JANUARY TO DECEMBER 2014

Human Chain:

WDDF representative Participated in a program of Human Chain in front of the National Press Club for protesting clash against Minority Community held on January 09, 2014. This crime make physiological problem towards minority people and also some disability happen if the crime is big. So WDDF raise voice to stop violence prevents disability.

Discussion meeting:



Discussion meeting organized by WDDF with DG of Ministry of Women and Children Affairs held on 16th January
2014. Aim of this meeting was to incorporate women with disability is sues in development program of Women by
Bangladesh Government. WDDF also ask approval to visit divisional shelter home making for victim women as a preventive matter in Five (5)
Divisional Cities and to see the infrastructure of these shelter homes for giving the suggestion for ensuring easy accessibility for women with disability. There was also present Chief of Training Divisional and Project Director of Women affairs DE partment, Chair Person, and Executive Director including 6 representative of WDDF. Twelve (12) written proposals have presented to the DG including the proposal of joint program with

National level Participation: Participation in preparation meeting for International Women Day held on 24th January 2014 at Ministry of Women Affairs. State Minister of Women Affairs ministry presided over the program and representative of concern ministry, women rights organization and WDDF was present there. Vice Chairman, ShirinAkter and Field coordinator Mitu Ghosh of WDDF was present in this meeting and as gave her valuable suggestion.

Participation in Mass Exploration of Signature for the rights of disable children held on January 27, 2014. We exchange our views with others.

Grassroots Meeting:

Discussions meeting with grassroots disable women of DPOD held on 10th January 2014 in Dhaka. Another discussion meeting with grassroots disable women held on 10th January 2014 in Gazipur. Discussed subject of this meeting was the Rights of Person with disability and Well protection Act-2013.

A meeting has arranged for grass roots women with disability committee on 25th February 2014 in Gazipur and also in Dhaka on February 27, 2014. Subject of these meeting was a detail discussion about the Rights of the Person with disability and Protection Act-2013.

DRF grantee Meeting WDDF along with DRF grantee had a meeting of DRF "6th Bangladesh Guarantee Convening Meeting" was held at Brac Inn Center of Mohakhali in Dhaka on 19th and 20th February 2014. WDDF report about their work on 2012 and mention the remarkable changes in the country level.

Counseling:

A counseling meeting with the victim (Women Employee) of Rana Plaza was held at CRP in Savar on January 29, 2014. Discussion meeting was held for increasing their confidence and development of daily life activities with further employment.

A counseling meeting was held on 26th February 2014 with the victim of Rana Plaza's destruction. 30 women worker were present in this counseling who received several ways of disability. They are leading their life with psychological vulnerability and terrified. WDDF counseling with them the life is never end in a point have to rethink for find out better way of life to lading.

National Level Participation:

Participation in a meeting with Women Rights Organization held on 30th January 2014 in front of National Press Club. Representatives of WDDF have expressed their views for Women with Disability.

DV Act Participation in a workshop for Domestic Violence Act-2011 was held at the Auditorium of BIAM Foundation on February 22, 2014 at 10: am. The Representatives of CSO discussed about the strategy and procedures for implementing this act. These workshops find out the best way to implement the Domestic Violence Act-2011.

SIDAB Participation in a meeting of the Executive Committee of SIDAB was held at CRP in Savar on 10th February, 2014 and has shared the opinion with the participants.

Women Empowerment: Representative of WDDF were present in a Reception program of Jayeeta (Great Women) at Bangladesh Fine Arts. Academy on 15th February, 2014 organized by The Ministry of Women and Children Affairs. A reception has given (Jayeeta) to a women with disability of Rajshahi District on this occasion. This is the 1st time ever in Bangladesh! Another Woman with Disabilities from Slehet also get this award for her remarkable fighting and establishment in the life which is very important to the follower who are struggling with life.

Safe work: A meeting has arranged for getting compensation for the victim of Rana Plaza's destruction held on February 16, 2014 at Bils office at Dhanmondi-32 in Dhaka.

Meeting:WDDF have a meeting with JSRPD representative of Japan. Executive Director od WDDF and two other member of WDDF was in a meeting at Gulshan – 2 with the head and one representative of JSRPD (**Dustking**)-on 5th February, 2014. Aim of this meeting was to get the opportunity of **Dustking leadership training** for women with disability of Bangladesh.

Education: Executive Director of WDDF visited Eden Girls College to provide counseling to disabled student and her class mates and roommates. This meeting has arranged at Eden Girls University College, Dhaka on February 7, 2014 for preventing the discrimination with Girls students with disability and easy accessibility for getting the proper education.

Counseling:

A counseling meeting was held on 18th February 2014 with the family of the person with disability at Sector-11, Uttara in Dhaka. This family is nursing 3 child with disabilities who are suffering neurological problem by born. WDDF provide information to received medical services and information on their educational institute.

DRF Guarantee Coordination Committee Meeting:

WDDF along with other organization are Participated in DRF Guarantee Coordination Committee Meeting at Access Bangladesh in Savar on 2nd March 2014. All grantee organization discuss about their activity which could be possible jointly organized and critical issues on disability movement. DRF grantee organization agreed to work together and bring out positive result through joint effort.

National Level disability rights meeting:

Executive Director Participate in the meeting on rules formation of National disability rights and protection Act 2013 at National Disable Development Foundation in Mirpur, Dhaka was held on 3rd March, 2014. Government and NGOs and DPOs representative was present in the meeting. This meeting formed a committee on draft the rules on disability rights and protection Act 2013.

Women Movement:

WDDF ensure Participation in a celebration of the progress of Women hood with enlightening of the lamp was held at ShahidMinar on 7th March 2014.

International Women Day:

WDDF is Participated and celebration the International Women's Day on March 8, 2014 at Bangabandhu Summit Center in Dhaka. Government of Bangladesh organized this celebration program and prime Minister sheikh Hasina was the chief guest of the program. Twenty members from WDDF grassroots committee at Dhaka and 12 member from WDDF grassroots committee at Gazipur participated in the celebration program at Dhaka and Gazipur. GazipurGrassroots committee open a stall to show and sell their handmaid products in this program place from March 8 – 11, 2014. As a result, the awareness will be increased into the society as well as increase the opportunity to work at different places.

Shelter home Visit:

WDDF organized a meeting with Executive Engineer of Publics works department Rajshahi. WDDF visits the Rajshahi shelter home which is now under construction by Women and Children Affairs Ministry. This building newly setup for providing shelter to victim women. WDDF wants to make provision for Women with Disabilities in all programs of Government. So WDDF visited Rajshahi 9th March 2014 and 10th March 2014 with the Aim of ensure accessibility in the infrastructure of this shelter home for victim women with disability. WDDF organized a meeting with Executive Engineer of Public works Department, Rajshahiand officer of Women Affairs which held in 10 th March 2014. WDDF representatives also visited the sight of the construction of the shelther home. WDDF observe the design of the shelter home. There is no provision for Victim Women with Disabilities, no Accessibility in the designed infrastructure. So WDDF provide their concern to ensure accessibility as follows:

- 1. Install Ramp in front of the building
- 2. Toilet door should be 3 feet, Circulation space for a WC stall should be a minimum of 1600mm (5'4") wide by 2000mm (6'7") long. Unobstructed circulation space should be 1500mm x 1500mm (5'0" x 5'0"). There should be a minimum clear space of 900mm (3'0") between the WC and the side wall to allow a side transfer from a wheelchair.
- 3. A grab rail should be present on the wall adjacent to the toilet.
- 4. A horizontal rail should be installed at a height of between 800-860mm (2'8"- 2'11") above the floor. (The grab rail should be mounted at a height approximately 400mm or 1'4" higher than the WC seat). The rail should start no more than 300mm (1'0") from the rear wall and should extend at least 450mm (1'6") in front of the WC bowl.
- 5. A vertical rail should be present immediately in front of the horizontal rail, starting at the same height as the horizontal grab rail, 200-250mm (8"-10") in front of the WC seat. It should be least 400-450mm (1'4"-1'6") long.
- 6. Door fittings should not encroach on the minimum circulation space required in the WC cubicle and should comply with the specifications provided in "Doorways". Sliding or outward opening doors are the preferred options

Controls and Switches

All controls and switches should be positioned so that they are accessible.

- o Height should be no lower than 450mm (1'6") and no higher than 1200mm (4'0").
- o There should be a minimum clear circulation space of 900mm (3'0") by 1500mm (5'0") in front of the controls and switches.
- o Controls and switches should be able to be operated using one hand wherever possible.

CEDAW Workshop: WDDF organized a day long workshop on CEDAW at Chapainababganj held on 11th March 2014. 30 different type of women with Disabilities Participated in the workshop. This Workshop aim is to collect information about types of discrimination against Women with Disabilities and recommendation about which initiatives need to taken by government to resolute this discrimination. Workshop Identify the way of discrimination through the discussion of the participants on the written format. This information will be in corporate in the CEDAW alternative report to UN.

WDDF have been quickly organized a meeting with Director General of Women and Children Affairs department on March 13, 2014 and come up with the problem and discuss how to ensure accessibility in the visited shelter home for victim women in Rajshahi. WDDF clearly mentioned executive Engineer will not ensure accessibility without any notice from Depart of Women or Architecture. DG, Women affairs Department advised to WDDF to organized a meeting with Chief Architect as they are responsible to design the shelter home. DG is also quickly given oral notice to project Director of this shelter home to write a letter to Architecture Department to ensure accessibility and take necessary actions. Executive Engineer agreed with WDDF to make accessibility in the shelter home for ensuring provision to victim WWDs. DG, Women affairs Department promised to WDDF that Department will ensure accessibility those 5 shelter home at divisional level.

Counseling Meeting:

WDDF organized a counseling Meeting with Rana Plaza's victim for their health care service and Residence was held on March 18, 2014 at Savar Dhaka. This Rana plaza tragedy make a different types of scariness in their mind and they are really passing very insecurity from their heart for life. Counseling provided to make them relaxing to mentally and become brave to survive with all danger in life.

Grassroots' Meeting:

Grassroots Meeting with grassroots' women with disabilities committee was held in Gazipur on 18th March 2014 and also in Dhaka on 20th March 2014. Discussion was about declaration of Beijing in both committee.

Grassroots' Committee Meeting: Grassroots' meeting for grassroots' women development committees was held on May 16, 2014 at 10: 00 am at Nagorpur DPOD office in Tangail. Discussion of this meeting was the responsibility of the Ministry of Women and Children Affairs, aim at the policies of National Women Development and alleviation of poverty for the women. This meeting was led by Mithu Ghosh, field coordinator of WDDF.

Grassroots' Committee Meeting: Meeting of Dakhkhinkhan grassroots' women development committees was held on May 8, 2014 at WDDF office in Dakhkhinkhan. Discussion of this meeting was the Rights of the person with disability and well protection act led by Mithu Ghosh, field coordinator of WDDF.

Grassroots' Committee Meeting: Grassroots' meeting for grassroots' women development committees was held on May 23, 2014 at 10: 00 am at Gazipur DPOD office. Discussion of this meeting was the self-employment for women with disabilities. Well-timed and quality training is very essential for engaging them with this type of employment. This meeting was conducted by Mithu Ghosh, field coordinator of WDDF.

Grassroots' Committee Meeting: Grassroots' meeting for grassroots' women development committees was held on 30th May 2014 at 10: 00 am at Nagorpur DPOD office in Tangail. Discussion of this meeting was the rights of people with disabilities. As a result, they are caring about their rights. This meeting was led by Mithu Ghosh, field coordinator of WDDF.

Discussion Meeting:

WDDF organized a meeting with chief Architecture Department at 9:30 held on 24th March 2014. WDDF had a written proposal on disability issues to ensure accessibility in different area through their work.

WDDF proposal was none of design will not passed by architecture department with accessibility measures. Chief Architecture agree with WDDF that Architecture department has responsibility to ensure accessibility in all government and no-government infrastructure. Chief Architecture call a short notice meeting with Executive Architecture of 7 zones and WDDF. Chief architect presided the meeting and invite executive director to open WDDF views towards them. Vice chairman, treasurer and field coordinator of WDDF were present at this meeting. Executive Director given her speech on the barrier of Person with disabilities citizen life which create by inaccessibility. ED point out that if All architecture take positive initiative to drawing design with accessibility then PWDs as well as Women with Disabilities will be able to contributive to national development. Two hours long Discussion of this meeting was how this department will take the action for the fulfillment of civic rights for the women with disabilities. Seven (07) proposal has given by Women with Disabilities Development Foundation and also a discussion about the attachment of women with disabilities with the main stream of the society all over the country.

Shelter home Visit:

WDDF organized a discussion meeting with Executive Engineer, PWD was held on 25th March 2014 at Public Works Department in Sylhet at 10:00 am. WDDF scrutinize the design of the divisional shelter home constructed for victim Women and provide suggestion for ensuring accessibility for victim women with Disabilities. WDDF have same proposal which was also in Rajshahi such as: Ramp, switch board, wheelchair surface, high commode and grab rail etc.

Executive engineer was totally agreed to demand and very much committed to ensure accessibility in the building. WDDF also visit the sight and watch the physical condition of the shelter home and provide suggestion to ensure accessibility in Dormitory Accommodation and in Administration Building. Selhet Shelter home almost completed though Executive Engineer is assurance WDDF they will ensure accessibility which is demand by WDDF.

Women Support Program:

Another visit in the evening at 6:30 pm of 25th March 2014 to see an unknown woman who has no identity as well as deaf and dumb at a temporary shelter home established by the Ministry of Women and Children affairs. During this time, Asst. Director of Women Support Program, Ministry of Women and Children Affairs was present. At that time WDDF representative given suggestion to how to identify her address and how to know about her specific measures of disabilities.

National Autism Day: WDDF staff members and Grassroots members participated in the program on the National Autism Day at 2nd April 2014. Government of Bangladesh organized a program to observe this day as a national Program to make awareness about Autism. WDDF representatives was present there as a valuable stack holder and DPOs as working for and by girls and Women with Disabilities.

Round table Conference: WDDF and Physically Challenged development Foundation (PDF) jointly organized around table conference on "Women with Disabilities face barrier in Education and legal procedures" in Brac University GLDN Center at 4:00 PM to 7:00 PM 2nd April 2014. Leady Abed was the chief guest of this program and vice-chancellor of Brac University was invited as special guest of this program. Executive Director of WDDF and President of PDF present two papers on barrier in Education and legal procedures. Vice president of PDF madam Barrister SayedaSarwat Abed, director of Brac Institute of Languages, Chairman of WDDF, Vicehair, PDF, Dr.NazmunNahar, North South University and Deputy Director World Vision was present in the conference. 70 participatns from Different organization, university and colleges was present in the conference. All participants are agreed to make a movement to ensure disability friendly court and university to practice equal citizenship for PWDs. Participants are agrees Law and Act must have access and provision to practice equally for all.

CSO Network coordination Meeting:

Mitu Gosh field coordinator of WDDF was participated in the CSO network meeting at 13 April 2014 in Mirpur. WDDF is the one of the member of CSO network which is working for resolute violence against women.

National level Disability rights Program:

WDDF participate in the meeting on Disability survey by Social welfare ministry held in 16th April 2014 at Ministry conference hall. Executive director of WDDF notice there is problem in survey process to include disabled people in this process. Doctor and surveyors over looked types of disability and there is ignorance to get exact no of PWDs. WDDF proposed to send information on 12 types of disability and that's definitions to the places where survey still going. That request granted by secretary and everybody agree on this proposal.

National level Women rights Program:

WDDF participate in the discussion meeting on "the violence against women free village" organized by ManusherJonno Foundation held at 17th April in Daily star building. A Base survey report was presented by The meeting where details pictures of violence against women and girls reflected. WDDF executive Director ask % of victim Women with disabilities which is not reflected in the survey report. Organizer reply there was 165 women with disabilities under the survey and 70 Women with disabilities face violence against them.

National level Disability rights Program:

Mithu Gosh, field coordinator and Hasanuzzaman, accounts coordinator participated in the program on Technical Vocational Education training and PWDs inclusion strategic plan draft sharing at 17th April 2014 in BIAM Foundation. WDDF ensuring Women with Disabilities participation in this strategic plan.

Sociable National Budget for the Disabled: WDDF representative participated in the round table conference on National Budget. The round table meeting was held on May 15, 2014 at ProthomAlo conference room about forthcoming National Budget for the person with disabilities organized by Access Bangladesh Foundation and in cooperation with DRF. Disable people are deprived from fundamental rights of education, health, employment and social protection etc. We know that the present government is gregarious to the person with disability. But there is a very little budget for the disable people from every National Budget that is insufficient for their requirements. Speakers of this conference want National Budget should be sufficient for every development work for the person with disabilities. They are also urge the budget for their development rather than only the ration-money.

CEDAW Workshop: WDDF organized a day long workshop on CEDAW at Barisal held on 21th April 2014. 30 different type of women with Disabilities Participated in the workshop. This Workshop aim is to collect information about types of discrimination against Women with Disabilities and recommendation about which initiatives need to taken by government

to resolute this discrimination. Workshop Identify the way of discrimination through the discussion of the participants on the written format. This information will be in corporate in the CEDAW alternative report to UN.

Shelter home Visit:WDDF organized a discussion meeting with Executive Engineer, PWD was held on 20th April 2014 at Public Works Department in Barisal at 12:30 am. WDDF scrutinize the design of the divisional shelter home constructed for victim Women and provide suggestion for ensuring accessibility for victim women with Disabilities. WDDF have same proposal which was also in Barisal such as: Ramp, switch board, wheelchair surface, high commode and grab rail etc.

Executive engineer was totally agreed to demand and very much committed to ensure accessibility in the building. WDDF also visit the sight and watch the physical condition of the shelter home and provide suggestion to ensure accessibility in Dormitory Accommodation and in Administration Building. Barisal Shelter home takes time to be complete and Executive Engineer is assurance WDDF they will ensure accessibility which is demand by WDDF.

WDDF organized a discussion meeting with Masumhossain, Engineer, PWD was held on 23th April 2014 at Public Works Department in Kulna at 10:00 am. WDDF scrutinize the design of the divisional shelter home constructed for victim Women and provide suggestion for ensuring accessibility for victim women with Disabilities. WDDF have same proposal which was also in Khulna such as: Ramp, switch board, wheelchair surface, high commode and grab rail, wash Basin etc. WDDF recommended install two ramp in two building in dormitory and administrative.

Engineer Masum Hossain was totally agreed to demand and very much committed to ensure accessibility in the building. WDDF also visit the sight and watch the physical condition of the shelter home and provide suggestion to ensure accessibility in Dormitory Accommodation and in Administration Building. Khulna Shelter home almost completed though Executive Engineer is assurance WDDF they will ensure accessibility which is demand by WDDF.

Staff Correspondent, Daily Star

Society needs to change its attitude towards physically challenged persons, and recognise their merit, said speakers at a roundtable discussion yesterday.

They made the observation at the roundtable on "Barriers faced by women with disabilities in education and legal procedures" organised jointly by Physically Challenged Development Foundation (PDF) and Women with Disabilities Development Foundation (WDDF) in association with Brac University Community Service Club at the university. Showing the results of a survey conducted in one national and six public universities, M Mizanur Rahman, president of the PDF, said that fewer physically challenged women study

in these universities compared to their male counterpart due to a lack of accessible classrooms and toilets.

AshrafunNaharMistee, executive director of the WDDF, said not a single trial court in the country has accessibility features for physically challenged persons.

Courts do not want to accept the testimony of female victims who are visually impaired even under the prevention of violence against women and children act 2000 (amended 2003), she said

Although there are provisions for taking the statement of hearing impaired victims, it is not specified who will appoint an interpreter — the court or the victim, she said, demanding an amendment to the law.

"We do not need your pity; what we need is a little bit of your cooperation," said visually impaired Jolly Kowser, senior executive at the compliance department of the Bangladesh Garments Manufacturers and Exporters Association. The seminar was also attended by SayedaSarwat Abed, director of Brac Institute of Languages.

Participation in National Seminar: Women with Disabilities' Development Foundation participated in a seminar about *Easy Accessibility* held on 6th May 2014 at MohakhaliBrac Inn Center. Subject was discussed about easy accessibility of the person with disability for using different types of vehicle and secure movement when crossing the road on this occasion. Speakers of this seminar were also discussed in detail about easy accessibility. Executive Director of Women with Disabilities' Development Foundation said Government has the responsibility to ensure "Rights of Disable People and Well protection Act and UN Convention" considering this by law and order for the accessibility of the person with disability. She also noticed to the owner of the transport company that they can initiate to easy accessible transport service for the person with disability by their own without any hassle. In this seminar, the owner of SohagParibahan takes the challenge and promise to ensure at least two bus would be the easy accessible for PWDs from all of his transport. Apart from these, a strong demand to the chair person of the BRTC would be included the disability issue with the law of transportation.

Visit of WDDF Office: Executive Magistrate Mrs. Shilu Ray has visited WDDF office for NGO Beauro Registration from District Administrator on 8th May 2014 to the activities of WDDF's office. She has expressed her satisfaction and collected the necessary documents. She said that I am pleased with WDDF activity; you are working hard and use all the efforts and opportunities for the development of Women with Disabilities.

Progress review meeting of Beijing 20+: Progress review meeting of Beijing 20+ was held on May 12, 2014 at SIDRAP Center at 10: 00 am organized by the Ministry of Women & Children Affairs. Mithu, field coordinator of WDDF was present in this meeting on behalf of Women with Disabilities' Development Foundation. How much Bangladesh has progressed about women development ...1. Poverty and economy/ VAW and human rights, armed conflict {Education and girl child/ Health (nutrition, HIV/AIDS, immunization included), /power and decision-making; media and communication and institutional mechanism/ Environment } and also the difficulties were discussed in this meeting. Mithu Ghosh from Women with Disabilities' Development Foundation said that any step has not been taken yet to include women with disabilities with all specific initiatives. She also said that women with disabilities are deprived to get the health care form health complex without any ramp for wheel chair users as well as doctors have no proper knowledge about disability.

Seminar: Women with Disabilities' Development Foundation participated in a seminar of Bangladesh skills for Employment and Productivity (B-SEP) projectat Ruposi Bangla Hotel on 15th May 2014 organized by ILO Bangladesh and Canadian Government. A question has arisen from Women with Disabilities' Development Foundation (WDDF) to B-SEP for equal participation of both disable boys and girls for getting their skills development according to the National law of skills development. Giving the answer from Bangladesh Government is, 5% are get the opportunity to develop their skills in this project.

CEDAW Meeting: Meeting of women with disabilities about CEDAW was held on 20th May 2014 at 3:00 pm at the office of National Disable Forum in Lalmatia, Dhaka. Discussion of this meeting was to attach the information of discrimination for women with disabilities with the report of CEDAW. An action plan is made for discussion about the CEDAW report in accordance with the plan. NazmaAkterPopy has made the report and took the decision to send the time schedule for giving the opinion of the group of women with disabilities within 2nd June 2014. WDDF will accommodate the information on discriminations against Women with Disabilities.

CIDV Meeting: Meeting of CIDV was held on 4th June 2014 at *AmraiPari*office at Lalmatia. Discussion of this meeting was about the brochure printing and the expenses of learning module for Women Development. A decision has taken to give the requirement of brochure for every organization through email by next 19th June 2014. Mithu, field coordinator of Women with Disabilities' Development Foundation said, if you call the foundation for attending a meeting then the place should be accessible for the person with disabilities and learning module has to be easily understandable for them. Resulting that participation of disable people will be increased in National level.

Network Organizations' Meeting: A meeting for Protecting Girls and young women from gender based violence dialogue among networks and alliances was held on June 5, 2014 organized by Bangladesh Girls Power Alliance. 11 partners were present at this meeting. WDDF as a network organization present a power point presentation on their activity and the requirement how to protect violence against Women with Disabilities. WDDF presentation mentioned not only the the physical violence but also the absence of initiatives which make Women with Disabilities more vulnerable.

CEDAW Workshop: Women with Disabilities' Development Foundation has organized a day long workshop on CEDAW held on 9th June 2014 at Karnafuli Human Resource Development Institution in Chittagong district. This workshop was preside over by AshrafunNahar, the Executive Director of Women with Disabilities' Development Foundation. This

workshop was inaugurated by Mrs. Sultana TahminaKhanom, social welfare officer of Chittagong district. 30 women with all kinds of disabilities and 5 associate members were present at this meeting. Discussed subjects of this workshop are the following: Law, suffering of women, education, health, employment, nationality, rustic women, immigrant women employee, political participation, minority tribal women and backwards women. As a result of this discussion, awareness is increased among women with disabilities.

Shelter home visit: Miss AshrafunNahar, the Executive Director of Women with Disabilities' Development Foundation has visited Chittagong District Shelter home as a habitation project to eliminate the suffering of women on 10th June 2014. After visiting the shelter home, she also attended a meeting with Executive Engineer and officer of Women Affairs for ensuring the easy accessibility for women with disabilities. Such as: Ramp in front of the building, 3 feet wide door for both room and toilet, at least 1 bathroom with high commode and grab rail, height of electric switch board within 4 feet, height of wash basin within 2 feet 8 inches and block tiles.

Legal Assistance:MuktaAkter is a house wife of Sorishabari in Jamalpur district who has been tortured and captured by her husband's family on 15th May 2014. Brother of MuktaAkter has brought a charge against her husband's family and Applied to WDDF to rescue Mukta immediately. Women with Disabilities' Development Foundation initiated to rescue her with the Cooperation of National Women Lawyer Association (BNWLA) on May 22, 2014. Mukta is rescued with the help of Police of Sorishabari police station through different services from 22nd May 2014 to 26th May 2014. Women with Disabilities' Development Foundation has rescued her with the cooperation Cooperation of National Women Lawyer Association (BNWLA) without any harassment. Local Police Station also provide the cordial cooperation and service to rescue Mukta from her Father in Law house.

International Program:

WDDF Participated in the Asia Pacific Feminist Forum (APFF) Program in Chang Mai, Thailand from 23 to 2nd June in 2014. This international Program Divided two part for WDDF Participation.

- 1. Mama Cash Grantee meeting
- 2. Asia Pacific Feminist Forum (APFF) workshop

There were three outputs from this participation

- 1. Meeting with Different Donor
- 2. Presentation on Disability and Development
- 3. Initiative for Asia Pacific Women with Disabilities United.

Mama Cash Grantee meeting: Executive Director of Women with Disabilities Development Foundation (WDDF) was attended the grantee meeting with Mama Cash from 23 to 24 June 2014. There was training on Resources Mobilization and strategic planning process. 2 days long training There was lots of way to learning about how to mobilize local resource and resources for organizational strengthening.

Asia Pacific Feminist Forum (APFF) workshop

More than 400 Women rights leader participated in the Program from Asia Pacific Countries. That is the first time APWLD invites Women with Disabilities Leader from Different Countries to participate in APFF program. There was the no. of WWDs leader from Bangladesh, Nepal, Pakistan, Indonesia, and Cambodia.

There was presentation on Disabilities and Development which presented by three countries Bangladesh, Nepal, and Pakistan.

Women with Disabilities group were very king to develop Asia Pacific Women with Disabilities United. There was different conversation with Donor for Women with Disabilities network development. There was strategic planning meeting of Asia Pacific Women with Disabilities United (APWWDU).

CEDAW Meeting: A meeting on CEDAW was held on 7th July 2014 at the office of National Disabled Forum at Lalmatia, Dhaka at 12:00 am. Women with Disabilities group Sit together to prepare the report on discrimination against Women with Disabilities. Representative from WDDF, NFOWD, NADPO, ADD was present in the meeting.

CEDAW Meeting: A general meeting was held on 3rd July 2014 on CEDAW report writing at the office of Step Towards Development in Lalmatia, Dhaka. This meeting was presided over by the Chair Mrs. MalekaBanu of MahilaParishad. Executive director of Step Towards Development has recited the proceedings of previous meeting. They gave all their consent with unanimous approval because of without any alteration. From This meeting Group of Women rights organization choose their working area which part of the report they will write on. WDDF, NFOWD, NADPO take responsibility to write report on disability part.

Grassroots' Committee Meeting: Grassroots women with Disabilities committee meeting was held on July 8, 2014 at 10: 00 am at Gazipur DPOD office. This meeting was presided over by the Chair of grassroots' committee, Mrs. Sufia Begum. Mithu Ghosh, field coordinator of WDDF has discussed about the nutrition of pregnant mother and child. Through this discussion, all the participant are known about the cooking methods of vegetables and it's nutrition that will increase their awareness. WWDs always ignoring their nutrition and For this reason they feel weakness. This discussion makes more aware about nutrition and they will be developed healthy future.

Justice for Women: A meeting was held on 13th July 2014 at CIRDOP Center about the *Justice for Women. Women face multiform of discrimination and passing life in violence but no service is available for their justice. There was a discussion how to make access in justice for women. WDDF representative was present in the meeting.*

International Workshop: AshrafunNaharMisti, Executive Director of WDDF is one of the initiator to build up South Asian Women with Disabilities Network (SAWN). For this purpose international Workshop held in Nepal and Abilis Foundation Support this program. South Asian workshop for advancing the rights of Women with Disabilities through network and capacity building for advocacy Alfa-beta complex in Nepal on 13th and 14th July 2014. Nepal, Bangladesh, Pakistan, Indian and Srilanka, 5 countries were present at this International Workshop. Miss. AshrafunNahar, Executive Director of Women with Disabilities' Development Foundation and Mithu Ghosh, field coordinator of WDDF were participated from Bangladesh. Executive Director of Women with Disabilities' Development Foundation of women in Bangladesh and the program of Women with Disabilities' Development Foundation through her valuable speech.

CIDV Meeting: A meeting has organized by AmraoPari held on 16th July 2014 at the office of JatioMahilaAinjibiSomiti at 3:30 pm in the afternoon. WDDF was present there a member of CIDV platform. In this meeting CIDV members discusses about the preparation of National Workshop on Domestic Violence Act.

Meeting with Local Government and Grassroots' Committee Meeting:

WDDF organized a meeting with Local Government. Meeting was held on July 22, 2014 at 11:00 am at WDDF office. Mrs. Nurunnahar, Member of reserve seat of ward no: 1,2 and 3 of Dakhkhinkhan Union Parisad was present at this meeting. Mrs. AyreenJahan, member of grassroots' committee has presented some proposals to the member of reserve seat on behalf of women with disabilities.

After that The Dakhkhinkhan grassroots' women with disabilities committees meeting was held in same place. Mitu Rani, Field coordinator facilitate the regular meeting. There was lot if conversation on Women rights and the basic need of WWDs which is not fulfill by Government initiatives.

Grassroots' Committee Meeting: Monthly grassroots' meeting for grassroots' women with Disabilities committees was held on July 24, 2014 at 10: 00 am at Nagorpur DPOD office in Tangail. This meeting was presided over by the Chair of grassroots' women with disabilities committee, Sotto Rani. Discussion of this meeting was disability and gender issue by

Mithu Ghosh, field coordinator of WDDF. The word gender is used to free from Injustice to women, discrimination and torture. Gender means women and men are exercised equal rights.

Grassroots meeting: WDDF arrange the grassroots women with Disability committee meeting on 9th August at Nagarpur. The vice chair ShahidaAkter presided over the the monthly meeting. The field coordinator MituGhoash discuss about the PWDs rights and protection Act. Member of Grassroots Women with Disabilities committee understand about the rights in new Act.

WDDF arrange the grassroots women with Disability committee meeting on 12 August at gazipur. The chairman of the committee Sufia Begum presided over the the monthly meeting. The field coordinator MituGhoash discuss about the PWDs rights and protection Act. Member of Grassroots Women with Disabilities committee understand about the rights in new Act.

WDDF arrange the grassroots women with Disability committee meeting on 29 August at Dhakkhinkhan, Dhaka. The chairman of the committee Asha Mahmuda presided over the the monthly meeting. The field coordinator MituGhoash discuss about the CEDAW. Executive Director was observe the grassroots meeting.

Training on UNCRPD: WDDF organize half Day long training on UNCRPD on 15th August at its head office. Executive Director AshrafunNaharAnd Program and finance Coordinator Hasanuzzaman facilitate the training. 24 Women with Disabilities participated in the Training. There was no of content which directly related with the Women with Disabilities rights and protection.

All of the participant was very attentive in the training and feel more training about their rights and policies.

Executive Committee Meeting: Executive Committee of WDDF meeting held in 15 August 2PM at WDDF office. There was different points and official agenda to discussed. The chairman of WDDF takes some points as issues which was elaborately discuss on the future concern of WDDF. Total 7 agenda discusses in the 4 hours long meeting.

Annual General Meeting:

Annual General meeting of WDDF held in 16 August on 9 AM to 4PM at WDDF office. Meeting priseded over by MasumaAkter, senior Executive member of WDDF. Executive Director cum Member Secretary facilitate the meeting and minutes was presented. General member approved the meeting Minutes. Treasurer Asha Mahmuda presents the financial report and audit report and proposed budget for next year. Executive Director cum Member Secretary presents the Annual report and next year Work plan of WDDF. Some activities is included in next year Work plan.

Workshop on Domestic Violence Act: Citizen Initiative of Domestic Violence (CIDV) organized a workshop on Domestic Violence Act at the conference hall of National Women Association in 23 August 2014. WDDF is the active member of CIDV and joint initiator of the program. Tariq-ul Islam, Secretary, ministry of Women Affairs was the chief guest of the Program. ShainAhmed, DG of Women affairs Depart was special guest of the program. The magistrate of different sub-district, Activist of Women rights and Media was participated in the program.

Discussions meeting on UNCRPD shadow Report:

NGDO, NCDW and Blast jointly organized a discussion meeting on UNCRPD shadow report at reporters unity, shegunBagicha, Dhaka in 26 August 2014. Barister Sara Hossain presided over the program. Dr. Nayem Ahmed, supreme Court was chief guest of the program. Executive Director of WDDF, Vashkervottaccargy, shetakund federation, Mohuapaul, director of Access Bangladesh Foundation was specialist discussant of The Program. Advocate Shahariar present the prepared on the shadow report. Discussant and participants recommended more valuable point to incorporate in the report.

CEDAW Platform Meeting: CEDAW platform meeting was held in 31 August 2014 at Steps towards Development office from 3:30PM. Ranjankarmoker, executive Director of STD presided over the meeting. This was the preparation meeting on the seminar of CEDAW at 3rd September 2014. This year platform committed to create pressure to the Government to withdraw the reservation on CEDAW article 2 (C) and 16. WDDF also will be one of the organizers of the seminar and take responsibility to do registration of the seminar participants.

Discussion Meeting on CEDAW: Bangladesh Citizen initiative on the CEDAW organized a half day discussion on CEDAW to observe the CEDAE Day. WDDF along with 47 organization working for women rights are the member organization of Bangladesh Citizen initiative on the CEDAW. The state Minister MeherAfrozChumki, ministry of Women and Children Affairs was chief guest in the program. The Parliamentarian, the program director of Multi sectored program of Women and Children Affairs Ministry, Women rights Activist, representative from 47 organizations were present in the Program. WDDF and all the organization working for Women rights demand to withdrawn the reservation of CEDAW.

Workshop on Accessible Campus:

Physical Disabled Foundation and Women with Disabilities development Foundation jointly organized a workshop on "Accessible campus for All" Executive Director Ashrafun Nahar Misti and Jibon Willium Gomes was the main discussant on how to ensure accessible campus for Student with Disabilities. Ashrafun Nahar Misti discuss a model of Accessible campus which establish in Vienna.

The member of PDF who are the student of different public and private university learn how they will advocacy with the University Authority and how to ensure access for student with Disabilities in public and private university. Student from Brac, North south, Dhaka, Jahangir Nagar and Rajshahi University was the participants of this workshop, some of them have disability.

Workshop on the Rules of PWDs rights and Protection Act 2013:

National Disability Development Foundation (NDDF) under the Ministry of Social Welfare and National Forum of Working with Disabilities Jointly organized the Workshop on the Rules of PWDs rights and Protection Act 2013. WDDF participated in the workshop as a consultative member of the Rules of PWDs rights and Protection Act 2013 Committee.

The participants from different organization discuss very focusing way on the concerning area and subject in the Day long Workshop. Executive Director AshrafunNaharMisti, Field CoodinatorMitu Gosh, Project Facilitator AfifaFaruk participate in different three group discussion in the Workshop. There was 4 different group on different Articles.

WDDF demanding the elaboration in the rules that WWDs must have participation in different committee from City to National Level. WDDF also demand to ensure more specific rights of WWDs such as reproductive health, education, Transportation etc.

The Managing Director MD. NurulKabir, Additional Secretary present as chief Gust of the Program.

WWDs Grassroots committee meeting:

Gazipur Grassroots WWDs committee Meeting held in 15th September 2014 at Gazipur DPOD. The chairwomen of Gazipur Grassroots WWDs committee, MRsSufia begum presided over the meeting at 10 AM to 1 PM. The field Coordinator Mithu Gosh facilitate the meeting. The members discuss about the importance of WWDs Economical Empowerment. With the WDDF Cooperation and Motivation 4 women with Disabilities received training on sewing from different tailors. WDDF handed over a sewing Machine of one of the Gazipur Grassroots WWDs committee member Taslima begum. The shewing machine handed over by the local Primery schools head Master and he happy to see the progress of WDDF Gazipur Grassroots WWDs committee members. There was presence the director of Gazipur DPOD Mr. Nuruzzaman. The Accounts Coordinator of WDDF. Mr. Hasanuzzaman also present the program.

Dhaka Grassroots WWDs committee meeiting held in 13 September 2014 at WDDF office at 3PM to 5PM. The chairwomen of Dhaka Grassroots WWDs committee, MRsSipul Akhter presided over the meeting and the field Coordinator Mithu Gosh facilitate the meeting. The committee member discuss on the Disability and Gender Development. All of the members want more meeting as they feel this is one of the most important way to learn about their rights.

Nagarpur Grassroots WWDs committee meeting held in 13 September 2014 at WDDF office at 3PM to 5PM. The chairwomen of Nagarpur Grassroots WWDs committee, Ms Sotto Rani presided over the meeting and the field Coordinator Mithu Gosh facilitate the meeting. The committee members so much poor and the area is most vulnerable. They want food more than lesson learning. The filed Coordinator discuss on the CEDAW and discrimination Against Women with Disabilities. Most of the members want more meeting and food support from the grassroots meeting.

Discussion meeting:

WDDF organized a discussion meeting with Mr. ShajalBiswash Executive Engineer of Publics works and Housing at Chittagong Division Area -4. There was specific discussion on how to ensure accessibility for different types of PWDs in the infrastructure Development Of Bangladesh. Executive Engineer pointed out that the Professional are not aware to ensure accessibility for PWDs. He agreed extra cost not need to ensure accessibility. He mentioned as you aware me about the citizen rights of PWDs I ensure accessibility in the Newly constructed Passport Office of Chittagong, He invite us to visit passport office. WDDF shown heart full gratitude to Mr. ShajalBiswash Executive Engineer of Publics works and Housing at Chittagong Division Area -4 for ensuring accessibility in two building of Passport office and shelter home for Victim Women.

Accessibility Audit:

WDDF Team has organized a Accessibility Audit in the newly constructed Shelter home for Victim Women at 24th September 2014. WDDF advocacy with this Shelter home construction Authority to ensure the accessibility for Victim Women with Disabilities. The Engineer MoniruzzamanJitu, Divissional Women Affairs officer Rokeya Begum, Executive Director of WDDF, Accounts coordinator WDDF, Three General Member of WDDF was present at time of Accessibility audit in the Shelter home. The Shelter home is excellently accessible for WWDs but there is one difficulty that the doorsill is high of the Toilet facilities.

Resource Center Visit:

WDDF team visit a Disability Resource center in Potia, Chittagong. The Nowjoyan Foundation of Chittagong established this center for the PWDs in Potia could be able to develop their skills and promotion rehabilitation of PWDs. Japan Embassy support to established this Organization Building with full Accessibility. WDDF executive Director notice the organization has some limitation of accessibility which carried to the board of Nowjoyan Foundation. Nowjoyan Foundation agreed to ensure the full accessibility to All types of Disabled people. WDDF provide accessibility manual to the Nawjpan Foundation then they could able to ensure full accessibility in the center. They operate a training for different type of Disabled people, a handicraft production center of PWDs and Women with Disabilities and Physiotherapy service for PWDs and Peoples who need Physiotherapy.

Discussion Meeting:

WDDF organized a discussion meeting with Mymenshingh Women Club of PCC Center for the working with Women with Disabilities at 27 September 2014. WDDF Executive Director, Accounts Coordinator and one Volunteer present in the Discussion Meeting. WDDF orient them how to advocacy with Local Government, how to building leadership capacity among WWDs and how to protect violence against them. WDDF visit different working team of the club who are producing the handicraft, sewing clothes, Carpets and the food procedure. This club given opportunity to WWDs for recreation and production both. WWDs are happy to spend time here and have time to do some product for earning very few money.

Grassroots WWDs Committee Meeting in Nagarpur:

Nagarpur Grassroots WWDs committee meeting held in 9 October 2014 at Nagarpur DPOD. Meeting continued from 10 AM to 12 PM The chairwomen of Nagarpur Grassroots WWDs committee, Ms Sotto Rani presided over the meeting and the field Coordinator Mithu Gosh facilitate the meeting. The filed Coordinator discuss on the Income generation activities and WWDs empowerment.

Discussion Meeting with Department Of Architecture:

WDDF organized a half day long discussion meeting at 13 October 2014 with the Department of Architecture for the preparation of organized seminar on Accessibility. WDDF and Architecture department were planning to organize a seminar on "Accessibility for All" in 29 October 2014.

Meeting on the stop early marriage:

Bangladesh Government was trying to reduce marriage age of Girls so Women rights Organization raise voice to stop reducing girl's marriage age. Naripakkho organize a meeting on how to protect the decision and stop reducing girl's marriage age at 14 October 2014. Mithu Gosh the field Coordinator attended the meeting and speak about how will affect this decision to Women health. ED of WDDF send massage about the opinion of WDDF.

Discussion Meeting:

WDDF organized a discussion meeting with the honorable minister of Civil Aviation and tourism at 16 October 2014 in the Ministry of Civil Aviation of Tourism. AshrafunNaharMisti Executive Director of WDDF, Hasanuzzaman, Program Coordinator of WDDF, Khadiza Akhter, Grassroots committee member of WDDF, Mohua Paul, vice president of Access Bangladesh Foundation, HAfizul Islam Mia, Deputy Secretary of Civil Aviation and honorable Minister Rased Khan Menon was present in the discussion meeting. WDDF submit a written proposal with 9 agendas about Civil Aviation and tourism affairs. The Minister agree with the proposal of WDDF and committed to have a meeting with chairman Civil Aviation and Director of Dhaka International Airport.

Seminar on Accessibility for All:

Women with Disabilities Development Foundation (WDDF) and Access Bangladesh Foundation Jointly organized a National Level Seminar on Accessibility For All. The seminar held at LGED bhaban, Agargoan, Dhaka in 29 October 2014. Shirin Akhter, Vice Chair of WDDF has given Welcome speech. Executive Director of WDDF present the key note of The seminar on Accessibility and PWDs demand. WDDF show how big gaps in the Accessibility in Bangladesh. The honorable Minister of Civil Aviation and tourism was present as a chief Guest. AhsanulHaqueThe Chief Architect of Architecture Department, Sultan Mahmud Joint Secretary of Social Welfare Ministry, Kabir bin Anower the Project director of Access to Information, Ministry of Prime Minister was present as a special Guest of the seminar. Architect Syada sultana Any also discuss about the gaps and suffering of PWDs in Bangladesh for inaccessibility.

There was 4 Panel Discussant Mohua Paul, VashkerVottahargi, JibonWillium Gomes and Sultan Mahmud for key discussion on the need of PWDs and how to ensure accessibility for different type of Disability.

The ministry of Civil Aviation and tourism, Ministry of public works and housing, Architecture Department, Social Welfare Ministry, Department of Access to information make commitment to ensure access towards disabled people of Bangladesh. Minister Rashed khan Menon is so much positive and will initiative to discuss in the inter Ministerial Meeting to distribute roles and responsibilities to all concern Ministry for PWDS. the minister encourage PWDs participation in National Parliament and give advice how to do?

Workshop on the consultation with World Bank:

Bank information Center (BIC) and Access Bangladesh Foundation jointly organized two days workshop on the consultation with World Bank. The workshop held on 19 and 20 November 2014 at Center Point, Gulshan Dhaka where 42 PWDs from 37 DPOs was present. WDDF was one of the participant in the workshop.

Consultation with World Bank:

World Bank organize a consultation meeting with DPOs Bangladesh to make inclusion disability issues in the World Bank safe Gourd Policy. The Consultation Meeting was held in Lake sure Hotel in Gulshan at 26 November 2014. WDDF was participated in the Meeting as a consultative member of Bank information Center (BIC) and a important organization for working with Women with Disabilities Bangladesh. WDDF executive Director AshrafunNaharMisti has a short speech on the disability issue and she demand a separate section in the World Bank safe gourd Policy in the light of UNCRPD.

CEDAW Meeting: Citizen initiatives platform of CEDAW committee organized a meeting held at Steps towards office in lalmatia on 30 November 2014. WDDF executive Director was present there and speak about to ensure accessibility for different type of disabled participants in the National Press conference which will be held at 22th December to create demand for withdraw reservation and implement full article of CEDAW. Steps towards Development thanks to WDDF as WDDF always speak about the rights of Women with Disabilities. The chair of the meeting recognize that the Executive Director of WDDF always take in notice to give attention on disability issues. So this year UN take WWDs issues a regular issues which was emerging issue in last year.

International Disability Day: WDDF and its representative participated in the meeting on International Disability Day organized by Sociel Welfare Ministry at BangoBandhu Conference Hall Dhaka in 3rd December 2014. President of Bangladesh was the chief guest of the Program.

Executive Council Meeting:

Executive Council meeting held at 15 November 2014 with 3 Agenda. 5 executive members were present at the meeting. The meeting agenda was as follows:

- 1. Approved previous Meeting regulations.
- 2. Organizational Present Problem and solution.
- 3. Others.

WDDF Facing different types of problem in the present rental office place. WDDF does not allowed to use office sign Board. Local communication also tuff for the member for attend the meeting at WDDF office. So Executive Council of WDDF decides to change office on any suitable place in Dhaka.

A Emergency Executive Council meeting held at 22 November 2014 with 3 Agenda. 5 executive members were present at the meeting. The meeting agenda was as follows:

- 1. Approved previous Meeting regulations.
- 2. Agreement with BPKS
- 3. Others.

Executive member approved previous meeting minutes. WDDF has a agreement with BPKS about the WDDF rental Office and make a new agreement to WDDF change its office from BPKS complex in coming January 2015. Executive member discuss about other disciplinary work of WDDF.

Executive Council meeting held at 12 December 2014 with 3 Agenda. 5 executive members were present at the meeting. The meeting agenda was as follows:

- 4. Approved previous Meeting regulations
- 5. Organizational Present Condition-
- 6. Office shifting
- 7. Staff recruiting
- 8. Others.

WDDF find out a office in Mohammadpur, Dhaka. So WDDF is going to shifting its office address from Uttara to Mohammadpur in 1st January 2014. Executive members agreed to circular the new office Address to All. There also some change in Executive Council as per the constitution of WDDF. Shirin Akhter become Chairwomen as the previous chairwomen Sabina Hossain Kochi resign from her post. Masuma Akhter become vice chair and Babli Akhter become treasurer by the selection of Executive council meeting. Next General Committee will approve this committee or select/elect new Executive Council of WDDF.

Executive Council Decides to recruit a new staff for the post of office assistance and cleaner; she must be women and disability will be in priority.

There was discussion in the other agenda about develop new 2 committee for policy and documents of WDDF development. Executive Council members are planning to WDDF progress and expanding its activity in different areas and also make WWDs so much committed to change their situation to be a very strong rights and movement oriented organization by Women with Disabilities.

WWDs Grassroots committee meeting:

Nagarpur Grassroots WWDs committee meeting held in 17 December 2014 at Nagarpur DPOD. Meeting continued from 11 AM to 2 PM The chairwomen of Nagarpur Grassroots WWDs committee, Ms Sotto Rani presided over the meeting. AshrafunNaharMisti Executive Director of WDDF, Grassroots committee member Dhaka and Accounts Coordinator Mr. Hasanuzzaman was present in the meeting. AshrafunNaharMisti facilitate the meeting. There were three agenda in the meeting.

- 1. Approve the previus meeting minutes.
- 2. The Government facilities monthly subscription.
- 3. Committee meeting continuation
- 4. WWDs Empowerment
- 5. Sports and cultural involvement by WWDs
- 6. Support to Victim Women with Disabilities Asia.
- 7. Others.

Nagarpur Committee member want to continuation of this committee as they ware learning about their rights. They feel this committee is the strength of themselves.

The few WWDs need to get support from Government which call monthly subscription under the social safety net of Government project for Disabled people. WDDF executive director instantly take initiative to get monthly subscription from Government by those WWDs.

WDDF Find out from last one year program with them they need more training on building their leadership capacity for their empowerment.

WDDF had meeting with some local leader with Disabilities and victim women and her family. The victim women want to get justice as her husband marry again with others and does not give economical support to her and her 2 children daily living. WDDF Executive Director counseling with this victim women and then had organized a meeting to solve the problem peacefully otherwise WDDF will assists the victim women to take legal initiative against her husband. Here need to mentioned that the elder Brother in Law taking care about the disabled women Asia and her kids.

ABOUT WDDF
The estimated number of Persons With Disabilities (PWDs) in Bangladesh, is around 24 million people, which constitutes 15 % of total population. 15% of Population have a disability.
Half of these are female. This is 12 Million girls and women with disabilities (WWDs).