



Creating Opportunities, Rebuilding Lives.

Overview for Corporate Partners, 2018



TALENT BEYOND
—BOUNDARIES—

We link the global labor market to refugee talent.

Talent Beyond Boundaries (TBB) is a non-profit organization whose mission is to open international employment pathways for skilled refugees to fill talent gaps. TBB was founded in 2015, is supported by the U.S. Department of State, and works in cooperation with the United Nations Refugee Agency (UNHCR). All of TBB's services to refugees and employers are free of charge.

A man with a beard and a light blue shirt is smiling while looking at a laptop screen. The background is a plain, light-colored wall.

Our solution.

Talent Beyond Boundaries is the only organization in the world connecting international employers to skilled refugees who meet their hiring needs. By partnering with us, employers have the opportunity to be connected to thousands of qualified refugees and benefit from their skills, all while helping them regain self-reliance.

Fayez, Web Designer



We are innovators of workforce solutions & refugee response.

Thousands of refugees are well-educated and have years of competitive experience but are prohibited from working in their fields. When a company hires in partnership with Talent Beyond Boundaries, it is pioneering a “complementary pathway” of labor mobility for refugees, forging the pathway for refugees to move safely and legally for work where their skills are needed.

It is also receiving access to a highly skilled talent pool that may fill its labor needs. With over 40% of employers having trouble filling jobs, we are providing a new option for companies coupled with direct and attentive support to find the right talent for their needs.



Bridging the divide.

Talent Beyond Boundaries was founded to develop systematic solutions to the barriers that have typically kept refugee talent hidden from international employers.

In July 2016, Talent Beyond Boundaries launched an online “Talent Catalog” that allows refugees living in Lebanon and Jordan to document their skills, work experiences, educational backgrounds, language abilities, and certifications. This information allows employers to identify those candidates who meet their hiring needs. TBB works with corporate partners and refugee candidates to find the right match.

Reem, English Teacher

How we serve our corporate partners.



Selection

We work with employers to identify skilled talent to meet hiring needs, including for hard-to-fill positions.



Verification

We collaborate with employers to verify candidates' credentials and skills and also ensure candidates are job ready by providing soft-skills and language training.



Recruitment

We facilitate all phases of the selection and interviewing processes between employers and candidates.



Immigration

We handle most of the logistics when it comes to the visa application process and work hard to overcome any barriers.



Integration

We ensure successful placement by providing regular follow-up with the employer and the new hire.

Benefits of working with us.

1

Gain Talented, Loyal Employees with No Recruitment Fees.

Employers around the world identify finding qualified talent as among their greatest challenges. Talent Beyond Boundaries provides employers access to a hidden talent pool of experienced, talented employees who are eager to put their skills to use in locations around the globe.

2

Build a Vibrant, Diverse Workforce.

A diverse workforce has been shown to increase creativity, drive innovation, and improve retention and recruitment outcomes. Talented refugees bring a diversity of backgrounds and experiences to their employers.

3

Pioneer a New Solution for Refugees.

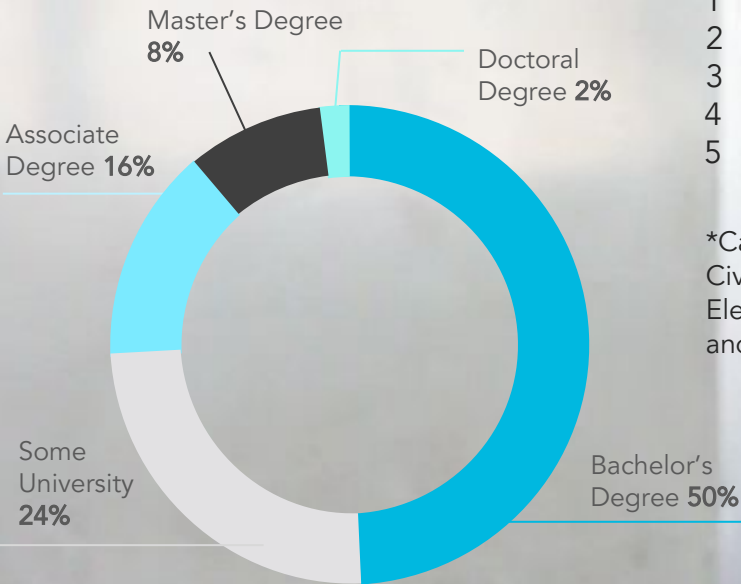
When international companies are able to hire talented refugees, they can play a catalytic role in offering an additional solution to refugee situations, and transform the lives of individuals and families.

Our talent pool.

Our **+10,000** registered candidates are displaced by conflict and currently residing in Jordan and Lebanon, where they are prohibited from working legally. They are persistent, determined, and eager to put their skills to use and rebuild their careers.

100+ Professions
Arabic English, French, German, and +15 other language abilities

Types of Post-Secondary Education by %
of Refugees n the Talent Catalog



Top 10 Occupations of Refugees
In the Talent Catalog

- 1 Engineer*
- 2 Professor/Lecturer
- 3 Teacher
- 4 Accountant
- 5 Information Technology Professional

*Categories of engineers include:
Civil , Mechanical, Electrical, Other,
Electronic, Petroleum, Biomedical ,
and Chemical



Suliman, Lawyer



Next Step: Let's chat!

We can speak with members of your Human Resources, Corporate Social Responsibility, Diversity, or Leadership teams to discuss where you face hiring needs that skilled refugees could fill. Talent Beyond Boundaries will then identify talented candidates within its pool who may meet your criteria.

Please contact Rachel Lawrie, Corporate Outreach Manager, at rlawrie@talentbeyondboundaries.org to schedule a call.

Bouthayna, Business Administrator



@TBB4Talent
facebook.com/talentbeyondboundaries
www.talentbeyondboundaries.org