

# switch.

[switchpayments.com](https://switchpayments.com)



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# Our Story & Milestones

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2014

2015

2016

2017

2018

2019

2020

Single integration to  
every Payment  
Provider

First Hires  
(Dev, Sales)

€500M processed!  
New Office and 30 team  
members.

Started at Pedro's  
house with Cards  
Solutions

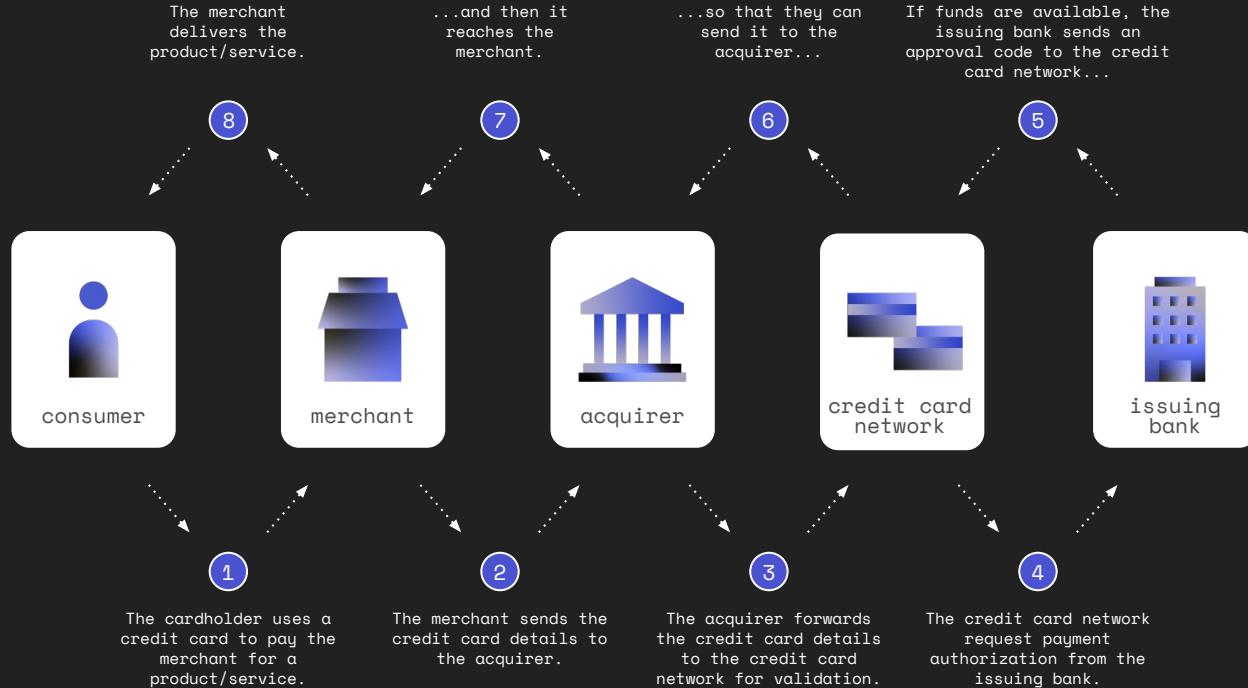
First big clients

New departments  
(DevOps, HR,  
Finance)



# But what do we really do? And how do payments work?

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# Meet the Switch Platform.

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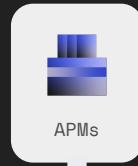
acquirers



PSPs



gateways



APMs



security  
vendors

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We're connecting the entire payments value chain  
through a single software platform.



merchant

# Understand the tech challenges.

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PaaS - Tech  
is the product

APIS

PLUGINS

CLIENTS LIBS

DOCS

DevOps

SECURITY

HA

SCALABILITY

MICROSERVICES  
BIG DATA

Front end

SPA

TERMINALS

APPS

Back end

BIG DATA

EVENT SOURCING

ABSTRACT THE  
COMPLEX WORLD  
OF PAYMENTS

## Tech stack

django



mongoDB



elasticsearch



# Meet the team.

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SALES

OPERATIONS

MARKETING  
AND DESIGN

ENGINEERING

PRODUCT

HUMAN  
RESOURCES

FINANCE

## What is it like working at Switch?

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Working with **people**  
**passionate** about solving  
high complex challenges.

Progress fast! We  
promote **ownership**,  
doesn't matter years  
of experience nor age.

Working with an  
experienced team  
and having a giant  
**impact on the**  
**product and culture.**

Flexible environment  
and work life balance.

A **profitable** and  
invested **company**.

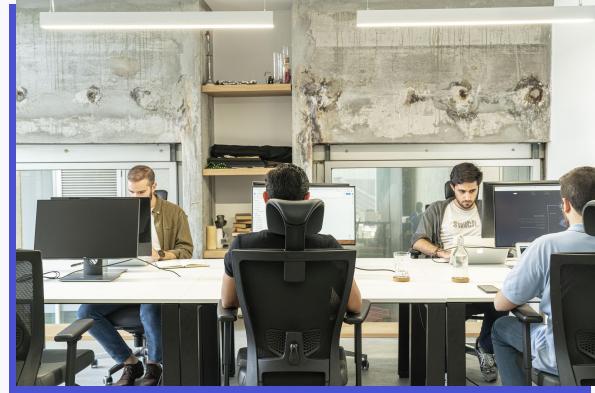
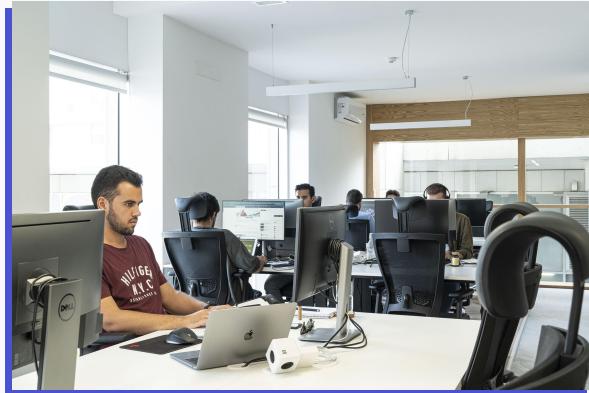
**Modern technologies**  
and low tech debt.

Lisbon

Porto

## Our Office

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## Who are we looking for?



People who want to learn with an experienced team and grow fast.



Addicted to problem solving.



Motivated to work in a high complexity industry and product.

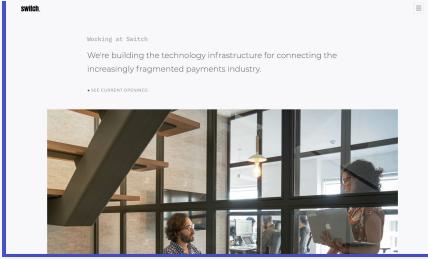


People with continuous improvement mindset.

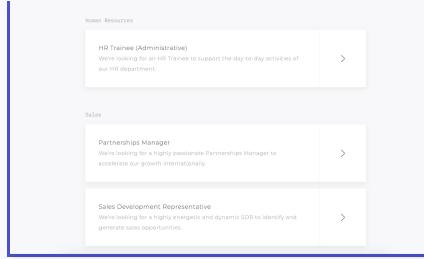


High demanding people oriented to high quality standards.

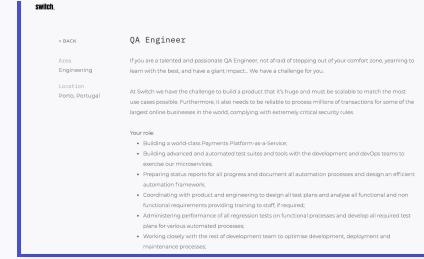
# How to apply to Switch



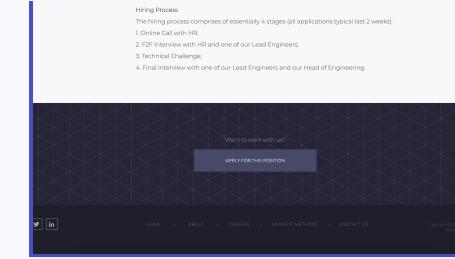
**01.** Go to  
**switchpayments.com/#careers**



**02.** Click **See current openings**



**03.** Choose the **Job offer** that suits better for you

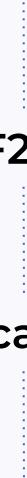


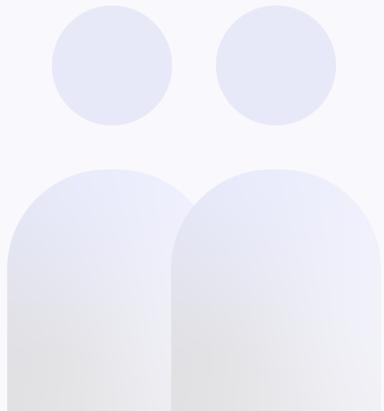
**04.** Click at **Apply Now**

Otherwise you can just **send your CV** to [jobs@switchpayments.com](mailto:jobs@switchpayments.com).

🍋 Easy peasy, lemon squeezy.

# Hiring Process

- 
- 01.** Phone interview with HR
  - 02.** Hangouts or F2F interview with HR
  - 03.** Technical Challenge
  - 04.** Final Interview with the team leader.



**Are you up for the challenge?**

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