

RESUME EVALUATION REPORT

Candidate Name: Gururaja_Murthy_PMCPCSM.docx

Date Processed: 2025-07-01 05:09:47

Overall Score: 0.0

Processed By: admin

RESUME EVALUATION REPORT

PROCESSING DETAILS:

Resume Name: {'phone_numbers': [], 'emails': [], 'urls': [], 'addresses': []}

Processed By: admin

Processing Date: 2025-07-01 07:09:47

OVERALL ASSESSMENT:

Overall Score: 0.0%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.4

SYSTEM JOB DESCRIPTION JOB MATCH: Project Manager

ERROR:

Invalid JSON response

RAW RESPONSE:

RESPONSE:

```
{
  "evaluation_id": "7b416639",
  "evaluation_summary": "Experienced Project Manager with strong Agile and Scrum expertise, well-suited for TechFlow Solutions' project management needs.",
  "overall_score": 85.0,
  "grade": "A",
  "hr_justification": {
    "values_alignment": "Candidate's focus on delivering results and customer satisfaction aligns with TechFlow Solutions' values of excellence and client-centricity.",
    "professional_competency": "Gururaja Murthy demonstrates a strong background in project management, Agile methodologies, leadership, risk & issue management, tools & reporting, and has extensive experience working on large-scale projects for Fortune 500 clients."
  },
  "detailed_criteria_assessment": {
    "Project Planning & Delivery": {
      "score": 87.5,
      "evidence_found": ["Responsible for Creation of the Project plan and Test plan", "Responsible for Defining project scope, goals and Deliverables that support business goals in collaboration with senior management and stakeholders"],
      "strength_level": "Advanced",
```

"explanation": "Candidate has demonstrated experience in creating comprehensive project plans, defining deliverables, and collaborating with senior management to ensure successful project delivery."

},

"Agile & Methodologies": {

"score": 90.0,

"evidence_found": ["'Helping team regarding Grooming of user stories and Estimation (JIRA, Scrumwise, Confluence)', 'Sprint Planning and Story Point decision using pocker card with the agile team'", "'Conduct Sprint Retrospective post the completion of the sprint. Come up with action items'"],

"strength_level": "Expert",

"explanation": "Candidate has extensive experience working in Agile environments, utilizing tools like JIRA and Scrumwise for project management, and demonstrating a deep understanding of Agile principles."

},

"Leadership & Team Management": {

"score": 85.0,

"evidence_found": ["'Responsible for People Management; Responsible Scheduling, Tracking and Reporting'", "'Responsible for Managing, supervising, and assessing team performance'", "'Ensuring the transition of Projects from Waterfall to Agile'"],

"strength_level": "Advanced",

"explanation": "Candidate has demonstrated experience in leading teams, managing resources, and ensuring successful project transitions."

},

"Risk & Issue Management": {

"score": 80.0,

"evidence_found": ["'Responsible for Risk logs, contingency planning, blockers'", "'Ensuring the transition of Projects from Waterfall to Agile Maintenance Projects/Testing Projects Track Responsible for Creation of Project plan and the Test plan'"],

"strength_level": "Intermediate",

"explanation": "Candidate has some experience in managing risks, but could benefit from further development in this area."

},

"Tools & Reporting": {

"score": 90.0,

"evidence_found": ["'Use Product Backlog and come up with a release plan & Sprint plan during Sprint 0'", "'Effectively use of Collaborative tools and JIRA/Confluence tool for Agile process, time tracking, metrics'"],

"strength_level": "Expert",

"explanation": "Candidate has extensive experience using various project management tools like JIRA, Confluence, and Scrumwise to manage projects effectively."

}

},

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"skills_inventory": {  
  "core_skills": ["Project Management", "Agile & Scrum", "Leadership", "Risk &  
Issue Management", "Tools & Reporting"],  
  "tools_systems": ["JIRA, Confluence, Scrumwise, HP ALM, Rational Test Manager,  
IBM Test Management Tool, Microsoft Test Manager, Load Runner 9.0, BPT, Selenium  
and Ranorex, Jenkins"],  
},  
  "strengths": ["Extensive experience working on large-scale projects for Fortune  
500 clients", "Strong Agile & Scrum expertise", "Proven track record of  
delivering results and customer satisfaction"],  
  "weaknesses": ["Could benefit from further development in risk management"],  
  "recommendations": ["Continue to develop skills in risk management, particularly  
in the context of Agile projects.", "Consider pursuing additional certifications  
or training in project management methodologies."],  
  "mandatory_criteria_status": {  
    "Project Planning & Delivery": "Met",  
    "Agile & Methodologies": "Met"  
  },  
  "quantifiable_achievements": ["Managed multiple projects for Fortune 500  
clients, including American Airlines SABRE- Trip case and Schwab Index Advantage  
for Charles Schwab Corporation.", "Led a team of 30 testing resources on the  
CAFÉ – Customer Automation for Future Endeavour project for FedEx."]  
}
```