



## JANUARY TO DECEMBER 2013

### 1. Discussion meeting for PWDs job placement



Women with Disabilities Development Foundation (WDDF) organized a discussion meeting with the Chairman of Acmy Laboretories for the job placement of persons with Disabilities. Discussion meeting was held in the head office of Acmy building at 2<sup>nd</sup> January 2013.

The Chairman of Acmy Laboratories ensured that People with disabilities will get job in Acmy Group if they are able to fulfill the requirement. He said you may advocacy with government to make a order that it is mandatory to ensure some % of job Quota in private company then it will be easier to get job in private sector for PWDs.

### 2. National Executive Council Meeting:

National Executive Council (NEC) Meetings were held as follows;

- The first NEC Meeting of this year was held on 09.01.2013 at WDDF office. 7 Executive members participated in the meeting. There were Four (4) agendum to discussed including miscellaneous and the most valuable Agenda was new project from Disability Rights Fund and newly recruited staff of field coordinator of DRF project. In accordance with the opinion of all the NEC members a few agendum were incorporated in miscellaneous of this meeting.
- The second NEC Meeting was held on 12 April 2013. 7 executive members participated there. Five (5) agenda were discussed. Most valuable agenda was the present situation of WDDF, staff management and NGO Bureau registration. In accordance with the opinion of all the NEC members a few agendum were incorporated in miscellaneous of this meeting.
- The 3rd NEC meeting was held on 20 June 2013. 7 Executive members participated there. Five (3) agenda were discussed including miscellaneous. There was discussion about NGO bureau registration and next funding opportunities from Donor.
- The 4th NEC was held on 14. 09.2013 and 5 executive members participated there. Four (3) agenda were discussed including miscellaneous and The most valuable Agenda was to apply for Fund clearance from NGO bureau and next year activity as per the project budget of Mama Cash. In accordance with the opinion of all the NEC members a few agendum were incorporated in miscellaneous of this meeting.
- The NEC meeting was held on 10.12.2013 and 7 executive members participated there. Four (8) agenda were discussed including miscellaneous and The most valuable Agenda was to apply for Fund clearance from NGO bureau for Disability Rights Fund and another new project from GFW including 2014 year activity as per the project budget of Mama Cash, DRF and GFW. In accordance with the opinion of all the NEC members there was no agendum were incorporated in miscellaneous of this meeting.



### 3. Discussion meeting:

Women with Disabilities Development Foundation (WDDF) Organized a half day long discussion meeting on National advancement policy of Women, and draft National advancement policy of Women on National Plan of Action in 17 February, 2013 held at Dhaka-DPOD auditorium, DakhkhinKhan, Uttara Dhaka. 20 Women with Disabilities participated and take part in the discussion. The object of discussion meeting is to create awareness among Women with Disabilities to take part to protect and promote their rights according to the existing law and policies.

Executive Director briefly discussed about the National Advancement policy of Women and analyses the rights of WWDs. She also mentioned the Domestic Violence Act failed to incorporate WWDs issues. Executive Director mentioned that the National Action Plan will be the protecting tools to implement the rights of WWDs and violence and also discrimination of WWDs.

### 4. Formation of Grassroots Women With Disabilities (WWDs) Committee:

Women with Disabilities Development Foundation (WDDF) started to formation Grassroots committee at District level. WDDF formed 2 Grassroots Committee Women With Disabilities (WWDs) at Dhkhinkhan, Uttara, Dhaka and Kaliakoiro, Gazipur. The Grassroots Committee of Dhakhinkhan, Dhaka formed by 15 Women with Disabilities at 15 February 2013 and The Grassroots committee of Kaliakoiro, Gazipur formed at 15 March 2013 by 15 Women with Disabilities. All members are committed to ensure rights and dignity in their Society. Both of these committee members wanted to change societies negative attitude not only for disabled women but also all women who frequently facing discrimination against them. WDDF bring a dream towards the members of Women committee the will show how to leave peacefully and integrated way with all human beings.

This Committee objective is to create awareness among all society peoples and local authority and also Women with Disabilities to protect and promote their human rights and live with dignity and in barrier free society.

Women with Disabilities Development Foundation (WDDF) formed two committee at Dhakhinkhan and Kaliakoiro at 17th February and 15th March 2013.

WDDF organized regular monthly meeting for grassroots WWDs committee at dhakhinkhan and Gazipur. In the monthly meeting Field Coordinator Mithu Rani gosh discuss about human rights, awareness, existing National and international law and policies. Till now WDDF prepared 5 hand out and one training module for the monthly meeting on National Advancement policy of Women, National Action Plan, Domestic Violence Act, UN Convention on the Rights of Persons with Disabilities and Leadership.

**In July** Women with Disabilities Development Foundation (WDDF) organized regular Grassroots meeting at Dhakkhinkhan in 24.07.2013 and at Gazipur in 5.07.2013. WDDF discuss about the responsibility of Women and Children Affairs Ministry, CEDAW, CRC and Beijing Declaration at Gazipur and there is discussion at Dhakkhinkhan about CEDAW, CRC and Beijing Declaration.

**In August** WDDF organized regular monthly meeting at Dhakkhinkhan in 13<sup>th</sup> and at Gazipur in 16<sup>th</sup>. Women with Disabilities learn about the rights of Persons with Disabilities in their monthly meeting. Total 30 Women with Disabilities participated in the regular monthly meeting in both area.

**In September** WDDF organized regular monthly meeting at Dhakkhinkhan in 28<sup>th</sup> and at Gazipur in 11<sup>th</sup>. Women with Disabilities learn about the Gender, development and Disabilities in the global perspective in their monthly meeting. Total 30 Women with Disabilities participated in the regular monthly meeting in both area. Grassroots member discuss on the different point of gender and development issues. They feel the necessity to discuss on this issues in their family to make all member sensitized on this important issues for over all development and progress in between relation.

**In October:** WDDF organized regular monthly meeting at Gazipur in 10<sup>th</sup> and at Dhakkhinkhan in 27<sup>th</sup>. Women with Disabilities learn about the Gender, development and Disabilities in the global perspective in their monthly meeting. Total 30 Women with Disabilities participated in the regular monthly meeting in both area. Grassroots member discuss on the different point of WDDF Establishment and women development issues. They feel the necessity to be unite and have strong platform for their voice raising.

**In November** WDDF organized regular monthly meeting at Dhakkhinkhan in 8<sup>th</sup> and at Gazipur in 16<sup>th</sup>. Women with Disabilities learn about the disability and Women rights Movement in their monthly meeting. Total 30 Women with Disabilities participated in the regular monthly meeting in both area. Grassroots member discuss on the different point of Women and Disability rights movement issues. They feel the necessity to discuss on this issues in their family to make all member sensitized on this important issues for over all development and progress in between relation. They also feel committed to work on human rights.

**In December:** WDDF organized regular monthly meeting at Dhakkhinkhan in 14<sup>th</sup> and at Gazipur in 11<sup>th</sup>. Women with Disabilities learn about the Persons with disabilities rights protection Act and Women with Disabilities situation in their monthly meeting. Total 30 Women with Disabilities participated in the regular monthly meeting in both area. Grassroots member discuss on the different point of Women and Disability rights movement issues. They discuss that Women advancement Policy 2011 is more positive for Women with Disabilities progress then Persons with Disabilities rights protection Act 2013. they feel that there is still negligence in the disability field for Women with Disabilities. They talk about the necessity to discuss on this issues in their family and in the DPOs to make all member sensitized on this important issues.

#### 5. National Sign Language Day:

Ministry of Social Welfare, Society of Deaf and Sign Language Users (SDSL) jointly organized National Sign Language Day. Ashrafun Nahar, Executive Director of WDDF, Mahmuda Asha, Treasurer of WDDF, Lucky Akter, program officer of WDDF, Mithu Rani Ghosh, Field Coordinator of WDDF participate the sign language day Program at Department of Social Service Auditorium, Agargaon, Dhaka in 07<sup>th</sup> February 2013. This is first time of Mithu Rani Ghosh and Asha Mahmuda to participate in National Level Program. Asha Mahmuda was very much excited to attend the program and she feel boundless happy to see Most of the participants are hearing impaired as like her. She inspire to learn sign language and ask Executive Director how she can learn. She gather so much knowledge about the present situation and prospective of hearing impaired person.

#### 6. International Women Day:



WDDF participated in four meeting as a organizer team of International women Day with ministry of Women and children Affairs along with very renowned women organizations. Women and Children Affairs Ministry organized a celebration program in 8<sup>th</sup> March international Women Day at bongobandhu Conference hall, Agargaon, Dhaka. Shirin Akhter, Mahmuda Asha and Lucky Akter, Mithu Rani Ghosh and 15 Women with Disabilities participate in this program. Prime Minister of Bangladesh Government was the chief guest of this program. Prime Minister saying in her delivering speech her government is concern about the development of Women from whole Nation.

Upozila Women Affairs Department organized a celebration program in 10<sup>th</sup> March international Women Day at Upozila, Kaliakoir, Gazipur. Selected Women with Disabilities by WDDF are participated in the program from Kaliakoir, Gazipur and share WWDs issues in the Program at Kaliakoir Upozila Auditorium.

#### 7. Autistic Day:

10 Representatives of WDDF participate in Autistic Day in 2<sup>nd</sup> April 2013 at bongobandhu Conference hall, Agargaon, Dhaka. Organized by Social welfare Ministry. Prime Minister was chief guest in this program. There was a cultural Program performed by Disabled and Autistic Children.

#### 8. WDDF Articles:

Every year Women and Children Affairs Ministry published a Magazine for the celebration of International Women Day at 8<sup>th</sup> March 2013. And this magazine published article by women leader from Women organization. WDDF Executive Director is regular writer of this magazine and send article on present situations of WWDs and Development of Bangladesh which also always published. But this year this magazine does not publish articles from WDDF and other women organization also. Executive Director's article was on intellectual disabled women who recently killed at Gazipur and kaliakoir and the killer are not arrested yet. The intellectual Girl was killed by public tortured in the front of Police. Killers are well known and local high schools students. Actually in the articles Executive director tries to shown the law and enforcement agencies are not caring about the protect the human rights.

#### 9. ILO working Committee meeting:



WDDF become a member of working Committee for ILO Technical and Vocational Education & Training (TEVET) Reform Project under ILO and Bangladesh Government. The working committee responsibility was to make a National Strategy Plan for Disability inclusion in to TEVET reform project in Bangladesh. WDDF actively participated in the regular Working Committee Meeting and subcommittee meeting on reasonable accommodation and accessibility from 24<sup>th</sup> January 2013 to 23 March 2013. National workshop held in 23 March 2013 at Pan Pacific Sonargaon, Dhaka.

#### 10. Civil Society Organizations (CSO) Network meeting:

WDDF become a member of the Civil Society Organizations network to protect violence against young Women and Girls. CSO meeting held in 21<sup>st</sup> January, 2013 at Radda PHTC auditorium, Mirpur, Dhaka organized by Bangladesh National Women Lawyers Associations with the support of Plan International.

WDDF participated in regular meetin of CSO in different area held in different date. Program Coordinator, Lucky Akter and Mithu Rani Ghosh, Field Coordinator participate in CSO Network Member Organization life skill training at 17-02-2013, Dhaka-DPOD, DPOD Auditorium, Dhakkhinkhan, Uttara, Dhaka.



#### 11. International Day observance Program:



WDDF representatives participated in National Convention on International Women Day in collaboration with CSO network partner organizations and BNWLA in 10 March 2013 at 2nd Word conference Center of Mirpur. Executive Directors of Women with Disabilities Development Foundation (WDDF) was present there as special guest and deliver her speech. In her speech she mentioned Women are very often facing violence against them and there is lots of discrimination in the Society. She said our National progress is large for women there is still discrimination in labor Market of women though they have important and big contribution upon our National GDP. We all Govt and Non Government Organization need to give attention to remove those discriminations and promote the human rights of WWDs.

#### 12. Human Rights Forum Meeting :

Ashrafun Nahar, Executive Director of WDDF participate meeting on Human Rights Forum held on 31<sup>st</sup> March 2013 organized by Ain O Salish Kendro (ASK) As a member organizations of National alliance of Disabled peoples Organizations (NADPO). This meeting conducted by Human Rights forum secretariat Aien Shalishi Kendro and meeting was presided over Sultana Kamal Executive Director of ASK. Meeting was held in ASK head office.

Discussion started as per the Meeting agenda which distributed by e-mail. Sultana Kamal Executive Director of ASK was participated in CRC Meeting in Geneva for pre session meeting of Human Rights. There was 6 meeting with Different embassy which organized by save the Children. All discussion focused on child rights in all session. But very few questions raised on women and human rights of Bangladesh. None of questions was on the war crimes.

Bangladesh human Rights group prepare a Geneva Delegation for submitted to UN is going to organize in Geneva for UPR session in 29-31 April 2013. Sultana kamal-Ask, Khushi Kabir- Ask, Auesha Khanam-Mohila Porishad, Dr. Iftekharuzzaman-TIB, Zakir Hossain-Ask, Ranjan Karmaker-Steps towards, Sara Hossain-Blast, Shaheen Anam-Manusher Jonno Foundation, Sanjeeb drong UNDP, Shaled Ahmed GHRD, Tamanna haque riti-Ask and two journalist is going to participate in this session. There was observation from different participants on the position paper. Barister sara hossain said we should not make our position paper politically biased. We only can shown what's happening in Bangladesh. We should not make questionable our international tribunal. Every court and justice should have freedom and there is law so they can do their work on their own way. There was so many questions and discussions on present situation. Participants all are agreed to make the paper only one the situation. There could be organized a press conference on the position paper which is going to present in Geneva.

#### 13. Foreign Visitor:



A Japanese researcher Mami San Visited WDDF office and meet with Ashrafun Nahar Misti and WDDF staffs in 11 February 2013. Mami san specially want to know about Women with Disabilities Situation in Bangladesh. And have 2 hours interview receive from Ashrafun Nahar Misti to receive her thoughts and findings about WWDs. Disabilities (JSRPD) have a discussion meeting at hotel sonargaoan in 23rd March 2013. Ashrafun Nahar Executive Director was briefly discuss about the Women with Disabilities and domestic Law and Policies. Khana San also informed that Japan is going to prepare anty descirinary law and hopfully it will pass by National Parliament by this year. the discussion happening 2 and half an hours followed by dinner.

#### 14. Discussion Meeting on VAW:

Steps Towards Development organized a Discussion Meeting on Violence against Women in the light of Constitutional and Political commitment at 11<sup>th</sup> March 2013, in Chayanat, Ramash chanra Datta Auditorium, Dhanmondi, Dhaka. Executive Director Ashrafun Nahar Misty, Program Officer lucky Akter and Field Coordinator Mithu Rani Ghosh participate in the meeting. Ashrafun Nahar raise a questions the basic on today's discussion why not political party take responsibility to stop violence and why they provide shelter to the accuse who are victimize women and also women with Disabilities?

#### 15. Meeting With DFID :

DRF make a appointment and meeting with DFID about the way of partnership with DPOs. Meeting was held in 14.2.2013 at DFID office in Gulshan, WDDF was participated in the meeting along with Turning Point Foundation, Access Bangladesh and Poul Danny, DRF. There was a visionary discussion with Naved Chowdhury and had good ways to clear about the capacity of DPOs to carry out the project and programs.

#### 16. ILO TEVT Program:

International Labor Organization has taken initiative to inclusion disabled people in the technical education and Vocational training program. ILO and National Skill Development Institution jointly form a consultative committee with 18<sup>th</sup> Different ministry and department and 5 NGO and 9 Disabled peoples organizations was held in Hotel Ruposhi Bangla at 13 April 2013. Women with Disabilities Development Foundation (WDDF) become consultative member of this committee and also become member of working committee to drafting a National Strategic plan on disable people inclusion in technical education and Vocational training.

WDDF participated in 9<sup>th</sup> consultative meeting, Five working committee meeting and one National workshop on TEVAT. There WDDF actively participated and give emphasize on women with disabilities issues and gender balance.

#### 17. Workshop with DRF Grantee:

DRF organized 2 days long training workshop with DRF grantee in Bangladesh on the project management of DRF. WDDF participated 2 days long workshop on DRF grantee from 12-13 February 2013 at Brack inn center, Mohakhali. There was 9 grantee from different part of Bangladesh who are working with people with disabilities. Poul Danny facilitates the training workshop and provide information on DRF programs. DRF grantee learn how to apply new project, how manage the project, how implement project successfully, measurement of results and the reporting system.

#### 18. Meeting with SCSD:

WDDF meeting with SCSD at SCSD office in 14.02.2013 Afternoon. WDDF organized this meeting basically to make strong relationship and the agreement of Fiscal sponsorship with SCSD regarding DRF fund. There was important discussion for NGOAB related information and communication from SCSD and WDDF for DRF Fund clearance.

#### 19. Seminar on Women with Deaf and Dump:

Society of Deaf and Sign Language Users (SDSL) Organized Seminar on Rights of Women With Deaf and Dump 1 March 2013 the Seminar at Dhaka Reports Unity Auditorium, Dhaka. Ashrafun Nahar, Executive Director of WDDF, Lucky Akter, program officer of WDDF, Mithu Rani Ghosh, Field Coordinator of WDDF participate

#### 20. Award winning Ceremony:

WDDF was participated Disability Champions Award winning Ceremony of President of NADPO, by United Nations ESCAP in 12 January 2013 at Engineering institution of Dhaka. 700 people with Disabilities participated in the program.

#### 21. Workshop on strategic Plan:

Spinal Cord Injured associations Bangladesh (SIDAB) organized 3 days workshop on prepare the strategic plan in 7-8<sup>th</sup> March SIDAB Workshop at Saver. WDDF executive Director was participated in the program.



## 22. Convention on youth girls and boys:

WDDF was participated in the convention on youth boys and girls around the country held in 30 March 2013 at Sultana Kamal Auditorium. The convention organized by Women and Children affairs Ministry and WDDF was participated as guest organizations.

## 23. Discussion meeting on VAW rules:

Women with Disabilities Development Foundation (WDDF) organized a discussion meeting on Domestic Violence Act rules at 30<sup>th</sup> May 2013. 15 Women with Disabilities and their family member was participated in the meeting at WDDF head office. The Executive Director Ashrafun Nahar Misti deliver her speech on the rules of Domestic violence Act 2011 which passed by National Parliament of Bangladesh. She mentioned WDDF was the member of draft committee of Domestic Violence Act which organized by NGOs but Domestic Violence Act 2011 does not incorporate Women with Disabilities issues. So WDDF has taken further initiative to meeting with different authority of Women and Children Affairs ministry, Law commission and also associated with the committee of preparing the rules of Domestic Violence Act organized by Women and Children Affairs Ministry. Executive Director said this meeting purpose is to make awareness among women with Disabilities and their families if there is any types of violence happening against women with disabilities they get protection through this Act and it will ensure by this rules.

## 24. Press Conference:

Disabled Citizen rights forum organized a press conference on their demands as citizen of Bangladesh at National Press club in 2<sup>nd</sup> June 2013. Women with disabilities Development Foundation (WDDF) is also patronize the voice of disabled citizen at the conference. Same day 24<sup>th</sup> district Disabled Citizen rights forum Member organized press conference at district press club.

In the National press conference, there were present the chairman of Council of Disabled Citizens Rights Mr. Jahangir Alam, Executive member Ashrafun Nahar Misti, Executive member Eftekher Hossain Shohel. They mentioned about 24 million disabled people are part of families with 80 million people who have not citizen rights though they give direct and indirect tax to our Government. WDDF create awareness among the responsible people at government and non-government level including general people of Bangladesh. Disabled



Peoples dignity depends on mercy and sympathy of others which is not accepted by the PWDs and WDDs. In a calculation this forum said, we the disabled people pay tax directly or indirectly which is more than 13 Thousand Crore taka per year and it will be sixty thousand crore taka per year if we include our families. Besides, we, the disabled people are more than one crore voters in Bangladesh. If we include our families, we can influence about 5 crore voters directly. We are citizens of independent country. But Government is not playing role for our discrimination free daily life. Moreover, discrimination is increasing. Disabled people depend equal ownership of Bangladesh but we have no opportunity to enjoy the ownership. So, DPOs are now forced to start our unconditional rights movement with unity and determination along with "Council of Disabled Citizens Rights" with following demands:

1. New ministry of Disabled People's Development Coordination including one minister, 35 reserved seats in National Parliament and 2 reserved seats at all level of local government for representatives of disabled people.
2. 1% of national budget for empowerment of disabled people's organizations and development activities and budget of all ministries should be disabled people's development friendly.
3. Rights based discrimination free law focusing UNCRPD signed by Bangladesh Government should be formulated.

The realization of these demands will contribute to development and advancement of country including changing the socio-economic situation of disabled people, to ensure equal rights, equal opportunity and equal participation. Overall, Bangladesh will be poverty free and dignified country and the dream of liberation war will be fulfilled.

## 25. Advocacy Meeting:



Women with disabilities Development Foundation (WDDF) organized Advocacy meeting with Secretary of Social Welfare Ministry at Secretariat building in 19<sup>th</sup> May 2013. The Vice chair Shirin Akter, Executive Director Ashrafun Nahar, Treasurer Mahmuda Asha, Field Coordinator Mitu Rani Gosh, Project Coordinator Lucki Akter of WDDF was present there. The Executive Director of WDDF presents a written proposal with 9 specific demand for the development and rights implementation of Women with Disabilities.

WDDF clearly mentioned Social Welfare Ministry is going to passed Disability Rights Act there should be specifically mentioned Women with Disabilities will be the member of all coordination committee from National to union level.

## 26. Livelihood program:

WDDF Five Women with Disabilities grassroots member of Dhakhinkhan Committee received 3 months long beauty parlor training by the support of Bangladesh National Women Lawyers Association (BNWLA) and plan International. Women with Disabilities Development foundation (WDDF) jointly organized materials hand over ceremony at WDDF office in 31<sup>st</sup> July 2013. Five women with Disabilities Moriom, Sanjida, Tomalika and received some primary materials which help them to start their activity at primary stage.

## 27. Grassroots Women Committee:

Women with Disabilities Development Foundation (WDDF) formed two committee at Dhakhinkhan and Kaliakoiri at 17<sup>th</sup> February and 15<sup>th</sup> March 2013. WDDF organized regular monthly meeting for grassroots WDDs committee at dhakhikhan and Gazipur. In the monthly meeting Field Coordinator Mithu Rani gosh discuss about human rights, awareness, existing National and international law and policies. Till now WDDF prepared 5 hand out and one training module for the monthly meeting on National Advancement policy of Women, National Action Plan, Domestic Violence Act, UN Convention on the Rights of Persons with Disabilities and Leadership.

## 28. Participation in National Level Program:

WDDF participated three programs organized by Ministry of Women and Children Affairs and Women Rights organization on January, February, and March 2013.

## 29. TV Program:

ATN Bangla channel take a interview from Executive Director of WDDF. ATN Channel telecast a program name "Shapla Shalu". Shapla shalu team come Women with Disabilities Development Foundation (WDDF) office at 21 June 2013 and telecast the interview Executive Director of WDDF. WDDF briefly talk about the present condition of Women with Disabilities at national level to grassroots level. Executive director also said DPOs basically Women with disabilities need more concentration from Government and Donor organization because they work purely for the service of very disadvantage segment of Bangladesh.

## 30. Annual General Meeting:

WDDF organized Annual General Meeting at 21 June 2013. 21 general members of WDDF come from Jamalpur, Norshingdi, Barishal, Mymensingh, Gazipur, Nilfamari, Gaibandha, Chapainabgonj, and Chittagong and Dhakhinkhan. They actively participated in the annual general meeting. Meeting started at 9 Am, in BPKS complex and ended at 4:30 PM. The members of WDDF approved the last meeting minutes and last year annual report and budget. Then discuss on this year activity and possibility of funding. All members are agreed to apply for NGO bureau Registration and it is urgent as their opinion. Members agreed on proposed budget and plan activity for current year.

## 31. Present a paper on Employment of youth Disabled people:

Physical challenged Development Foundation (PDF) organized a National Seminar on job opportunities: challenges and steps at Jahangir Nagar



University, shaheed Jaheer Rayhan Hall at 13 July 2013. Executive Director of WDDF present keynote paper on this topics. Mansur Ahmed Chowdhury, the Bangladeshi representative of UNCRPD Committee in UN was the chief Guest, Valorye A tailor, CEO of CRP, Dr. Mamunur Rahman, Professor Jahangir Nagar University and Dr. Alamin, director Shekh Hasina youth Development Center, Savar was the Special guest of the program. Ashrafun Nahar Misti, Executive Director, Women with Disabilities Development Foundation was the resource person and key speaker of this program. She present keynote paper on the challenges of job opportunity and solution for young disabled people.

### **32. Facilitate a training on Gender and Development:**

The Access of Health and Education for Disabled people (AHEAD), CRP and Queens University, Canada jointly organized a workshop on Gender and Development at CRP Conference Hall, Saver in 29<sup>th</sup> July 2013. Executive Director of WDDF Facilitate a session on Gender and Development in the workshop. WDDF develop a module on Gender and Development.

### **33. National policy of PWDs inclusion in Technical and Vocational Education:**

International Labor Organization (ILO) and National Skills Development Institute (NSDI) organized 9<sup>th</sup> sharing Meeting with the members of working committee on National policy of PWDs inclusion in Technical and Vocational Education in 8<sup>th</sup> July 2013 at BIAM Foundation. WDDF participate there as an active member of Working Committee and proposed more valuable point on Women with Disabilities inclusion and gender equity in institutions.

### **34. Training on UNCRPD:**

Women with Disabilities Development Foundation (WDDF) Organized a day long National training on UN convention on the rights of Persons With Disabilities at Gazipur DPOD complex, Kaliakoir, Gazipur in 23<sup>rd</sup> August 2013. 30 Women with Disabilities Leader of Dhakkhinkhan, Kaliakoir and General member of WDDF participated in this Training. Participants learn about UNCRPD and the strategy how to use this convention to protect and promote their human rights. The participants enjoy this training through the easiest way of learning a international documents.

WDDF prepared a training module on this which is very standard and other organization also able to use it for their participants learning. This training could able to promote more leader from women with disabilities society for raising their voice.

### **35. Sharing Meeting on Education Act 2013 :**

Ministry of Education is going to introduce a policy on Education for Bangladeshi Children. With advocacy of Women with Disabilities Development Foundation along BPKS, NADPO and other Organization working for and by Disabled people in Bangladesh the Education Ministry incorporate the issues of disabled student though there is still gap. Education Ministry share this policy through Website. National Forum working with Disabled people organization organized a sharing meeting in 24<sup>th</sup> August 2013 at reporters Unite to collect recommendation for disabled student to incorporate this in the policy. WDDF participated the sharing meeting and provide recommendation in 12 many articles.

WDDF send its recommendation in 10<sup>th</sup> September 2013 to Education Ministry for incorporate disability issues in Education Act.

### **36. National Action plan on National Advancement Policy of Women:**

Women and Children Affairs Ministry organized a sharing meeting on National Action plan on National Advancement Policy of Women at 31<sup>st</sup> August 2013 at Sonargaon Hotel. WDDF invited there as a most valuable member of working committee of this Action Plan. The state Minister of concern ministry miss meher Afroz cumki was the chief guest, the chairman of staring committee of parliament member for women affairs miss Fozilatun nessa Idira, contry director Miss Naheed Ahmed, UN Women and Secretary of Women and Children Affairs Ministry MR. Tariqul Islam. MR. Bikash Kishor Dash, Joint Secretary of Women and Children Affairs Ministry present the paper on Action Plan and describe only very important part of this plan. He mentioned and tanks to WDDF very active participation from then beginning. He mentioned there is taken so many actions for Women with Disabilities in the action plan and its happening for WDDF Active participation not only in the meeting but also every steps of preparation of this draft. Even WDDF send recommendation in the last finish in Website sharing and he congratulate WDDF.

The Executive Director of WDDF have a short remark in opening discussion, She show thanks and gratefulness to Women and Children Affairs ministry to accommodate action for Women with Disabilities briefly. She requesting to women and children affairs ministry for take responsibility to implement the action for women with disabilities and will not depend on social welfare ministry actions.

### **37. Attend a Meeting with Women affairs Department:**

Women Affairs Department organized a Discussion Meeting with National level Women Rights Organizations at 28<sup>th</sup> August at Department Auditorium. The state Minister Meher Afroz Chumki was chief guest of the meeting. MR. Nurun Nabi talukder Director General of NGO affairs Bureau and MD. Ashraf uddin, Director General of Women Department was present in the meeting. Mr. Abul Hossain, Joint Secretary Multi Sectoral Program for Women facilitate the meeting. DG Women affairs Department shared last 5 years advancement and activity by women and Children affairs Ministry. He speck out the that we need to share this development at District and Sub-district level and grassroots women should know ultimate development of there. DG asked from participant of 30 Women organization about their concern on shared plan. There was also decision about a human chain across the country at 30<sup>th</sup> September 2013.

### **38. CEDAW Day Observe:**

Women with Disabilities Development observed the CEDAW Day along with 42 Women rights Organizations at 3<sup>rd</sup> September 2013 in front of press Club. Cityzen Initiative Network organized the Human Chain program with their members. Executive Director Ashrafun Nahar Misti had deliver her speech in the Human Chain.

### **39. Advocacy and Participation:**

Women with Disabilities Development Foundation (WDDF) has a advocacy program with Director General of Youth Department for include disabled youth in their Training program. The Director of Shekh Hasina Youth training Center invite WDDF to participated in a National workshop on planning for modern and unique training of Youth Department. There was around 100 participants from Youth Department of National, Division, District and sub-district level, trainee of youth who self-employed and successful entrepreneur, Development partner and NGOs. Youth Department organized this Workshop at 4<sup>th</sup> September 2013 at the National Youth Center, Motijil. Ashit Kumar Mukut Moni, Director General of Youth Department Facilitate the Workshop. Ashrafun Nahar, Executive Director suggested on three point as follows:

1. Modern training course for youth should incorporate 3 courses a) Interior design course
2. b) Natural Pesticides production and uses course and c) Waste recycle ling process, biogas product and plantation for use in village houses works course
3. Current training could be useful and valuable if youth department develop partnership with

Community organizations to increase youth people in border Area and unproductive land area.

With The partnership project youth department will select the youth generation who will receive

Training in different trade on their own choice.

3. Make short Documentary on success youth trainee and shows it in village tea stall and some public places to increase youth to receive training and become succeed and have to contribute in National economical growth.
4. Sign agreement between youth department, Cormoshangstan Bank, Agriculture Bank and other Bank to provide loan scheme for youth trainee after completion training and also have partnership with some NGOs or entrepreneurs to marketing the product of village youth trainee.

Then Executive Director of WDDF said youth Department should think for youth with Disabilities and have to make access for them in their training Center. WDDF will help Youth Department to incorporate disability issues in their training curriculum and Module.

Director general willing to take cooperation from disabled peoples organization to incorporate disability issues in training module.

#### **40. Education Materials Distribution Program**

Women with Disabilities Development Foundation (WDDF) was Organized Education Materials Distribution Program for student with Disabilities in Primary to University level. The program held in 28<sup>th</sup> September 2013 at Dhaka DPOD office. This program them is to inclusion the Student with Disabilities in Mainstream Education. The principle of Anwara Model University college was the chief guest of this program. Executive Director Ashrafun Nahar Misti was delivered her welcome speech and mentioned now the education policy incorporate student with Disabilities issues as equal as other student. She indicate not only the policy but also the Education Act incorporate disability issues as well so no way to keep far disabled student from Mainstream education. WDDF observe the student with Disabilities Needs the inspiration from others so this program not only for their support but also inspired them to be a good citizen and contributive to the Nation.

Chief guest principle of Anwar model University College mentioned the parents are busy to carry out the responsibility towards their child until finishing the university education. So the parents of disabled child have to give more concentration to their children with Disabilities. Parent should be careful to their nursing and should have interest to involve them in education. Student with Disabilities have a potential to done their job very nicely and to become very productive. If The disabled student get this type of support they will mentally influenced to learn more and the parents also realize they are not alone to think for their child there is also responsible organization like WDDF. He showed is thankfulness to WDDF to extend their cooperation to Student with Disabilities. 35 student with disabilities received the education materials and one hearing impaired girl received support for Income generation Activities.

#### **41. Training on fundraising And Organizational Sustainability:**

Training on fundraising And Organizational Sustainability was held in BPKS complex from 2 to 5<sup>th</sup> October organized Bangladesh Disabled Development Trust (BDDT). 29<sup>th</sup> Organization was participated in this training including WDDF. The Project and Finance Coordinator MD. Abul Hasnat was a participant to learn about the several Topics related fundraising And Organizational Sustainability. This is first time to Abul Hasnat to learn about disability and development and also fundraising And Organizational Sustainability. He learn a lot about this issues.

#### **42. Facilitate a session on Gender and Organizational development:**

Executive Director of WDDF Ashrafun Nahar was facilitating a session on Gender and Organizational development in the training on fundraising And Organizational Sustainability in 4<sup>th</sup> October organized Bangladesh Disabled Development Trust (BDDT). ED mentioned Women empowerment is very important in organizational development and sustainability. Organizational political wallings is very important here for inclusion and take appropriate initiatives for Women empowerment in organization. There is so many differences and barriers to incorporate Women with Disabilities (WWDs) member inclusion in position though it is very important to WWDs inclusion in every steps of Organization in management, staffing and programs.

#### **43. Meeting with Garments Worker Unity Forum:**

WDDF have meeting with Garments Worker Unity Forum at 6<sup>th</sup> October 2013 in topkhana Road. There was so many issues in discussion with the staffs member of WDDF and GWUF such as the victims of Rana plaza and Tazreen Garments. The current issue of Garments worker, condition of injured victims of Rana Plaza and victims Families. Basically there were easements of organizational capacity of GWUF. Executive Director of Both organization was present there and share their experience about own work.

#### **44.Human Chain:**

WDDF participated in the human Chain as executive member of Disabled Citizen Rights Forum. Disabled Citizen Rights Forum organized a human Chain on 3 demands of Disabled at front of National Press club, Dhaka in 1<sup>st</sup> October 2013. 25 DPOs and 1000 disabled people participated in the human chain to demand their human and citizen rights. A delegate team from the human chain go to Prime Minister Office to submit memorandum on 3 specific demands.

#### **45. International Conference on Human Rights Defenders:**

Executive Director, WDDF was participated in the international Conference on Human Rights Defender Forum at Dublin, Ireland in 9-11 October 2013. There was 147 human rights defender from 97 countries including Bangladesh. All of the human Rights defenders have the presentation how they face barrier to protect human rights of the people in respective countries. Ashrafun Nahar Misti, ED of has also presentation on the barrier which face when we protect violence against women with disabilities.

#### **46.Meeting with delegates of Light for the World:**

A meeting was held at CDD Guest house at Ulail, Saver, Dhaka with Lieky Scheewe MA, Program Coordinator of Light for the World in 30<sup>th</sup> October 2013. Executive Director, WDDF, Field Coordinator Mithu Rani Gosh, Program Consultant Peter Fremlin, ILO and Basir Ahmed president NGDO was participated in the Program. The discussion was continue on the Disabled peoples organization and Respective organization Activities. Executive Director WDDF focusing on the small DPOs conditions and need to more concentration from Donor who are interested to work with Disabled peoples in Bangladesh. Lieky, program coordinator of Light for the world happy to know about the DPOs organization's initiatives. There was lot of discussion about the personal experience in developed countries and developing countries.

#### **47. International Workshop and Conference:**

Ms. Shirin Akter Chairman of WDDF and Executive Director Ashrafun Nahar was participatd in the International Workshop and Conference at Islamabad from 16 to 22<sup>nd</sup> November. Ms Shirin Akter is the Chairperson of **South Asia Disability Forum (SADF)** and she was presided many sessions in the strategic planning workshop of SADF from 18 to 19 November.

Executive Director Ashrafun Nahar also very actively participate there as a women with Disabilities Activist. She was discussant and moderator in program from 17 to 22<sup>nd</sup> Nvember. Both of them also participated in **the international Conference on persons with disabilities as community based inclusive development (CBID)** from 20-22<sup>nd</sup> November at same venue. CIDB is the newly applying approach to work together Disabled and nondisabled organizations for the inclusion of Disabled people in overall country development.

#### **48. SNF network:**

WDDF work for Rana Palaza victim and come under the network of sromic Nirapotta Forum and advocacy for the inclusion of disabled women worker who become disabled from different incident at the work place such as Rana Plaza and tazreen garments. 16<sup>th</sup> November 2013 WDDF program coordinator Abul hasnat was participate in Press conference at reporters Unity and attended in the payers in Jurain Koborstan and also attend press conference at Ashulia, Saver. 23<sup>rd</sup> December Abul Hasnat attened another program on prayer for tuzreen garments worker passing soul at jurain and meeting at Ashulia.

**49. Disabled Citizen Rights From Meeting:** Executive Director of WDDF participate and facilitate the meeting of Disabled Citizen Rights From at 23 November After coming back to Bangladesh.

**50. VAW program:** WDDF participate in the day of protection Violence against Women at 25 November 2013 at the TSC, Dhaka University. No of women rights Organization raise the voice to stop violence against Women. Seven women with Disabilities participated in the Program.

**51.Disability Day Program:** Women with Disabilities members and leaders participated in the day observance program of National and International Disability day at 3<sup>rd</sup> December 2013 in the Bangobandhu Conference Hall, Sher-e-Bangla Dhaka. Prime Minister Sheikh Hasina was the chief guest of this program. Almost 500 hundred people with Disabilities, their parents, representative of their organization and guest from Different Ministry participated in the Program.

**51. Home based counseling:**20<sup>th</sup> December Executive Director and field coordinator go to home visit of three disabled child to provide counseling service to their parents at Uttara sector -7, Dhaka.

**52. Meeting with women with Disabilities leader:**Two women with Disabilities leader from National Council of Women with Disabilities (NCWD) come to Women with Disabilities Development Foundation (WDDF) at 23<sup>rd</sup> December 2013 for a discussion on disability issues.

**54. Staff meeting of WDDF:** WDDF starting regular staff meeting from April 2013. WDDF organize regular staff meeting to coordinate regular monthly work plan and future planning to implement activity successfully. Every staff meeting contains the advancement of working progress, reviewed Activity if needed, next month working plan and analysis program schedule and coordination between staff embers. WDDF done regular staff meeting on 6<sup>th</sup> April-6, 5<sup>th</sup> May, 3<sup>rd</sup> June, 1<sup>st</sup> July,4<sup>th</sup> August, 1<sup>st</sup> September, 7<sup>th</sup> October, 7<sup>th</sup> November, 5<sup>th</sup> December in 2013.

**55.Workshop on Organizational Work Plan for 2014:** WDDF organized a workshop on Organizational Work plan for 2014. The staff members of WDDF were participated in the day long workshop. WDDF is going to implement three projects in 2014 and there is several activities. WDDF staff members have own responsibility to carry out the project activity though they are agreed to working on designed work plan which is make specific and comfortable program schedule to implement the project successfully.

**56. Advocacy program on shadow report on UNCRPD:** WDDF participate in the Advocacy program on the producing shadow report on UNCRPD at 28<sup>th</sup> December in CRP Conference Hall, Mirpur organized by NGDO and NCWD. Joint Secretary Sultan Ahmed was the chief guest, Anisuzzaman- freelance consultant and Executive Director Ashrafun Nahar of WDDF was the special guest of this program. Abul hasnat, program and accounts coordinator also present at the program as a participants.

## ABOUT WDDF

The estimated number of Persons With Disabilities (PWDs) in Bangladesh, is around 24 million people, which constitutes 15 % of total population. 15% of Population have a disability.

Half of these are female. This is 12 Million girls and women with disabilities (WWDs).