

# RESUME EVALUATION REPORT

**Candidate Name: AjayKumar.docx**

Date Processed: 2025-07-01 01:13:39

**Overall Score: 85.67**

Processed By: admin

## RESUME EVALUATION REPORT

### PROCESSING DETAILS:

Resume Name: {'phone\_numbers': ['+1 (847)'], 'emails': ['ajaydt@gmail.com'], 'urls': ['http://'], 'addresses': []}

Processed By: admin

Processing Date: 2025-07-01 03:13:39

### OVERALL ASSESSMENT:

Overall Score: 85.67%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.5

SYSTEM JOB DESCRIPTION JOB MATCH: Project Manager

### EVALUATION ID:

9f4a220f

### EVALUATION SUMMARY:

Experienced Project Manager with strong Agile and Scrum expertise, proven leadership skills, and extensive experience in project planning and delivery.

### GRADE:

A-

### HR JUSTIFICATION:

#### Values Alignment:

Candidate's background and experience align well with the company's values of continuous improvement, teamwork, and agility.

#### Professional Competency:

Candidate demonstrates strong professional competencies in project management, Agile methodologies, leadership, risk management, tools & reporting, and has a proven track record of delivering successful projects.

### DETAILED CRITERIA ASSESSMENT:

#### Project Planning & Delivery:

Score: 90

Evidence Found: ['Experience in managing complex issues and risks, including appropriate verbal and written communication.', 'Expertise in Test Governance & Test process compliance.']

Strength Level: Advanced

Explanation: Candidate has demonstrated experience in project planning,

timelines, deliverables, budget, scope management through various roles such as Scrum Master, QA Lead, and Project Manager. The candidate's expertise in Test Governance & Test process compliance shows a strong understanding of the entire software development lifecycle.

### **Agile & Methodologies:**

Score: 95

Evidence Found: ['Facilitation and coordination of Agile Program Increment (PI) planning.', 'Expertise in Agile Testing concepts and Testing process.']

Strength Level: Advanced

Explanation: Candidate has demonstrated a deep understanding of Agile methodologies, including Scrum, sprint planning, kanban, stand-ups, retrospective. The candidate's expertise in Agile Testing concepts and Testing process shows a strong ability to apply these principles effectively.

### **Leadership & Team Management:**

Score: 85

Evidence Found: ['Strong experience in leadership, conflict resolution, delegation, team coordination.', 'Expertise in HP ALM, Rally, Jira, Bugzilla, Selenium Web Driver, TestNG, SOAP UI, REST, WinSCP, ETL, Putty, SQL Developer tools for current project.']

Strength Level: Intermediate

Explanation: Candidate has demonstrated leadership skills through various roles such as Scrum Master, QA Lead, and Project Manager. The candidate's expertise in managing complex issues and risks shows a strong ability to lead teams effectively.

### **Risk & Issue Management:**

Score: 80

Evidence Found: ['Experience working with Product Owners, architecture, technical leads and other stakeholders to manage cross team and their dependencies.', 'Expertise in HP ALM, Rally, Jira, Bugzilla.']

Strength Level: Basic

Explanation: Candidate has demonstrated some experience in risk management through various roles such as Scrum Master, QA Lead, and Project Manager. The candidate's expertise in managing cross team dependencies shows a basic understanding of the importance of risk management.

### **Tools & Reporting:**

Score: 90

Evidence Found: ['Expertise in Jira, Trello, Asana, MS Project, status reports, dashboards.', 'Expertise in HP ALM, Rally, Jira, Bugzilla.']

Strength Level: Advanced

Explanation: Candidate has demonstrated advanced expertise in various project management tools such as Jira, Trello, Asana, MS Project, and status reports. The candidate's expertise in HP ALM, Rally, Jira, Bugzilla shows a strong ability to manage projects effectively.

## **SKILLS INVENTORY:**

### **Core Skills:**

- Project Management, Agile & Scrum, Leadership, Team Management, Risk Management, Tools & Reporting

**Tools Systems:**

- Jira, Trello, Asana, MS Project, HP ALM, Rally, Bugzilla, Selenium Web Driver, TestNG, SOAP UI, REST, WinSCP, ETL, Putty, SQL Developer tools.

**Certifications:**

- CSM

**STRENGTHS:**

- Strong project management skills, deep understanding of Agile methodologies, proven leadership abilities, extensive experience in managing complex issues and risks, strong expertise in various project management tools.

**WEAKNESSES:**

- Some gaps in risk management and issue management experience.

**RECOMMENDATIONS:**

- Continue to develop leadership skills through mentoring and coaching opportunities.
- Consider pursuing additional training or certifications in Agile methodologies, such as SAFe (Scaled Agile Framework)

**MANDATORY CRITERIA STATUS:****Project Planning & Delivery:**

Met

**Agile & Methodologies:**

Met

**QUANTIFIABLE ACHIEVEMENTS:**

- Managed global project teams and supported Optum in their Agile transformation.
- Facilitated workshops with multiple stakeholders, development and support teams to create a common understanding of project objectives.

**TECHNICAL SKILLS INVENTORY:****JOB TITLE:**

Project Manager

**COMPANY NAME:**

TechFlow Solutions

**EVALUATION TIMESTAMP:**

2025-07-01 03:13:38

**EVALUATION NUMBER:**

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