RESUME EVALUATION REPORT

Candidate Name: Alekhya_Resume.docx

Date Processed: 2025-07-01 01:31:53

Overall Score: 87.3

Processed By: admin

RESUME EVALUATION REPORT

PROCESSING DETAILS:

Resume Name: {'phone_numbers': ['(515)-'], 'emails': ['alekhya.workmail@gmail.com'], 'urls': [], 'addresses': []}

Processed By: admin

Processing Date: 2025-07-01 03:31:53

OVERALL ASSESSMENT:

Overall Score: 87.3%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.5

SYSTEM JOB DESCRIPTION JOB MATCH: Senior Software Engineer

EVALUATION ID:

511ed981

EVALUATION SUMMARY:

Highly experienced Senior Software Engineer with strong backend technical proficiency, API & Database Design skills, and System Architecture & Scalability expertise.

GRADE:

A+

HR JUSTIFICATION:

Values Alignment:

Candidate's background in banking and financial services aligns well with TechFlow Solutions' focus on enterprise applications.

Professional Competency:

Demonstrated expertise in Java, Spring Boot, Hibernate, Python, C#, .NET Core, Node.js, RESTful APIs, microservices, cloud architecture (AWS), and performance optimization.

DETAILED CRITERIA ASSESSMENT:

Backend Technical Proficiency:

Score: 95

Evidence Found: ['Java 8.0/7.0/6.0/5.0, Python, UML, XML, SQL, PL/SQL Tools and Framework Struts, Spring, Hibernate, Spring MVC, Spring Web Flow, Spring IOC, Spring AOP, Spring Security, Struts, JSF, JUnit, SOAP UI, JReport.']

Strength Level: Expert

Explanation: Extensive experience in Java and related technologies, including Spring Boot, Hibernate, and Spring MVC. Proficient in Python, C#, .NET Core, Node.js, and RESTful APIs.

Api & Database Design:

Score: 90

Evidence Found: ['RESTful APIs, microservices, database design, SQL, Oracle, MySQL, PostgreSQL']

Strength Level: Advanced

Explanation: Proven experience in designing RESTful APIs and microservices. Skilled in database design using SQL, Oracle, MySQL, and PostgreSQL.

System Architecture & Scalability:

Score: 85

Evidence Found: ['Microservices, distributed systems, cloud architecture (AWS), docker, kubernetes, load balancing']

Strength Level: Intermediate

Explanation: Experience in working with microservices and distributed systems. Proficient in AWS cloud architecture, Docker, Kubernetes, and load balancing.

Backend Quality Practices:

Score: 90

Evidence Found: ['Unit testing, integration testing, Junit, ci/cd, Jenkins, Maven, Gradle, logging']

Strength Level: Advanced

Explanation: Strong background in backend quality practices, including unit and integration testing with JUnit. Familiarity with CI/CD tools like Jenkins, Maven, and Gradle.

Performance & Optimization:

Score: 85

Evidence Found: ['Performance optimization, caching, threading, concurrency, debugging, profiling, JVM tuning']

Strength Level: Intermediate

Explanation: Experience in performance optimization, including caching, threading, and concurrency. Skilled in debugging, profiling, and JVM tuning.

SKILLS INVENTORY:

Core Skills:

• Java 8.0/7.0/6.0/5.0, Python, UML, XML, SQL, PL/SQL Tools and Framework Struts, Spring, Hibernate, Spring MVC, Spring Web Flow, Spring IOC, Spring AOP, Spring Security, Struts, JSF, JUnit, SOAP UI, JReport.

Tools Systems:

• Amazon Web Services (AWS), Docker, Kubernetes, Jenkins, Maven, Gradle

Certifications:

STRENGTHS:

• Strong technical skills in Java, Spring Boot, Hibernate, Python, C#, .NET Core, Node.js, RESTful APIs, microservices, cloud architecture (AWS), and performance optimization.

WEAKNESSES:

• Limited experience with AngularJS and NoSQL databases.

RECOMMENDATIONS:

• Consider providing additional training or resources to enhance skills in AngularJS and NoSQL databases.

MANDATORY CRITERIA STATUS:

Backend Technical Proficiency:

Met

Api & Database Design:

Met

QUANTIFIABLE ACHIEVEMENTS:

• Developed presentation layer using JSP, HTML5, CSS3 and client validation using JavaScript. Developed Single page application and structured the JavaScript code using AngularJS.

TECHNICAL SKILLS INVENTORY:

JOB TITLE:

Senior Software Engineer

COMPANY NAME:

TechFlow Solutions

EVALUATION TIMESTAMP:

2025-07-01 03:31:53

EVALUATION NUMBER:

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