

RESUME EVALUATION REPORT

Candidate Name: Amrinder_Business_Analyst.docx

Date Processed: 2025-07-01 01:49:35

Overall Score: 85.0

Processed By: admin

RESUME EVALUATION REPORT

PROCESSING DETAILS:

Resume Name: {'phone_numbers': ['703-'], 'emails': ['amirindersingh1234@gmail.com', 'Praveen@indiquesolutions.com'], 'urls': [], 'addresses': []}

Processed By: admin

Processing Date: 2025-07-01 03:49:35

OVERALL ASSESSMENT:

Overall Score: 85%

SYSTEM JOB DESCRIPTION MATCH SCORE: 0.4

SYSTEM JOB DESCRIPTION JOB MATCH: Project Manager

EVALUATION ID:

8b192b7d

EVALUATION SUMMARY:

Experienced Project Manager with strong Agile and Business Analysis skills

GRADE:

A-

HR JUSTIFICATION:

Values Alignment:

Candidate's background in banking and mortgage clients aligns well with TechFlow Solutions' focus on financial services.

Professional Competency:

Amrinder Pelia demonstrates a strong understanding of project management, agile methodologies, business analysis, and leadership.

DETAILED CRITERIA ASSESSMENT:

Project Planning & Delivery:

Score: 80

Evidence Found: ['Implemented Traceability Matrix and User Requirement Specification Document (URS) to verify the functionality coverage.', 'Created Mortgage Service Platform (MSP) diagram in MS Visio to understand the big picture of the project.']

Strength Level: Advanced

Explanation: Amrinder Pelia has demonstrated experience in planning and

delivering projects, including creating detailed plans, managing schedules, and facilitating meetings. However, there is room for improvement in providing more specific examples of project delivery successes.

Agile & Methodologies:

Score: 90

Evidence Found: ['Used MS Project to manage schedules, meet deadlines and plan resources in line with triple constraint.', 'Created detailed Test plans to check the functionality of Application.']

Strength Level: Expert

Explanation: Amrinder Pelia has a strong understanding of agile methodologies, particularly Scrum, and has demonstrated experience using tools like MS Project for project management. The candidate's ability to create detailed test plans shows a deep understanding of the software development life cycle.

Leadership & Team Management:

Score: 85

Evidence Found: ['Responsible for leading all aspects of projects from start to finish.', 'Coordinate with all project team members to ensure project needs are clearly understood and supportable.']

Strength Level: Advanced

Explanation: Amrinder Pelia has demonstrated leadership skills, including managing teams, coordinating meetings, and ensuring project needs are met. However, there is room for improvement in providing more specific examples of conflict resolution or delegation.

Risk & Issue Management:

Score: 70

Evidence Found: ['Conducted GAP Analysis of current state (As-Is) and proposed state (To-Be) situations.', 'Identified and removed or mitigated obstacles and risks to projects.']

Strength Level: Intermediate

Explanation: Amrinder Pelia has some experience in risk management, but the evidence provided is limited. The candidate could benefit from more specific examples of risk identification, assessment, and mitigation strategies.

Tools & Reporting:

Score: 90

Evidence Found: ['Used MS Project to manage schedules, meet deadlines and plan resources.', 'Created Mortgage Service Platform (MSP) diagram in MS Visio.']

Strength Level: Expert

Explanation: Amrinder Pelia has a strong understanding of various tools and systems, including MS Project for project management and MS Visio for creating diagrams. The candidate's ability to create detailed test plans also demonstrates proficiency in reporting.

SKILLS INVENTORY:

Core Skills:

- Business Analysis, Project Management, Agile Methodologies

Tools Systems:

- MS Project, MS Visio, HP Quality Centre, Rational Rose, Requisite Pro, DOORS, Test Director/Quality Center, SQL Server, Oracle, MS Access

Certifications:

STRENGTHS:

- Strong understanding of Agile methodologies and project management.
- Proven ability to create detailed plans and manage schedules.

WEAKNESSES:

- Limited experience in risk management.
- Room for improvement in providing more specific examples of leadership skills.

RECOMMENDATIONS:

- Continue developing leadership skills, particularly in conflict resolution and delegation.
- Seek opportunities to gain more hands-on experience with risk identification and mitigation strategies.

MANDATORY CRITERIA STATUS:

Project Planning & Delivery:

Met

Agile & Methodologies:

Met

QUANTIFIABLE ACHIEVEMENTS:

- Implemented the IDS Rapport Solution, which increased the efficiency of transactional submittals and documentation.
- Successfully completed the project within time and budget despite having a very tight schedule.

TECHNICAL SKILLS INVENTORY:

JOB TITLE:

Project Manager

COMPANY NAME:

TechFlow Solutions

EVALUATION TIMESTAMP:

2025-07-01 03:49:34

EVALUATION NUMBER:

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