

RESUME EVALUATION REPORT

Candidate Name: Gokul_Selvam_S_PM.docx

Date Processed: 2025-07-01 04:57:04

Overall Score: 86.0

Processed By: admin

RESUME EVALUATION REPORT

PROCESSING DETAILS:

Resume Name: {'phone_numbers': ['510 '], 'emails': ['anil@coco-soft.com'],
'urls': [], 'addresses': []}

Processed By: admin

Processing Date: 2025-07-01 06:57:04

OVERALL ASSESSMENT:

Overall Score: 86.0%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.3

SYSTEM JOB DESCRIPTION JOB MATCH: Business Analyst

EVALUATION ID:

14d35f75

EVALUATION SUMMARY:

Experienced Business Analyst with strong analytical and communication skills,
well-suited for the role.

GRADE:

A

HR JUSTIFICATION:

Values Alignment:

Candidate's background in IT aligns with TechFlow Solutions' focus on technology
and innovation.

Professional Competency:

Gokul S demonstrates a strong professional competence, particularly in project
management, business analysis, and technical skills.

DETAILED CRITERIA ASSESSMENT:

Requirements Gathering:

Score: 85.0

Evidence Found: ["Led a large cross-functional team... to deliver common
frameworks & scale up the infrastructure..."]

Strength Level: Advanced

Explanation: Gokul S has demonstrated experience in requirements gathering,
particularly through leading cross-functional teams and delivering common
frameworks.

Analytical Thinking:

Score: 80.0

Evidence Found: ["Led an effort to select the BPM platform for mortgage technology... architecture assessment..."]

Strength Level: Intermediate

Explanation: Gokul S has shown some evidence of analytical thinking through his work in selecting a BPM platform and conducting architecture assessments.

Communication & Collaboration:

Score: 90.0

Evidence Found: ["Led an enterprise architecture team... collaboration with key line of business executives..."]

Strength Level: Expert

Explanation: Gokul S has demonstrated strong communication and collaboration skills through his experience in leading enterprise architecture teams and collaborating with executive stakeholders.

Domain Knowledge:

Score: 80.0

Evidence Found: ["Strong expertise in Oracle Financials 11.5.2 to R12..."]

Strength Level: Intermediate

Explanation: Gokul S has shown some evidence of domain knowledge, particularly through his experience with Oracle Financials.

Tools & Techniques:

Score: 85.0

Evidence Found: ["Led an effort to select the BPM platform for mortgage technology... architecture assessment..."]

Strength Level: Advanced

Explanation: Gokul S has demonstrated some experience with tools and techniques, particularly through his work in selecting a BPM platform.

SKILLS INVENTORY:

Core Skills:

- Project Management, Business Analysis, Technical Skills

Tools Systems:

- Oracle Financials 11.5.2 to R12, PEGA PRPC, IBM MQ Series 5.3, Microsoft Office, MS Share Point, Microsoft Project Plan, MS Visio, HP Project and Portfolio Management (PPM), BI Launchpad (Business Objects Reporting Tool), ITSM, BMC Remedy incidence and change mgmt

Certifications:

- Certified ScrumMaster (CSM) Certified DCO Architect (CDA from PEGA systems) Certified System Architect (CSA from PEGA Systems) ServiceNow Administrator Walmart People System

STRENGTHS:

- Strong project management skills, demonstrated through leading cross-functional teams and delivering common frameworks.
- Experience in requirements gathering, particularly through business analysis.

WEAKNESSES:

- Some gaps in analytical thinking and domain knowledge could be addressed with further development.

RECOMMENDATIONS:

- Consider providing additional examples of analytical thinking to strengthen the application.
- Pursue opportunities for continued learning and professional development in the business domain.

MANDATORY CRITERIA STATUS:**Requirements Gathering:**

Met

Analytical Thinking:

Not Met

QUANTIFIABLE ACHIEVEMENTS:

- Led a large cross-functional team... to deliver common frameworks & scale up the infrastructure to meet the demands of a \$10-\$30MM annual BPM application delivery portfolio.

TECHNICAL SKILLS INVENTORY:**JOB TITLE:**

Business Analyst

COMPANY NAME:

TechFlow Solutions

EVALUATION TIMESTAMP:

2025-07-01 06:57:02

EVALUATION NUMBER:

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