Abhishek Subhash Yadav

From: Mu Sigma Talent Management
Sent: Wednesday, July 6, 2022 1:32 PM

To: Abhishek Subhash Yadav

Cc: Anand PA; T Arun Kumar; Exit Management; Employee Services & Engagement;

InfoSec

Subject: RE: Resignation | Abhishek Yadav - 13348 | 1st July 2022

Hi Abhishek,

Further to your discussion with Bhaswati and Harish, you are willfully violating the commitment period of 4 years mentioned in the contract of employment which was executed by you. You have also informed Bhaswati and Harish that you will be paying the penalty as per the penalty terms of the contract.

You are hereby directed to pay the penalty of Rupees 10,00,000/- (Rupees Ten Lakhs) for an early exit (before 4 years) to the below mentioned Bank Account on or before 13th July 2022.

| Beneficiary Name | Bank account number | IFSC Code | Branch | City | INR Account Type | MICR Code |
|--|---------------------------|-------------|------------|-----------|------------------------|-----------|
| Mu Sigma Business Solutions Private Limited | 0711004025 | CITI0000004 | MG Road | Bangalore | Current | 560037002 |

Kindly share the screenshot of the transaction for HR records. We will let you know the next steps of exit formalities after receipt of the penalty.

Regards,

Talent Management Team

From: Abhishek Subhash Yadav < Abhishek. Yadav@mu-sigma.com>

Sent: Monday, July 4, 2022 2:26 PM

To: Exit Management <exitmanagement@mu-sigma.com>; Employee Services & Engagement

<EmployeeServices&Engagement@mu-sigma.com>; InfoSec <InfoSec@mu-sigma.com>

Cc: Anand PA <Anand.PA@mu-sigma.com>; T Arun Kumar <Arun.Thirumalaisamy@mu-sigma.com>

Subject: RE: Resignation | Abhishek Yadav - 13348 | 1st July 2022

Hi All,

As per company policy since my notice period is of 30 days, And as I have submitted my resignation on 1st July 2022, my last working day would be 30th July 2022.

Please do let me know in case of any queries

Thanks,

Abhishek Yadav

From: Abhishek Subhash Yadav Sent: Friday, July 1, 2022 4:19 PM **To:** Exit Management < <u>exitmanagement@mu-sigma.com</u>>; Employee Services & Engagement < <u>EmployeeServices&Engagement@mu-sigma.com</u>>; InfoSec < <u>InfoSec@mu-sigma.com</u>>

Cc: Anand PA < Anand.PA@mu-sigma.com >; T Arun Kumar < Arun.Thirumalaisamy@mu-sigma.com >

Subject: Resignation | Abhishek Yadav - 13348 | 1st July 2022

Hi All,

I would like to submit my resignation from my position at Mu Sigma effective today i.e. July 1st 2022 (Friday).

Please find my details below:

Name – Abhishek Subhash Yadav

EMP ID – 13348

Designation – Trainee Decision Scientist (TDS-2)

Date of Resignation – Friday July 1st 2022

Reason of Resignation – Personal reasons

Exit Type – Voluntary Resignation

Since the portal is not functioning for me to apply my resignation, kindly consider this mail as my official resignation.

Thanks, Abhishek Yadav | +91 7737119881