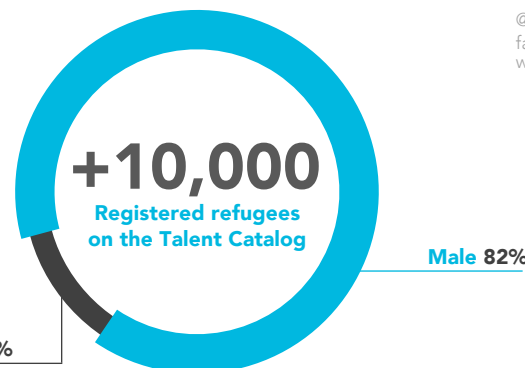


## Snapshot of Refugee Talent

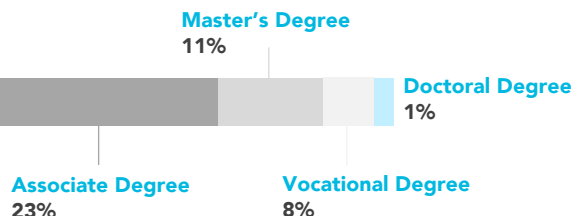
This analysis surveys refugees currently registered in Talent Beyond Boundaries' (TBB) Talent Catalog. Please note that all active TBB candidates are based in Jordan and Lebanon. TBB cooperates closely with UNHCR and can conduct targeted outreach to additional UNHCR-registered refugees.

Female 18%



### Types of Post-Secondary Education by %\*

Bachelor's Degree 57%



\*Figure represents +3000 candidates who reported post-secondary education. Note, incomplete degrees not included.

### Top 5 Nationalities

#### of Male Registrants

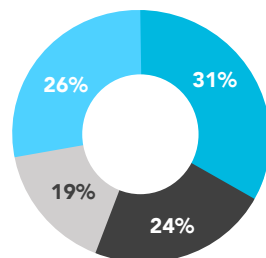
- 1 Syrian
- 2 Palestinian
- 3 Iraqi
- 4 Sudanese
- 5 Yemeni

### Top 5 Nationalities

#### of Female Registrants

- 1 Syrian
- 2 Palestinian
- 3 Iraqi
- 4 Iranian
- 5 Yemeni

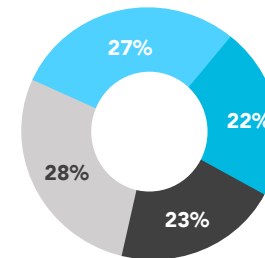
**Language Skills.** Over 15 languages are spoken among TBB registrants, with English, French, Turkish and German the most common. If an employer is interested in a candidate but requires stronger language skills, TBB works with the candidate to get him or her to the desired level. The following demonstrates levels in spoken English and French.



### Levels of Reported

#### English Proficiency

- Full Professional
- Intermediate
- Elementary
- Native or Bilingual

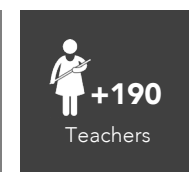
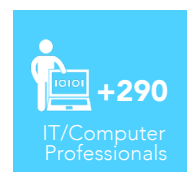
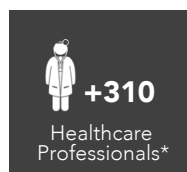


### Levels of Reported

#### French Proficiency

- Full Professional
- Intermediate
- Elementary
- Native or Bilingual

**Professional Skills.** TBB registrants represent over 200 professions across various sectors. The following represents the top 5 most common among these in our Talent Catalog.



\*Categories of engineers include: Civil (138), Mechanical (101), Electrical (80), Other (68), Electronic (50), Petroleum (17), Biomedical (9), Chemical (8); Categories of healthcare professionals include: Pharmacists (61), Nurses (58), Medical Doctors (44), Medical Assistants (23), Physical Therapists (17), Dentists (13), Nutritionists (11), Other (67)

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