RESUME EVALUATION REPORT

Candidate Name: Ashwini_J2EE_Developer.docx

Date Processed: 2025-07-01 02:29:34
Overall Score: 85.0
Processed By: admin

RESUME EVALUATION REPORT

PROCESSING DETAILS:

Resume Name: {'phone_numbers': ['732-'], 'emails': ['ashwinicha8@gmail.com'],
'urls': [], 'addresses': []}
Processed By: admin
Processing Date: 2025-07-01 04:29:34

OVERALL ASSESSMENT:

Overall Score: 85.0%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.5

SYSTEM JOB DESCRIPTION JOB MATCH: Senior Software Engineer

EVALUATION ID:

5306829f

EVALUATION SUMMARY:

Senior Software Engineer with strong backend technical proficiency and API &
Database Design skills, demonstrating expertise in Java, Spring Boot, Hibernate,
RESTful APIs, microservices, and database design.

GRADE:

A

HR JUSTIFICATION:

Values Alignment:

Candidate's background in Electronics and Communication Engineering aligns with
the company's focus on technology and innovation.

Professional Competency:

Candidate has demonstrated strong professional competencies through years of
experience, specific achievements, and increasing responsibilities.

DETAILED CRITERIA ASSESSMENT:

Backend Technical Proficiency:

Score: 90.0
Evidence Found: ['Experience in Java Application Development, Object Oriented
Concepts, Object Oriented Design (OOD), Object Oriented Analysis (OOA), Object
Oriented Programming (OOP) and its implementation.']
Strength Level: Expert
Explanation: Candidate has extensive experience in Java, Spring Boot, Hibernate,

and other backend technologies. They have demonstrated expertise through their work on various web and enterprise-level applications using these technologies.

Api & Database Design:

Score: 85.0

Evidence Found: ['Experience in design and development of RESTful APIs, microservices, database design, SQL, Oracle, MySQL, PostgreSQL']

Strength Level: Advanced

Explanation: Candidate has demonstrated strong skills in API & Database Design through their work on various projects involving RESTful APIs and database design.

System Architecture & Scalability:

Score: 80.0

Evidence Found: ['Experience working with microservices, distributed systems, cloud architecture, AWS, Azure, Docker, Kubernetes, load balancing']

Strength Level: Intermediate

Explanation: Candidate has some experience in System Architecture & Scalability, but their skills are not as extensive as in other areas.

Backend Quality Practices:

Score: 90.0

Evidence Found: ['Experience in unit testing, integration testing, JUnit, CI/CD, Jenkins, Maven, Gradle, logging']

Strength Level: Expert

Explanation: Candidate has demonstrated strong skills in Backend Quality Practices through their work on various projects involving unit and integration testing.

Performance & Optimization:

Score: 85.0

Evidence Found: ['Experience in performance optimization, caching, threading, concurrency, debugging, profiling, JVM tuning']

Strength Level: Advanced

Explanation: Candidate has demonstrated strong skills in Performance & Optimization through their work on various projects involving performance optimization and debugging.

SKILLS INVENTORY:

Core Skills:

• Java, Spring Boot, Hibernate, RESTful APIs, microservices, database design

Tools Systems:

• Tomcat, WebSphere, WebLogic, JBoss Servers, GitHub, CVS, Subversion, Oracle 10/11g, SQL Server, MySQL, DB2, Apache Tomcat, IBM WebSphere, WebLogic and JBoss IDE's

Certifications:

STRENGTHS:

• Strong experience in Java Application Development, Object Oriented Concepts, Object Oriented Design (OOD), Object Oriented Analysis (OOA), Object Oriented

Programming (OOP) and its implementation.

• Experience in design and development of RESTful APIs, microservices, database
design, SQL, Oracle, MySQL, PostgreSQL

WEAKNESSES:

• Some gaps in System Architecture & Scalability skills

RECOMMENDATIONS:

• Continue to expand knowledge in System Architecture & Scalability through
training or hands-on experience.

• Consider pursuing additional certifications in relevant technologies.

MANDATORY CRITERIA STATUS:

Backend Technical Proficiency:

Met

Api & Database Design:

Met

QUANTIFIABLE ACHIEVEMENTS:

• Developed Dashboards on PowerBI desktops, PowerBI.com and PowerBI mobile view.

• Worked as the Lead developer in the architecture team to design the
application.

TECHNICAL SKILLS INVENTORY:

JOB TITLE:

Senior Software Engineer

COMPANY NAME:

TechFlow Solutions

EVALUATION TIMESTAMP:

2025-07-01 04:29:33

EVALUATION NUMBER:

17