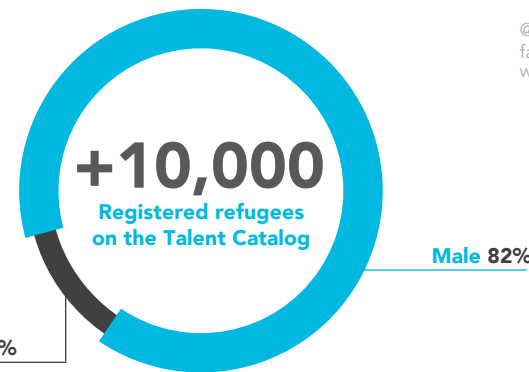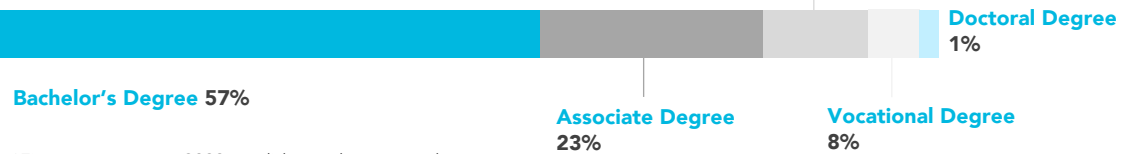# Snapshot of
Refugee Talent

This analysis surveys refugees currently registered in Talent Beyond Boundaries' (TBB) Talent Catalog. Please note that all active TBB candidates are based in Jordan and Lebanon. TBB cooperates closely with UNHCR and can conduct targeted outreach to additional UNHCR-registered refugees.

+10,000
Registered refugees on the Talent Catalog

Male 82%

Female 18%

Types of Post-Secondary Education by %*

Master's Degree 11%

Doctoral Degree 1%

Bachelor's Degree 57%

Associate Degree 23%

Vocational Degree 8%

Figure represents +3000 candidates who reported post-secondary education. Note, incomplete degrees not included.
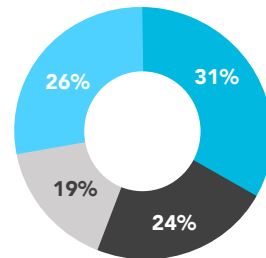
Top 5 Nationalities
of Male Registrants

1. Syrian
2. Palestinian
3. Iraqi
4. Sudanese
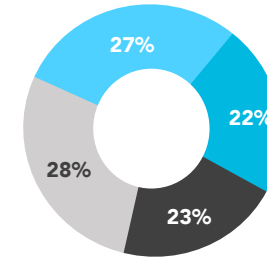5. Yemeni

Top 5 Nationalities
of Female Registrants

1. Syrian
2. Palestinian
3. Iraqi
4. Iranian
5. Yemeni

Language Skills. Over 15 languages are spoken among TBB registrants, with English, French, Turkish and German the most common. If an employer is interested in a candidate but requires stronger language skills, TBB works with the candidate to get him or her to the desired level. The following demonstrates levels in spoken English and French. Note, not all registered candidates have informed TBB of their language abilities and these results are from the +7,500 that responded for English and +900 for French.
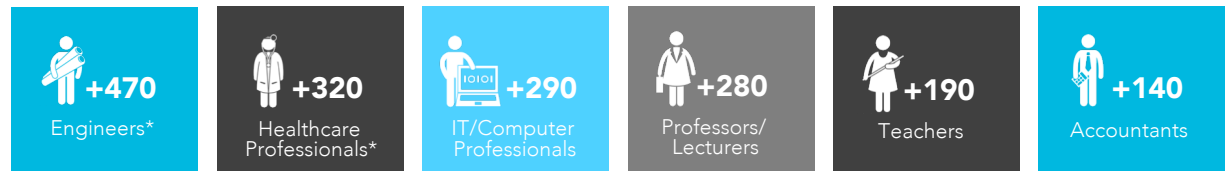
31%
26%
19%
24%

Levels of Reported
English Proficiency

- ■ Full Professional
- ■ Intermediate
- ■ Elementary
- ■ Native or Bilingual

27%
22%
28%
23%

Levels of Reported
French Proficiency

- ■ Full Professional
- ■ Intermediate
- ■ Elementary
- ■ Native or Bilingual

Professional Skills. TBB registrants represent over 200 professions across various sectors. The following represents the top 5 most common among these in our Talent Catalog.

+470 Engineers*

+320 Healthcare Professionals*

+290 IT/Computer Professionals

+280 Professors/ Lecturers

+190 Teachers

+140 Accountants

Categories of engineers include: Civil (138), Mechanical (101), Electrical (80), Other (68), Electronic (50), Petroleum (17), Biomedical (9), Chemical (8); Categories of healthcare professionals include: Pharmacists (61), Nurses (58), Medical Doctors (44), Medical Assistants (23), Physical Therapists (17), Dentistry Professionals (43), Nutritionists (11), Other (67)

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