



Report of the President

Ben Coleman | president@utsu.ca

February 2016

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Sexual Violence Advisory Committee

Final Report

On February 2nd, the final report of the Advisory Committee to the President and Provost on Preventing and Responding to Sexual Violence was presented to the President and Provost and released to the public on safety.utoronto.ca website. Although many of the promising features that I had mentioned in my previous report are still in the final version (such as a regular climate survey and a tri-campus center), there were several troubling changes in the final version that had not been presented to the committee and, act to weaken the recommendations.

First, the phrase "Faculty students, and staff have the right to be safe while working, learning and residing on campus" which had appeared on p. 5 and p. 8 has been removed from the final version. At the last meeting of the large committee, the right to safety on campus was an important principle that many committee members thought was essential to the report.

Secondly, in the section on regular reviews of policy and programs, the report had originally read, "This review should include students, staff and faculty, including those who have experienced sexual violence" but has been changed to "This review should include **consultations with** students, staff and faculty, including those who have experienced sexual violence." I believe that this is a completely different intention than what the committee wanted, as it removes participation of students, staff, and faculty in the review process, and reduces the voices of each of these valuable members of the University Community to "inputs" for the administration to listen to or ignore as they please.

The consultation process for the report adds to my concerns about this change—committee members such as myself frequently complained that the sample size of students and staff consulted was far too low to be meaningful, and was noticeably under-representative of students who are racialized at UofT. In addition, there were numerous complaints about the questions asked at consultation sessions and the way in which the sessions were moderated. With the unauthorized changes, students have almost no power to recommend changes to how the University supports victims of sexual violence and creates a safe environment on campus.

With the support of other student members of the committee, I emailed Sandy Welsh, the Vice-Provost Students to ask about these changes made by the administration. The response (enclosed after the report) was insufficient, and demonstrated more of the dismissiveness and unwillingness to change from the administration that committee members have struggled with for the past year.

I am open to suggestions about how the UTSU should proceed, but regardless of what happens next, I believe that if community members of this University do not have the right to be safe from sexual violence, and if students have no ability to drive changes in the future, the same people who have been marginalized by sexual violence will face the same barriers to personal safety, safe employment, and making the most of their education.

Coalition Meeting

On February 4th, I attended a meeting of the UofT Student Coalition against Sexual Violence. At this meeting, the report from the committee was discussed, and students in attendance discussed various options for activism during the rest of the year. If you are interested in being connected with the organizers of this group, please email me at president@utsu.ca.

Student Commons

Throughout the past couple months, I have attended regular design meetings with Süperkul, the architects for the Student Commons, along with UTSU staff. Most of the work has involved balancing renovation and operational needs with making the building as accessible and usable as possible. We have advocated for changes to make the building more accessible, as well as expanding the number of gender-neutral and single-user washrooms in the building. In the next couple of weeks, we will be going through the first round of costing, which is where the design needs are matched to budget.

Council on Student Services (COSS)

On Monday January 25th, myself and other representatives attended the penultimate meeting of COSS, to receive budget presentations from Student Life, Hart House, and Athletics in preparation for a vote in favor or against proposed fee increases on February 22nd. At this meeting, the budget materials presented (included after this report) were detailed and did not seem to include significant problems. However, there was significant confusion about the implications of the upcoming student vote, and whether it would materially change student fees in future years.

On Thursday February 18th, I met with Lucy Fromowitz, the Assistant Vice-President, Student Life and other staff from the Office of Student Life to discuss the long-term impact of the COSS decision on the calculation of the University of Toronto Index (UTI). Through this meeting, the following facts were established:

- Regardless of how student groups such as UTSU voted at COSS, there would be no difference in the future increases to ancillary student fees for Student Life, Hart House, and Athletics, **unless**:
- University Affairs Board refused to approve the usual 3-year temporary increase based on the UTI formula (this has not happened in recent history); or
- Student Life, Hart House, or Athletics submit a request for an entirely new program, requiring a fee increase above inflation to be approved by COSS (this did not occur this year).

Based on my own knowledge from being a member of the University Affairs Board last year, large fee increases based on program expansion can occur, even without an approval by COSS. For example, the Athletics fee last year increased by 9.67% as the Faculty of Kinesiology and Physical education was able to significantly expand staff to fulfil programming needs at the Goldring Athletic Center without an approval from COSS.

At the February 22nd meeting, the University proposed the following increases:

Department	St. George FT			Mississauga FT		
	New Fee	\$ Increase	% Increase	New Fee	\$ Increase	% Increase
Student Life	\$148.38	\$3.09	2.13%	NA	NA	NA
Hart House	\$82.47	\$1.63	1.97%	\$2.59	\$0.05	1.97%
Athletics	\$183.52	\$11.27	6.54%	\$21.29	\$1.31	6.54%

UTSU representatives voted against all of the proposed fee increases. We felt that the current system enshrined in the MOA between the student unions and the University (often referred to as “the Protocol”) does not allow sufficient student autonomy over the fees charged for these ancillary programs.

The absurdity of the system is evident by the realization that if Ontario entered a recession and faculties had to cut their expenses by 5-10%, these ancillary programs would still have protected wage increases for staff at 4% annually under the Protocol and would not seem to need to cut any current expenses. Although we do not wish for cuts to essential services such as Health and Wellness, the fact that student input only matters in the case of new proposals for these fees is highly concerning.

New Email

Over the last month we have been doing testing and preparation to change our email over to Google Apps. We have successfully set up the service, and migrated a couple of test accounts. In addition, we are working on training for staff and making changes to account setup to ensure proper data retention. Board members will receive access to their google email accounts in the next couple of weeks, and will be able to use their email from the current system and the new one simultaneously until mid-April, when we will switch over completely to the Google servers.

Other Meetings

Native Students’ Association

On January 21st, Abdullah Shihpar, ASSU President and I met with Audrey Rochette and Dhanela Paran from the Native Students’ Association to discuss their petition for a mandatory aboriginal studies credit. This initiative is important, mirroring the work of the Truth and Reconciliation Commission in ensuring that students learn and think critically about the colonial and often-violent relationship Canada has had with Aboriginal nations throughout our country’s history. The petition is currently on our front desk and has been shared online—if members have suggestions about how to further support this initiative, please let me know.

SBA Space

On Wednesday February 3rd, I and other UTSU staff, along with representatives from Students for Barrier-Free Access (SBA) and the GSU met with Christine Burke, Director, Campus & Facilities Planning to discuss the troubling past of space uncertainty that SBA has faced when dealing with the University. From this meeting, Campus & Facilities Planning has pledged that SBA will retain their current space on Huron street until they move in to the Student Commons, has pledged to support the renovation of the fifth floor kitchen in OISE to make it accessible, and has pledged to address some of the maintenance issues that SBA and other service groups often face.

Special General Meeting

On January 28th, the UTSU held our third General Meeting for this year, to discuss member-submitted motions that had been submitted in August and December. Although the UTSU followed the same steps when promoting the meeting, it was inquorate and continued in an informal, townhall format instead.



Ben Coleman <president@utsu.ca>

Re: Recommendations to President and Provost - Prevention and Response to Sexual Violence

1 message

VProvost Students <vp.students@utoronto.ca>

Fri, Feb 12, 2016 at 4:37 PM

To: Benjamin Coleman <ben.coleman@mail.utoronto.ca>

Cc: Abisola Olaniyi <abisola.olaniyi@mail.utoronto.ca>, Alexandra Harris <alexandra.harris@mail.utoronto.ca>, Andrea Carter <andrea.carter@utoronto.ca>, Angela Hildyard <angela.hildyard@utoronto.ca>, Carol Chin <carol.chin@utoronto.ca>, Connie Guberman <c.guberman@utoronto.ca>, Gretchen Kerr <gretchen.kerr@utoronto.ca>, Hamish Stewart <hamish.stewart@utoronto.ca>, Ira Jacobs <ira.jacobs@utoronto.ca>, Joe Desloges <joseph.desloges@utoronto.ca>, Kelly Hannah-Moffat <hannah.moffat@utoronto.ca>, Lana Stermac <l.stermac@utoronto.ca>, Lori Ferris <lorraine.ferris@utoronto.ca>, Lucy Fromowitz <lucy.fromowitz@utoronto.ca>, Mayo Moran <mayo.moran@utoronto.ca>, Meredith Strong <meredith.strong@utoronto.ca>, "m.stickel@utoronto.ca" <m.stickel@utoronto.ca>, "vpequity@utsu.ca" <vpequity@utsu.ca>, Natasha Allen <natasha.allen@mail.utoronto.ca>, Nora Gillespie <nora.gillespie@utoronto.ca>, Ramona Alaggia <ramona.alaggia@utoronto.ca>, Sandy Welsh <sandy.welsh@utoronto.ca>, Sioban Nelson <sioban.nelson@utoronto.ca>

Dear Ben,

Thank you for the queries regarding the released report. As you are aware a collective effort of coordinating feedback from many sources took place, overseen by both Angela and I as co-chairs.

The first principle in the report articulates what the committee saw as the university's commitments to creating safe environments, including that safety is a priority and that sexual violence will not be tolerated on our campuses. This again is reiterated on page eight. Feedback was received from a variety of committee members which expressed the desire to ensure that the report remained focused on sexual violence as opposed to general safety. The balance of what is articulated in the first principle and the context of page eight supports this.

The fifth recommendation articulates the desire for ongoing review of the recommendations in the report and the implementation of such recommendations. It further articulates that this review include consultation with the university community (rather than a review completed in isolation). The term consultation mirrors the way in which the expected legislation/ regulations on sexual violence from the Province will speak to student involvement. Feedback supporting this addition spoke to how this was a more inclusive way of expressing the specific role of members of the university community in the review process.

Thank you once again for your contributions to the committee and your continued involvement in this important issue, I hope the above addresses your questions.

Sincerely,

Sandy

From: Benjamin Coleman [<mailto:ben.coleman@mail.utoronto.ca>]

Sent: Friday, February 12, 2016 10:18 AM

To: Andrea Carter; Abisola Olaniyi; Alexandra Harris; Angela Hildyard; Carol Chin; Connie Guberman; Gretchen Kerr; Hamish Stewart; Ira Jacobs; Joe Desloges; Kelly Hannah-Moffat; Lana Stermac; Lori Ferris; Lucy Fromowitz; Mayo Moran; Meredith Strong; Micah Stickel; Najiba Sardar; Natasha Allen; Nora Gillespie; Ramona Alaggia; Sandy Welsh; Sioban Nelson; Alexis Archbold

Subject: Re: Recommendations to President and Provost - Prevention and Response to Sexual Violence

Sensitivity: Confidential

Hi Andrea,

Thanks for letting us know about the release of the report--I hope it was received well by the President and Provost.

Myself and some of the other student members just wanted to get some clarification on some of the changes that have occurred between the last draft that was emailed to the committee and the final version which is on the safety.utoronto.ca website:

I noticed that the phrase:

"Faculty students, and staff have the right to be safe while working, learning and residing on campus."

which had appeared on p. 5 and p. 8 have been removed from the final version. Do you know why this occurred? I recall from our last meeting of the large committee that the right to safety on campus was an important principle that many committee members was essential to the report.

Also, in the section on regular reviews of policy and programs etc., "This review should include students, staff and faculty, including those who have experienced sexual violence" has been changed to "This review should include *consultations with* students, staff and faculty, including those who have experienced sexual violence."

Do you know why this change has happened as well? When we had our discussions at the committee, the original wording captured our desire that students (and faculty and staff) be an integral part of the review process, which is a greater commitment than just being groups that need to be consulted.

Kind regards,

Ben Coleman, Najiba Ali Sardar and Alex Harris

Ben Coleman



student life

programs & services

16-17



Student Life Programs and Services - St. George Campus

	2016 - 2017					2015-2016
	A	B	C	D	A + B - C + D	Net Operating Expense
Compensation	Non Salary Expenses	Revenue	Occupancy Cost			
Student Fee Funded						
<i>Division of Student Life</i>						
Academic Success Centre	790,613	79,044	-	27,212	896,869	680,917
Career Centre	2,057,490	276,000	487,319	130,408	1,976,579	2,071,421
Centre for Community Partnerships	278,834	35,060	-	25,600	339,494	298,258
First Nations' House	503,749	48,666	-	33,597	586,012	708,502
Health and Wellness	4,699,156	3,799,338	4,027,339	197,157	4,668,312	4,206,152
Housing Service	463,353	62,424	6,000	30,414	550,191	494,866
Centre for International Experience	746,557	117,414	15,000	112,365	961,336	860,422
Multifaith Centre	319,728	59,787	25,000	119,974	474,489	458,282
Office of Student Life	4,073,733	934,667	35,000	124,280	5,097,680	4,584,917
Work Study	94,500	-	-	-	94,500	-
<i>VP, Human Resources & Equity</i>						
Early Learning Centre/Campus Co-Op	-	160,092	-	67,563	227,655	224,616
Family Care Office	196,163	15,289	-	-	211,452	201,672
Sexual and Gender Diversity Office	113,210	6,000	-	-	119,210	121,847
<i>Student Space</i>				1,046,664	1,046,664	1,065,669
2016 - 2017 Total Student Fee Funded	14,337,086	5,593,781	4,595,658	1,915,234	17,250,443	15,977,541
2015 - 2016 Total Student Fee Funded	12,737,089	5,493,818	4,157,647	1,904,281	15,977,541	
Non Student-Fee Funded						
2016 - 2017 Total Non Student-Fee Funded	5,166,118	1,900,839	-	59,568	7,126,525	7,462,682
2015 - 2016 Total Non Student Fee Funded	5,532,553	1,930,129	-	-	7,462,682	
Grand Total	19,503,204	7,494,620	4,595,658	1,974,802	24,376,968	23,440,223
<i>Student Fees</i>						
Non Student-Fee Budget Support					17,250,443	15,977,541
Total Funding					7,126,525	7,462,682
DEFICIT/SURPLUS					24,376,968	23,440,223
					0	0

Student Life Programs and Services
2016-2017 Budget
Student Fee Calculation

University of Toronto Index		
Appointed Salary Expenditure Base (previous year budget)	10,945,556	
Average merit/step/ATB increase/decrease for appointed staff	4.00%	
Indexed salaries	11,492,834	
Average Benefit Cost Rate	24.75%	
Indexed appointed salary expenditure base		14,337,310
Casual/PT Salary Expenditure Base (previous year budget)	472,973	
Average ATB Increase/Decrease for casual/part time staff	2.75%	
Indexed salaries	485,980	
Average Benefit Cost Rate	10.00%	
Indexed Casual/PT Salary Expenditure Base		534,578
Indexed Salary and Benefits Expenditure Costs		14,871,888
Add an Estimate of Severance Costs (current year)		0
Subtract the Amount of Net Revenue from Other Sources (previous year)		-4,957,647
Add the Non-Salary Expenditure Base (previous year)		4,731,623
Add the Occupancy Costs (current year)		1,915,234
Reduce the amount by the proportion attributed to UTM and UTSC (current year).		-436,536
Cost for UTI purposes		16,124,562
Divide the difference by the projected weighted FTE enrolment (current year)		55,329
UTI Indexed Fee		\$ 145.72
\$ Amount of UTI based Increase (over adjusted fee)		\$ 12.62
Consumer Price Index		
Fee Per Session (previous year)		145.29
Less: Removal of temporary fee (2013-14)	-	12.19
Adjusted fee for CPI (2.0%)		133.10
CPI Indexed Fee		\$ 135.76
\$ Amount of CPI based increase		\$ 2.66
Combined Fee Increase		
Fee Per Session (previous year)		145.29
Less: Removal of old temporary fee (2013-14)	-	12.19
CPI Based Fee increase	+	2.66
UTI Based Fee increase	+	12.62
Indexed Full Time Fee		\$ 148.38

Proposed Increase

	2016/17	2015/16	\$ Increase	% Increase
St. George FT	\$148.38	\$145.29	\$3.09	2.13%
St. George PT	\$29.68	\$29.06	\$0.62	2.13%
UTM	\$0	\$0	\$0	0%
UTSC	\$0	\$0	\$0	0%

Student Initiative Fund Report

Opening Balance May 1, 2015 \$108,000
Funds Awarded May – Dec 2015 \$ 47,112
Available funds Jan - April 2016 \$ 60,888
Next SIF Allocation (63 applications): Feb 4-5, 2016

Applications Received: 39

Approved, Full: 13

Approved, Partial: 10

Declined: 16

Average Award Amount: \$2,048.35

APPLICATIONS		
	#	% of Total
Undergraduate	35	90%
Graduate	4	10%
(Masters 2; PhD 2)		

GSU "Navigating the Student Experience"

"The event was a great success as judged by individual conversations with the audience and panelists after the event ... had an evaluation survey where 98% of respondents "strongly agreed" 'the event was informative to me'.

Testimonial: "This event was amazing and extremely informative. It touched on many issues that I wonder about myself. It also put my issues into perspective ..."

2016/17 ANNUAL OPERATING PLAN

	2015-16 Budget	2015-16 Projection	2016-17 Budget	2017-18 Budget	2018-19 Budget	2019-20 Budget	2020-21 Budget
Revenue							
Student fees	9,240,300	9,240,300	9,458,800	9,657,400	9,860,200	10,057,400	10,258,500
Membership fees	1,259,900	1,150,600	1,151,300	1,174,300	1,197,800	1,221,800	1,246,200
Food revenue	3,435,500	3,375,500	3,443,000	3,518,700	3,592,600	3,664,500	3,737,800
General revenue	2,608,200	2,369,000	2,346,600	2,424,300	2,475,200	2,524,700	2,575,200
Investment income	162,700	122,300	124,200	126,700	129,600	133,000	133,000
Clubs & Committees' programming	125,000	125,000	125,000	125,000	125,000	125,000	125,000
Donations, grants & amortization	223,800	365,400	269,700	249,600	254,800	259,900	265,100
Gratuities/Service Charge	441,300	481,400	491,000	501,800	512,300	522,500	533,000
	17,496,700	17,229,500	17,409,600	17,777,800	18,147,500	18,508,800	18,873,800
Expenses							
Salaries, wages & benefits	9,511,400	9,328,700	9,951,200	10,349,200	10,763,200	11,193,700	11,641,400
General office	558,400	498,500	476,600	487,100	497,300	507,200	517,300
Cost of Food	1,190,000	1,138,300	1,161,700	1,187,300	1,212,200	1,236,400	1,261,100
Depreciation, loss/gain on disposal	659,100	521,700	632,100	646,000	659,600	672,800	686,300
Clubs & Committees' programming	468,100	468,100	468,100	478,400	488,400	498,200	508,200
Maintenance & insurance	982,300	972,100	936,200	956,800	976,900	996,400	1,016,300
Utilities	1,114,200	992,400	1,054,100	1,077,300	1,099,900	1,121,900	1,144,300
Sundry expense	232,100	170,900	132,300	135,200	138,000	140,800	143,600
Publicity, photography, printing, prizes	171,400	152,600	148,500	151,800	155,000	158,100	161,300
Theatre production costs	57,000	59,600	60,100	61,400	62,700	64,000	65,300
Uniforms & linen laundry	221,000	204,400	207,500	212,100	216,600	220,900	225,300
Software & data processing	183,900	116,700	193,500	136,400	139,300	142,100	144,900
Equipment, supplies, equip repair & rentals	639,300	574,900	561,900	635,600	648,900	661,900	675,100
UofT overhead	201,800	198,900	200,100	204,500	208,800	213,000	217,300
	16,190,000	15,397,800	16,183,900	16,719,100	17,266,800	17,827,400	18,407,700
Operating result before Commitments & Transfers	1,306,700	1,831,700	1,225,700	1,058,700	880,700	681,400	466,100
Commitments & Transfers							
Net Spending on Capital Assets	1,206,000	1,206,000	1,786,200	1,397,800	1,395,600	1,393,500	1,391,300
Add to (spend from) Programme Reserve							
Add to (spend from) Operating Reserve	102,400	102,400	(8,700)	36,800	37,000	36,100	36,500
Add to (spend from) Maintenance Reserve	(1,700)	523,300	(551,800)	(375,900)	(551,900)	(748,200)	(961,700)
	1,306,700	1,831,700	1,225,700	1,058,700	880,700	681,400	466,100
Excess of Revenue over Expense and Commitments	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Notes: 2016/17 Budget

Target for Advancement Division of Hart House 1) Restricted donations of \$250,000 2) Expendable \$100,000

Donations in Kind reflected in University of Toronto Statements

Grants related to the Art Gallery not included in HH Business Operations

2016/17 ANNUAL OPERATING PLAN

	2015-16 BUDGET	2015-16 Projection	2016-17 BUDGET	2017-18 BUDGET	2018-19 BUDGET	2019-20 BUDGET	2020-21 BUDGET
UNRESTRICTED NET ASSETS							
Excess of revenue over expense	1,306,700	1,831,700	1,225,700	1,058,700	880,700	681,400	466,100
Transfers to other internally restricted funds	(1,306,700)	(2,431,700)	(1,225,700)	(1,058,700)	(880,700)	(681,400)	(466,100)
Balance, beginning of year	694,600	951,500	351,500	351,500	351,500	351,500	351,500
Balance, end of year \$	694,600	351,500	351,500	351,500	351,500	351,500	351,500
INTERNALLY RESTRICTED NET ASSETS							
Operating Fund Reserve (10% of budgeted revenue)							
Increase (decrease) in commitment	102,500	102,500	(8,700)	36,800	37,000	36,100	36,500
Balance, beginning of year	1,647,200	1,647,200	1,749,700	1,741,000	1,777,800	1,814,800	1,850,900
Balance, end of year \$	1,749,700	1,749,700	1,741,000	1,777,800	1,814,800	1,850,900	1,887,400
INTERNALLY RESTRICTED NET ASSETS							
Reserve for Deferred & Major Maintenance							
Increase (decrease) in commitment	(1,700)	1,123,300	(551,800)	(375,900)	(551,900)	(748,200)	(961,700)
Balance, beginning of year	5,444,900	6,248,100	7,371,400	6,819,600	6,443,700	5,891,800	5,143,600
Balance, end of year \$	5,443,200	7,371,400	6,819,600	6,443,700	5,891,800	5,143,600	4,181,900
INTERNALLY RESTRICTED NET ASSETS							
Other Reserves (ie. Program, Art, Warden)							
Increase (decrease) in commitment	-	-	-	-	-	-	-
Balance, beginning of year	846,900	822,900	822,900	822,900	822,900	822,900	822,900
Balance, end of year \$	846,900	822,900	822,900	822,900	822,900	822,900	822,900
INTERNALLY RESTRICTED NET ASSETS							
Investment in Capital Assets							
Capital asset additions	1,741,300	1,604,900	2,295,500	1,921,000	1,932,400	1,943,500	1,954,800
Depreciation and gains/losses	(659,100)	(521,700)	(632,100)	(646,000)	(659,600)	(672,800)	(686,300)
Transfer from deferred capital contribution	-	-	-	-	-	-	-
Amortiz of deferred capital contributions	123,800	122,800	122,800	122,800	122,800	122,800	122,800
Increase/(decrease) in commitment	1,206,000	1,206,000	1,786,200	1,397,800	1,395,600	1,393,500	1,391,300
Balance, beginning of year	3,941,500	2,981,330	4,187,300	5,973,500	7,371,300	8,766,900	10,160,400
Balance, end of year \$	5,147,500	4,187,300	5,973,500	7,371,300	8,766,900	10,160,400	11,551,700

	2015-16 BUDGET	2015-16 PROJECTION	2016-17 BUDGET	2017-18 BUDGET	2018-19 BUDGET	2019-20 BUDGET	2019-20 BUDGET
ENDOWMENTS and RESTRICTED EXPENDABLE FUNDS Internal Theatre & Sutherland & Gardner							
Increase (decrease) in commitment	6,500	8,100	6,600	6,700	6,900	7,000	7,200
Balance, beginning of year	324,200	403,600	330,700	337,300	344,000	350,900	357,900
Balance, end of year	\$ 330,700	411,700	337,300	344,000	350,900	357,900	365,100
ENDOWMENTS and RESTRICTED EXPENDABLE FUNDS Club & Committee Endowment Fund							
Increase (decrease) in commitment	5,000	5,000	2,700	2,800	2,800	2,900	3,000
Balance, beginning of year	131,500	155,100	136,500	139,200	142,000	144,800	147,700
Balance, end of year	\$ 136,500	160,100	139,200	142,000	144,800	147,700	150,700
ENDOWMENTS and RESTRICTED EXPENDABLE FUNDS Art Gallery & Baker Dunham Endowment Funds							
Increase (decrease) in commitment	4,000	4,000	2,300	2,400	2,400	2,500	2,500
Balance, beginning of year	113,300	114,200	117,300	119,600	122,000	124,400	126,900
Balance, end of year	\$ 117,300	118,200	119,600	122,000	124,400	126,900	129,400
ENDOWMENTS and RESTRICTED EXPENDABLE FUNDS Theatre Endowment Fund							
Increase (decrease) in commitment	34,000	34,000	24,700	25,200	25,700	26,200	26,800
Balance, beginning of year	1,202,400	1,177,100	1,236,400	1,261,100	1,286,300	1,312,000	1,338,200
Balance, end of year	\$ 1,236,400	1,211,100	1,261,100	1,286,300	1,312,000	1,338,200	1,365,000
ENDOWMENTS and RESTRICTED EXPENDABLE FUNDS Bennett HH Library Fund							
Increase (decrease) in commitment	20,600	20,600	20,700	21,100	21,500	22,000	22,400
Balance, beginning of year	1,013,800	1,043,700	1,034,400	1,055,100	1,076,200	1,097,700	1,119,700
Balance, end of year	\$ 1,034,400	1,064,300	1,055,100	1,076,200	1,097,700	1,119,700	1,142,100
RESTRICTED EXPENDABLE FUNDS Other Expendable Funds							
Increase (decrease) in commitment		10,000	10,000	10,000	10,000	10,000	10,000
Balance, beginning of year		370,972	381,000	391,000	401,000	411,000	421,000
Balance, end of year	\$	380,972	391,000	401,000	411,000	421,000	431,000
TOTAL NET ASSETS Unrestricted, Internally Restrictd and Endowment							
Increase (decrease) in commitment	1,376,900	1,913,500	1,292,700	1,126,900	950,000	752,000	538,000
Balance, beginning of year	15,360,300	15,915,700	17,719,100	19,011,800	20,138,700	21,088,700	21,840,700
Balance, end of year	\$ 16,737,200	17,829,200	19,011,800	20,138,700	21,088,700	21,840,700	22,378,700

2016/17 ANNUAL OPERATING PLAN

ASSUMPTIONS

	2016/17 BUDGET	2017/18 BUDGET	2018/19 BUDGET	2019/20 BUDGET	2020/21 BUDGET
General Inflation forecast	2.00%	2.20%	2.10%	2.00%	2.00%
Enrollment increase forecast	2.63%	2.06%	1.31%	0.84%	0.47%
Student fee rate forecast	1.97%	2.10%	2.10%	2.00%	2.00%
Investment yield forecast	1.60%	2.00%	2.30%	2.60%	
Joint Membership fees rate forecast	2.00%	2.00%	2.00%	2.00%	2.00%
General increase in salaries, wages and benefits (% of prior year - cost of living and step increase)	4.00%	4.00%	4.00%	4.00%	4.00%

2016/17 ANNUAL OPERATING PLAN

CALCULATION OF STUDENT FEES

Year 2016-17 Budget	Student Fees 2016/17	Projected Summer Enrolment 16/17	Projected Enrolment 2016/17	Student Fees Summer Session	Student Fees Fall Session	Student Fees Total 2016/17
St. George Full time	84.27	4,383	51,113	\$ 369,300	\$ 8,614,300	\$ 8,983,600
St. George Part time = 20% of full time fee	16.87	8,769	5,055	\$ 147,900	\$ 170,500	\$ 318,400
UTSc Full time	2.59	2,858	12,423	\$ 7,400	\$ 64,400	\$ 71,800
UTSc Part time	0.52	3,384	808	\$ 1,800	\$ 800	\$ 2,600
UTM Full time	2.59	2,385	14,117	\$ 6,200	\$ 73,100	\$ 79,300
UTM Part time	0.52	4,030	1,000	\$ 2,100	\$ 1,000	\$ 3,100
		25,809	84,516	\$ 534,700	\$ 8,924,100	\$ 9,458,800

Year 2015-16 Projection	Student Fees 2015/16	Projected Summer Enrolment 15/16	Projected Enrolment 2015/16	Student Fees Summer Session	Student Fees Fall Session	Student Fees Total 2015/16
St. George Full time	\$ 82.64	4,783	50,607	\$ 395,267	\$ 8,364,325	\$ 8,759,592
St. George Part time	\$ 16.54	9,119	5,371	\$ 146,907	\$ 177,673	\$ 324,580
UTSc Full time	\$ 2.54	2,880	12,329	\$ 7,114	\$ 62,631	\$ 69,745
UTSc Part time	\$ 0.51	3165	768	\$ 1,583	\$ 783	\$ 2,366
UTM Full time	\$ 2.54	2,190	14,028	\$ 5,409	\$ 71,262	\$ 76,672
UTM Part time	\$ 0.51	3,898	1,046	\$ 1,949	\$ 1,067	\$ 3,016
		26,035	84,149	\$ 558,229	\$ 8,677,741	\$ 9,235,970

2016/17 ANNUAL OPERATING PLAN

Schedule 4-2

STUDENT FEE SCHEDULE

	Student Fees 15/16	Fee Drop Off	UTI Increase	CPI Increase	Student Fees 16/17	% Change	\$ Change
St. George Full time	82.64	(4.80)	4.87	1.56	84.27	1.97% *	1.63
St. George Part time (= 20% St.G full time)	16.54	(0.96)	0.97	0.31	16.87	1.97% *	0.33
UTSc & UTM Full time	2.54		(0.00)	0.05	2.59	1.97% *	0.05
UTSc & UTM Part time (= 20% of UTSc/UTM full time)	0.51		(0.00)	0.01	0.52	1.97% *	0.01

* any difference due to rounding to the nearest percent

2016/17 ANNUAL OPERATING PLAN

Schedule 5

SCHEDULE OF SENIOR MEMBER AND OTHER FEES

		2014/15		2016/17		\$	%
		Base	HST incl.	Base	HST incl.	Change	Change
<u>ATHLETICS</u>							
<u>Regular Fee</u>	Monthly	\$ 73.75	\$ 83.34	\$ 73.75	\$ 83.34	\$ -	0.0%
	Annually	\$ 848.15	\$ 958.41	\$ 848.15	\$ 958.41	\$ -	0.0%
<u>Discounted Fees</u>							
Spouse of Student Member or Senior Member	Monthly	\$ 57.95	\$ 65.48	\$ 57.95	\$ 65.48	\$ -	0.0%
	Annually	\$ 654.29	\$ 739.34	\$ 654.29	\$ 739.34	\$ -	0.0%
Recent Grad	Monthly	\$ 36.88	\$ 41.67	\$ 36.88	\$ 41.67	\$ -	0.0%
	Annually	\$ 423.55	\$ 478.61	\$ 423.55	\$ 478.61	\$ -	0.0%
Member over 65	Monthly	\$ 57.95	\$ 65.48	\$ 57.95	\$ 65.48	\$ -	0.0%
	Annually	\$ 654.29	\$ 739.34	\$ 654.29	\$ 739.34	\$ -	0.0%
Faculty or Staff	Monthly	\$ 53.21	\$ 60.12	\$ 53.21	\$ 60.12	\$ -	0.0%
	Annually	\$ 608.98	\$ 688.15	\$ 608.98	\$ 688.15	\$ -	0.0%
Affiliated Student	Annually	\$ 228.63	\$ 258.35	\$ 228.63	\$ 258.35	\$ -	0.0%
Visiting Student	4 months	\$ 179.11	\$ 202.40	\$ 179.11	\$ 202.40	\$ -	0.0%
One Month Member	Monthly	\$ 100.09	\$ 113.10	\$ 100.09	\$ 113.10	\$ -	0.0%
<u>CLUBS & COMMITTEES</u>							
<u>Regular Fee</u>	Annually	\$ 179.11	\$ 202.40	\$ 179.11	\$ 202.40	\$ -	0.0%
<u>Special Fees</u>							
Spouse of Student Member or Senior Member	Annually	\$ 179.11	\$ 202.40	\$ 179.11	\$ 202.40	\$ -	0.0%
Member over 65	Annually	\$ 136.97	\$ 154.77	\$ 136.97	\$ 154.77	\$ -	0.0%
Faculty or Staff	Annually	\$ 179.11	\$ 202.40	\$ 179.11	\$ 202.40	\$ -	0.0%
Visiting Student	Annually	\$ 179.11	\$ 202.40	\$ 179.11	\$ 202.40	\$ -	0.0%
<u>ATHLETICS PLUS</u>							
	Monthly	\$ 101.15	\$ 114.29	\$ 101.15	\$ 114.29	\$ -	0.0%
	Annually	\$ 1,140.00	\$ 1,288.20	\$ 1,140.00	\$ 1,288.20	\$ -	0.0%
JOINT PLAN	Annually	\$ 309.18	\$ 349.37	\$ 315.37	\$ 356.36	\$ 6.18	2.0%

2016/17 ANNUAL OPERATING PLAN

Schedule 6

DEFERRED & MAJOR MAINTENANCE PROJECTS

DMM Expensed & Capital Projects	Projected May-Aug	Projected Sep-Dec	Projected Jan-Apr	Budget	Notes
2016/17 DMM Expensed Repairs:					
3rd Floor Washroom Update				\$7,500	
Cycle Fit Flooring				\$7,800	
Total					
Total DMM Expensed	\$0	\$0	\$0	\$15,300	
2016/17 DMM Capitalized Improvements:					
Pool Sky Lights				\$870,000	
Showers Re-Furb				\$10,000	
Fitness Centre Front Desk/Offices				\$80,000	
Main Elevator Re-Furb				\$200,000	
Bike Parking N.W.				\$7,800	
North Lane				\$137,000	
Farm Building Expansions				\$25,000	
Wayfinding				\$80,000	
IT Phase Two				\$400,000	
Contingency 10%				\$181,000	
Total DMM Capitalized	\$0	\$0	\$0	\$1,990,800	
Total DMM Budget 2016/17				\$2,006,100	

2016/17 ANNUAL OPERATING PLAN

Schedule 7

CAPITAL PROJECTS

Capital Projects	Budget	Projected May-Aug	Projected Sep-Dec	Projected Jan-Apr	BUDGET	Notes
2016/17 Furniture & Equipment Expensed Purchases:						
Furniture - Small pieces					\$25,000	
Website Re-Design					\$60,000	
Quad Tent Enclosure					\$45,000	
Total Furniture & Equipment Expensed Purchases		\$0	\$0	\$0	\$130,000	
2016/17 Furniture & Equipment Capital Purchases:						
Band PA System - Events					\$14,400	
Projection Screen					\$7,100	
Mobile Freezer & Warmer					\$11,600	
Pilates Reformer					\$10,400	
West Wing Ice Machine					\$6,200	
Locker Room Benches					\$10,000	
Keywatcher Expansion					\$15,000	
Furniture					\$25,000	
GH Chairs (and Tables)					\$205,000	
					*	
Total Furniture & Equipment Capital Purchases		\$0	\$0	\$0 \$0	\$304,700	

Total Capital Outlays, 2016/17	\$2,295,500
Less: Donor Funded Projects	\$ -
Internally funded asset additions	

2016/17 ANNUAL OPERATING PLAN

Fee Index Calculations

CPI Formula

\$	82.64	2015-16 Fee
-\$	4.80	Less removal of 3 year term fee increase from 2013/14
\$	77.84	
	2.00%	CPI rate
\$	1.56	CPI based increase for FT St. George Students

UTI Formula

2015-16 budgeted salary base - Appointed Staff	(A)	4,871,416	
Average increase for 2016-17 @ 4 %		194,857	
Benefit Cost @ 24.75%		1,253,902	
Indexed salary - base appointed staff			6,320,175

2015-16 budgeted wages - Casual Staff	(B)	1,659,356	
Average increase for 2016-17 @ 2.75%		45,632	
Benefit Cost @ 10%		170,499	
		1,875,487	
Indexed salary base - Staff not including Hospitality			8,195,662

Add: Estimated severance costs if applicable

Total indexed salary and benefits expenditure base for 2015/16 **8,195,662**

Subtract the amount of net revenue from other sources of revenue:

2015-16 budget previous year (i.e. non-student fee revenue)			
Total revenue	(C)	14,695,652	
Less student fees	(D)	(9,240,300)	
Less student fees - clubs and committees	(E)		(5,455,352)

Add the non-salary expenditure base (2015-16 budget)			
Total budgeted expenses	(F)	14,695,652	
Less budgeted salaries, wages and benefits	(G)	(7,900,352)	6,795,300

Less UTM/UTSC fees (2015-16 enrol @ 2015-16 rates) 148,072

Total St George student fee budget for 2015-16 UTI rate **9,683,682**

Weighted, projected St. George enrollment for 2016-17 (Term FTEs) 110,659

UTI Based term fee for St. George Students (budget/enrollment) **\$ 87.51**

Less adjusted fee base - 2015/16 **-\$ 82.64**
UTI **\$ 4.87**

Base - 2015/16	\$	82.64
Less:removal of 3 year term fee increase from 2013/14	-\$	4.80
Plus:CPI based increase for FT St. George Students	\$	1.56
Plus:UTI (3 year temp)	\$	4.87
2016/17 Fee	\$	84.27

Increase 1.97%

Faculty of Kinesiology & Physical Education			January 21, 2016							
2016-17 Co-Curricular Budget										
	A	C	D=C-A	E	F	G=F-E	A-E	A-E/E	C-F	C-F/F
	2016 - 2017 Budget Plan			2015 - 2016 Budget Plan - Approved			Summary of Changes from 2015-16 to 2016-17			
	Operating Expense	Divisional Income	Net Operating (Exp) / Inc	Operating Expense	Divisional Income	Net Operating (Exp)/Inc	Expense Inc/(Dec)	% Change	Revenue Inc/(Dec)	% Change
Co-Curricular Operations										
Programs										
Children & Youth	1,740,569	2,234,071	493,502	1,356,813	1,818,697	461,884	383,755	28.3%	415,374	22.8%
Physical Activity & Equity	1,719,718	431,350	(1,288,368)	1,985,909	426,435	(1,559,474)	(266,191)	-13.4%	4,915	1.2%
Intercollegiate Athletics	4,050,339	308,770	(3,741,569)	3,770,607	134,000	(3,636,607)	279,732	7.4%	174,770	130.4%
Program Business	3,698,351	0	(3,698,351)	3,720,741	0	(3,720,741)	(22,390)	-0.6%	0	
Sub-total - Programs	11,208,977	2,974,191	(8,234,786)	10,834,071	2,379,132	(8,454,939)	374,906	3.5%	595,059	25.0%
Services										
Administrative Services	3,109,896	315,753	(2,794,143)	2,898,953	638,253	(2,260,700)	210,943	7.3%	(322,500)	-50.5%
Sports Medicine Clinic	2,603,779	1,727,004	(876,775)	2,477,400	1,507,598	(969,802)	126,379	5.1%	219,406	14.6%
Communications	543,677	0	(543,677)	492,641	3,000	(489,641)	51,036	10.4%	(3,000)	-100.0%
Development and Alumni Affairs	853,004	255,500	(597,504)	837,892	255,500	(582,392)	15,113	1.8%	0	0.0%
Student & Member Services	1,150,342	2,339,681	1,189,339	1,163,394	2,360,251	1,196,857	(13,052)	-1.1%	(20,570)	-0.9%
Sub-total - Services	8,260,698	4,637,938	(3,622,760)	7,870,280	4,764,602	(3,105,678)	390,418	5.0%	(126,664)	-2.7%
Facilities										
Central Occupancy Costs	3,870,167		(3,870,167)	4,191,778		(4,191,778)	(321,611)	-7.7%	0	
Facilities - Athletic Centre	1,311,979	56,100	(1,255,879)	1,377,285	140,000	(1,237,285)	(65,306)	-4.7%	(83,900)	-59.9%
Facilities - Goldring	535,473	176,000	(359,473)	645,615	176,000	(469,615)	(110,141)		0	
Facilities - Pools	850,062	537,500	(312,562)	863,451	509,000	(354,451)	(13,389)	-1.6%	28,500	5.6%
Facilities - Varsity	2,267,292	349,000	(1,918,292)	2,105,846	644,000	(1,461,846)	161,446	7.7%	(295,000)	-45.8%
Facility Renewal	1,769,000	0	(1,769,000)	1,654,000	0	(1,654,000)	115,000	7.0%	0	
Sub-total - Facilities	10,603,973	1,118,600	(9,485,373)	10,837,975	1,469,001	(9,368,975)	(234,002)	-2.2%	(350,400)	-23.9%
Total Co-Curricular Operations	30,073,648	8,730,729	(21,342,919)	29,542,326	8,612,735	(20,929,592)	531,322	1.8%	117,995	1.4%
Co-Curricular Funding										
Student Fees - St. George		20,308,346	20,308,346		18,942,503	18,942,503			1,365,844	7.2%
Student Fees - UTM		677,509	677,509		628,293	628,293			49,216	7.8%
Student Fees - UTSc		611,067	611,067		568,633	568,633			42,435	7.5%
Student fee transfer to UTM	124,002		(124,002)	116,386		(116,386)	7,616	6.5%		
Student fee transfer to UTSc	124,002		(124,002)	116,386		(116,386)	7,616	6.5%		
Student fee transfer to UTIAS (Aerospace)	6,000		(6,000)	6,000		(6,000)	0	0.0%		
Total Funding	254,004	21,596,923	21,342,919	238,772	20,139,428	19,900,656	15,232	6.4%	1,457,495	7.2%
Net Co-Curricular Operations	30,327,652	30,327,652	(0)	29,781,099	28,752,163	(1,028,936)	546,554	1.8%	1,575,490	5.5%

Faculty of Kinesiology and Physical Education				
2016-2017 Co-curricular budget				
Fee index calculations				
January 21, 2016				
1. Adjusted Fee Base				
172.25	2015-16 Fee			
(10.89)	Less removal of 3 year temp fee increase from 2013-14			
161.36	Adjusted fee base			
2. CPI Formula				
2.0%	CPI Rate			
3.23	CPI based increase			
3. UTI Formula				
10,301,621	2015-16 Budgeted Salary Base - Appointed staff			
412,065	Average increase for 2015-16 @	4.00%		
2,651,637	Benefits Cost @	24.75%		
13,365,324	Indexed Salary Base - Appointed Staff			
4,638,759	2015-16 Budgeted Salary Base - Casual staff			
127,566	Average increase for 2015-16 @	2.75%		
476,633	Benefits Cost @	10%		
5,242,958	Indexed Salary Base - Casual Staff			
18,608,281	Total Indexed Salary and benefits expenditure base for 2015-16			
(8,612,735)	Less 2015-16 revenue from other sources			
7,635,413	2015-16 Non Salary expenditure base (excluding 2015-16 occupancy)			
3,870,167	2016-17 estimated Occupancy costs			
(340,463)	Less ratio of non student use (joint, community memberships) to total fee revenue			
(1,209,430)	Less UTM/UTSc fees (2016-17 enrol @ 2015-16 rates)			
19,951,234	Total St. George student fee budget for 2016-17 under UTI			
55,329	Weighted, projected St. George enrollment for 2016-17 (Term FTEs)			
	Student Fees - St. George			
180.30	UTI Based Term fee for FT St. George students (budget / enrollment)			
18.94	UTI \$			
28.80	UTI \$ - prior year			
(9.87)	Net increase / (decrease) over prior year			
-34.3%	UTI % increase/(decrease)			
			0	
4. Combined CPI and UTI		Current	Remove prev.	Net Fee
		\$	temp. fee	Increase \$
	CPI	3.23		3.23
	UTI	18.94	(10.89)	8.04
		22.16		11.27
5. RESULTING MAXIMUM FEE UNDER UTI + CPI				
		St George FT	St George PT	UTM/UTSc FT
				UTM/UTSc PT
2015-16 fee		172.25	34.45	19.98
Less removed temp fee		(10.89)	(2.18)	(0.25)
Adjusted fee base		161.36	32.27	18.72
Plus CPI		3.23	0.65	0.37
Plus UTI		18.94	3.79	2.20
New fee based on UTI/CPI		183.52	36.70	21.29
Actual \$ per term per student increase - CPI		3.23	0.65	0.37
Actual \$ per term per student increase - UTI		8.04	1.61	0.93
Total		11.27	2.25	1.31
as a %		6.54%	6.54%	6.54%

Faculty of Kinesiology and Physical Education

Tri Campus Support Calculation

2016-17 Co-Curricular Budget

	2015-16		2016-17	
	UTM	UTSc	UTM	UTSc
CPI+UTI percentage increase	9.67%		6.54%	
Tri-Campus Agreement	106,127	106,127	116,386	116,386
CPI+UTI	10,259	10,259	7,616	7,616
Proposed support	116,386	116,386	124,002	124,002
Increase / (Decrease)	10,258	10,258	7,616	7,616

Faculty of Kinesiology & Physical Education
2016-17 Co-Curricular Budget

