

# RESUME EVALUATION REPORT

**Candidate Name:** Ami\_Jape.docx

Date Processed: 2025-07-01 01:44:25

**Overall Score: 85.0**

Processed By: admin

## RESUME EVALUATION REPORT

### PROCESSING DETAILS:

Resume Name: {'phone\_numbers': ['551.'], 'emails': ['Ami.ITManager@gmail.com'], 'urls': [], 'addresses': []}

Processed By: admin

Processing Date: 2025-07-01 03:44:25

### OVERALL ASSESSMENT:

Overall Score: 85%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.3

SYSTEM JOB DESCRIPTION JOB MATCH: Project Manager

### EVALUATION ID:

32439d23

### EVALUATION SUMMARY:

Highly experienced Project Manager with a strong background in Agile methodologies and leadership

### GRADE:

A-

### HR JUSTIFICATION:

#### Values Alignment:

Candidate's experience aligns well with the company's focus on technology implementation projects

#### Professional Competency:

Demonstrated expertise in project management, Agile methodologies, and leadership

### DETAILED CRITERIA ASSESSMENT:

#### Project Planning & Delivery:

Score: 90

Evidence Found: ['Spearheaded IT system development, enhancement & technology implementation initiatives', 'Managed projects through all the phases of the Project Life Cycle']

Strength Level: Expert

Explanation: Candidate has extensive experience in project planning and delivery, demonstrated by leading multiple high-profile projects from initiation

to completion. The candidate's ability to manage timelines, deliverables, budget, and scope is evident.

### **Agile & Methodologies:**

Score: 85

Evidence Found: ['Spearheaded successful project implementation & launches using Agile (SCRUM) methodology', 'Managed Vision, backlogs and sprints']

Strength Level: Advanced

Explanation: Candidate has a strong understanding of Agile principles and practices, demonstrated by leading projects using Scrum methodologies. The candidate's ability to facilitate various Scrum ceremonies, manage risks, and effectively communicate with stakeholders is impressive.

### **Leadership & Team Management:**

Score: 90

Evidence Found: ['Led status meetings, client presentations & calls throughout the project implementation', 'Managed a team, provided mentoring & coaching to project team personnel']

Strength Level: Expert

Explanation: Candidate has demonstrated leadership skills by successfully managing teams and delivering projects on time. The candidate's ability to effectively communicate with senior leadership, project team members, and business stakeholders is evident.

### **Risk & Issue Management:**

Score: 80

Evidence Found: ['Managed project execution efforts closely worked with technical team & product owners', 'Effectively monitored and controlled project risks']

Strength Level: Advanced

Explanation: Candidate has a good understanding of risk management principles, demonstrated by proactively identifying potential issues or risks and implementing solutions to prevent delays. The candidate's ability to manage risks effectively is impressive.

### **Tools & Reporting:**

Score: 85

Evidence Found: ['Experience with project management tools like MS Project & JIRA', 'Development & maintenance of Project Charter, Project plan']

Strength Level: Advanced

Explanation: Candidate has a good understanding of various project management tools and is proficient in developing and maintaining project-related documentation.

## **SKILLS INVENTORY:**

### **Core Skills:**

- Project Management, Agile Methodologies, Leadership & Team Management, Risk & Issue Management

### **Tools Systems:**

- MS Project, JIRA, Confluence, Salesforce, Zoho, Teradata, Oracle, SQL Server,

MS-Access, PL/SQL, Toad, SQL Server Analysis & Presentation: MS Excel (Pivot Tables), MS Power Point

**Certifications:**

- Certificate of Project Management from edX & University of Adelaide

**STRENGTHS:**

- Exceptional leadership skills, Strong project management abilities, Proficient in Agile methodologies, Excellent communication skills

**WEAKNESSES:**

- Limited experience with specific industry projects such as Healthcare

**RECOMMENDATIONS:**

- Consider providing additional training or exposure to the healthcare industry to broaden the candidate's expertise

**MANDATORY CRITERIA STATUS:**

**Project Planning & Delivery:**

Met

**Agile & Methodologies:**

Met

**QUANTIFIABLE ACHIEVEMENTS:**

- Spearheaded successful project implementation & launches, resulting in enhanced productivity by 38% over a twelve month period
- Successfully completed several critical implementations and these successes have brought in approximately \$8 million in revenues

**TECHNICAL SKILLS INVENTORY:**

**JOB TITLE:**

Project Manager

**COMPANY NAME:**

TechFlow Solutions

**EVALUATION TIMESTAMP:**

2025-07-01 03:44:25

**EVALUATION NUMBER:**

10