical Proficiency:

Met

Api & Database Design:

Met

QUANTIFIABLE ACHIEVEMENTS:

• Involved in performance analysis and improvements of the application using tools like Jmeter, resulting in improved application performance.

TECHNICAL SKILLS INVENTORY:

JOB TITLE:

Senior Software Engineer

COMPANY NAME:

TechFlow Solutions

EVALUATION TIMESTAMP:

2025-07-01 14:15:12

EVALUATION NUMBER:

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