



TALENT BEYOND  
—BOUNDARIES—

# Candidate Packet

A Brief Selection of TBB Professionals in the  
Information Technology Sector

BEYOND  
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مواهب  
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# Connecting your company to refugee talent in IT.

Talent Beyond Boundaries is the only organization in the world matching refugees with international job opportunities, opening labor mobility as a complementary solution to traditional refugee resettlement. Our ambition is to help refugees rebuild their lives while also providing companies with skilled and qualified talent to meet their hiring needs. Founded in 2015, we are supported by the U.S. Department of State and in cooperation with the United Nations Refugee Agency (UNHCR). All of our services to refugees and employers are free of charge.

Candidates with backgrounds in IT are among our most highly in demand by employers. They represent the third most common profession in our catalog of +10,000 registrants, and talent ranges from recent graduates to senior professionals with years of experience.

If you are interested in considering one of our IT candidates, we will provide your company with the following services:

1. **Hiring:** Remote recruitment has never been easier. We will handle all the challenges that come with selecting, verifying, and recruiting the best talent for your company.
2. **Migration:** We will assume all work that come with immigration. All we need is your commitment and patience as we get things processed.
3. **Settlement:** Our primary goal is to ensure that our candidates integrate successfully within your team and become valuable contributors. We will work with numerous service providers on a local level to make sure this is the outcome.

# Sample Talent - IT Sector

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The following is a brief sampling of Talent Beyond Boundaries' IT talent. Our candidates come from a wide range of professional backgrounds within the IT sector, including software and hardware development. We have seasoned experts in various specialties as well as ambitious junior candidates who are eager to learn and be mentored. We meet with all our candidates in-depth before putting them forward, and always customize our search based on your company's specified preferences.



## **HAYDER A.**

*Iraqi Based in Jordan*

### **Expertise**

Full Stack web applications engineer  
SOA/BPM Architect and Business/System Analysis  
Team management

### **Experience**

+20 years  
Full Stack JavaScript Engineer,  
Freelance Opportunity  
SOA/BPM Architect,  
E-Tech Systems  
Managing Software Engineer,  
LEAD Technologies  
Game Design and Development,  
Freelance Opportunity

### **Education**

BS in Computer Engineering,  
University of Baghdad

### **Additional Traits**

Highly personable with lighthearted demeanor  
Expert problem solver  
Team player  
Certifications from Oracle, IBM, Microsoft, and more  
Fluent in Arabic and English



## **HOUSAM H.**

*Syrian Based in Jordan*

### **Expertise**

Senior software development in e-learning software, interactive contents, and mobile games.  
Expert in Adobe flash/flex - AS3,  
Unity game engine (C#)

### **Experience**

+12 years  
Game Developer, Media Plus  
Senior Flash/Flex Developer,  
Salasil for Education  
Senior Flash Developer,  
Spacetoon Media Group  
Flash Developer, Tiger Production

### **Education**

Diploma in Information Technology  
from Arab College

### **Additional Traits**

Quick learner and experienced problem solver  
Creative thinker with eye for innovative ideas  
Fluent in Arabic and English



## **JAWAD K.**

*Syrian based in Lebanon*

### **Expertise**

Software development  
Software algorithm design  
Mobile application development  
Scientific and website development  
Expert in Java, HTML, Bootstrap, CSS, JS, C#, MySQL, Arduino, Vex

### **Experience**

Recent Graduate  
Computer and Programming  
Trainer, Multi-Aid Programs  
Computer Lab Coordinator,  
Keen International

### **Education**

MS Candidate in Computer Science  
BS in Information Technology,  
Lebanese International University  
(Top of class)

### **Additional Traits**

Avid volunteer in various humanitarian projects  
Friendly demeanor, effective team player and contributor  
Analytical thinker  
Fluent in Arabic and English

# Sample Talent - IT Sector

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## MANAL A.

*Yemeni Based in Jordan*

### Expertise

Oracle ERP administrator  
Production Server (installing updates and patches)  
Server cloning production for Testing

### Experience

+13 years

Application System Administrator in Oracle ERP, Aden Refinery Company  
Database Administrator in Oracle ERP, Aden Refinery Company

### Education

BS in Software Engineering, Modern Academy (Egypt)

### Additional Traits

Confident and professional attitude  
Problem-solving attitude  
Enjoys reading and swimming  
Fluent in Arabic and English



## SARYA A.

*Syrian Based in Jordan*

### Expertise

Full Stack Engineering  
Coding and problem solving  
Proficient in Node.js , MongoDB , AngularJS , React, JavaScript, HTML, Ionic Framework, CSS, Bootstrap, MySQL

### Experience

+2 years

Software Developer, Advise Tours  
Software Engineer, Lets Hangout  
Software Engineer, iGrow  
Software Engineer, LovelyHome  
RBK Coding Bootcamp graduate

### Education

BS in Information Technology, Damascus University

### Additional Traits

Confident and professional  
Strong communicator and multi-tasker  
Problem-solving attitude  
Fluent in Arabic and English



## TAREK M.

*Syrian based in Lebanon*

### Expertise

Software development  
Object oriented, pattern design, .Net technologies and ERB concepts  
Agile/Scrum methodologies; IoT and Robotics expert

### Experience

+4 years

Co-Founder and Agile Scrum Master, SmartLife Solutions  
.Net Software Developer, Computer leader Company  
Official Technical Course Instructor, Syrian Computer Society

### Education

MS Candidate in Computer Engineering, Tishreen University  
BS in Computer and Automation Control Engineering, Tishreen University

### Additional Traits

Strong and confident communicator  
Entrepreneurial spirit  
Fluent in Arabic and English

For inquiries, please contact Rachel Lawrie,  
Corporate Outreach Manager, at  
[rlawrie@talentbeyondboundaries.org](mailto:rlawrie@talentbeyondboundaries.org)

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