**To Whom It May Concern**

This is to certify that Mr. Talemul Islam was Associate with our Company Rahimafrooz (Bangladesh) Ltd from 1st August, 2016 to 22th August, 2019 as Business IT Analyst, Business Systems of Group IT Applications and Digital Services under Group ITC Department.

His major responsibilities included working on

* Researching on web technology in frontend (material, bootstrap, JQuery) and backend (C#, PHP). Upgrade security on calling third party API and also deliver secured API to other team.
* Exploring new idea to develop mobile application like Android in efficient way.
* Co-ordinate the team to establish and implement efficient SDLC processes and foster the transition according to agile methodology.
* Lead team to manage problems & incident, defect detection and recommend for solution.
* Analyse and automate existing systems and business models to minimize manual legacy system.
* Strengthen risk mitigation techniques and improve process efficiencies while meeting stringent regulatory requirements
* Responsible for establishing and maintaining strategic service provider partnerships with Business / Divisions/ Vendors and for establishing service standards across the group to ensure adherence.

His exposure in these areas is very good. During his tenure with us, he ably handled major responsibilities and found him to be hardworking and very productive.

We have found him to be self-starter who is motivated, duty bound, and a highly committed team player with strong conceptual knowledge.

During his tenure with us for the above period, we found him efficient, his character and conduct were good.

We at Rahimafrooz (Bangladesh) Ltd wish his all success in her future endeavours.

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Al Mahbubul Alam Rony

Deputy General Manager

Group IT Applications and Digital Services

Rahimafrooz (Bangladesh) Ltd.

Arzed Chamber

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