### **Ek-2B. Annelerin ve Babaların Eğitim Seviyesi İçeren Modeller**

*Avusturya (AT)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | (1) | (2) | (3) | (4) |
|  | mod1 | mod2 | mod3 | mod4 |
| VARIABLES | educ3 | educ3 | educ3 | educ3 |
| low |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 2.871\*\*\* | 2.505\*\*\* | 2.588\*\*\* | 2.517\*\*\* |
|  | (0.304) | (0.277) | (0.286) | (0.280) |
| 3.eduf3 | 3.307\*\*\* | 2.131\*\*\* | 2.197\*\*\* | 2.151\*\*\* |
|  | (0.347) | (0.256) | (0.269) | (0.265) |
| 2.edum3 | 3.900\*\*\* | 3.678\*\*\* | 3.135\*\*\* | 2.971\*\*\* |
|  | (0.525) | (0.503) | (0.440) | (0.417) |
| 3.edum3 | 5.630\*\*\* | 4.763\*\*\* | 4.346\*\*\* | 4.150\*\*\* |
|  | (0.882) | (0.805) | (0.805) | (0.784) |
| 2.gender | 0.481\*\*\* | 0.487\*\*\* | 0.485\*\*\* | 0.483\*\*\* |
|  | (0.0440) | (0.0464) | (0.0463) | (0.0467) |
| 2.cohort | 1.126 | 1.157 | 1.185 | 1.169 |
|  | (0.122) | (0.132) | (0.133) | (0.139) |
| 3.cohort | 1.855\*\*\* | 1.949\*\*\* | 2.009\*\*\* | 1.841\*\*\* |
|  | (0.260) | (0.286) | (0.296) | (0.280) |
| 4.cohort | 1.293\* | 1.328\* | 1.361\*\* | 1.041 |
|  | (0.180) | (0.192) | (0.197) | (0.117) |
| 5.cohort | 1.304\* | 1.329\* | 1.430\*\* | 1.067 |
|  | (0.206) | (0.217) | (0.234) | (0.128) |
| 6.cohort | 0.949 | 1.022 | 1.021 | 1.010 |
|  | (0.120) | (0.134) | (0.132) | (0.138) |
| 7.cohort | 0.941 | 0.817 | 1.049 | 0.802\* |
|  | (0.161) | (0.102) | (0.184) | (0.105) |
| empl\_f1 |  | 0.435 | 0.503 | 0.661 |
|  |  | (0.298) | (0.355) | (0.452) |
| empl\_f3 |  | 1.121 | 1.014 | 0.947 |
|  |  | (0.418) | (0.389) | (0.362) |
| empl\_f4 |  | 1.665\* | 1.614\* | 1.453 |
|  |  | (0.452) | (0.457) | (0.410) |
| empl\_f5 |  | 2.354\*\*\* | 2.204\*\*\* | 2.080\*\*\* |
|  |  | (0.642) | (0.624) | (0.583) |
| empl\_f6 |  | 2.022\*\*\* | 1.885\*\* | 1.710\*\* |
|  |  | (0.512) | (0.495) | (0.442) |
| empl\_f7 |  | 1.202 | 1.098 | 1.026 |
|  |  | (0.267) | (0.256) | (0.235) |
| empl\_f8 |  | 0.725 | 0.713 | 0.708 |
|  |  | (0.172) | (0.176) | (0.172) |
| empl\_f9 |  | 0.582 | 0.527 | 0.503 |
|  |  | (0.291) | (0.282) | (0.269) |
| mngp\_f2 |  | 0.754\*\*\* | 0.769\*\*\* | 0.778\*\*\* |
|  |  | (0.0553) | (0.0575) | (0.0584) |
| mngp\_f3 |  | 1.136 | 1.191 | 1.347 |
|  |  | (0.291) | (0.323) | (0.364) |
| empl\_m1 |  |  | 0.331 | 0.378 |
|  |  |  | (0.329) | (0.386) |
| empl\_m3 |  |  | 8.599e+07\*\*\* | 6.774e+07\*\*\* |
|  |  |  | (1.244e+08) | (9.367e+07) |
| empl\_m4 |  |  | 1.172 | 1.162 |
|  |  |  | (0.361) | (0.358) |
| empl\_m5 |  |  | 1.172 | 1.129 |
|  |  |  | (0.284) | (0.277) |
| empl\_m6 |  |  | 1.314 | 1.253 |
|  |  |  | (0.419) | (0.410) |
| empl\_m7 |  |  | 1.543\*\*\* | 1.469\*\*\* |
|  |  |  | (0.159) | (0.152) |
| empl\_m8 |  |  | 1.184 | 1.126 |
|  |  |  | (0.168) | (0.163) |
| empl\_m9 |  |  | 0.370 | 0.370 |
|  |  |  | (0.357) | (0.337) |
| mngp\_m2 |  |  | 0.946 | 0.928 |
|  |  |  | (0.114) | (0.113) |
| mngp\_m3 |  |  | 0.828 | 0.769 |
|  |  |  | (0.382) | (0.341) |
| nchild2 |  |  |  | 0.752\*\* |
|  |  |  |  | (0.0842) |
| nchild3 |  |  |  | 0.718\*\*\* |
|  |  |  |  | (0.0818) |
| nchild4 |  |  |  | 0.548\*\*\* |
|  |  |  |  | (0.103) |
| nchild5 |  |  |  | 0.506\*\*\* |
|  |  |  |  | (0.0918) |
| 2.both |  |  |  | 0.755\*\* |
|  |  |  |  | (0.0882) |
| finsit2 |  |  |  | 1.432\*\*\* |
|  |  |  |  | (0.131) |
| finsit3 |  |  |  | 1.433\*\*\* |
|  |  |  |  | (0.152) |
| finsit4 |  |  |  | 1.256 |
|  |  |  |  | (0.384) |
| medium |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 1.433\*\*\* | 1.205\*\* | 1.248\*\* | 1.218\*\* |
|  | (0.127) | (0.111) | (0.116) | (0.113) |
| 3.eduf3 | 3.307\*\*\* | 2.131\*\*\* | 2.197\*\*\* | 2.151\*\*\* |
|  | (0.347) | (0.256) | (0.269) | (0.265) |
| 2.edum3 | 2.340\*\*\* | 2.126\*\*\* | 2.011\*\*\* | 1.905\*\*\* |
|  | (0.193) | (0.180) | (0.178) | (0.170) |
| 3.edum3 | 5.630\*\*\* | 4.763\*\*\* | 4.346\*\*\* | 4.150\*\*\* |
|  | (0.882) | (0.805) | (0.805) | (0.784) |
| 2.gender | 0.726\*\*\* | 0.754\*\*\* | 0.757\*\*\* | 0.766\*\*\* |
|  | (0.0509) | (0.0543) | (0.0547) | (0.0555) |
| 2.cohort | 1.126 | 1.157 | 1.185 | 1.169 |
|  | (0.122) | (0.132) | (0.133) | (0.139) |
| 3.cohort | 0.971 | 1.057 | 1.025 | 1.107 |
|  | (0.121) | (0.133) | (0.130) | (0.142) |
| 4.cohort | 0.847 | 0.925 | 0.893 | 1.041 |
|  | (0.102) | (0.114) | (0.111) | (0.117) |
| 5.cohort | 0.894 | 0.951 | 0.933 | 1.067 |
|  | (0.114) | (0.123) | (0.122) | (0.128) |
| 6.cohort | 0.949 | 1.022 | 1.021 | 1.010 |
|  | (0.120) | (0.134) | (0.132) | (0.138) |
| 7.cohort | 0.644\*\*\* | 0.817 | 0.714\*\* | 0.802\* |
|  | (0.0930) | (0.102) | (0.108) | (0.105) |
| empl\_f1 |  | 0.435 | 0.503 | 0.661 |
|  |  | (0.298) | (0.355) | (0.452) |
| empl\_f3 |  | 1.121 | 1.014 | 0.947 |
|  |  | (0.418) | (0.389) | (0.362) |
| empl\_f4 |  | 1.665\* | 1.614\* | 1.453 |
|  |  | (0.452) | (0.457) | (0.410) |
| empl\_f5 |  | 2.354\*\*\* | 2.204\*\*\* | 2.080\*\*\* |
|  |  | (0.642) | (0.624) | (0.583) |
| empl\_f6 |  | 2.022\*\*\* | 1.885\*\* | 1.710\*\* |
|  |  | (0.512) | (0.495) | (0.442) |
| empl\_f7 |  | 1.202 | 1.098 | 1.026 |
|  |  | (0.267) | (0.256) | (0.235) |
| empl\_f8 |  | 0.725 | 0.713 | 0.708 |
|  |  | (0.172) | (0.176) | (0.172) |
| empl\_f9 |  | 0.582 | 0.527 | 0.503 |
|  |  | (0.291) | (0.282) | (0.269) |
| mngp\_f2 |  | 0.754\*\*\* | 0.769\*\*\* | 0.778\*\*\* |
|  |  | (0.0553) | (0.0575) | (0.0584) |
| mngp\_f3 |  | 1.136 | 1.191 | 1.347 |
|  |  | (0.291) | (0.323) | (0.364) |
| empl\_m1 |  |  | 2.655 | 2.915 |
|  |  |  | (2.512) | (2.710) |
| empl\_m3 |  |  | 1.753 | 1.692 |
|  |  |  | (3.218) | (3.295) |
| empl\_m4 |  |  | 1.172 | 1.162 |
|  |  |  | (0.361) | (0.358) |
| empl\_m5 |  |  | 1.172 | 1.129 |
|  |  |  | (0.284) | (0.277) |
| empl\_m6 |  |  | 1.314 | 1.253 |
|  |  |  | (0.419) | (0.410) |
| empl\_m7 |  |  | 1.124 | 1.098 |
|  |  |  | (0.0927) | (0.0915) |
| empl\_m8 |  |  | 0.680\*\* | 0.667\*\* |
|  |  |  | (0.112) | (0.111) |
| empl\_m9 |  |  | 1.57e-09\*\*\* | 2.04e-09\*\*\* |
|  |  |  | (5.41e-10) | (7.26e-10) |
| mngp\_m2 |  |  | 0.946 | 0.928 |
|  |  |  | (0.114) | (0.113) |
| mngp\_m3 |  |  | 0.828 | 0.769 |
|  |  |  | (0.382) | (0.341) |
| nchild2 |  |  |  | 0.976 |
|  |  |  |  | (0.0912) |
| nchild3 |  |  |  | 0.718\*\*\* |
|  |  |  |  | (0.0818) |
| nchild4 |  |  |  | 0.869 |
|  |  |  |  | (0.168) |
| nchild5 |  |  |  | 0.945 |
|  |  |  |  | (0.194) |
| 2.both |  |  |  | 0.755\*\* |
|  |  |  |  | (0.0882) |
| finsit2 |  |  |  | 1.432\*\*\* |
|  |  |  |  | (0.131) |
| finsit3 |  |  |  | 1.433\*\*\* |
|  |  |  |  | (0.152) |
| finsit4 |  |  |  | 1.256 |
|  |  |  |  | (0.384) |
| low |  |  |  |  |
|  |  |  |  |  |
| Constant | 2.779\*\*\* | 3.212\*\*\* | 2.939\*\*\* | 3.534\*\*\* |
|  | (0.301) | (0.801) | (0.812) | (1.010) |
| medium |  |  |  |  |
|  |  |  |  |  |
| Constant | 0.149\*\*\* | 0.155\*\*\* | 0.174\*\*\* | 0.144\*\*\* |
|  | (0.0163) | (0.0387) | (0.0483) | (0.0413) |
|  |  |  |  |  |
| Observations | 6,397 | 6,167 | 6,125 | 6,117 |
| Pseudo R-squared | 0.132 | 0.132 | 0.132 | 0.132 |
| ll | -5237 | -4983 | -4923 | -4882 |
| df\_m | 18 | 27 | 43 | 51 |
| chi2 | 832.0 | 846.6 | 8898 | 5305 |

Robust seeform in parentheses

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1

*Belçika (BE)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | (1) | (2) | (3) | (4) |
|  | mod1 | mod2 | mod3 | mod4 |
| VARIABLES | educ3 | educ3 | educ3 | educ3 |
| low |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 2.499\*\*\* | 1.786\*\*\* | 1.798\*\*\* | 1.710\*\*\* |
|  | (0.301) | (0.141) | (0.143) | (0.137) |
| 3.eduf3 | 4.631\*\*\* | 3.264\*\*\* | 3.362\*\*\* | 3.134\*\*\* |
|  | (0.495) | (0.427) | (0.443) | (0.415) |
| 2.edum3 | 2.137\*\*\* | 2.033\*\*\* | 1.965\*\*\* | 1.915\*\*\* |
|  | (0.175) | (0.168) | (0.167) | (0.165) |
| 3.edum3 | 4.097\*\*\* | 3.792\*\*\* | 3.431\*\*\* | 3.522\*\*\* |
|  | (0.507) | (0.475) | (0.486) | (0.501) |
| 2.gender | 1.279\*\*\* | 1.312\*\*\* | 1.307\*\*\* | 1.362\*\*\* |
|  | (0.0779) | (0.0811) | (0.0811) | (0.0845) |
| 2.cohort | 1.185 | 1.244\*\* | 1.237\*\* | 1.223\* |
|  | (0.124) | (0.132) | (0.131) | (0.134) |
| 3.cohort | 1.616\*\*\* | 1.673\*\*\* | 1.667\*\*\* | 1.345\*\*\* |
|  | (0.203) | (0.214) | (0.214) | (0.147) |
| 4.cohort | 2.182\*\*\* | 2.420\*\*\* | 2.396\*\*\* | 2.184\*\*\* |
|  | (0.314) | (0.352) | (0.351) | (0.322) |
| 5.cohort | 2.509\*\*\* | 2.723\*\*\* | 2.725\*\*\* | 2.369\*\*\* |
|  | (0.372) | (0.409) | (0.415) | (0.370) |
| 6.cohort | 2.040\*\*\* | 2.398\*\*\* | 2.384\*\*\* | 2.204\*\*\* |
|  | (0.341) | (0.412) | (0.414) | (0.386) |
| 7.cohort | 1.824\*\*\* | 2.195\*\*\* | 2.157\*\*\* | 2.052\*\*\* |
|  | (0.291) | (0.355) | (0.355) | (0.346) |
| empl\_f1 |  | 0.371\*\*\* | 0.364\*\*\* | 0.480\*\* |
|  |  | (0.132) | (0.129) | (0.175) |
| empl\_f4 |  | 1.458 | 1.379 | 1.257 |
|  |  | (0.339) | (0.323) | (0.294) |
| empl\_f5 |  | 1.572\*\* | 1.512\* | 1.446 |
|  |  | (0.350) | (0.340) | (0.325) |
| empl\_f6 |  | 1.146 | 1.110 | 1.029 |
|  |  | (0.243) | (0.237) | (0.217) |
| empl\_f7 |  | 1.031 | 0.984 | 0.897 |
|  |  | (0.189) | (0.182) | (0.166) |
| empl\_f8 |  | 0.720 | 0.700 | 0.653\* |
|  |  | (0.171) | (0.168) | (0.153) |
| empl\_f9 |  | 0.968 | 0.972 | 0.952 |
|  |  | (0.207) | (0.211) | (0.204) |
| mngp\_f2 |  | 0.605\*\*\* | 0.618\*\*\* | 0.767\*\*\* |
|  |  | (0.0676) | (0.0696) | (0.0612) |
| mngp\_f3 |  | 0.537\*\* | 0.510\*\* | 0.581\* |
|  |  | (0.169) | (0.165) | (0.192) |
| empl\_m1 |  |  | 1.274 | 1.401 |
|  |  |  | (0.533) | (0.565) |
| empl\_m4 |  |  | 1.998\* | 2.015\* |
|  |  |  | (0.782) | (0.760) |
| empl\_m5 |  |  | 1.209 | 1.138 |
|  |  |  | (0.199) | (0.190) |
| empl\_m6 |  |  | 1.272 | 1.130 |
|  |  |  | (0.208) | (0.187) |
| empl\_m7 |  |  | 1.077 | 0.985 |
|  |  |  | (0.105) | (0.0979) |
| empl\_m8 |  |  | 1.152 | 1.098 |
|  |  |  | (0.134) | (0.131) |
| empl\_m9 |  |  | 0.821 | 0.817 |
|  |  |  | (0.158) | (0.158) |
| mngp\_m2 |  |  | 0.828 | 0.863 |
|  |  |  | (0.196) | (0.201) |
| mngp\_m3 |  |  | 1.437 | 1.363 |
|  |  |  | (0.418) | (0.394) |
| nchild2 |  |  |  | 0.800\*\*\* |
|  |  |  |  | (0.0652) |
| nchild3 |  |  |  | 0.714\*\*\* |
|  |  |  |  | (0.0680) |
| nchild4 |  |  |  | 0.508\*\*\* |
|  |  |  |  | (0.0690) |
| nchild5 |  |  |  | 0.402\*\*\* |
|  |  |  |  | (0.0646) |
| 2.both |  |  |  | 0.676\*\*\* |
|  |  |  |  | (0.0860) |
| finsit2 |  |  |  | 1.956\*\*\* |
|  |  |  |  | (0.266) |
| finsit3 |  |  |  | 2.639\*\*\* |
|  |  |  |  | (0.378) |
| finsit4 |  |  |  | 1.540 |
|  |  |  |  | (0.768) |
| medium |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 1.885\*\*\* | 1.786\*\*\* | 1.798\*\*\* | 1.710\*\*\* |
|  | (0.155) | (0.141) | (0.143) | (0.137) |
| 3.eduf3 | 4.631\*\*\* | 3.264\*\*\* | 3.362\*\*\* | 3.134\*\*\* |
|  | (0.495) | (0.427) | (0.443) | (0.415) |
| 2.edum3 | 2.137\*\*\* | 2.033\*\*\* | 1.965\*\*\* | 1.915\*\*\* |
|  | (0.175) | (0.168) | (0.167) | (0.165) |
| 3.edum3 | 4.097\*\*\* | 3.792\*\*\* | 3.431\*\*\* | 3.522\*\*\* |
|  | (0.507) | (0.475) | (0.486) | (0.501) |
| 2.gender | 1.279\*\*\* | 1.312\*\*\* | 1.307\*\*\* | 1.362\*\*\* |
|  | (0.0779) | (0.0811) | (0.0811) | (0.0845) |
| 2.cohort | 1.185 | 1.244\*\* | 1.237\*\* | 1.223\* |
|  | (0.124) | (0.132) | (0.131) | (0.134) |
| 3.cohort | 1.192 | 1.237\* | 1.262\* | 1.345\*\*\* |
|  | (0.142) | (0.151) | (0.154) | (0.147) |
| 4.cohort | 1.228\* | 1.292\*\* | 1.289\*\* | 1.286\*\* |
|  | (0.152) | (0.160) | (0.162) | (0.161) |
| 5.cohort | 1.361\*\* | 1.463\*\*\* | 1.456\*\*\* | 1.416\*\*\* |
|  | (0.164) | (0.179) | (0.182) | (0.178) |
| 6.cohort | 1.125 | 1.244 | 1.232 | 1.238 |
|  | (0.148) | (0.166) | (0.166) | (0.170) |
| 7.cohort | 0.978 | 1.087 | 1.061 | 1.078 |
|  | (0.131) | (0.147) | (0.148) | (0.151) |
| empl\_f1 |  | 0.371\*\*\* | 0.364\*\*\* | 0.480\*\* |
|  |  | (0.132) | (0.129) | (0.175) |
| empl\_f4 |  | 1.458 | 1.379 | 1.257 |
|  |  | (0.339) | (0.323) | (0.294) |
| empl\_f5 |  | 1.572\*\* | 1.512\* | 1.446 |
|  |  | (0.350) | (0.340) | (0.325) |
| empl\_f6 |  | 1.146 | 1.110 | 1.029 |
|  |  | (0.243) | (0.237) | (0.217) |
| empl\_f7 |  | 1.031 | 0.984 | 0.897 |
|  |  | (0.189) | (0.182) | (0.166) |
| empl\_f8 |  | 0.720 | 0.700 | 0.653\* |
|  |  | (0.171) | (0.168) | (0.153) |
| empl\_f9 |  | 0.968 | 0.972 | 0.952 |
|  |  | (0.207) | (0.211) | (0.204) |
| mngp\_f2 |  | 0.793\*\*\* | 0.799\*\*\* | 0.767\*\*\* |
|  |  | (0.0667) | (0.0680) | (0.0612) |
| mngp\_f3 |  | 0.537\*\* | 0.510\*\* | 0.581\* |
|  |  | (0.169) | (0.165) | (0.192) |
| empl\_m1 |  |  | 1.274 | 1.401 |
|  |  |  | (0.533) | (0.565) |
| empl\_m4 |  |  | 1.998\* | 2.015\* |
|  |  |  | (0.782) | (0.760) |
| empl\_m5 |  |  | 1.209 | 1.138 |
|  |  |  | (0.199) | (0.190) |
| empl\_m6 |  |  | 1.272 | 1.130 |
|  |  |  | (0.208) | (0.187) |
| empl\_m7 |  |  | 1.077 | 0.985 |
|  |  |  | (0.105) | (0.0979) |
| empl\_m8 |  |  | 1.152 | 1.098 |
|  |  |  | (0.134) | (0.131) |
| empl\_m9 |  |  | 0.821 | 0.817 |
|  |  |  | (0.158) | (0.158) |
| mngp\_m2 |  |  | 0.828 | 0.863 |
|  |  |  | (0.196) | (0.201) |
| mngp\_m3 |  |  | 1.437 | 1.363 |
|  |  |  | (0.418) | (0.394) |
| nchild2 |  |  |  | 0.800\*\*\* |
|  |  |  |  | (0.0652) |
| nchild3 |  |  |  | 0.714\*\*\* |
|  |  |  |  | (0.0680) |
| nchild4 |  |  |  | 0.508\*\*\* |
|  |  |  |  | (0.0690) |
| nchild5 |  |  |  | 0.688\*\* |
|  |  |  |  | (0.109) |
| 2.both |  |  |  | 0.676\*\*\* |
|  |  |  |  | (0.0860) |
| finsit2 |  |  |  | 1.406\*\* |
|  |  |  |  | (0.194) |
| finsit3 |  |  |  | 1.453\*\*\* |
|  |  |  |  | (0.202) |
| finsit4 |  |  |  | 1.540 |
|  |  |  |  | (0.768) |
| low |  |  |  |  |
|  |  |  |  |  |
| Constant | 1.216\*\* | 1.769\*\* | 2.049\*\* | 1.259 |
|  | (0.110) | (0.401) | (0.667) | (0.415) |
| medium |  |  |  |  |
|  |  |  |  |  |
| Constant | 0.253\*\*\* | 0.282\*\*\* | 0.326\*\*\* | 0.308\*\*\* |
|  | (0.0244) | (0.0620) | (0.104) | (0.103) |
|  |  |  |  |  |
| Observations | 5,548 | 5,434 | 5,407 | 5,403 |
| Pseudo R-squared | 0.146 | 0.146 | 0.146 | 0.146 |
| ll | -5093 | -4945 | -4907 | -4818 |
| df\_m | 17 | 26 | 35 | 44 |
| chi2 | 799.0 | 844.5 | 867.3 | 1058 |

Robust seeform in parentheses

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1

*Bulgaristan (BG)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | (1) | (2) | (3) | (4) |
|  | mod1 | mod2 | mod3 | mod4 |
| VARIABLES | educ3 | educ3 | educ3 | educ3 |
| low |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 3.901\*\*\* | 3.172\*\*\* | 3.072\*\*\* | 2.538\*\*\* |
|  | (0.608) | (0.502) | (0.496) | (0.431) |
| 3.eduf3 | 6.081\*\*\* | 3.022\*\*\* | 3.099\*\*\* | 2.764\*\*\* |
|  | (1.013) | (0.599) | (0.627) | (0.566) |
| 2.edum3 | 8.505\*\*\* | 8.081\*\*\* | 6.907\*\*\* | 5.458\*\*\* |
|  | (1.424) | (1.369) | (1.193) | (0.991) |
| 3.edum3 | 11.40\*\*\* | 10.43\*\*\* | 6.154\*\*\* | 5.400\*\*\* |
|  | (1.878) | (1.733) | (1.168) | (1.039) |
| 2.gender | 1.022 | 1.037 | 1.034 | 1.027 |
|  | (0.0796) | (0.0816) | (0.0827) | (0.0861) |
| 2.cohort | 1.304\*\* | 1.332\*\* | 1.273\* | 1.317\*\* |
|  | (0.156) | (0.163) | (0.157) | (0.170) |
| 3.cohort | 1.264\* | 1.319\*\* | 1.307\*\* | 1.368\*\* |
|  | (0.155) | (0.163) | (0.163) | (0.174) |
| 4.cohort | 1.307\*\* | 1.343\*\* | 1.306\*\* | 1.404\*\* |
|  | (0.173) | (0.178) | (0.177) | (0.202) |
| 5.cohort | 0.677\*\*\* | 0.686\*\*\* | 0.666\*\*\* | 0.740\*\* |
|  | (0.0939) | (0.0960) | (0.0950) | (0.111) |
| 6.cohort | 0.453\*\*\* | 0.483\*\*\* | 0.475\*\*\* | 0.520\*\*\* |
|  | (0.0498) | (0.0538) | (0.0533) | (0.0601) |
| 7.cohort | 0.364\*\*\* | 0.397\*\*\* | 0.407\*\*\* | 0.462\*\*\* |
|  | (0.0423) | (0.0468) | (0.0483) | (0.0561) |
| empl\_f1 |  | 0.545 | 0.531 | 0.658 |
|  |  | (0.268) | (0.260) | (0.341) |
| empl\_f3 |  | 3.226\*\*\* | 3.023\*\*\* | 2.612\*\*\* |
|  |  | (1.060) | (1.006) | (0.891) |
| empl\_f4 |  | 2.568\*\*\* | 2.300\*\* | 1.872\* |
|  |  | (0.876) | (0.798) | (0.654) |
| empl\_f5 |  | 2.929\*\*\* | 2.438\*\*\* | 2.042\*\* |
|  |  | (0.838) | (0.711) | (0.598) |
| empl\_f6 |  | 2.698\*\*\* | 2.398\*\*\* | 1.982\*\* |
|  |  | (0.735) | (0.663) | (0.551) |
| empl\_f7 |  | 2.066\*\*\* | 1.548\* | 1.260 |
|  |  | (0.492) | (0.373) | (0.305) |
| empl\_f8 |  | 0.932 | 0.866 | 0.803 |
|  |  | (0.228) | (0.220) | (0.207) |
| empl\_f9 |  | 1.210 | 1.154 | 0.934 |
|  |  | (0.284) | (0.289) | (0.236) |
| mngp\_f2 |  | 0.717\*\*\* | 0.709\*\*\* | 1.022 |
|  |  | (0.0882) | (0.0891) | (0.180) |
| mngp\_f3 |  | 0.818 | 0.847 | 0.954 |
|  |  | (0.164) | (0.180) | (0.200) |
| empl\_m1 |  |  | 1.316 | 1.433 |
|  |  |  | (0.470) | (0.615) |
| empl\_m4 |  |  | 1.104 | 1.170 |
|  |  |  | (0.371) | (0.431) |
| empl\_m5 |  |  | 4.869\*\*\* | 2.530\*\*\* |
|  |  |  | (1.732) | (0.467) |
| empl\_m6 |  |  | 10.05\*\*\* | 2.362\*\*\* |
|  |  |  | (8.144) | (0.482) |
| empl\_m7 |  |  | 1.964\*\*\* | 1.345\*\* |
|  |  |  | (0.255) | (0.176) |
| empl\_m8 |  |  | 1.467\*\*\* | 1.109 |
|  |  |  | (0.215) | (0.164) |
| empl\_m9 |  |  | 1.634\*\* | 1.174 |
|  |  |  | (0.371) | (0.225) |
| mngp\_m2 |  |  | 1.010 | 0.976 |
|  |  |  | (0.219) | (0.207) |
| mngp\_m3 |  |  | 1.158 | 0.930 |
|  |  |  | (0.311) | (0.248) |
| nchild2 |  |  |  | 0.300\*\*\* |
|  |  |  |  | (0.0307) |
| nchild3 |  |  |  | 0.127\*\*\* |
|  |  |  |  | (0.0232) |
| nchild4 |  |  |  | 0.121\*\*\* |
|  |  |  |  | (0.0377) |
| nchild5 |  |  |  | 0.237\*\*\* |
|  |  |  |  | (0.0685) |
| 2o.both |  |  |  | - |
|  |  |  |  |  |
| finsit2 |  |  |  | 1.619\*\*\* |
|  |  |  |  | (0.249) |
| finsit3 |  |  |  | 2.646\*\*\* |
|  |  |  |  | (0.456) |
| finsit4 |  |  |  | 1.726\*\* |
|  |  |  |  | (0.448) |
| medium |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 2.022\*\*\* | 1.684\*\*\* | 1.659\*\*\* | 1.510\*\*\* |
|  | (0.259) | (0.216) | (0.215) | (0.195) |
| 3.eduf3 | 6.081\*\*\* | 3.022\*\*\* | 3.099\*\*\* | 2.764\*\*\* |
|  | (1.013) | (0.599) | (0.627) | (0.566) |
| 2.edum3 | 3.460\*\*\* | 3.288\*\*\* | 2.930\*\*\* | 2.556\*\*\* |
|  | (0.456) | (0.426) | (0.385) | (0.339) |
| 3.edum3 | 11.40\*\*\* | 10.43\*\*\* | 6.154\*\*\* | 5.400\*\*\* |
|  | (1.878) | (1.733) | (1.168) | (1.039) |
| 2.gender | 2.549\*\*\* | 2.628\*\*\* | 2.628\*\*\* | 2.625\*\*\* |
|  | (0.200) | (0.209) | (0.209) | (0.209) |
| 2.cohort | 0.723\*\*\* | 0.728\*\* | 0.713\*\*\* | 0.751\*\* |
|  | (0.0907) | (0.0928) | (0.0914) | (0.0971) |
| 3.cohort | 0.506\*\*\* | 0.516\*\*\* | 0.514\*\*\* | 0.540\*\*\* |
|  | (0.0669) | (0.0689) | (0.0688) | (0.0726) |
| 4.cohort | 0.466\*\*\* | 0.481\*\*\* | 0.476\*\*\* | 0.496\*\*\* |
|  | (0.0607) | (0.0637) | (0.0631) | (0.0659) |
| 5.cohort | 0.450\*\*\* | 0.466\*\*\* | 0.466\*\*\* | 0.505\*\*\* |
|  | (0.0592) | (0.0622) | (0.0623) | (0.0686) |
| 6.cohort | 0.453\*\*\* | 0.483\*\*\* | 0.475\*\*\* | 0.520\*\*\* |
|  | (0.0498) | (0.0538) | (0.0533) | (0.0601) |
| 7.cohort | 0.364\*\*\* | 0.397\*\*\* | 0.407\*\*\* | 0.462\*\*\* |
|  | (0.0423) | (0.0468) | (0.0483) | (0.0561) |
| empl\_f1 |  | 0.545 | 0.531 | 0.658 |
|  |  | (0.268) | (0.260) | (0.341) |
| empl\_f3 |  | 3.226\*\*\* | 3.023\*\*\* | 2.612\*\*\* |
|  |  | (1.060) | (1.006) | (0.891) |
| empl\_f4 |  | 2.568\*\*\* | 2.300\*\* | 1.872\* |
|  |  | (0.876) | (0.798) | (0.654) |
| empl\_f5 |  | 2.929\*\*\* | 2.438\*\*\* | 2.042\*\* |
|  |  | (0.838) | (0.711) | (0.598) |
| empl\_f6 |  | 2.698\*\*\* | 2.398\*\*\* | 1.982\*\* |
|  |  | (0.735) | (0.663) | (0.551) |
| empl\_f7 |  | 1.522\* | 1.548\* | 1.260 |
|  |  | (0.373) | (0.373) | (0.305) |
| empl\_f8 |  | 0.932 | 0.866 | 0.803 |
|  |  | (0.228) | (0.220) | (0.207) |
| empl\_f9 |  | 1.210 | 1.154 | 0.934 |
|  |  | (0.284) | (0.289) | (0.236) |
| mngp\_f2 |  | 0.717\*\*\* | 0.709\*\*\* | 0.689\*\*\* |
|  |  | (0.0882) | (0.0891) | (0.0879) |
| mngp\_f3 |  | 0.818 | 0.847 | 0.954 |
|  |  | (0.164) | (0.180) | (0.200) |
| empl\_m1 |  |  | 1.316 | 1.433 |
|  |  |  | (0.470) | (0.615) |
| empl\_m4 |  |  | 1.104 | 1.170 |
|  |  |  | (0.371) | (0.431) |
| empl\_m5 |  |  | 1.955\*\*\* | 2.530\*\*\* |
|  |  |  | (0.391) | (0.467) |
| empl\_m6 |  |  | 1.756\*\* | 2.362\*\*\* |
|  |  |  | (0.394) | (0.482) |
| empl\_m7 |  |  | 1.010 | 1.345\*\* |
|  |  |  | (0.159) | (0.176) |
| empl\_m8 |  |  | 0.914 | 1.109 |
|  |  |  | (0.179) | (0.164) |
| empl\_m9 |  |  | 0.845 | 1.174 |
|  |  |  | (0.204) | (0.225) |
| mngp\_m2 |  |  | 1.010 | 0.976 |
|  |  |  | (0.219) | (0.207) |
| mngp\_m3 |  |  | 1.158 | 0.930 |
|  |  |  | (0.311) | (0.248) |
| nchild2 |  |  |  | 0.536\*\*\* |
|  |  |  |  | (0.0893) |
| nchild3 |  |  |  | 0.127\*\*\* |
|  |  |  |  | (0.0232) |
| nchild4 |  |  |  | 0.552 |
|  |  |  |  | (0.403) |
| nchild5 |  |  |  | 0.237\*\*\* |
|  |  |  |  | (0.0685) |
| 2o.both |  |  |  | - |
|  |  |  |  |  |
| finsit2 |  |  |  | 1.619\*\*\* |
|  |  |  |  | (0.249) |
| finsit3 |  |  |  | 1.717\*\*\* |
|  |  |  |  | (0.291) |
| finsit4 |  |  |  | 1.726\*\* |
|  |  |  |  | (0.448) |
| low |  |  |  |  |
|  |  |  |  |  |
| Constant | 1.715\*\*\* | 1.451 | 1.119 | 1.170 |
|  | (0.145) | (0.394) | (0.389) | (0.439) |
| medium |  |  |  |  |
|  |  |  |  |  |
| Constant | 0.0802\*\*\* | 0.0774\*\*\* | 0.0805\*\*\* | 0.0578\*\*\* |
|  | (0.00842) | (0.0219) | (0.0292) | (0.0223) |
|  |  |  |  |  |
| Observations | 6,689 | 6,681 | 6,647 | 6,646 |
| Pseudo R-squared | 0.270 | 0.270 | 0.270 | 0.270 |
| ll | -5172 | -5068 | -4996 | -4783 |
| df\_m | 18 | 29 | 42 | 48 |
| chi2 | 1462 | 1562 | 1542 | 1776 |

Robust seeform in parentheses

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1

*İsviçre (CH)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | (1) | (2) | (3) | (4) |
|  | mod1 | mod2 | mod3 | mod4 |
| VARIABLES | educ3 | educ3 | educ3 | educ3 |
| low |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 4.456\*\*\* | 3.922\*\*\* | 3.926\*\*\* | 3.851\*\*\* |
|  | (0.533) | (0.484) | (0.488) | (0.485) |
| 3.eduf3 | 5.087\*\*\* | 2.705\*\*\* | 2.635\*\*\* | 2.534\*\*\* |
|  | (0.557) | (0.365) | (0.361) | (0.348) |
| 2.edum3 | 5.529\*\*\* | 5.230\*\*\* | 5.253\*\*\* | 5.037\*\*\* |
|  | (0.859) | (0.829) | (0.839) | (0.812) |
| 3.edum3 | 4.354\*\*\* | 4.071\*\*\* | 3.378\*\*\* | 3.365\*\*\* |
|  | (0.712) | (0.679) | (0.618) | (0.616) |
| 2.gender | 0.553\*\*\* | 0.547\*\*\* | 0.539\*\*\* | 0.531\*\*\* |
|  | (0.0330) | (0.0335) | (0.0332) | (0.0329) |
| 2.cohort | 1.027 | 1.000 | 0.980 | 0.977 |
|  | (0.101) | (0.100) | (0.0982) | (0.0997) |
| 3.cohort | 1.073 | 1.053 | 1.023 | 1.017 |
|  | (0.106) | (0.106) | (0.104) | (0.105) |
| 4.cohort | 1.130 | 1.121 | 1.089 | 1.112 |
|  | (0.114) | (0.115) | (0.112) | (0.116) |
| 5.cohort | 1.252\*\* | 1.243\*\* | 1.197 | 1.181 |
|  | (0.135) | (0.137) | (0.134) | (0.135) |
| 6.cohort | 1.061 | 1.040 | 0.999 | 0.982 |
|  | (0.123) | (0.123) | (0.119) | (0.120) |
| 7.cohort | 0.855 | 0.878 | 0.837 | 0.832 |
|  | (0.112) | (0.118) | (0.113) | (0.115) |
| empl\_f1 |  | 0.512 | 0.496 | 0.450\* |
|  |  | (0.231) | (0.230) | (0.216) |
| empl\_f3 |  | 1.718 | 1.565 | 1.325 |
|  |  | (0.759) | (0.672) | (0.573) |
| empl\_f4 |  | 1.077 | 1.575\*\* | 1.444\* |
|  |  | (0.327) | (0.335) | (0.321) |
| empl\_f5 |  | 2.158\*\*\* | 1.867\*\*\* | 1.739\*\*\* |
|  |  | (0.450) | (0.383) | (0.372) |
| empl\_f6 |  | 1.494\*\* | 1.334 | 1.193 |
|  |  | (0.296) | (0.257) | (0.243) |
| empl\_f7 |  | 0.936 | 0.857 | 0.773 |
|  |  | (0.171) | (0.152) | (0.146) |
| empl\_f8 |  | 0.954 | 0.885 | 0.847 |
|  |  | (0.219) | (0.201) | (0.201) |
| empl\_f9 |  | 0.950 | 0.870 | 0.779 |
|  |  | (0.309) | (0.276) | (0.256) |
| mngp\_f2 |  | 0.802\*\*\* | 0.798\*\*\* | 0.796\*\*\* |
|  |  | (0.0614) | (0.0605) | (0.0610) |
| mngp\_f3 |  | 0.577\*\*\* | 0.796\*\* | 0.841\* |
|  |  | (0.0779) | (0.0734) | (0.0797) |
| empl\_m1 |  |  | 1.734e+08\*\*\* | 4.904e+07\*\*\* |
|  |  |  | (1.215e+08) | (3.306e+07) |
| empl\_m4 |  |  | 0.953 | 0.918 |
|  |  |  | (0.207) | (0.203) |
| empl\_m5 |  |  | 1.495\*\* | 1.531\*\* |
|  |  |  | (0.247) | (0.254) |
| empl\_m6 |  |  | 1.493\*\*\* | 1.492\*\*\* |
|  |  |  | (0.206) | (0.207) |
| empl\_m7 |  |  | 1.567\*\*\* | 1.483\*\*\* |
|  |  |  | (0.223) | (0.212) |
| empl\_m8 |  |  | 2.316\*\*\* | 2.394\*\*\* |
|  |  |  | (0.550) | (0.576) |
| empl\_m9 |  |  | 1.190 | 1.152 |
|  |  |  | (0.412) | (0.405) |
| mngp\_m2 |  |  | 1.638\*\* | 1.564\*\* |
|  |  |  | (0.330) | (0.314) |
| mngp\_m3 |  |  | 0.907 | 0.889 |
|  |  |  | (0.147) | (0.146) |
| nchild2 |  |  |  | 1.046 |
|  |  |  |  | (0.0776) |
| nchild3 |  |  |  | 0.793\*\* |
|  |  |  |  | (0.0911) |
| nchild4 |  |  |  | 0.590\*\*\* |
|  |  |  |  | (0.0927) |
| nchild5 |  |  |  | 0.673\*\* |
|  |  |  |  | (0.117) |
| 2.both |  |  |  | 0.634\*\*\* |
|  |  |  |  | (0.0709) |
| finsit2 |  |  |  | 1.291\*\* |
|  |  |  |  | (0.151) |
| finsit3 |  |  |  | 1.079 |
|  |  |  |  | (0.128) |
| finsit4 |  |  |  | 0.352\*\*\* |
|  |  |  |  | (0.139) |
| medium |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 1.850\*\*\* | 1.569\*\*\* | 1.570\*\*\* | 1.516\*\*\* |
|  | (0.148) | (0.133) | (0.135) | (0.131) |
| 3.eduf3 | 5.087\*\*\* | 2.705\*\*\* | 2.635\*\*\* | 2.534\*\*\* |
|  | (0.557) | (0.365) | (0.361) | (0.348) |
| 2.edum3 | 1.876\*\*\* | 1.707\*\*\* | 1.639\*\*\* | 1.605\*\*\* |
|  | (0.130) | (0.121) | (0.119) | (0.117) |
| 3.edum3 | 4.354\*\*\* | 4.071\*\*\* | 3.378\*\*\* | 3.365\*\*\* |
|  | (0.712) | (0.679) | (0.618) | (0.616) |
| 2.gender | 0.553\*\*\* | 0.547\*\*\* | 0.539\*\*\* | 0.531\*\*\* |
|  | (0.0330) | (0.0335) | (0.0332) | (0.0329) |
| 2.cohort | 1.027 | 1.000 | 0.980 | 0.977 |
|  | (0.101) | (0.100) | (0.0982) | (0.0997) |
| 3.cohort | 1.073 | 1.053 | 1.023 | 1.017 |
|  | (0.106) | (0.106) | (0.104) | (0.105) |
| 4.cohort | 1.130 | 1.121 | 1.089 | 1.112 |
|  | (0.114) | (0.115) | (0.112) | (0.116) |
| 5.cohort | 1.252\*\* | 1.243\*\* | 1.197 | 1.181 |
|  | (0.135) | (0.137) | (0.134) | (0.135) |
| 6.cohort | 1.061 | 1.040 | 0.999 | 0.982 |
|  | (0.123) | (0.123) | (0.119) | (0.120) |
| 7.cohort | 0.855 | 0.878 | 0.837 | 0.832 |
|  | (0.112) | (0.118) | (0.113) | (0.115) |
| empl\_f1 |  | 0.512 | 0.496 | 0.450\* |
|  |  | (0.231) | (0.230) | (0.216) |
| empl\_f3 |  | 1.718 | 1.565 | 1.325 |
|  |  | (0.759) | (0.672) | (0.573) |
| empl\_f4 |  | 1.839\*\*\* | 1.575\*\* | 1.444\* |
|  |  | (0.389) | (0.335) | (0.321) |
| empl\_f5 |  | 2.158\*\*\* | 1.867\*\*\* | 1.739\*\*\* |
|  |  | (0.450) | (0.383) | (0.372) |
| empl\_f6 |  | 1.494\*\* | 1.334 | 1.193 |
|  |  | (0.296) | (0.257) | (0.243) |
| empl\_f7 |  | 0.936 | 0.857 | 0.773 |
|  |  | (0.171) | (0.152) | (0.146) |
| empl\_f8 |  | 0.954 | 0.885 | 0.847 |
|  |  | (0.219) | (0.201) | (0.201) |
| empl\_f9 |  | 0.950 | 0.870 | 0.779 |
|  |  | (0.309) | (0.276) | (0.256) |
| mngp\_f2 |  | 0.802\*\*\* | 0.798\*\*\* | 0.796\*\*\* |
|  |  | (0.0614) | (0.0605) | (0.0610) |
| mngp\_f3 |  | 0.827\*\* | 0.796\*\* | 0.841\* |
|  |  | (0.0691) | (0.0734) | (0.0797) |
| empl\_m1 |  |  | 1.563 | 1.465 |
|  |  |  | (1.890) | (1.700) |
| empl\_m4 |  |  | 0.953 | 0.918 |
|  |  |  | (0.207) | (0.203) |
| empl\_m5 |  |  | 1.495\*\* | 1.531\*\* |
|  |  |  | (0.247) | (0.254) |
| empl\_m6 |  |  | 1.493\*\*\* | 1.492\*\*\* |
|  |  |  | (0.206) | (0.207) |
| empl\_m7 |  |  | 0.945 | 0.940 |
|  |  |  | (0.0743) | (0.0752) |
| empl\_m8 |  |  | 0.764\* | 0.736\*\* |
|  |  |  | (0.114) | (0.112) |
| empl\_m9 |  |  | 1.190 | 1.152 |
|  |  |  | (0.412) | (0.405) |
| mngp\_m2 |  |  | 0.973 | 0.946 |
|  |  |  | (0.140) | (0.137) |
| mngp\_m3 |  |  | 0.907 | 0.889 |
|  |  |  | (0.147) | (0.146) |
| nchild2 |  |  |  | 1.046 |
|  |  |  |  | (0.0776) |
| nchild3 |  |  |  | 0.793\*\* |
|  |  |  |  | (0.0911) |
| nchild4 |  |  |  | 0.590\*\*\* |
|  |  |  |  | (0.0927) |
| nchild5 |  |  |  | 0.673\*\* |
|  |  |  |  | (0.117) |
| 2.both |  |  |  | 0.634\*\*\* |
|  |  |  |  | (0.0709) |
| finsit2 |  |  |  | 1.291\*\* |
|  |  |  |  | (0.151) |
| finsit3 |  |  |  | 1.079 |
|  |  |  |  | (0.128) |
| finsit4 |  |  |  | 0.352\*\*\* |
|  |  |  |  | (0.139) |
| low |  |  |  |  |
|  |  |  |  |  |
| Constant | 2.674\*\*\* | 3.788\*\*\* | 2.056\*\* | 2.446\*\*\* |
|  | (0.269) | (0.825) | (0.586) | (0.762) |
| medium |  |  |  |  |
|  |  |  |  |  |
| Constant | 0.271\*\*\* | 0.337\*\*\* | 0.411\*\*\* | 0.458\*\*\* |
|  | (0.0256) | (0.0715) | (0.102) | (0.126) |
|  |  |  |  |  |
| Observations | 6,421 | 6,262 | 6,223 | 6,206 |
| Pseudo R-squared | 0.159 | 0.159 | 0.159 | 0.159 |
| ll | -5369 | -5166 | -5103 | -5041 |
| df\_m | 13 | 25 | 36 | 44 |
| chi2 | 919.2 | 1002 | 2128 | 2102 |

Robust seeform in parentheses

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1

*Kıbrıs (CY)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | (1) | (2) | (3) | (4) |
|  | mod1 | mod2 | mod3 | mod4 |
| VARIABLES | educ3 | educ3 | educ3 | educ3 |
| low |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 3.708\*\*\* | 3.220\*\*\* | 3.182\*\*\* | 3.221\*\*\* |
|  | (0.656) | (0.591) | (0.581) | (0.575) |
| 3.eduf3 | 6.251\*\*\* | 2.981\*\*\* | 2.842\*\*\* | 2.593\*\*\* |
|  | (1.181) | (0.690) | (0.645) | (0.583) |
| 2.edum3 | 3.151\*\*\* | 2.925\*\*\* | 2.668\*\*\* | 1.777\*\*\* |
|  | (0.638) | (0.590) | (0.546) | (0.209) |
| 3.edum3 | 2.534\*\*\* | 2.298\*\*\* | 1.406 | 1.322 |
|  | (0.552) | (0.520) | (0.452) | (0.431) |
| 2.gender | 1.067 | 1.095 | 1.104 | 1.066 |
|  | (0.0717) | (0.0749) | (0.0763) | (0.0746) |
| 2.cohort | 1.441\*\*\* | 1.512\*\*\* | 1.483\*\*\* | 1.431\*\* |
|  | (0.189) | (0.203) | (0.201) | (0.200) |
| 3.cohort | 1.934\*\*\* | 2.118\*\*\* | 2.059\*\*\* | 2.004\*\*\* |
|  | (0.263) | (0.292) | (0.285) | (0.285) |
| 4.cohort | 2.796\*\*\* | 3.107\*\*\* | 3.046\*\*\* | 2.742\*\*\* |
|  | (0.391) | (0.446) | (0.441) | (0.410) |
| 5.cohort | 3.011\*\*\* | 3.300\*\*\* | 3.227\*\*\* | 2.767\*\*\* |
|  | (0.475) | (0.535) | (0.526) | (0.461) |
| 6.cohort | 3.487\*\*\* | 3.827\*\*\* | 3.519\*\*\* | 3.029\*\*\* |
|  | (0.588) | (0.657) | (0.608) | (0.531) |
| 7.cohort | 2.295\*\*\* | 2.528\*\*\* | 2.440\*\*\* | 2.260\*\*\* |
|  | (0.378) | (0.426) | (0.412) | (0.389) |
| empl\_f1 |  | 1.133 | 1.064 | 1.109 |
|  |  | (0.641) | (0.625) | (0.649) |
| empl\_f3 |  | 4.787\*\* | 4.787\*\* | 4.145\* |
|  |  | (3.199) | (3.283) | (3.114) |
| empl\_f4 |  | 8.212\*\*\* | 11.83\*\*\* | 9.697\*\*\* |
|  |  | (4.729) | (6.585) | (5.369) |
| empl\_f5 |  | 5.093\*\*\* | 4.754\*\*\* | 4.282\*\*\* |
|  |  | (1.746) | (1.637) | (1.538) |
| empl\_f6 |  | 2.921\*\*\* | 2.731\*\*\* | 2.255\*\* |
|  |  | (0.887) | (0.845) | (0.737) |
| empl\_f7 |  | 2.157\*\*\* | 2.130\*\*\* | 1.797\*\* |
|  |  | (0.594) | (0.599) | (0.536) |
| empl\_f8 |  | 1.623\* | 1.636\* | 1.455 |
|  |  | (0.468) | (0.482) | (0.452) |
| empl\_f9 |  | 1.836 | 1.905 | 2.124 |
|  |  | (1.102) | (1.140) | (1.422) |
| mngp\_f2 |  | 0.687\*\*\* | 0.683\*\*\* | 0.737\*\*\* |
|  |  | (0.0632) | (0.0651) | (0.0712) |
| mngp\_f3 |  | 0.557\*\* | 0.521\*\* | 0.534\*\* |
|  |  | (0.164) | (0.146) | (0.155) |
| empl\_m1 |  |  | 0.110\*\*\* | 0.226\*\* |
|  |  |  | (0.0901) | (0.158) |
| empl\_m4 |  |  | 7.893e+06\*\*\* | 9.021e+06\*\*\* |
|  |  |  | (5.672e+06) | (6.558e+06) |
| empl\_m5 |  |  | 2.546\*\*\* | 2.537\*\*\* |
|  |  |  | (0.896) | (0.892) |
| empl\_m6 |  |  | 1.412 | 1.387 |
|  |  |  | (0.401) | (0.400) |
| empl\_m7 |  |  | 1.351\*\*\* | 1.332\*\*\* |
|  |  |  | (0.124) | (0.123) |
| empl\_m8 |  |  | 0.745\*\*\* | 0.764\*\*\* |
|  |  |  | (0.0672) | (0.0704) |
| empl\_m9 |  |  | 3.588e+07\*\*\* | 4.141e+07\*\*\* |
|  |  |  | (2.139e+07) | (2.665e+07) |
| mngp\_m2 |  |  | 1.307 | 1.404\* |
|  |  |  | (0.261) | (0.284) |
| mngp\_m3 |  |  | 0.697 | 0.738 |
|  |  |  | (0.671) | (0.683) |
| nchild2 |  |  |  | 0.744\*\*\* |
|  |  |  |  | (0.0617) |
| nchild3 |  |  |  | 0.786\*\* |
|  |  |  |  | (0.0902) |
| nchild4 |  |  |  | 0.625\*\*\* |
|  |  |  |  | (0.0929) |
| nchild5 |  |  |  | 0.431\*\*\* |
|  |  |  |  | (0.0731) |
| 2.both |  |  |  | 0.782 |
|  |  |  |  | (0.143) |
| finsit2 |  |  |  | 1.614\*\*\* |
|  |  |  |  | (0.161) |
| finsit3 |  |  |  | 2.003\*\*\* |
|  |  |  |  | (0.216) |
| finsit4 |  |  |  | 2.826\*\* |
|  |  |  |  | (1.382) |
| medium |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 2.317\*\*\* | 1.907\*\*\* | 1.872\*\*\* | 1.763\*\*\* |
|  | (0.251) | (0.219) | (0.215) | (0.202) |
| 3.eduf3 | 6.251\*\*\* | 2.981\*\*\* | 2.842\*\*\* | 2.593\*\*\* |
|  | (1.181) | (0.690) | (0.645) | (0.583) |
| 2.edum3 | 2.102\*\*\* | 1.963\*\*\* | 1.775\*\*\* | 1.777\*\*\* |
|  | (0.251) | (0.240) | (0.224) | (0.209) |
| 3.edum3 | 2.534\*\*\* | 2.298\*\*\* | 1.406 | 1.322 |
|  | (0.552) | (0.520) | (0.452) | (0.431) |
| 2.gender | 1.067 | 1.095 | 1.104 | 1.066 |
|  | (0.0717) | (0.0749) | (0.0763) | (0.0746) |
| 2.cohort | 0.838 | 0.849 | 0.822 | 0.808 |
|  | (0.130) | (0.135) | (0.133) | (0.131) |
| 3.cohort | 0.900 | 0.916 | 0.902 | 0.871 |
|  | (0.138) | (0.144) | (0.143) | (0.141) |
| 4.cohort | 1.069 | 1.108 | 1.066 | 0.964 |
|  | (0.158) | (0.168) | (0.164) | (0.151) |
| 5.cohort | 1.246 | 1.320\* | 1.289 | 1.096 |
|  | (0.193) | (0.210) | (0.208) | (0.182) |
| 6.cohort | 1.963\*\*\* | 2.151\*\*\* | 2.047\*\*\* | 1.717\*\*\* |
|  | (0.309) | (0.347) | (0.335) | (0.287) |
| 7.cohort | 1.565\*\*\* | 1.725\*\*\* | 1.678\*\*\* | 1.475\*\* |
|  | (0.246) | (0.277) | (0.274) | (0.244) |
| empl\_f1 |  | 1.133 | 1.064 | 1.109 |
|  |  | (0.641) | (0.625) | (0.649) |
| empl\_f3 |  | 4.787\*\* | 4.787\*\* | 4.145\* |
|  |  | (3.199) | (3.283) | (3.114) |
| empl\_f4 |  | 8.212\*\*\* | 11.83\*\*\* | 9.697\*\*\* |
|  |  | (4.729) | (6.585) | (5.369) |
| empl\_f5 |  | 5.093\*\*\* | 4.754\*\*\* | 4.282\*\*\* |
|  |  | (1.746) | (1.637) | (1.538) |
| empl\_f6 |  | 2.921\*\*\* | 2.731\*\*\* | 2.255\*\* |
|  |  | (0.887) | (0.845) | (0.737) |
| empl\_f7 |  | 2.157\*\*\* | 2.130\*\*\* | 1.797\*\* |
|  |  | (0.594) | (0.599) | (0.536) |
| empl\_f8 |  | 1.623\* | 1.636\* | 1.455 |
|  |  | (0.468) | (0.482) | (0.452) |
| empl\_f9 |  | 1.836 | 1.905 | 2.124 |
|  |  | (1.102) | (1.140) | (1.422) |
| mngp\_f2 |  | 0.687\*\*\* | 0.683\*\*\* | 0.737\*\*\* |
|  |  | (0.0632) | (0.0651) | (0.0712) |
| mngp\_f3 |  | 0.557\*\* | 0.521\*\* | 0.534\*\* |
|  |  | (0.164) | (0.146) | (0.155) |
| empl\_m1 |  |  | 0.110\*\*\* | 0.226\*\* |
|  |  |  | (0.0901) | (0.158) |
| empl\_m4 |  |  | 2.925 | 2.795 |
|  |  |  | (3.897) | (3.658) |
| empl\_m5 |  |  | 2.546\*\*\* | 2.537\*\*\* |
|  |  |  | (0.896) | (0.892) |
| empl\_m6 |  |  | 1.412 | 1.387 |
|  |  |  | (0.401) | (0.400) |
| empl\_m7 |  |  | 1.351\*\*\* | 1.332\*\*\* |
|  |  |  | (0.124) | (0.123) |
| empl\_m8 |  |  | 0.745\*\*\* | 0.764\*\*\* |
|  |  |  | (0.0672) | (0.0704) |
| empl\_m9 |  |  | 0.453 | 0.420 |
|  |  |  | (0.497) | (0.483) |
| mngp\_m2 |  |  | 1.307 | 1.404\* |
|  |  |  | (0.261) | (0.284) |
| mngp\_m3 |  |  | 3.276 | 3.610\* |
|  |  |  | (2.451) | (2.589) |
| nchild2 |  |  |  | 0.744\*\*\* |
|  |  |  |  | (0.0617) |
| nchild3 |  |  |  | 0.786\*\* |
|  |  |  |  | (0.0902) |
| nchild4 |  |  |  | 0.625\*\*\* |
|  |  |  |  | (0.0929) |
| nchild5 |  |  |  | 0.431\*\*\* |
|  |  |  |  | (0.0731) |
| 2.both |  |  |  | 0.782 |
|  |  |  |  | (0.143) |
| finsit2 |  |  |  | 2.054\*\*\* |
|  |  |  |  | (0.223) |
| finsit3 |  |  |  | 2.003\*\*\* |
|  |  |  |  | (0.216) |
| finsit4 |  |  |  | 2.826\*\* |
|  |  |  |  | (1.382) |
| low |  |  |  |  |
|  |  |  |  |  |
| Constant | 0.939 | 0.581\* | 0.483\*\* | 0.462\*\* |
|  | (0.0924) | (0.175) | (0.173) | (0.176) |
| medium |  |  |  |  |
|  |  |  |  |  |
| Constant | 0.239\*\*\* | 0.150\*\*\* | 0.121\*\*\* | 0.0946\*\*\* |
|  | (0.0287) | (0.0464) | (0.0442) | (0.0369) |
|  |  |  |  |  |
| Observations | 5,067 | 4,977 | 4,941 | 4,941 |
| Pseudo R-squared | 0.159 | 0.159 | 0.159 | 0.159 |
| ll | -4770 | -4617 | -4545 | -4473 |
| df\_m | 19 | 29 | 41 | 49 |
| chi2 | 678.1 | 750.7 | 2883 | 2885 |

Robust seeform in parentheses

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1

*Çekya (CZ)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | (1) | (2) | (3) | (4) |
|  | mod1 | mod2 | mod3 | mod4 |
| VARIABLES | educ3 | educ3 | educ3 | educ3 |
| low |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 2.767\*\*\* | 2.118\*\*\* | 2.123\*\*\* | 2.048\*\*\* |
|  | (0.233) | (0.215) | (0.217) | (0.211) |
| 3.eduf3 | 4.952\*\*\* | 3.238\*\*\* | 3.268\*\*\* | 3.196\*\*\* |
|  | (0.590) | (0.527) | (0.538) | (0.530) |
| 2.edum3 | 7.644\*\*\* | 7.305\*\*\* | 6.013\*\*\* | 5.347\*\*\* |
|  | (2.215) | (2.144) | (1.779) | (1.575) |
| 3.edum3 | 6.545\*\*\* | 6.119\*\*\* | 3.642\*\*\* | 3.596\*\*\* |
|  | (1.051) | (0.997) | (0.721) | (0.715) |
| 2.gender | 0.525\*\*\* | 0.512\*\*\* | 0.514\*\*\* | 0.502\*\*\* |
|  | (0.0663) | (0.0645) | (0.0650) | (0.0647) |
| 2.cohort | 1.126 | 1.104 | 1.070 | 1.047 |
|  | (0.127) | (0.125) | (0.121) | (0.119) |
| 3.cohort | 2.307\*\*\* | 2.287\*\*\* | 2.171\*\*\* | 2.013\*\*\* |
|  | (0.459) | (0.454) | (0.432) | (0.404) |
| 4.cohort | 2.742\*\*\* | 2.728\*\*\* | 2.490\*\*\* | 2.353\*\*\* |
|  | (0.600) | (0.595) | (0.544) | (0.516) |
| 5.cohort | 2.629\*\*\* | 2.652\*\*\* | 2.468\*\*\* | 2.275\*\*\* |
|  | (0.521) | (0.528) | (0.496) | (0.459) |
| 6.cohort | 4.487\*\*\* | 4.478\*\*\* | 4.097\*\*\* | 3.675\*\*\* |
|  | (1.123) | (1.129) | (1.037) | (0.937) |
| 7.cohort | 1.711\*\*\* | 1.787\*\*\* | 1.731\*\*\* | 1.632\*\*\* |
|  | (0.217) | (0.228) | (0.226) | (0.218) |
| empl\_f1 |  | 0.0321\*\*\* | 0.0421\*\*\* | 0.107\* |
|  |  | (0.0336) | (0.0470) | (0.129) |
| empl\_f3 |  | 0.796 | 0.634 | 0.658 |
|  |  | (0.302) | (0.241) | (0.253) |
| empl\_f4 |  | 0.991 | 0.810 | 0.809 |
|  |  | (0.333) | (0.265) | (0.270) |
| empl\_f5 |  | 1.320 | 1.038 | 1.013 |
|  |  | (0.415) | (0.319) | (0.320) |
| empl\_f6 |  | 1.221 | 1.023 | 1.008 |
|  |  | (0.359) | (0.291) | (0.295) |
| empl\_f7 |  | 0.792 | 0.692 | 0.687 |
|  |  | (0.220) | (0.185) | (0.190) |
| empl\_f8 |  | 0.398\*\*\* | 0.407\*\*\* | 0.428\*\*\* |
|  |  | (0.128) | (0.126) | (0.136) |
| empl\_f9 |  | 0.927 | 0.834 | 0.837 |
|  |  | (0.358) | (0.326) | (0.333) |
| mngp\_f2 |  | 0.904 | 0.902 | 0.899 |
|  |  | (0.0875) | (0.0887) | (0.0883) |
| mngp\_f3 |  | 0.900 | 0.931 | 0.918 |
|  |  | (0.146) | (0.160) | (0.157) |
| empl\_m1 |  |  | 0.967 | 1.048 |
|  |  |  | (0.449) | (0.532) |
| empl\_m3 |  |  | 0.359 | 0.283 |
|  |  |  | (0.315) | (0.250) |
| empl\_m4 |  |  | 2.633\*\*\* | 2.134\*\* |
|  |  |  | (0.843) | (0.687) |
| empl\_m5 |  |  | 2.499\*\*\* | 2.072\*\*\* |
|  |  |  | (0.502) | (0.416) |
| empl\_m6 |  |  | 2.421\*\*\* | 1.968\*\*\* |
|  |  |  | (0.434) | (0.351) |
| empl\_m7 |  |  | 2.239\*\*\* | 1.756\*\*\* |
|  |  |  | (0.353) | (0.272) |
| empl\_m8 |  |  | 1.219 | 1.007 |
|  |  |  | (0.189) | (0.154) |
| empl\_m9 |  |  | 1.498 | 1.191 |
|  |  |  | (0.551) | (0.443) |
| mngp\_m2 |  |  | 1.015 | 1.021 |
|  |  |  | (0.136) | (0.139) |
| mngp\_m3 |  |  | 0.979 | 0.972 |
|  |  |  | (0.259) | (0.257) |
| nchild2 |  |  |  | 0.766\*\*\* |
|  |  |  |  | (0.0660) |
| nchild3 |  |  |  | 0.477\*\*\* |
|  |  |  |  | (0.0785) |
| nchild4 |  |  |  | 0.269\*\*\* |
|  |  |  |  | (0.0666) |
| nchild5 |  |  |  | 0.247\*\*\* |
|  |  |  |  | (0.0726) |
| 2.both |  |  |  | 0.885 |
|  |  |  |  | (0.126) |
| 2.fin\_sit1 |  |  |  | 1.378\*\* |
|  |  |  |  | (0.207) |
| 3.fin\_sit1 |  |  |  | 1.271 |
|  |  |  |  | (0.201) |
| 4o.fin\_sit1 |  |  |  | - |
|  |  |  |  |  |
| medium |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 2.767\*\*\* | 2.118\*\*\* | 2.123\*\*\* | 2.048\*\*\* |
|  | (0.233) | (0.215) | (0.217) | (0.211) |
| 3.eduf3 | 4.952\*\*\* | 3.238\*\*\* | 3.268\*\*\* | 3.196\*\*\* |
|  | (0.590) | (0.527) | (0.538) | (0.530) |
| 2.edum3 | 2.966\*\*\* | 2.883\*\*\* | 2.198\*\*\* | 2.166\*\*\* |
|  | (0.270) | (0.263) | (0.230) | (0.227) |
| 3.edum3 | 6.545\*\*\* | 6.119\*\*\* | 3.642\*\*\* | 3.596\*\*\* |
|  | (1.051) | (0.997) | (0.721) | (0.715) |
| 2.gender | 1.023 | 1.022 | 1.019 | 1.025 |
|  | (0.0806) | (0.0810) | (0.0814) | (0.0820) |
| 2.cohort | 1.126 | 1.104 | 1.070 | 1.047 |
|  | (0.127) | (0.125) | (0.121) | (0.119) |
| 3.cohort | 1.123 | 1.133 | 1.089 | 1.048 |
|  | (0.154) | (0.156) | (0.151) | (0.146) |
| 4.cohort | 0.886 | 0.904 | 0.868 | 0.846 |
|  | (0.127) | (0.130) | (0.126) | (0.124) |
| 5.cohort | 0.939 | 0.957 | 0.938 | 0.895 |
|  | (0.127) | (0.130) | (0.128) | (0.123) |
| 6.cohort | 1.436\*\*\* | 1.493\*\*\* | 1.463\*\*\* | 1.397\*\* |
|  | (0.189) | (0.198) | (0.196) | (0.189) |
| 7.cohort | 1.711\*\*\* | 1.787\*\*\* | 1.731\*\*\* | 1.632\*\*\* |
|  | (0.217) | (0.228) | (0.226) | (0.218) |
| empl\_f1 |  | 1.91e-09\*\*\* | 2.92e-09\*\*\* | 9.40e-10\*\*\* |
|  |  | (1.00e-09) | (2.00e-09) | (5.90e-10) |
| empl\_f3 |  | 0.796 | 0.634 | 0.658 |
|  |  | (0.302) | (0.241) | (0.253) |
| empl\_f4 |  | 0.991 | 0.810 | 0.809 |
|  |  | (0.333) | (0.265) | (0.270) |
| empl\_f5 |  | 1.320 | 1.038 | 1.013 |
|  |  | (0.415) | (0.319) | (0.320) |
| empl\_f6 |  | 1.221 | 1.023 | 1.008 |
|  |  | (0.359) | (0.291) | (0.295) |
| empl\_f7 |  | 0.792 | 0.692 | 0.687 |
|  |  | (0.220) | (0.185) | (0.190) |
| empl\_f8 |  | 0.398\*\*\* | 0.407\*\*\* | 0.428\*\*\* |
|  |  | (0.128) | (0.126) | (0.136) |
| empl\_f9 |  | 0.927 | 0.834 | 0.837 |
|  |  | (0.358) | (0.326) | (0.333) |
| mngp\_f2 |  | 0.904 | 0.902 | 0.899 |
|  |  | (0.0875) | (0.0887) | (0.0883) |
| mngp\_f3 |  | 0.900 | 0.931 | 0.918 |
|  |  | (0.146) | (0.160) | (0.157) |
| empl\_m1 |  |  | 0.967 | 1.048 |
|  |  |  | (0.449) | (0.532) |
| empl\_m3 |  |  | 5.933 | 4.815 |
|  |  |  | (7.857) | (5.813) |
| empl\_m4 |  |  | 2.633\*\*\* | 2.134\*\* |
|  |  |  | (0.843) | (0.687) |
| empl\_m5 |  |  | 2.499\*\*\* | 2.072\*\*\* |
|  |  |  | (0.502) | (0.416) |
| empl\_m6 |  |  | 2.421\*\*\* | 1.968\*\*\* |
|  |  |  | (0.434) | (0.351) |
| empl\_m7 |  |  | 1.325\* | 1.095 |
|  |  |  | (0.205) | (0.167) |
| empl\_m8 |  |  | 1.219 | 1.007 |
|  |  |  | (0.189) | (0.154) |
| empl\_m9 |  |  | 1.498 | 1.191 |
|  |  |  | (0.551) | (0.443) |
| mngp\_m2 |  |  | 1.015 | 1.021 |
|  |  |  | (0.136) | (0.139) |
| mngp\_m3 |  |  | 0.979 | 0.972 |
|  |  |  | (0.259) | (0.257) |
| nchild2 |  |  |  | 0.766\*\*\* |
|  |  |  |  | (0.0660) |
| nchild3 |  |  |  | 0.477\*\*\* |
|  |  |  |  | (0.0785) |
| nchild4 |  |  |  | 1.010 |
|  |  |  |  | (0.351) |
| nchild5 |  |  |  | 0.247\*\*\* |
|  |  |  |  | (0.0726) |
| 2.both |  |  |  | 0.885 |
|  |  |  |  | (0.126) |
| 2.fin\_sit1 |  |  |  | 1.378\*\* |
|  |  |  |  | (0.207) |
| 3.fin\_sit1 |  |  |  | 1.271 |
|  |  |  |  | (0.201) |
| 4o.fin\_sit1 |  |  |  | - |
|  |  |  |  |  |
| low |  |  |  |  |
|  |  |  |  |  |
| Constant | 7.321\*\*\* | 10.98\*\*\* | 7.388\*\*\* | 9.413\*\*\* |
|  | (0.875) | (3.465) | (2.465) | (3.330) |
| medium |  |  |  |  |
|  |  |  |  |  |
| Constant | 0.0656\*\*\* | 0.0906\*\*\* | 0.0794\*\*\* | 0.0839\*\*\* |
|  | (0.00712) | (0.0280) | (0.0263) | (0.0292) |
|  |  |  |  |  |
| Observations | 6,555 | 6,555 | 6,555 | 6,555 |
| Pseudo R-squared | 0.190 | 0.190 | 0.190 | 0.190 |
| ll | -3910 | -3877 | -3830 | -3787 |
| df\_m | 17 | 28 | 40 | 48 |
| chi2 | 1009 | 3095 | 2004 | 2641 |

Robust seeform in parentheses

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1

*Almanya (DE)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | (1) | (2) | (3) | (4) |
|  | mod1 | mod2 | mod3 | mod4 |
| VARIABLES | educ3 | educ3 | educ3 | educ3 |
| low |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 3.717\*\*\* | 3.398\*\*\* | 3.516\*\*\* | 3.365\*\*\* |
|  | (0.438) | (0.418) | (0.436) | (0.424) |
| 3.eduf3 | 8.347\*\*\* | 6.031\*\*\* | 6.301\*\*\* | 5.894\*\*\* |
|  | (1.624) | (1.192) | (1.249) | (1.172) |
| 2.edum3 | 2.543\*\*\* | 2.508\*\*\* | 2.480\*\*\* | 2.548\*\*\* |
|  | (0.288) | (0.294) | (0.297) | (0.312) |
| 3.edum3 | 2.551\*\*\* | 2.373\*\*\* | 2.022\*\*\* | 2.027\*\*\* |
|  | (0.276) | (0.266) | (0.253) | (0.255) |
| 2.gender | 0.669\*\*\* | 0.663\*\*\* | 0.558\*\*\* | 0.564\*\*\* |
|  | (0.0339) | (0.0339) | (0.0601) | (0.0622) |
| 2.cohort | 1.058 | 1.047 | 1.017 | 1.031 |
|  | (0.0922) | (0.0932) | (0.0911) | (0.0936) |
| 3.cohort | 1.547\*\*\* | 1.562\*\*\* | 1.515\*\* | 1.556\*\* |
|  | (0.248) | (0.260) | (0.254) | (0.274) |
| 4.cohort | 0.997 | 0.983 | 0.956 | 0.903 |
|  | (0.0913) | (0.0912) | (0.0888) | (0.0850) |
| 5.cohort | 1.110 | 1.135 | 1.111 | 1.080 |
|  | (0.118) | (0.122) | (0.119) | (0.117) |
| 6.cohort | 1.012 | 1.017 | 0.995 | 0.969 |
|  | (0.109) | (0.110) | (0.107) | (0.107) |
| 7.cohort | 0.759\*\* | 0.735\*\*\* | 0.707\*\*\* | 0.687\*\*\* |
|  | (0.0817) | (0.0798) | (0.0771) | (0.0780) |
| empl\_f1 |  | 0.477\* | 0.497 | 0.736 |
|  |  | (0.213) | (0.226) | (0.312) |
| empl\_f4 |  | 1.798\*\*\* | 1.701\*\*\* | 1.623\*\* |
|  |  | (0.369) | (0.350) | (0.346) |
| empl\_f5 |  | 1.780\*\*\* | 1.675\*\*\* | 1.605\*\* |
|  |  | (0.330) | (0.311) | (0.308) |
| empl\_f6 |  | 1.374\* | 1.340\* | 1.262 |
|  |  | (0.240) | (0.234) | (0.229) |
| empl\_f7 |  | 1.119 | 1.106 | 1.078 |
|  |  | (0.185) | (0.183) | (0.186) |
| empl\_f8 |  | 0.767 | 0.746 | 0.772 |
|  |  | (0.171) | (0.169) | (0.176) |
| empl\_f9 |  | 1.087 | 1.208 | 1.204 |
|  |  | (0.220) | (0.247) | (0.256) |
| mngp\_f2 |  | 1.024 | 1.009 | 0.996 |
|  |  | (0.0661) | (0.0657) | (0.0657) |
| mngp\_f3 |  | 0.472\*\*\* | 0.474\*\*\* | 0.522\*\*\* |
|  |  | (0.0597) | (0.0618) | (0.0687) |
| empl\_m1 |  |  | 0.754 | 0.744 |
|  |  |  | (0.209) | (0.209) |
| empl\_m4 |  |  | 1.106 | 1.094 |
|  |  |  | (0.272) | (0.273) |
| empl\_m5 |  |  | 1.443\*\*\* | 1.407\*\* |
|  |  |  | (0.201) | (0.197) |
| empl\_m6 |  |  | 1.231\*\* | 1.184\* |
|  |  |  | (0.121) | (0.118) |
| empl\_m7 |  |  | 1.006 | 0.966 |
|  |  |  | (0.0627) | (0.0612) |
| empl\_m8 |  |  | 2.999\*\*\* | 3.274\*\*\* |
|  |  |  | (0.990) | (1.049) |
| empl\_m9 |  |  | 0.678\*\*\* | 0.657\*\*\* |
|  |  |  | (0.0983) | (0.0968) |
| mngp\_m2 |  |  | 0.969 | 0.953 |
|  |  |  | (0.116) | (0.116) |
| mngp\_m3 |  |  | 0.809 | 0.781 |
|  |  |  | (0.180) | (0.179) |
| nchild2 |  |  |  | 0.865\*\* |
|  |  |  |  | (0.0598) |
| nchild3 |  |  |  | 0.780\*\* |
|  |  |  |  | (0.0862) |
| nchild4 |  |  |  | 0.460\*\*\* |
|  |  |  |  | (0.0917) |
| nchild5 |  |  |  | 0.693\*\* |
|  |  |  |  | (0.124) |
| 2.both |  |  |  | 0.527\*\*\* |
|  |  |  |  | (0.0847) |
| finsit2 |  |  |  | 1.289\*\* |
|  |  |  |  | (0.130) |
| finsit3 |  |  |  | 1.202\* |
|  |  |  |  | (0.129) |
| finsit4 |  |  |  | 0.816 |
|  |  |  |  | (0.155) |
| medium |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 1.314\*\*\* | 1.226\*\* | 1.216\*\* | 1.204\* |
|  | (0.127) | (0.121) | (0.120) | (0.121) |
| 3.eduf3 | 3.691\*\*\* | 2.864\*\*\* | 2.858\*\*\* | 2.839\*\*\* |
|  | (0.390) | (0.325) | (0.325) | (0.327) |
| 2.edum3 | 1.263\*\*\* | 1.207\*\*\* | 1.176\*\* | 1.171\*\* |
|  | (0.0829) | (0.0802) | (0.0806) | (0.0815) |
| 3.edum3 | 2.551\*\*\* | 2.373\*\*\* | 2.022\*\*\* | 2.027\*\*\* |
|  | (0.276) | (0.266) | (0.253) | (0.255) |
| 2.gender | 0.669\*\*\* | 0.663\*\*\* | 0.695\*\*\* | 0.710\*\*\* |
|  | (0.0339) | (0.0339) | (0.0363) | (0.0374) |
| 2.cohort | 1.058 | 1.047 | 1.017 | 1.031 |
|  | (0.0922) | (0.0932) | (0.0911) | (0.0936) |
| 3.cohort | 0.957 | 0.954 | 0.930 | 0.936 |
|  | (0.0875) | (0.0888) | (0.0869) | (0.0884) |
| 4.cohort | 0.997 | 0.983 | 0.956 | 0.903 |
|  | (0.0913) | (0.0912) | (0.0888) | (0.0850) |
| 5.cohort | 1.110 | 1.135 | 1.111 | 1.080 |
|  | (0.118) | (0.122) | (0.119) | (0.117) |
| 6.cohort | 1.012 | 1.017 | 0.995 | 0.969 |
|  | (0.109) | (0.110) | (0.107) | (0.107) |
| 7.cohort | 0.759\*\* | 0.735\*\*\* | 0.707\*\*\* | 0.687\*\*\* |
|  | (0.0817) | (0.0798) | (0.0771) | (0.0780) |
| empl\_f1 |  | 0.477\* | 0.497 | 0.736 |
|  |  | (0.213) | (0.226) | (0.312) |
| empl\_f4 |  | 1.798\*\*\* | 1.701\*\*\* | 1.623\*\* |
|  |  | (0.369) | (0.350) | (0.346) |
| empl\_f5 |  | 1.780\*\*\* | 1.675\*\*\* | 1.605\*\* |
|  |  | (0.330) | (0.311) | (0.308) |
| empl\_f6 |  | 1.374\* | 1.340\* | 1.262 |
|  |  | (0.240) | (0.234) | (0.229) |
| empl\_f7 |  | 1.119 | 1.106 | 1.078 |
|  |  | (0.185) | (0.183) | (0.186) |
| empl\_f8 |  | 0.767 | 0.746 | 0.772 |
|  |  | (0.171) | (0.169) | (0.176) |
| empl\_f9 |  | 1.087 | 1.208 | 1.204 |
|  |  | (0.220) | (0.247) | (0.256) |
| mngp\_f2 |  | 1.024 | 1.009 | 0.996 |
|  |  | (0.0661) | (0.0657) | (0.0657) |
| mngp\_f3 |  | 0.472\*\*\* | 0.474\*\*\* | 0.522\*\*\* |
|  |  | (0.0597) | (0.0618) | (0.0687) |
| empl\_m1 |  |  | 0.754 | 0.744 |
|  |  |  | (0.209) | (0.209) |
| empl\_m4 |  |  | 1.106 | 1.094 |
|  |  |  | (0.272) | (0.273) |
| empl\_m5 |  |  | 1.443\*\*\* | 1.407\*\* |
|  |  |  | (0.201) | (0.197) |
| empl\_m6 |  |  | 1.231\*\* | 1.184\* |
|  |  |  | (0.121) | (0.118) |
| empl\_m7 |  |  | 1.006 | 0.966 |
|  |  |  | (0.0627) | (0.0612) |
| empl\_m8 |  |  | 1.042 | 1.020 |
|  |  |  | (0.160) | (0.159) |
| empl\_m9 |  |  | 0.678\*\*\* | 0.657\*\*\* |
|  |  |  | (0.0983) | (0.0968) |
| mngp\_m2 |  |  | 0.969 | 0.953 |
|  |  |  | (0.116) | (0.116) |
| mngp\_m3 |  |  | 0.809 | 0.781 |
|  |  |  | (0.180) | (0.179) |
| nchild2 |  |  |  | 0.865\*\* |
|  |  |  |  | (0.0598) |
| nchild3 |  |  |  | 0.780\*\* |
|  |  |  |  | (0.0862) |
| nchild4 |  |  |  | 0.780 |
|  |  |  |  | (0.132) |
| nchild5 |  |  |  | 0.693\*\* |
|  |  |  |  | (0.124) |
| 2.both |  |  |  | 0.805\*\* |
|  |  |  |  | (0.0739) |
| finsit2 |  |  |  | 1.289\*\* |
|  |  |  |  | (0.130) |
| finsit3 |  |  |  | 1.202\* |
|  |  |  |  | (0.129) |
| finsit4 |  |  |  | 0.816 |
|  |  |  |  | (0.155) |
| low |  |  |  |  |
|  |  |  |  |  |
| Constant | 2.117\*\*\* | 2.253\*\*\* | 2.580\*\*\* | 2.826\*\*\* |
|  | (0.227) | (0.456) | (0.609) | (0.729) |
| medium |  |  |  |  |
|  |  |  |  |  |
| Constant | 0.243\*\*\* | 0.237\*\*\* | 0.254\*\*\* | 0.246\*\*\* |
|  | (0.0255) | (0.0480) | (0.0576) | (0.0603) |
|  |  |  |  |  |
| Observations | 10,671 | 10,445 | 10,392 | 10,143 |
| Pseudo R-squared | 0.115 | 0.115 | 0.115 | 0.115 |
| ll | -8725 | -8402 | -8326 | -8070 |
| df\_m | 15 | 24 | 35 | 45 |
| chi2 | 986.9 | 1018 | 1047 | 1060 |

Robust seeform in parentheses

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1

*Danimarka (DK)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | (1) | (2) | (3) | (4) |
|  | mod1 | mod2 | mod3 | mod4 |
| VARIABLES | educ3 | educ3 | educ3 | educ3 |
| low |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 1.074 | 1.028 | 1.023 | 1.001 |
|  | (0.135) | (0.130) | (0.130) | (0.129) |
| 3.eduf3 | 2.520\*\*\* | 1.345 | 1.296 | 1.308 |
|  | (0.428) | (0.260) | (0.252) | (0.260) |
| 2.edum3 | 1.650\*\*\* | 1.572\*\*\* | 1.551\*\*\* | 1.561\*\*\* |
|  | (0.217) | (0.207) | (0.202) | (0.208) |
| 3.edum3 | 2.252\*\*\* | 2.062\*\*\* | 1.709\*\*\* | 1.698\*\* |
|  | (0.396) | (0.356) | (0.345) | (0.349) |
| 2.gender | 1.312\*\*\* | 1.331\*\*\* | 1.314\*\*\* | 1.320\*\*\* |
|  | (0.133) | (0.134) | (0.132) | (0.134) |
| 2.cohort | 0.806 | 0.769 | 0.716\* | 0.675\*\* |
|  | (0.138) | (0.131) | (0.123) | (0.117) |
| 3.cohort | 0.859 | 0.818 | 0.777 | 0.717\* |
|  | (0.149) | (0.143) | (0.137) | (0.128) |
| 4.cohort | 1.450\*\* | 1.462\*\* | 1.353\* | 1.243 |
|  | (0.234) | (0.237) | (0.227) | (0.209) |
| 5.cohort | 1.469\*\* | 1.519\*\* | 1.371\* | 1.257 |
|  | (0.256) | (0.264) | (0.246) | (0.227) |
| 6.cohort | 5.507\*\*\* | 5.544\*\*\* | 5.399\*\*\* | 5.147\*\*\* |
|  | (2.577) | (2.607) | (2.673) | (2.560) |
| 7.cohort | 1.274 | 1.259 | 1.148 | 1.049 |
|  | (0.315) | (0.296) | (0.282) | (0.260) |
| empl\_f1 |  | 2.805e+08\*\*\* | 1.240e+09\*\*\* | 3.505e+13\*\*\* |
|  |  | (1.465e+08) | (9.946e+08) | (4.640e+13) |
| empl\_f4 |  | 0.932 | 0.876 | 0.865 |
|  |  | (0.402) | (0.367) | (0.358) |
| empl\_f5 |  | 1.632 | 1.554 | 1.454 |
|  |  | (0.721) | (0.670) | (0.613) |
| empl\_f6 |  | 0.826 | 0.750 | 0.731 |
|  |  | (0.351) | (0.309) | (0.294) |
| empl\_f7 |  | 0.542 | 0.522\* | 0.513\* |
|  |  | (0.207) | (0.192) | (0.184) |
| empl\_f8 |  | 1.223 | 1.214 | 1.220 |
|  |  | (0.650) | (0.643) | (0.625) |
| empl\_f9 |  | 0.918 | 0.988 | 0.931 |
|  |  | (0.404) | (0.427) | (0.398) |
| mngp\_f2 |  | 0.757\*\* | 0.726\*\*\* | 0.732\*\*\* |
|  |  | (0.0838) | (0.0826) | (0.0840) |
| mngp\_f3 |  | 0.471 | 0.862 | 0.874 |
|  |  | (0.245) | (0.284) | (0.298) |
| empl\_m1 |  |  | 0.822 | 0.785 |
|  |  |  | (0.449) | (0.440) |
| empl\_m4 |  |  | 1.372 | 1.291 |
|  |  |  | (0.535) | (0.511) |
| empl\_m5 |  |  | 1.974\*\*\* | 1.905\*\*\* |
|  |  |  | (0.482) | (0.466) |
| empl\_m6 |  |  | 1.376 | 1.322 |
|  |  |  | (0.304) | (0.297) |
| empl\_m7 |  |  | 1.271\* | 1.221 |
|  |  |  | (0.169) | (0.170) |
| empl\_m8 |  |  | 0 | 0 |
|  |  |  | (0) | (0) |
| empl\_m9 |  |  | 0.824 | 0.819 |
|  |  |  | (0.180) | (0.184) |
| mngp\_m2 |  |  | 1.145 | 1.140 |
|  |  |  | (0.176) | (0.176) |
| mngp\_m3 |  |  | 3.597e+08\*\*\* | 0.149\*\*\* |
|  |  |  | (1.788e+08) | (0.0994) |
| nchild2 |  |  |  | 1.031 |
|  |  |  |  | (0.140) |
| nchild3 |  |  |  | 0.809 |
|  |  |  |  | (0.174) |
| nchild4 |  |  |  | 1.082 |
|  |  |  |  | (0.381) |
| nchild5 |  |  |  | 0.393\*\*\* |
|  |  |  |  | (0.116) |
| 2o.both |  |  |  | - |
|  |  |  |  |  |
| finsit2 |  |  |  | 1.147 |
|  |  |  |  | (0.231) |
| finsit3 |  |  |  | 1.108 |
|  |  |  |  | (0.232) |
| finsit4 |  |  |  | 0.643 |
|  |  |  |  | (0.490) |
| medium |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 1.074 | 1.028 | 1.023 | 1.001 |
|  | (0.135) | (0.130) | (0.130) | (0.129) |
| 3.eduf3 | 2.520\*\*\* | 1.345 | 1.296 | 1.308 |
|  | (0.428) | (0.260) | (0.252) | (0.260) |
| 2.edum3 | 1.650\*\*\* | 1.572\*\*\* | 1.551\*\*\* | 1.561\*\*\* |
|  | (0.217) | (0.207) | (0.202) | (0.208) |
| 3.edum3 | 2.252\*\*\* | 2.062\*\*\* | 1.709\*\*\* | 1.698\*\* |
|  | (0.396) | (0.356) | (0.345) | (0.349) |
| 2.gender | 1.312\*\*\* | 1.331\*\*\* | 1.314\*\*\* | 1.320\*\*\* |
|  | (0.133) | (0.134) | (0.132) | (0.134) |
| 2.cohort | 0.806 | 0.769 | 0.716\* | 0.675\*\* |
|  | (0.138) | (0.131) | (0.123) | (0.117) |
| 3.cohort | 0.859 | 0.818 | 0.777 | 0.717\* |
|  | (0.149) | (0.143) | (0.137) | (0.128) |
| 4.cohort | 1.450\*\* | 1.462\*\* | 1.353\* | 1.243 |
|  | (0.234) | (0.237) | (0.227) | (0.209) |
| 5.cohort | 1.469\*\* | 1.519\*\* | 1.371\* | 1.257 |
|  | (0.256) | (0.264) | (0.246) | (0.227) |
| 6.cohort | 1.633\*\* | 1.640\*\* | 1.555\*\* | 1.426\* |
|  | (0.338) | (0.340) | (0.331) | (0.304) |
| 7.cohort | 1.274 | 1.259 | 1.148 | 1.049 |
|  | (0.315) | (0.296) | (0.282) | (0.260) |
| empl\_f1 |  | 1.278 | 1.265 | 1.359 |
|  |  | (1.003) | (1.004) | (1.084) |
| empl\_f4 |  | 0.932 | 0.876 | 0.865 |
|  |  | (0.402) | (0.367) | (0.358) |
| empl\_f5 |  | 1.632 | 1.554 | 1.454 |
|  |  | (0.721) | (0.670) | (0.613) |
| empl\_f6 |  | 0.826 | 0.750 | 0.731 |
|  |  | (0.351) | (0.309) | (0.294) |
| empl\_f7 |  | 0.542 | 0.522\* | 0.513\* |
|  |  | (0.207) | (0.192) | (0.184) |
| empl\_f8 |  | 1.223 | 1.214 | 1.220 |
|  |  | (0.650) | (0.643) | (0.625) |
| empl\_f9 |  | 0.918 | 0.988 | 0.931 |
|  |  | (0.404) | (0.427) | (0.398) |
| mngp\_f2 |  | 0.757\*\* | 0.726\*\*\* | 0.732\*\*\* |
|  |  | (0.0838) | (0.0826) | (0.0840) |
| mngp\_f3 |  | 0.471 | 0.862 | 0.874 |
|  |  | (0.245) | (0.284) | (0.298) |
| empl\_m1 |  |  | 0.822 | 0.785 |
|  |  |  | (0.449) | (0.440) |
| empl\_m4 |  |  | 1.372 | 1.291 |
|  |  |  | (0.535) | (0.511) |
| empl\_m5 |  |  | 1.974\*\*\* | 1.905\*\*\* |
|  |  |  | (0.482) | (0.466) |
| empl\_m6 |  |  | 1.376 | 1.322 |
|  |  |  | (0.304) | (0.297) |
| empl\_m7 |  |  | 1.271\* | 1.221 |
|  |  |  | (0.169) | (0.170) |
| empl\_m8 |  |  | 1 | 1 |
|  |  |  | (0) | (0) |
| empl\_m9 |  |  | 0.824 | 0.819 |
|  |  |  | (0.180) | (0.184) |
| mngp\_m2 |  |  | 1.145 | 1.140 |
|  |  |  | (0.176) | (0.176) |
| mngp\_m3 |  |  | 0.0381\*\*\* | 0.149\*\*\* |
|  |  |  | (0.0457) | (0.0994) |
| nchild2 |  |  |  | 1.031 |
|  |  |  |  | (0.140) |
| nchild3 |  |  |  | 0.809 |
|  |  |  |  | (0.174) |
| nchild4 |  |  |  | 1.082 |
|  |  |  |  | (0.381) |
| nchild5 |  |  |  | 0.393\*\*\* |
|  |  |  |  | (0.116) |
| 2o.both |  |  |  | - |
|  |  |  |  |  |
| finsit2 |  |  |  | 1.147 |
|  |  |  |  | (0.231) |
| finsit3 |  |  |  | 1.108 |
|  |  |  |  | (0.232) |
| finsit4 |  |  |  | 0.643 |
|  |  |  |  | (0.490) |
| low |  |  |  |  |
|  |  |  |  |  |
| Constant | 2.887\*\*\* | 6.023\*\*\* | 5.358\*\*\* | 5.690\*\*\* |
|  | (0.437) | (2.510) | (2.267) | (2.485) |
| medium |  |  |  |  |
|  |  |  |  |  |
| Constant | 0.260\*\*\* | 0.520 | 0.460\* | 0.475\* |
|  | (0.0387) | (0.215) | (0.193) | (0.207) |
|  |  |  |  |  |
| Observations | 2,327 | 2,322 | 2,317 | 2,315 |
| Pseudo R-squared | 0.0980 | 0.0980 | 0.0980 | 0.0980 |
| ll | -2155 | -2115 | -2086 | -2083 |
| df\_m | 12 | 22 | 31 | 37 |
| chi2 | 171.1 | 3644 | 6087 | 160029 |

Robust seeform in parentheses

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1

*Estonya (EE)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | (1) | (2) | (3) | (4) |
|  | mod1 | mod2 | mod3 | mod4 |
| VARIABLES | educ3 | educ3 | educ3 | educ3 |
| low |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 2.582\*\*\* | 2.270\*\*\* | 2.290\*\*\* | 2.216\*\*\* |
|  | (0.390) | (0.360) | (0.362) | (0.348) |
| 3.eduf3 | 2.519\*\*\* | 1.589\*\*\* | 1.608\*\*\* | 1.502\*\* |
|  | (0.352) | (0.253) | (0.253) | (0.239) |
| 2.edum3 | 1.986\*\*\* | 1.877\*\*\* | 1.564\*\*\* | 1.510\*\*\* |
|  | (0.214) | (0.209) | (0.188) | (0.180) |
| 3.edum3 | 5.138\*\*\* | 4.585\*\*\* | 2.886\*\*\* | 2.848\*\*\* |
|  | (0.719) | (0.651) | (0.478) | (0.474) |
| 2.gender | 1.841\*\*\* | 2.436\*\*\* | 2.456\*\*\* | 2.503\*\*\* |
|  | (0.242) | (0.207) | (0.210) | (0.215) |
| 2.cohort | 1.915\*\*\* | 1.856\*\*\* | 1.808\*\* | 1.756\*\* |
|  | (0.442) | (0.442) | (0.434) | (0.426) |
| 3.cohort | 1.525\* | 1.518\* | 1.464 | 1.449 |
|  | (0.377) | (0.384) | (0.372) | (0.371) |
| 4.cohort | 1.209 | 1.248 | 1.256 | 1.232 |
|  | (0.280) | (0.298) | (0.303) | (0.300) |
| 5.cohort | 0.308\*\*\* | 0.324\*\*\* | 0.322\*\*\* | 0.320\*\*\* |
|  | (0.0683) | (0.0742) | (0.0736) | (0.0734) |
| 6.cohort | 0.283\*\*\* | 0.313\*\*\* | 0.317\*\*\* | 0.309\*\*\* |
|  | (0.0622) | (0.0719) | (0.0734) | (0.0718) |
| 7.cohort | 0.188\*\*\* | 0.222\*\*\* | 0.233\*\*\* | 0.232\*\*\* |
|  | (0.0426) | (0.0524) | (0.0554) | (0.0547) |
| empl\_f1 |  | 0.371 | 0.289\* | 0.353 |
|  |  | (0.258) | (0.187) | (0.233) |
| empl\_f3 |  | 4.555\*\*\* | 4.887\*\*\* | 5.000\*\*\* |
|  |  | (2.155) | (2.263) | (2.307) |
| empl\_f4 |  | 2.626\*\*\* | 2.451\*\*\* | 2.418\*\*\* |
|  |  | (0.845) | (0.754) | (0.755) |
| empl\_f5 |  | 2.842\*\*\* | 2.555\*\*\* | 2.753\*\*\* |
|  |  | (0.887) | (0.757) | (0.835) |
| empl\_f6 |  | 1.681\* | 1.541 | 1.585 |
|  |  | (0.509) | (0.443) | (0.463) |
| empl\_f7 |  | 1.537\* | 1.524\* | 1.584\* |
|  |  | (0.384) | (0.351) | (0.372) |
| empl\_f8 |  | 1.063 | 1.108 | 1.168 |
|  |  | (0.297) | (0.289) | (0.312) |
| empl\_f9 |  | 1.734 | 1.802\* | 1.978\*\* |
|  |  | (0.601) | (0.617) | (0.684) |
| mngp\_f2 |  | 0.801 | 0.803 | 0.799 |
|  |  | (0.120) | (0.121) | (0.123) |
| mngp\_f3 |  | 1.041 | 0.933 | 1.009 |
|  |  | (0.598) | (0.504) | (0.538) |
| empl\_m1 |  |  | 1.094 | 0.956 |
|  |  |  | (0.745) | (0.643) |
| empl\_m3 |  |  | 3.770e+06\*\*\* | 2.889e+06\*\*\* |
|  |  |  | (4.204e+06) | (3.273e+06) |
| empl\_m4 |  |  | 1.310 | 1.107 |
|  |  |  | (0.339) | (0.287) |
| empl\_m5 |  |  | 2.180\*\*\* | 1.894\*\*\* |
|  |  |  | (0.425) | (0.371) |
| empl\_m6 |  |  | 2.355\*\*\* | 2.042\*\*\* |
|  |  |  | (0.466) | (0.403) |
| empl\_m7 |  |  | 1.167 | 1.047 |
|  |  |  | (0.178) | (0.159) |
| empl\_m8 |  |  | 1.212 | 1.097 |
|  |  |  | (0.226) | (0.204) |
| empl\_m9 |  |  | 1.047 | 0.948 |
|  |  |  | (0.349) | (0.328) |
| mngp\_m2 |  |  | 0.922 | 0.909 |
|  |  |  | (0.160) | (0.164) |
| mngp\_m3 |  |  | 1.171e+08\*\*\* | 1.205e+08\*\*\* |
|  |  |  | (7.894e+07) | (8.293e+07) |
| nchild2 |  |  |  | 0.661\*\*\* |
|  |  |  |  | (0.0715) |
| nchild3 |  |  |  | 0.548\*\*\* |
|  |  |  |  | (0.0886) |
| nchild4 |  |  |  | 0.531\*\* |
|  |  |  |  | (0.157) |
| nchild5 |  |  |  | 0.294\*\*\* |
|  |  |  |  | (0.0927) |
| 2.both |  |  |  | 0.771 |
|  |  |  |  | (0.124) |
| finsit2 |  |  |  | 1.190 |
|  |  |  |  | (0.226) |
| finsit3 |  |  |  | 1.290 |
|  |  |  |  | (0.263) |
| finsit4 |  |  |  | 1.112 |
|  |  |  |  | (0.778) |
| medium |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 1.419\*\*\* | 1.212 | 1.197 | 1.156 |
|  | (0.159) | (0.142) | (0.139) | (0.135) |
| 3.eduf3 | 2.519\*\*\* | 1.589\*\*\* | 1.608\*\*\* | 1.502\*\* |
|  | (0.352) | (0.253) | (0.253) | (0.239) |
| 2.edum3 | 1.986\*\*\* | 1.877\*\*\* | 1.564\*\*\* | 1.510\*\*\* |
|  | (0.214) | (0.209) | (0.188) | (0.180) |
| 3.edum3 | 5.138\*\*\* | 4.585\*\*\* | 2.886\*\*\* | 2.848\*\*\* |
|  | (0.719) | (0.651) | (0.478) | (0.474) |
| 2.gender | 2.525\*\*\* | 2.436\*\*\* | 2.456\*\*\* | 2.503\*\*\* |
|  | (0.234) | (0.207) | (0.210) | (0.215) |
| 2.cohort | 0.685\*\* | 0.667\*\* | 0.641\*\*\* | 0.641\*\* |
|  | (0.111) | (0.113) | (0.110) | (0.111) |
| 3.cohort | 0.739\* | 0.765 | 0.748\* | 0.756 |
|  | (0.119) | (0.128) | (0.126) | (0.129) |
| 4.cohort | 0.641\*\*\* | 0.658\*\* | 0.656\*\* | 0.667\*\* |
|  | (0.103) | (0.111) | (0.110) | (0.114) |
| 5.cohort | 0.540\*\*\* | 0.585\*\*\* | 0.593\*\*\* | 0.602\*\*\* |
|  | (0.0933) | (0.105) | (0.106) | (0.110) |
| 6.cohort | 0.605\*\*\* | 0.679\*\* | 0.691\* | 0.713\* |
|  | (0.109) | (0.127) | (0.130) | (0.136) |
| 7.cohort | 0.452\*\*\* | 0.543\*\*\* | 0.565\*\*\* | 0.586\*\*\* |
|  | (0.0871) | (0.109) | (0.112) | (0.116) |
| empl\_f1 |  | 2.219 | 2.840 | 3.352\* |
|  |  | (1.643) | (2.028) | (2.391) |
| empl\_f3 |  | 4.555\*\*\* | 4.887\*\*\* | 5.000\*\*\* |
|  |  | (2.155) | (2.263) | (2.307) |
| empl\_f4 |  | 2.626\*\*\* | 2.451\*\*\* | 2.418\*\*\* |
|  |  | (0.845) | (0.754) | (0.755) |
| empl\_f5 |  | 2.842\*\*\* | 2.555\*\*\* | 2.753\*\*\* |
|  |  | (0.887) | (0.757) | (0.835) |
| empl\_f6 |  | 1.681\* | 1.541 | 1.585 |
|  |  | (0.509) | (0.443) | (0.463) |
| empl\_f7 |  | 1.537\* | 1.524\* | 1.584\* |
|  |  | (0.384) | (0.351) | (0.372) |
| empl\_f8 |  | 1.063 | 1.108 | 1.168 |
|  |  | (0.297) | (0.289) | (0.312) |
| empl\_f9 |  | 1.734 | 1.802\* | 1.978\*\* |
|  |  | (0.601) | (0.617) | (0.684) |
| mngp\_f2 |  | 0.801 | 0.803 | 0.799 |
|  |  | (0.120) | (0.121) | (0.123) |
| mngp\_f3 |  | 1.041 | 0.933 | 1.009 |
|  |  | (0.598) | (0.504) | (0.538) |
| empl\_m1 |  |  | 1.094 | 0.956 |
|  |  |  | (0.745) | (0.643) |
| empl\_m3 |  |  | 4.48e-09\*\*\* | 3.74e-09\*\*\* |
|  |  |  | (5.06e-09) | (4.64e-09) |
| empl\_m4 |  |  | 1.310 | 1.107 |
|  |  |  | (0.339) | (0.287) |
| empl\_m5 |  |  | 2.180\*\*\* | 1.894\*\*\* |
|  |  |  | (0.425) | (0.371) |
| empl\_m6 |  |  | 2.355\*\*\* | 2.042\*\*\* |
|  |  |  | (0.466) | (0.403) |
| empl\_m7 |  |  | 1.167 | 1.047 |
|  |  |  | (0.178) | (0.159) |
| empl\_m8 |  |  | 1.212 | 1.097 |
|  |  |  | (0.226) | (0.204) |
| empl\_m9 |  |  | 1.047 | 0.948 |
|  |  |  | (0.349) | (0.328) |
| mngp\_m2 |  |  | 0.922 | 0.909 |
|  |  |  | (0.160) | (0.164) |
| mngp\_m3 |  |  | 1.674 | 1.826 |
|  |  |  | (1.795) | (2.047) |
| nchild2 |  |  |  | 0.661\*\*\* |
|  |  |  |  | (0.0715) |
| nchild3 |  |  |  | 0.548\*\*\* |
|  |  |  |  | (0.0886) |
| nchild4 |  |  |  | 0.531\*\* |
|  |  |  |  | (0.157) |
| nchild5 |  |  |  | 0.294\*\*\* |
|  |  |  |  | (0.0927) |
| 2.both |  |  |  | 0.771 |
|  |  |  |  | (0.124) |
| finsit2 |  |  |  | 1.190 |
|  |  |  |  | (0.226) |
| finsit3 |  |  |  | 1.290 |
|  |  |  |  | (0.263) |
| finsit4 |  |  |  | 1.112 |
|  |  |  |  | (0.778) |
| low |  |  |  |  |
|  |  |  |  |  |
| Constant | 5.017\*\*\* | 3.843\*\*\* | 3.642\*\*\* | 4.215\*\*\* |
|  | (0.808) | (1.169) | (1.254) | (1.647) |
| medium |  |  |  |  |
|  |  |  |  |  |
| Constant | 0.206\*\*\* | 0.173\*\*\* | 0.161\*\*\* | 0.173\*\*\* |
|  | (0.0288) | (0.0523) | (0.0550) | (0.0682) |
|  |  |  |  |  |
| Observations | 4,532 | 4,432 | 4,418 | 4,411 |
| Pseudo R-squared | 0.143 | 0.143 | 0.143 | 0.143 |
| ll | -3647 | -3524 | -3481 | -3444 |
| df\_m | 19 | 29 | 40 | 48 |
| chi2 | 468.6 | 518.3 | 2272 | 2226 |

Robust seeform in parentheses

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1

*Yunanistan (EL)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | (1) | (2) | (3) | (4) |
|  | mod1 | mod2 | mod3 | mod4 |
| VARIABLES | educ3 | educ3 | educ3 | educ3 |
| low |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 5.145\*\*\* | 5.007\*\*\* | 4.758\*\*\* | 4.028\*\*\* |
|  | (1.057) | (1.087) | (1.038) | (0.872) |
| 3.eduf3 | 10.82\*\*\* | 6.674\*\*\* | 6.574\*\*\* | 5.588\*\*\* |
|  | (3.009) | (1.908) | (1.906) | (1.707) |
| 2.edum3 | 2.302\*\*\* | 2.179\*\*\* | 2.209\*\*\* | 2.070\*\*\* |
|  | (0.292) | (0.280) | (0.287) | (0.273) |
| 3.edum3 | 1.473 | 1.282 | 1.071 | 0.904 |
|  | (0.523) | (0.469) | (0.442) | (0.382) |
| 2.gender | 1.144\*\* | 1.138\* | 1.143\* | 1.136\* |
|  | (0.0775) | (0.0784) | (0.0787) | (0.0788) |
| 2.cohort | 1.184 | 1.169 | 0.946 | 0.880 |
|  | (0.170) | (0.169) | (0.128) | (0.121) |
| 3.cohort | 1.187 | 1.176 | 0.968 | 0.896 |
|  | (0.175) | (0.175) | (0.133) | (0.124) |
| 4.cohort | 1.628\*\*\* | 1.598\*\*\* | 1.404\*\* | 1.249 |
|  | (0.234) | (0.232) | (0.207) | (0.189) |
| 5.cohort | 1.774\*\*\* | 1.762\*\*\* | 1.551\*\*\* | 1.395\*\* |
|  | (0.255) | (0.256) | (0.226) | (0.205) |
| 6.cohort | 2.799\*\*\* | 2.902\*\*\* | 2.578\*\*\* | 2.282\*\*\* |
|  | (0.442) | (0.463) | (0.411) | (0.368) |
| 7.cohort | 2.380\*\*\* | 2.442\*\*\* | 2.186\*\*\* | 1.858\*\*\* |
|  | (0.401) | (0.417) | (0.380) | (0.321) |
| empl\_f1 |  | 5.401e+08\*\*\* |  | 1.436e+46 |
|  |  | (3.602e+08) |  | (0) |
| empl\_f3 |  | 1.240 | 1.299 | 1.152 |
|  |  | (0.460) | (0.494) | (0.429) |
| empl\_f4 |  | 3.387\*\*\* | 2.357\*\*\* | 1.930\*\* |
|  |  | (1.101) | (0.680) | (0.547) |
| empl\_f5 |  | 2.771\*\*\* | 2.997\*\*\* | 2.495\*\*\* |
|  |  | (0.853) | (0.977) | (0.816) |
| empl\_f6 |  | 2.455\*\*\* | 2.891\*\*\* | 2.368\*\* |
|  |  | (0.828) | (1.013) | (0.837) |
| empl\_f7 |  | 1.177 | 0.954 | 0.859 |
|  |  | (0.287) | (0.257) | (0.225) |
| empl\_f8 |  | 1.021 | 0.986 | 0.862 |
|  |  | (0.288) | (0.301) | (0.255) |
| empl\_f9 |  | 0.671 | 0.557 | 0.505 |
|  |  | (0.254) | (0.235) | (0.218) |
| mngp\_f2 |  | 0.661\*\*\* | 0.833\* | 0.859 |
|  |  | (0.0864) | (0.0857) | (0.0917) |
| mngp\_f3 |  | 0.738 | 0.799 | 0.813 |
|  |  | (0.141) | (0.159) | (0.163) |
| empl\_m1 |  |  | 3.140\* | 2.799\* |
|  |  |  | (1.894) | (1.630) |
| empl\_m3 |  |  | 4.335e+09\*\*\* |  |
|  |  |  | (2.576e+09) |  |
| empl\_m4 |  |  | 0.829 | 0.792 |
|  |  |  | (0.217) | (0.205) |
| empl\_m5 |  |  | 1.353 | 1.339 |
|  |  |  | (0.453) | (0.442) |
| empl\_m6 |  |  | 0.941 | 0.894 |
|  |  |  | (0.437) | (0.421) |
| empl\_m7 |  |  | 0.682\*\*\* | 0.748\*\*\* |
|  |  |  | (0.0516) | (0.0574) |
| empl\_m8 |  |  | 0.624\*\*\* | 0.644\*\* |
|  |  |  | (0.111) | (0.114) |
| empl\_m9 |  |  | 0.803 | 0.742 |
|  |  |  | (0.393) | (0.376) |
| mngp\_m2 |  |  | 0.926 | 0.884 |
|  |  |  | (0.242) | (0.235) |
| mngp\_m3 |  |  | 0.630 | 0.574 |
|  |  |  | (0.236) | (0.217) |
| nchild2 |  |  |  | 0.622\*\*\* |
|  |  |  |  | (0.0511) |
| nchild3 |  |  |  | 0.483\*\*\* |
|  |  |  |  | (0.0698) |
| nchild4 |  |  |  | 0.440\*\*\* |
|  |  |  |  | (0.111) |
| 2.both |  |  |  | 0.849 |
|  |  |  |  | (0.156) |
| finsit2 |  |  |  | 1.534\*\*\* |
|  |  |  |  | (0.158) |
| finsit3 |  |  |  | 2.401\*\*\* |
|  |  |  |  | (0.353) |
| finsit4 |  |  |  | 1.628 |
|  |  |  |  | (0.854) |
| medium |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 2.287\*\*\* | 2.152\*\*\* | 2.074\*\*\* | 1.959\*\*\* |
|  | (0.297) | (0.291) | (0.282) | (0.270) |
| 3.eduf3 | 3.732\*\*\* | 2.497\*\*\* | 2.395\*\*\* | 2.278\*\*\* |
|  | (0.625) | (0.477) | (0.459) | (0.438) |
| 2.edum3 | 2.302\*\*\* | 2.179\*\*\* | 2.209\*\*\* | 2.070\*\*\* |
|  | (0.292) | (0.280) | (0.287) | (0.273) |
| 3.edum3 | 3.072\*\*\* | 2.937\*\*\* | 2.511\*\*\* | 2.478\*\*\* |
|  | (0.661) | (0.647) | (0.728) | (0.726) |
| 2.gender | 1.144\*\* | 1.138\* | 1.143\* | 1.136\* |
|  | (0.0775) | (0.0784) | (0.0787) | (0.0788) |
| 2.cohort | 0.791 | 0.805 | 0.946 | 0.880 |
|  | (0.138) | (0.142) | (0.128) | (0.121) |
| 3.cohort | 0.791 | 0.791 | 0.968 | 0.896 |
|  | (0.135) | (0.138) | (0.133) | (0.124) |
| 4.cohort | 0.813 | 0.819 | 0.934 | 0.861 |
|  | (0.132) | (0.135) | (0.148) | (0.138) |
| 5.cohort | 0.764 | 0.755\* | 0.856 | 0.768\* |
|  | (0.126) | (0.126) | (0.135) | (0.122) |
| 6.cohort | 0.786 | 0.792 | 0.919 | 0.817 |
|  | (0.130) | (0.132) | (0.146) | (0.131) |
| 7.cohort | 0.854 | 0.858 | 1.011 | 0.881 |
|  | (0.142) | (0.144) | (0.161) | (0.142) |
| empl\_f1 |  | 7.101\*\* | 9.526\*\*\* | 7.483\*\* |
|  |  | (6.474) | (8.133) | (6.333) |
| empl\_f3 |  | 1.240 | 1.299 | 1.152 |
|  |  | (0.460) | (0.494) | (0.429) |
| empl\_f4 |  | 1.883\*\* | 2.357\*\*\* | 1.930\*\* |
|  |  | (0.535) | (0.680) | (0.547) |
| empl\_f5 |  | 2.771\*\*\* | 2.997\*\*\* | 2.495\*\*\* |
|  |  | (0.853) | (0.977) | (0.816) |
| empl\_f6 |  | 2.455\*\*\* | 2.891\*\*\* | 2.368\*\* |
|  |  | (0.828) | (1.013) | (0.837) |
| empl\_f7 |  | 1.177 | 1.451 | 1.246 |
|  |  | (0.287) | (0.385) | (0.325) |
| empl\_f8 |  | 1.021 | 0.986 | 0.862 |
|  |  | (0.288) | (0.301) | (0.255) |
| empl\_f9 |  | 1.560 | 1.706 | 1.522 |
|  |  | (0.581) | (0.699) | (0.623) |
| mngp\_f2 |  | 0.868 | 0.833\* | 0.859 |
|  |  | (0.102) | (0.0857) | (0.0917) |
| mngp\_f3 |  | 0.738 | 0.799 | 0.813 |
|  |  | (0.141) | (0.159) | (0.163) |
| empl\_m1 |  |  | 3.140\* | 2.799\* |
|  |  |  | (1.894) | (1.630) |
| empl\_m3 |  |  | 0 | 0 |
|  |  |  | (0) | (0) |
| empl\_m4 |  |  | 0.829 | 0.792 |
|  |  |  | (0.217) | (0.205) |
| empl\_m5 |  |  | 1.353 | 1.339 |
|  |  |  | (0.453) | (0.442) |
| empl\_m6 |  |  | 0.941 | 0.894 |
|  |  |  | (0.437) | (0.421) |
| empl\_m7 |  |  | 0.682\*\*\* | 0.748\*\*\* |
|  |  |  | (0.0516) | (0.0574) |
| empl\_m8 |  |  | 0.624\*\*\* | 0.644\*\* |
|  |  |  | (0.111) | (0.114) |
| empl\_m9 |  |  | 0.803 | 0.742 |
|  |  |  | (0.393) | (0.376) |
| mngp\_m2 |  |  | 0.926 | 0.884 |
|  |  |  | (0.242) | (0.235) |
| mngp\_m3 |  |  | 0.630 | 0.574 |
|  |  |  | (0.236) | (0.217) |
| nchild2 |  |  |  | 0.622\*\*\* |
|  |  |  |  | (0.0511) |
| nchild3 |  |  |  | 0.483\*\*\* |
|  |  |  |  | (0.0698) |
| nchild4 |  |  |  | 0.440\*\*\* |
|  |  |  |  | (0.111) |
| 2.both |  |  |  | 0.849 |
|  |  |  |  | (0.156) |
| finsit2 |  |  |  | 1.534\*\*\* |
|  |  |  |  | (0.158) |
| finsit3 |  |  |  | 1.598\*\*\* |
|  |  |  |  | (0.219) |
| finsit4 |  |  |  | 1.628 |
|  |  |  |  | (0.854) |
| low |  |  |  |  |
|  |  |  |  |  |
| Constant | 1.346\*\*\* | 1.575 | 2.319\*\* | 2.330\*\* |
|  | (0.148) | (0.472) | (0.908) | (0.935) |
| medium |  |  |  |  |
|  |  |  |  |  |
| Constant | 0.312\*\*\* | 0.290\*\*\* | 0.275\*\*\* | 0.286\*\*\* |
|  | (0.0411) | (0.0860) | (0.108) | (0.116) |
|  |  |  |  |  |
| Observations | 5,157 | 5,085 | 5,072 | 5,072 |
| Pseudo R-squared | 0.137 | 0.137 | 0.137 | 0.137 |
| ll | -4901 | -4763 | -4727 | -4646 |
| df\_m | 20 | 34 | 40 | 47 |
| chi2 | 588.4 | 1643 | 2814 | 738.3 |

Robust seeform in parentheses

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1

*İspanya (ES)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | (1) | (2) | (3) | (4) |
|  | mod1 | mod2 | mod3 | mod4 |
| VARIABLES | educ3 | educ3 | educ3 | educ3 |
| low |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 3.577\*\*\* | 2.831\*\*\* | 2.830\*\*\* | 2.698\*\*\* |
|  | (0.407) | (0.332) | (0.336) | (0.325) |
| 3.eduf3 | 8.326\*\*\* | 5.282\*\*\* | 5.213\*\*\* | 5.146\*\*\* |
|  | (1.238) | (0.912) | (0.907) | (0.879) |
| 2.edum3 | 3.703\*\*\* | 3.334\*\*\* | 3.044\*\*\* | 2.793\*\*\* |
|  | (0.575) | (0.525) | (0.488) | (0.455) |
| 3.edum3 | 6.133\*\*\* | 6.143\*\*\* | 5.971\*\*\* | 5.506\*\*\* |
|  | (1.415) | (1.604) | (1.694) | (1.569) |
| 2.gender | 1.272\*\*\* | 1.289\*\*\* | 1.300\*\*\* | 1.284\*\*\* |
|  | (0.0502) | (0.0525) | (0.0534) | (0.0534) |
| 2.cohort | 1.431\*\*\* | 1.429\*\*\* | 1.417\*\*\* | 1.434\*\*\* |
|  | (0.115) | (0.114) | (0.114) | (0.116) |
| 3.cohort | 1.690\*\*\* | 1.654\*\*\* | 1.655\*\*\* | 1.624\*\*\* |
|  | (0.135) | (0.136) | (0.137) | (0.138) |
| 4.cohort | 1.884\*\*\* | 1.782\*\*\* | 1.783\*\*\* | 1.718\*\*\* |
|  | (0.152) | (0.142) | (0.142) | (0.141) |
| 5.cohort | 2.322\*\*\* | 2.269\*\*\* | 2.258\*\*\* | 2.125\*\*\* |
|  | (0.193) | (0.188) | (0.188) | (0.182) |
| 6.cohort | 2.378\*\*\* | 2.363\*\*\* | 2.392\*\*\* | 2.170\*\*\* |
|  | (0.206) | (0.198) | (0.202) | (0.185) |
| 7.cohort | 1.960\*\*\* | 1.819\*\*\* | 1.823\*\*\* | 1.642\*\*\* |
|  | (0.187) | (0.163) | (0.165) | (0.149) |
| empl\_f1 |  | 0.613 | 0.696 | 0.984 |
|  |  | (0.216) | (0.250) | (0.333) |
| empl\_f3 |  | 1.663\*\* | 1.714\*\* | 1.614\*\* |
|  |  | (0.366) | (0.381) | (0.355) |
| empl\_f4 |  | 2.238\*\*\* | 2.247\*\*\* | 2.027\*\*\* |
|  |  | (0.337) | (0.345) | (0.309) |
| empl\_f5 |  | 2.802\*\*\* | 2.838\*\*\* | 2.480\*\*\* |
|  |  | (0.504) | (0.516) | (0.447) |
| empl\_f6 |  | 2.508\*\*\* | 2.545\*\*\* | 2.287\*\*\* |
|  |  | (0.356) | (0.368) | (0.326) |
| empl\_f7 |  | 1.447\*\*\* | 1.460\*\*\* | 1.343\*\* |
|  |  | (0.178) | (0.183) | (0.166) |
| empl\_f8 |  | 0.799\* | 0.836 | 0.819 |
|  |  | (0.106) | (0.113) | (0.110) |
| empl\_f9 |  | 1.146 | 1.163 | 1.137 |
|  |  | (0.242) | (0.257) | (0.242) |
| mngp\_f2 |  | 0.658\*\*\* | 0.664\*\*\* | 0.701\*\*\* |
|  |  | (0.0369) | (0.0381) | (0.0405) |
| mngp\_f3 |  | 0.353\*\* | 0.375\*\* | 0.332\*\*\* |
|  |  | (0.149) | (0.154) | (0.132) |
| empl\_m1 |  |  | 0.902 | 0.841 |
|  |  |  | (0.420) | (0.380) |
| empl\_m4 |  |  | 1.030 | 0.958 |
|  |  |  | (0.203) | (0.185) |
| empl\_m5 |  |  | 0.964 | 0.927 |
|  |  |  | (0.206) | (0.197) |
| empl\_m6 |  |  | 1.438 | 1.365 |
|  |  |  | (0.349) | (0.321) |
| empl\_m7 |  |  | 1.259\*\*\* | 1.186\*\* |
|  |  |  | (0.0888) | (0.0839) |
| empl\_m8 |  |  | 0.754\*\*\* | 0.746\*\*\* |
|  |  |  | (0.0635) | (0.0636) |
| empl\_m9 |  |  | 0.802 | 0.804 |
|  |  |  | (0.452) | (0.441) |
| mngp\_m2 |  |  | 0.992 | 0.999 |
|  |  |  | (0.145) | (0.143) |
| mngp\_m3 |  |  | 1.084 | 0.943 |
|  |  |  | (0.392) | (0.345) |
| nchild2 |  |  |  | 0.838\*\*\* |
|  |  |  |  | (0.0457) |
| nchild3 |  |  |  | 0.637\*\*\* |
|  |  |  |  | (0.0510) |
| nchild4 |  |  |  | 0.589\*\*\* |
|  |  |  |  | (0.0617) |
| nchild5 |  |  |  | 0.427\*\*\* |
|  |  |  |  | (0.0525) |
| 2.both |  |  |  | 1.093 |
|  |  |  |  | (0.125) |
| finsit2 |  |  |  | 1.976\*\*\* |
|  |  |  |  | (0.165) |
| finsit3 |  |  |  | 2.782\*\*\* |
|  |  |  |  | (0.256) |
| finsit4 |  |  |  | 1.106 |
|  |  |  |  | (0.752) |
| medium |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 2.222\*\*\* | 1.730\*\*\* | 1.733\*\*\* | 1.677\*\*\* |
|  | (0.205) | (0.166) | (0.166) | (0.161) |
| 3.eduf3 | 5.258\*\*\* | 3.084\*\*\* | 3.090\*\*\* | 3.108\*\*\* |
|  | (0.475) | (0.353) | (0.358) | (0.360) |
| 2.edum3 | 1.901\*\*\* | 1.737\*\*\* | 1.672\*\*\* | 1.610\*\*\* |
|  | (0.210) | (0.199) | (0.196) | (0.187) |
| 3.edum3 | 3.442\*\*\* | 3.271\*\*\* | 3.183\*\*\* | 3.071\*\*\* |
|  | (0.469) | (0.450) | (0.571) | (0.555) |
| 2.gender | 1.272\*\*\* | 1.289\*\*\* | 1.300\*\*\* | 1.284\*\*\* |
|  | (0.0502) | (0.0525) | (0.0534) | (0.0534) |
| 2.cohort | 1.207\*\* | 1.429\*\*\* | 1.417\*\*\* | 1.434\*\*\* |
|  | (0.111) | (0.114) | (0.114) | (0.116) |
| 3.cohort | 1.126 | 1.277\*\*\* | 1.284\*\*\* | 1.258\*\* |
|  | (0.102) | (0.112) | (0.113) | (0.112) |
| 4.cohort | 1.543\*\*\* | 1.782\*\*\* | 1.783\*\*\* | 1.718\*\*\* |
|  | (0.139) | (0.142) | (0.142) | (0.141) |
| 5.cohort | 1.974\*\*\* | 2.269\*\*\* | 2.258\*\*\* | 2.125\*\*\* |
|  | (0.183) | (0.188) | (0.188) | (0.182) |
| 6.cohort | 1.992\*\*\* | 2.363\*\*\* | 2.392\*\*\* | 2.170\*\*\* |
|  | (0.186) | (0.198) | (0.202) | (0.185) |
| 7.cohort | 1.479\*\*\* | 1.819\*\*\* | 1.823\*\*\* | 1.642\*\*\* |
|  | (0.149) | (0.163) | (0.165) | (0.149) |
| empl\_f1 |  | 0.613 | 0.696 | 0.984 |
|  |  | (0.216) | (0.250) | (0.333) |
| empl\_f3 |  | 1.663\*\* | 1.714\*\* | 1.614\*\* |
|  |  | (0.366) | (0.381) | (0.355) |
| empl\_f4 |  | 2.238\*\*\* | 2.247\*\*\* | 2.027\*\*\* |
|  |  | (0.337) | (0.345) | (0.309) |
| empl\_f5 |  | 2.802\*\*\* | 2.838\*\*\* | 2.480\*\*\* |
|  |  | (0.504) | (0.516) | (0.447) |
| empl\_f6 |  | 2.508\*\*\* | 2.545\*\*\* | 2.287\*\*\* |
|  |  | (0.356) | (0.368) | (0.326) |
| empl\_f7 |  | 1.447\*\*\* | 1.460\*\*\* | 1.343\*\* |
|  |  | (0.178) | (0.183) | (0.166) |
| empl\_f8 |  | 0.799\* | 0.836 | 0.819 |
|  |  | (0.106) | (0.113) | (0.110) |
| empl\_f9 |  | 1.146 | 1.163 | 1.137 |
|  |  | (0.242) | (0.257) | (0.242) |
| mngp\_f2 |  | 0.658\*\*\* | 0.664\*\*\* | 0.701\*\*\* |
|  |  | (0.0369) | (0.0381) | (0.0405) |
| mngp\_f3 |  | 0.353\*\* | 0.375\*\* | 0.332\*\*\* |
|  |  | (0.149) | (0.154) | (0.132) |
| empl\_m1 |  |  | 2.018 | 1.922 |
|  |  |  | (0.943) | (0.877) |
| empl\_m4 |  |  | 1.030 | 0.958 |
|  |  |  | (0.203) | (0.185) |
| empl\_m5 |  |  | 0.964 | 0.927 |
|  |  |  | (0.206) | (0.197) |
| empl\_m6 |  |  | 1.438 | 1.365 |
|  |  |  | (0.349) | (0.321) |
| empl\_m7 |  |  | 1.027 | 0.972 |
|  |  |  | (0.0748) | (0.0724) |
| empl\_m8 |  |  | 0.754\*\*\* | 0.746\*\*\* |
|  |  |  | (0.0635) | (0.0636) |
| empl\_m9 |  |  | 0.802 | 0.804 |
|  |  |  | (0.452) | (0.441) |
| mngp\_m2 |  |  | 0.992 | 0.999 |
|  |  |  | (0.145) | (0.143) |
| mngp\_m3 |  |  | 1.084 | 0.943 |
|  |  |  | (0.392) | (0.345) |
| nchild2 |  |  |  | 0.838\*\*\* |
|  |  |  |  | (0.0457) |
| nchild3 |  |  |  | 0.637\*\*\* |
|  |  |  |  | (0.0510) |
| nchild4 |  |  |  | 0.589\*\*\* |
|  |  |  |  | (0.0617) |
| nchild5 |  |  |  | 0.427\*\*\* |
|  |  |  |  | (0.0525) |
| 2.both |  |  |  | 1.093 |
|  |  |  |  | (0.125) |
| finsit2 |  |  |  | 1.976\*\*\* |
|  |  |  |  | (0.165) |
| finsit3 |  |  |  | 2.379\*\*\* |
|  |  |  |  | (0.222) |
| finsit4 |  |  |  | 1.106 |
|  |  |  |  | (0.752) |
| low |  |  |  |  |
|  |  |  |  |  |
| Constant | 0.507\*\*\* | 0.544\*\*\* | 0.529\*\*\* | 0.330\*\*\* |
|  | (0.0335) | (0.0803) | (0.107) | (0.0692) |
| medium |  |  |  |  |
|  |  |  |  |  |
| Constant | 0.211\*\*\* | 0.184\*\*\* | 0.183\*\*\* | 0.116\*\*\* |
|  | (0.0160) | (0.0274) | (0.0375) | (0.0245) |
|  |  |  |  |  |
| Observations | 15,500 | 14,911 | 14,773 | 14,738 |
| Pseudo R-squared | 0.118 | 0.118 | 0.118 | 0.118 |
| ll | -15309 | -14451 | -14286 | -14006 |
| df\_m | 21 | 26 | 37 | 46 |
| chi2 | 1229 | 1503 | 1564 | 1703 |

Robust seeform in parentheses

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1

*Finlandiya (FI)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | (1) | (2) | (3) | (4) |
|  | mod1 | mod2 | mod3 | mod4 |
| VARIABLES | educ3 | educ3 | educ3 | educ3 |
| low |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 1.406\*\*\* | 1.344\*\*\* | 1.310\*\* | 1.307\*\* |
|  | (0.142) | (0.140) | (0.142) | (0.142) |
| 3.eduf3 | 2.730\*\*\* | 2.299\*\*\* | 4.289\*\*\* | 4.641\*\*\* |
|  | (0.325) | (0.316) | (1.628) | (1.683) |
| 2.edum3 | 1.394\*\*\* | 1.392\*\*\* | 1.279\*\* | 1.306\*\* |
|  | (0.137) | (0.141) | (0.137) | (0.143) |
| 3.edum3 | 2.221\*\*\* | 2.101\*\*\* | 2.134\*\*\* | 2.168\*\*\* |
|  | (0.299) | (0.296) | (0.328) | (0.335) |
| 2.gender | 1.528\*\*\* | 1.581\*\*\* | 1.601\*\*\* | 1.552\*\*\* |
|  | (0.192) | (0.214) | (0.239) | (0.230) |
| 2.cohort | 1.093 | 1.034 | 1.053 | 1.045 |
|  | (0.137) | (0.139) | (0.172) | (0.174) |
| 3.cohort | 1.523\*\*\* | 1.466\*\*\* | 1.478\*\* | 1.398\* |
|  | (0.203) | (0.215) | (0.249) | (0.243) |
| 4.cohort | 1.563\*\*\* | 1.727\*\*\* | 1.922\*\*\* | 1.802\*\*\* |
|  | (0.225) | (0.253) | (0.325) | (0.312) |
| 5.cohort | 1.445\*\*\* | 1.444\*\* | 1.448\*\* | 1.348\* |
|  | (0.206) | (0.212) | (0.244) | (0.235) |
| 6.cohort | 2.620\*\*\* | 2.469\*\*\* | 2.316\*\*\* | 2.208\*\*\* |
|  | (0.667) | (0.630) | (0.617) | (0.595) |
| 7.cohort | 1.421 | 1.316 | 1.190 | 1.136 |
|  | (0.359) | (0.344) | (0.320) | (0.307) |
| empl\_f2 |  | 1.617 | 1.645 | 1.771 |
|  |  | (0.574) | (0.572) | (0.644) |
| empl\_f3 |  | 1.406 | 1.466 | 1.546 |
|  |  | (0.759) | (0.805) | (0.881) |
| empl\_f4 |  | 1.789\* | 1.894\* | 1.958\*\* |
|  |  | (0.591) | (0.633) | (0.671) |
| empl\_f5 |  | 1.931\*\* | 2.134\*\* | 2.205\*\* |
|  |  | (0.597) | (0.659) | (0.689) |
| empl\_f6 |  | 1.723\* | 1.768\* | 0.973 |
|  |  | (0.514) | (0.523) | (0.385) |
| empl\_f7 |  | 1.411 | 1.395 | 1.370 |
|  |  | (0.362) | (0.354) | (0.353) |
| empl\_f8 |  | 1.216 | 1.220 | 1.237 |
|  |  | (0.411) | (0.415) | (0.419) |
| empl\_f9 |  | 1.129 | 1.262 | 1.268 |
|  |  | (0.297) | (0.357) | (0.363) |
| empl\_m2 |  |  | 0.729 | 0.763 |
|  |  |  | (0.223) | (0.239) |
| empl\_m4 |  |  | 4.438e+07\*\*\* | 3.875e+07\*\*\* |
|  |  |  | (1.745e+07) | (1.512e+07) |
| empl\_m5 |  |  | 0.754 | 0.740 |
|  |  |  | (0.230) | (0.232) |
| empl\_m6 |  |  | 0.749 | 0.754 |
|  |  |  | (0.234) | (0.241) |
| empl\_m7 |  |  | 0.891 | 0.886 |
|  |  |  | (0.244) | (0.250) |
| empl\_m8 |  |  | 0.786 | 0.795 |
|  |  |  | (0.228) | (0.237) |
| empl\_m9 |  |  | 0.720 | 0.724 |
|  |  |  | (0.209) | (0.214) |
| nchild2 |  |  |  | 0.921 |
|  |  |  |  | (0.0979) |
| nchild3 |  |  |  | 1.033 |
|  |  |  |  | (0.181) |
| nchild4 |  |  |  | 0.488\*\* |
|  |  |  |  | (0.142) |
| nchild5 |  |  |  | 0.537\*\*\* |
|  |  |  |  | (0.130) |
| 2.both |  |  |  | 0.535\* |
|  |  |  |  | (0.202) |
| finsit2 |  |  |  | 1.043 |
|  |  |  |  | (0.215) |
| finsit3 |  |  |  | 0.999 |
|  |  |  |  | (0.217) |
| finsit4 |  |  |  | 0.564\* |
|  |  |  |  | (0.190) |
| medium |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 1.406\*\*\* | 1.344\*\*\* | 1.310\*\* | 1.307\*\* |
|  | (0.142) | (0.140) | (0.142) | (0.142) |
| 3.eduf3 | 2.730\*\*\* | 2.299\*\*\* | 1.969\*\*\* | 1.901\*\*\* |
|  | (0.325) | (0.316) | (0.292) | (0.283) |
| 2.edum3 | 1.394\*\*\* | 1.392\*\*\* | 1.279\*\* | 1.306\*\* |
|  | (0.137) | (0.141) | (0.137) | (0.143) |
| 3.edum3 | 2.221\*\*\* | 2.101\*\*\* | 2.134\*\*\* | 2.168\*\*\* |
|  | (0.299) | (0.296) | (0.328) | (0.335) |
| 2.gender | 2.121\*\*\* | 2.214\*\*\* | 2.276\*\*\* | 2.285\*\*\* |
|  | (0.172) | (0.188) | (0.203) | (0.206) |
| 2.cohort | 1.093 | 1.034 | 1.053 | 1.045 |
|  | (0.137) | (0.139) | (0.172) | (0.174) |
| 3.cohort | 1.523\*\*\* | 1.466\*\*\* | 1.478\*\* | 1.398\* |
|  | (0.203) | (0.215) | (0.249) | (0.243) |
| 4.cohort | 1.563\*\*\* | 1.727\*\*\* | 1.922\*\*\* | 1.802\*\*\* |
|  | (0.225) | (0.253) | (0.325) | (0.312) |
| 5.cohort | 1.445\*\*\* | 1.444\*\* | 1.448\*\* | 1.348\* |
|  | (0.206) | (0.212) | (0.244) | (0.235) |
| 6.cohort | 1.111 | 1.067 | 1.086 | 1.037 |
|  | (0.174) | (0.173) | (0.193) | (0.188) |
| 7.cohort | 0.756 | 0.705\* | 0.735 | 0.696\* |
|  | (0.129) | (0.126) | (0.141) | (0.137) |
| empl\_f2 |  | 1.617 | 1.645 | 1.771 |
|  |  | (0.574) | (0.572) | (0.644) |
| empl\_f3 |  | 1.406 | 1.466 | 1.546 |
|  |  | (0.759) | (0.805) | (0.881) |
| empl\_f4 |  | 1.789\* | 1.894\* | 1.958\*\* |
|  |  | (0.591) | (0.633) | (0.671) |
| empl\_f5 |  | 1.931\*\* | 2.134\*\* | 2.205\*\* |
|  |  | (0.597) | (0.659) | (0.689) |
| empl\_f6 |  | 1.723\* | 1.768\* | 1.880\*\* |
|  |  | (0.514) | (0.523) | (0.553) |
| empl\_f7 |  | 1.411 | 1.395 | 1.370 |
|  |  | (0.362) | (0.354) | (0.353) |
| empl\_f8 |  | 1.216 | 1.220 | 1.237 |
|  |  | (0.411) | (0.415) | (0.419) |
| empl\_f9 |  | 1.129 | 1.262 | 1.268 |
|  |  | (0.297) | (0.357) | (0.363) |
| empl\_m2 |  |  | 0.729 | 0.763 |
|  |  |  | (0.223) | (0.239) |
| empl\_m4 |  |  | 1.558 | 1.533 |
|  |  |  | (0.769) | (0.767) |
| empl\_m5 |  |  | 0.754 | 0.740 |
|  |  |  | (0.230) | (0.232) |
| empl\_m6 |  |  | 0.749 | 0.754 |
|  |  |  | (0.234) | (0.241) |
| empl\_m7 |  |  | 0.891 | 0.886 |
|  |  |  | (0.244) | (0.250) |
| empl\_m8 |  |  | 0.786 | 0.795 |
|  |  |  | (0.228) | (0.237) |
| empl\_m9 |  |  | 0.720 | 0.724 |
|  |  |  | (0.209) | (0.214) |
| nchild2 |  |  |  | 0.921 |
|  |  |  |  | (0.0979) |
| nchild3 |  |  |  | 1.033 |
|  |  |  |  | (0.181) |
| nchild4 |  |  |  | 0.488\*\* |
|  |  |  |  | (0.142) |
| nchild5 |  |  |  | 0.537\*\*\* |
|  |  |  |  | (0.130) |
| 2.both |  |  |  | 0.535\* |
|  |  |  |  | (0.202) |
| finsit2 |  |  |  | 1.043 |
|  |  |  |  | (0.215) |
| finsit3 |  |  |  | 0.999 |
|  |  |  |  | (0.217) |
| finsit4 |  |  |  | 0.564\* |
|  |  |  |  | (0.190) |
| low |  |  |  |  |
|  |  |  |  |  |
| Constant | 3.408\*\*\* | 2.794\*\*\* | 3.397\*\*\* | 3.939\*\*\* |
|  | (0.382) | (0.788) | (1.215) | (1.585) |
| medium |  |  |  |  |
|  |  |  |  |  |
| Constant | 0.271\*\*\* | 0.215\*\*\* | 0.263\*\*\* | 0.282\*\*\* |
|  | (0.0287) | (0.0598) | (0.0926) | (0.113) |
|  |  |  |  |  |
| Observations | 4,434 | 4,066 | 3,610 | 3,587 |
| Pseudo R-squared | 0.0794 | 0.0794 | 0.0794 | 0.0794 |
| ll | -3960 | -3578 | -3127 | -3085 |
| df\_m | 14 | 22 | 31 | 40 |
| chi2 | 326.9 | 301.5 | 4960 | 5207 |

Robust seeform in parentheses

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1

*Fransa (FR)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | (1) | (2) | (3) | (4) |
|  | mod1 | mod2 | mod3 | mod4 |
| VARIABLES | educ3 | educ3 | educ3 | educ3 |
| low |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 1.970\*\*\* | 1.398\*\* | 1.332\* | 1.344\* |
|  | (0.292) | (0.215) | (0.207) | (0.239) |
| 3.eduf3 | 3.791\*\*\* | 2.207\*\*\* | 2.244\*\*\* | 2.468\*\*\* |
|  | (0.361) | (0.244) | (0.252) | (0.321) |
| 2.edum3 | 2.604\*\*\* | 2.330\*\*\* | 2.166\*\*\* | 2.090\*\*\* |
|  | (0.235) | (0.220) | (0.210) | (0.234) |
| 3.edum3 | 3.412\*\*\* | 2.059\*\*\* | 1.660\*\* | 3.047\*\*\* |
|  | (0.390) | (0.428) | (0.364) | (0.457) |
| 2.gender | 0.825\*\*\* | 0.819\*\*\* | 0.828\*\*\* | 0.757\*\*\* |
|  | (0.0488) | (0.0503) | (0.0513) | (0.0536) |
| 2.cohort | 1.299\*\*\* | 1.434\*\*\* | 1.399\*\*\* | 1.279\*\*\* |
|  | (0.0974) | (0.127) | (0.125) | (0.118) |
| 3.cohort | 1.890\*\*\* | 2.022\*\*\* | 1.939\*\*\* | 1.699\*\*\* |
|  | (0.171) | (0.191) | (0.185) | (0.150) |
| 4.cohort | 2.459\*\*\* | 2.671\*\*\* | 2.538\*\*\* | 2.058\*\*\* |
|  | (0.237) | (0.269) | (0.258) | (0.190) |
| 5.cohort | 2.627\*\*\* | 2.568\*\*\* | 2.454\*\*\* | 2.565\*\*\* |
|  | (0.215) | (0.210) | (0.203) | (0.257) |
| 6.cohort | 3.055\*\*\* | 3.817\*\*\* | 3.505\*\*\* | 3.014\*\*\* |
|  | (0.260) | (0.518) | (0.482) | (0.315) |
| 7.cohort | 3.661\*\*\* | 3.756\*\*\* | 3.460\*\*\* | 2.745\*\*\* |
|  | (0.478) | (0.502) | (0.470) | (0.321) |
| empl\_f1 |  | 0.926 | 0.980 | 0.847 |
|  |  | (0.340) | (0.350) | (0.337) |
| empl\_f3 |  | 2.161\*\*\* | 2.209\*\*\* | 2.384\*\*\* |
|  |  | (0.548) | (0.557) | (0.675) |
| empl\_f4 |  | 1.329\* | 1.268 | 1.173 |
|  |  | (0.218) | (0.210) | (0.223) |
| empl\_f5 |  | 2.386\*\*\* | 2.291\*\*\* | 2.231\*\*\* |
|  |  | (0.436) | (0.425) | (0.472) |
| empl\_f6 |  | 1.721\*\*\* | 1.659\*\*\* | 1.525\*\* |
|  |  | (0.258) | (0.252) | (0.269) |
| empl\_f7 |  | 1.075 | 1.033 | 0.945 |
|  |  | (0.148) | (0.145) | (0.151) |
| empl\_f8 |  | 0.774\* | 0.808 | 0.809 |
|  |  | (0.109) | (0.114) | (0.131) |
| empl\_f9 |  | 1.119 | 1.550 | 1.240 |
|  |  | (0.373) | (0.435) | (0.413) |
| mngp\_f2 |  | 0.668\*\*\* | 0.655\*\*\* | 0.660\*\*\* |
|  |  | (0.0376) | (0.0377) | (0.0444) |
| mngp\_f3 |  | 0.500\*\*\* | 0.507\*\*\* | 0.561\*\*\* |
|  |  | (0.0694) | (0.0736) | (0.0922) |
| empl\_m1 |  |  | 0.860 | 0.610 |
|  |  |  | (0.428) | (0.452) |
| empl\_m3 |  |  | 5.284e+10\*\*\* | 1.314e+08\*\*\* |
|  |  |  | (8.063e+09) | (9.438e+07) |
| empl\_m4 |  |  | 1.601\*\* | 1.655\* |
|  |  |  | (0.381) | (0.478) |
| empl\_m5 |  |  | 1.590\*\*\* | 1.216 |
|  |  |  | (0.277) | (0.235) |
| empl\_m6 |  |  | 1.431\*\*\* | 0.930 |
|  |  |  | (0.193) | (0.193) |
| empl\_m7 |  |  | 1.647\*\*\* | 1.557\*\*\* |
|  |  |  | (0.119) | (0.131) |
| empl\_m8 |  |  | 1.100 | 1.033 |
|  |  |  | (0.101) | (0.113) |
| empl\_m9 |  |  | 2.056\* | 1.642 |
|  |  |  | (0.781) | (0.698) |
| mngp\_m2 |  |  | 0.752\* | 0.951 |
|  |  |  | (0.119) | (0.115) |
| mngp\_m3 |  |  | 0.819 | 0.770 |
|  |  |  | (0.194) | (0.199) |
| nchild2 |  |  |  | 0.786\*\* |
|  |  |  |  | (0.0748) |
| nchild3 |  |  |  | 0.619\*\*\* |
|  |  |  |  | (0.0592) |
| nchild4 |  |  |  | 0.611\*\*\* |
|  |  |  |  | (0.0825) |
| nchild5 |  |  |  | 0.428\*\*\* |
|  |  |  |  | (0.0558) |
| 2.both |  |  |  | 0.783\* |
|  |  |  |  | (0.103) |
| finsit2 |  |  |  | 1.416\*\*\* |
|  |  |  |  | (0.122) |
| finsit3 |  |  |  | 1.254\*\* |
|  |  |  |  | (0.141) |
| finsit4 |  |  |  | 1.645\*\* |
|  |  |  |  | (0.353) |
| medium |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 2.685\*\*\* | 2.027\*\*\* | 2.041\*\*\* | 2.295\*\*\* |
|  | (0.255) | (0.202) | (0.205) | (0.264) |
| 3.eduf3 | 3.791\*\*\* | 2.207\*\*\* | 2.244\*\*\* | 2.468\*\*\* |
|  | (0.361) | (0.244) | (0.252) | (0.321) |
| 2.edum3 | 2.604\*\*\* | 2.330\*\*\* | 2.166\*\*\* | 2.090\*\*\* |
|  | (0.235) | (0.220) | (0.210) | (0.234) |
| 3.edum3 | 3.412\*\*\* | 3.080\*\*\* | 2.598\*\*\* | 3.047\*\*\* |
|  | (0.390) | (0.375) | (0.345) | (0.457) |
| 2.gender | 1.355\*\*\* | 1.334\*\*\* | 1.336\*\*\* | 1.320\*\*\* |
|  | (0.0724) | (0.0744) | (0.0751) | (0.0865) |
| 2.cohort | 1.299\*\*\* | 1.149 | 1.127 | 1.279\*\*\* |
|  | (0.0974) | (0.113) | (0.111) | (0.118) |
| 3.cohort | 1.530\*\*\* | 1.421\*\*\* | 1.372\*\*\* | 1.699\*\*\* |
|  | (0.132) | (0.130) | (0.127) | (0.150) |
| 4.cohort | 1.975\*\*\* | 1.881\*\*\* | 1.779\*\*\* | 2.058\*\*\* |
|  | (0.173) | (0.175) | (0.167) | (0.190) |
| 5.cohort | 2.627\*\*\* | 2.568\*\*\* | 2.454\*\*\* | 2.565\*\*\* |
|  | (0.215) | (0.210) | (0.203) | (0.257) |
| 6.cohort | 3.055\*\*\* | 2.822\*\*\* | 2.654\*\*\* | 3.014\*\*\* |
|  | (0.260) | (0.272) | (0.259) | (0.315) |
| 7.cohort | 2.718\*\*\* | 2.538\*\*\* | 2.384\*\*\* | 2.745\*\*\* |
|  | (0.282) | (0.280) | (0.266) | (0.321) |
| empl\_f1 |  | 0.926 | 0.980 | 0.847 |
|  |  | (0.340) | (0.350) | (0.337) |
| empl\_f3 |  | 2.161\*\*\* | 2.209\*\*\* | 2.384\*\*\* |
|  |  | (0.548) | (0.557) | (0.675) |
| empl\_f4 |  | 1.329\* | 1.268 | 1.173 |
|  |  | (0.218) | (0.210) | (0.223) |
| empl\_f5 |  | 2.386\*\*\* | 2.291\*\*\* | 2.231\*\*\* |
|  |  | (0.436) | (0.425) | (0.472) |
| empl\_f6 |  | 1.721\*\*\* | 1.659\*\*\* | 1.525\*\* |
|  |  | (0.258) | (0.252) | (0.269) |
| empl\_f7 |  | 1.075 | 1.033 | 0.945 |
|  |  | (0.148) | (0.145) | (0.151) |
| empl\_f8 |  | 0.774\* | 0.808 | 0.809 |
|  |  | (0.109) | (0.114) | (0.131) |
| empl\_f9 |  | 2.044\*\*\* | 1.550 | 1.240 |
|  |  | (0.545) | (0.435) | (0.413) |
| mngp\_f2 |  | 0.668\*\*\* | 0.655\*\*\* | 0.660\*\*\* |
|  |  | (0.0376) | (0.0377) | (0.0444) |
| mngp\_f3 |  | 0.500\*\*\* | 0.507\*\*\* | 0.561\*\*\* |
|  |  | (0.0694) | (0.0736) | (0.0922) |
| empl\_m1 |  |  | 0.860 | 0.610 |
|  |  |  | (0.428) | (0.452) |
| empl\_m3 |  |  | 0.539 | 0.560 |
|  |  |  | (0.422) | (0.521) |
| empl\_m4 |  |  | 1.601\*\* | 1.655\* |
|  |  |  | (0.381) | (0.478) |
| empl\_m5 |  |  | 1.590\*\*\* | 1.216 |
|  |  |  | (0.277) | (0.235) |
| empl\_m6 |  |  | 1.431\*\*\* | 1.536\*\*\* |
|  |  |  | (0.193) | (0.251) |
| empl\_m7 |  |  | 1.230\*\*\* | 1.145\* |
|  |  |  | (0.0768) | (0.0840) |
| empl\_m8 |  |  | 1.100 | 1.033 |
|  |  |  | (0.101) | (0.113) |
| empl\_m9 |  |  | 2.056\* | 1.642 |
|  |  |  | (0.781) | (0.698) |
| mngp\_m2 |  |  | 1.095 | 0.951 |
|  |  |  | (0.122) | (0.115) |
| mngp\_m3 |  |  | 0.819 | 0.770 |
|  |  |  | (0.194) | (0.199) |
| nchild2 |  |  |  | 0.568\*\*\* |
|  |  |  |  | (0.0538) |
| nchild3 |  |  |  | 0.619\*\*\* |
|  |  |  |  | (0.0592) |
| nchild4 |  |  |  | 0.611\*\*\* |
|  |  |  |  | (0.0825) |
| nchild5 |  |  |  | 0.428\*\*\* |
|  |  |  |  | (0.0558) |
| 2.both |  |  |  | 0.545\*\*\* |
|  |  |  |  | (0.0712) |
| finsit2 |  |  |  | 1.416\*\*\* |
|  |  |  |  | (0.122) |
| finsit3 |  |  |  | 1.000 |
|  |  |  |  | (0.108) |
| finsit4 |  |  |  | 0.896 |
|  |  |  |  | (0.197) |
| low |  |  |  |  |
|  |  |  |  |  |
| Constant | 2.010\*\*\* | 2.612\*\*\* | 3.079\*\*\* | 2.773\*\*\* |
|  | (0.130) | (0.403) | (0.656) | (0.615) |
| medium |  |  |  |  |
|  |  |  |  |  |
| Constant | 0.139\*\*\* | 0.186\*\*\* | 0.168\*\*\* | 0.172\*\*\* |
|  | (0.00944) | (0.0289) | (0.0313) | (0.0383) |
|  |  |  |  |  |
| Observations | 10,521 | 10,096 | 9,994 | 7,776 |
| Pseudo R-squared | 0.146 | 0.146 | 0.146 | 0.146 |
| ll | -9711 | -9114 | -8976 | -6827 |
| df\_m | 16 | 30 | 42 | 48 |
| chi2 | 1252 | 1429 | 626614 | 2729 |

Robust seeform in parentheses

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1

*Hırvatistan (HR)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | (1) | (2) | (3) | (4) |
|  | mod1 | mod2 | mod3 | mod4 |
| VARIABLES | educ3 | educ3 | educ3 | educ3 |
| low |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 3.430\*\*\* | 2.830\*\*\* | 2.883\*\*\* | 2.634\*\*\* |
|  | (0.383) | (0.326) | (0.338) | (0.319) |
| 3.eduf3 | 7.113\*\*\* | 3.904\*\*\* | 3.936\*\*\* | 3.740\*\*\* |
|  | (1.096) | (0.715) | (0.731) | (0.705) |
| 2.edum3 | 4.649\*\*\* | 4.440\*\*\* | 3.583\*\*\* | 3.426\*\*\* |
|  | (0.946) | (0.926) | (0.769) | (0.753) |
| 3.edum3 | 4.869\*\*\* | 4.276\*\*\* | 3.580\*\*\* | 3.300\*\*\* |
|  | (0.844) | (0.755) | (0.774) | (0.711) |
| 2.gender | 0.600\*\*\* | 0.594\*\*\* | 0.600\*\*\* | 0.575\*\*\* |
|  | (0.0461) | (0.0467) | (0.0476) | (0.0468) |
| 2.cohort | 1.111 | 1.154 | 1.146 | 1.099 |
|  | (0.109) | (0.116) | (0.115) | (0.120) |
| 3.cohort | 1.541\*\*\* | 1.584\*\*\* | 1.579\*\*\* | 1.327\*\*\* |
|  | (0.180) | (0.188) | (0.189) | (0.143) |
| 4.cohort | 1.339\*\* | 1.349\*\* | 1.336\*\* | 1.073 |
|  | (0.159) | (0.161) | (0.161) | (0.137) |
| 5.cohort | 1.208 | 1.201 | 1.176 | 0.813\* |
|  | (0.167) | (0.169) | (0.168) | (0.0988) |
| 6.cohort | 1.167 | 1.258 | 1.259 | 0.947 |
|  | (0.182) | (0.202) | (0.208) | (0.121) |
| 7.cohort | 2.173\*\*\* | 2.372\*\*\* | 2.433\*\*\* | 2.315\*\*\* |
|  | (0.425) | (0.476) | (0.500) | (0.471) |
| empl\_f1 |  | 0.491\*\*\* | 0.492\*\*\* | 0.458\*\*\* |
|  |  | (0.0957) | (0.0985) | (0.0909) |
| empl\_f3 |  | 2.172\*\* | 2.162\*\* | 1.855\* |
|  |  | (0.747) | (0.754) | (0.669) |
| empl\_f4 |  | 1.723\*\* | 1.639\* | 1.485 |
|  |  | (0.464) | (0.449) | (0.410) |
| empl\_f5 |  | 2.146\*\*\* | 2.145\*\*\* | 1.969\*\*\* |
|  |  | (0.514) | (0.518) | (0.486) |
| empl\_f6 |  | 1.458\*\* | 1.437\*\* | 1.273 |
|  |  | (0.251) | (0.249) | (0.223) |
| empl\_f7 |  | 1.035 | 1.026 | 0.909 |
|  |  | (0.139) | (0.138) | (0.124) |
| empl\_f8 |  | 0.826 | 0.821 | 0.759\* |
|  |  | (0.116) | (0.117) | (0.110) |
| empl\_f9 |  | 2.082\*\*\* | 1.992\*\*\* | 1.862\*\* |
|  |  | (0.494) | (0.495) | (0.465) |
| mngp\_f2 |  | 0.780\*\* | 0.790\*\* | 0.823\* |
|  |  | (0.0868) | (0.0891) | (0.0951) |
| mngp\_f3 |  | 0.871 | 0.874 | 0.868 |
|  |  | (0.129) | (0.134) | (0.137) |
| empl\_m1 |  |  | 1.034 | 0.997 |
|  |  |  | (0.197) | (0.202) |
| empl\_m4 |  |  | 0.976 | 0.839 |
|  |  |  | (0.591) | (0.490) |
| empl\_m5 |  |  | 7.330\*\*\* | 17.14\*\*\* |
|  |  |  | (5.154) | (12.63) |
| empl\_m6 |  |  | 0.988 | 0.848 |
|  |  |  | (0.182) | (0.157) |
| empl\_m7 |  |  | 1.065 | 0.958 |
|  |  |  | (0.106) | (0.0956) |
| empl\_m8 |  |  | 0.981 | 0.881 |
|  |  |  | (0.101) | (0.0920) |
| empl\_m9 |  |  | 1.446 | 1.289 |
|  |  |  | (0.439) | (0.374) |
| mngp\_m2 |  |  | 0.489\*\* | 0.888 |
|  |  |  | (0.171) | (0.165) |
| mngp\_m3 |  |  | 0.756 | 0.903 |
|  |  |  | (0.229) | (0.254) |
| nchild2 |  |  |  | 0.820\*\* |
|  |  |  |  | (0.0716) |
| nchild3 |  |  |  | 0.614\*\*\* |
|  |  |  |  | (0.0771) |
| nchild4 |  |  |  | 0.439\*\*\* |
|  |  |  |  | (0.0910) |
| nchild5 |  |  |  | 0.499\*\*\* |
|  |  |  |  | (0.0897) |
| 2.both |  |  |  | 0.754\* |
|  |  |  |  | (0.111) |
| finsit2 |  |  |  | 2.051\*\*\* |
|  |  |  |  | (0.192) |
| finsit3 |  |  |  | 2.227\*\*\* |
|  |  |  |  | (0.257) |
| finsit4 |  |  |  | 2.117\*\* |
|  |  |  |  | (0.651) |
| medium |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 2.504\*\*\* | 2.072\*\*\* | 2.070\*\*\* | 1.946\*\*\* |
|  | (0.276) | (0.241) | (0.242) | (0.230) |
| 3.eduf3 | 7.113\*\*\* | 3.904\*\*\* | 3.936\*\*\* | 3.740\*\*\* |
|  | (1.096) | (0.715) | (0.731) | (0.705) |
| 2.edum3 | 2.373\*\*\* | 2.235\*\*\* | 2.126\*\*\* | 1.995\*\*\* |
|  | (0.273) | (0.264) | (0.273) | (0.251) |
| 3.edum3 | 4.869\*\*\* | 4.276\*\*\* | 3.580\*\*\* | 3.300\*\*\* |
|  | (0.844) | (0.755) | (0.774) | (0.711) |
| 2.gender | 1.708\*\*\* | 1.725\*\*\* | 1.714\*\*\* | 1.736\*\*\* |
|  | (0.150) | (0.154) | (0.154) | (0.156) |
| 2.cohort | 1.111 | 1.154 | 1.146 | 1.099 |
|  | (0.109) | (0.116) | (0.115) | (0.120) |
| 3.cohort | 1.116 | 1.154 | 1.154 | 1.327\*\*\* |
|  | (0.157) | (0.164) | (0.165) | (0.143) |
| 4.cohort | 0.618\*\*\* | 0.641\*\*\* | 0.639\*\*\* | 0.697\*\* |
|  | (0.0989) | (0.104) | (0.104) | (0.110) |
| 5.cohort | 0.642\*\*\* | 0.658\*\* | 0.655\*\* | 0.813\* |
|  | (0.106) | (0.112) | (0.113) | (0.0988) |
| 6.cohort | 0.768\* | 0.837 | 0.844 | 0.947 |
|  | (0.121) | (0.135) | (0.137) | (0.121) |
| 7.cohort | 0.900 | 0.967 | 0.968 | 1.134 |
|  | (0.136) | (0.150) | (0.152) | (0.167) |
| empl\_f1 |  | 0.491\*\*\* | 0.492\*\*\* | 0.458\*\*\* |
|  |  | (0.0957) | (0.0985) | (0.0909) |
| empl\_f3 |  | 2.172\*\* | 2.162\*\* | 1.855\* |
|  |  | (0.747) | (0.754) | (0.669) |
| empl\_f4 |  | 1.723\*\* | 1.639\* | 1.485 |
|  |  | (0.464) | (0.449) | (0.410) |
| empl\_f5 |  | 2.146\*\*\* | 2.145\*\*\* | 1.969\*\*\* |
|  |  | (0.514) | (0.518) | (0.486) |
| empl\_f6 |  | 1.458\*\* | 1.437\*\* | 1.273 |
|  |  | (0.251) | (0.249) | (0.223) |
| empl\_f7 |  | 1.035 | 1.026 | 0.909 |
|  |  | (0.139) | (0.138) | (0.124) |
| empl\_f8 |  | 0.826 | 0.821 | 0.759\* |
|  |  | (0.116) | (0.117) | (0.110) |
| empl\_f9 |  | 2.082\*\*\* | 1.992\*\*\* | 1.862\*\* |
|  |  | (0.494) | (0.495) | (0.465) |
| mngp\_f2 |  | 0.780\*\* | 0.790\*\* | 0.823\* |
|  |  | (0.0868) | (0.0891) | (0.0951) |
| mngp\_f3 |  | 0.871 | 0.874 | 0.868 |
|  |  | (0.129) | (0.134) | (0.137) |
| empl\_m1 |  |  | 1.034 | 0.997 |
|  |  |  | (0.197) | (0.202) |
| empl\_m4 |  |  | 0.976 | 0.839 |
|  |  |  | (0.591) | (0.490) |
| empl\_m5 |  |  | 1.290 | 1.173 |
|  |  |  | (0.248) | (0.225) |
| empl\_m6 |  |  | 0.988 | 0.848 |
|  |  |  | (0.182) | (0.157) |
| empl\_m7 |  |  | 1.065 | 0.958 |
|  |  |  | (0.106) | (0.0956) |
| empl\_m8 |  |  | 0.981 | 0.881 |
|  |  |  | (0.101) | (0.0920) |
| empl\_m9 |  |  | 1.446 | 1.289 |
|  |  |  | (0.439) | (0.374) |
| mngp\_m2 |  |  | 0.943 | 0.888 |
|  |  |  | (0.187) | (0.165) |
| mngp\_m3 |  |  | 0.756 | 0.903 |
|  |  |  | (0.229) | (0.254) |
| nchild2 |  |  |  | 0.820\*\* |
|  |  |  |  | (0.0716) |
| nchild3 |  |  |  | 0.614\*\*\* |
|  |  |  |  | (0.0771) |
| nchild4 |  |  |  | 0.439\*\*\* |
|  |  |  |  | (0.0910) |
| nchild5 |  |  |  | 0.499\*\*\* |
|  |  |  |  | (0.0897) |
| 2.both |  |  |  | 0.754\* |
|  |  |  |  | (0.111) |
| finsit2 |  |  |  | 1.243 |
|  |  |  |  | (0.170) |
| finsit3 |  |  |  | 1.158 |
|  |  |  |  | (0.167) |
| finsit4 |  |  |  | 0.743 |
|  |  |  |  | (0.274) |
| low |  |  |  |  |
|  |  |  |  |  |
| Constant | 2.387\*\*\* | 3.161\*\*\* | 6.304\*\*\* | 3.378\*\*\* |
|  | (0.206) | (0.576) | (2.473) | (0.890) |
| medium |  |  |  |  |
|  |  |  |  |  |
| Constant | 0.0598\*\*\* | 0.0736\*\*\* | 0.0787\*\*\* | 0.0868\*\*\* |
|  | (0.00714) | (0.0146) | (0.0219) | (0.0240) |
|  |  |  |  |  |
| Observations | 6,257 | 6,107 | 6,058 | 6,010 |
| Pseudo R-squared | 0.171 | 0.171 | 0.171 | 0.171 |
| ll | -4806 | -4631 | -4581 | -4465 |
| df\_m | 19 | 29 | 40 | 47 |
| chi2 | 909.4 | 969.5 | 980.0 | 1091 |

Robust seeform in parentheses

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1

*Macaristan (HU)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | (1) | (2) | (3) | (4) |
|  | mod1 | mod2 | mod3 | mod4 |
| VARIABLES | educ3 | educ3 | educ3 | educ3 |
| low |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 2.942\*\*\* | 1.912\*\*\* | 1.886\*\*\* | 1.783\*\*\* |
|  | (0.279) | (0.119) | (0.118) | (0.113) |
| 3.eduf3 | 6.295\*\*\* | 3.642\*\*\* | 3.443\*\*\* | 3.265\*\*\* |
|  | (0.623) | (0.465) | (0.446) | (0.431) |
| 2.edum3 | 4.317\*\*\* | 4.349\*\*\* | 3.299\*\*\* | 2.948\*\*\* |
|  | (0.480) | (0.493) | (0.391) | (0.358) |
| 3.edum3 | 4.900\*\*\* | 4.199\*\*\* | 2.957\*\*\* | 2.935\*\*\* |
|  | (0.557) | (0.486) | (0.438) | (0.442) |
| 2.gender | 0.737\*\*\* | 0.740\*\*\* | 0.736\*\*\* | 0.726\*\*\* |
|  | (0.0399) | (0.0411) | (0.0415) | (0.0425) |
| 2.cohort | 1.084 | 1.107 | 1.067 | 1.003 |
|  | (0.0761) | (0.0795) | (0.0766) | (0.0738) |
| 3.cohort | 1.178\*\* | 1.208\*\* | 1.108 | 1.041 |
|  | (0.0862) | (0.0902) | (0.0835) | (0.0799) |
| 4.cohort | 1.019 | 1.035 | 0.930 | 0.885 |
|  | (0.0757) | (0.0781) | (0.0713) | (0.0690) |
| 5.cohort | 0.959 | 0.977 | 0.854\*\* | 0.828\*\* |
|  | (0.0724) | (0.0755) | (0.0670) | (0.0661) |
| 6.cohort | 0.998 | 1.024 | 0.911 | 0.869\* |
|  | (0.0757) | (0.0788) | (0.0714) | (0.0696) |
| 7.cohort | 0.943 | 0.960 | 0.857\* | 0.838\*\* |
|  | (0.0766) | (0.0800) | (0.0726) | (0.0716) |
| empl\_f1 |  | 0.743 | 0.770 | 0.903 |
|  |  | (0.277) | (0.284) | (0.353) |
| empl\_f3 |  | 1.607\*\* | 1.377 | 1.253 |
|  |  | (0.370) | (0.325) | (0.305) |
| empl\_f4 |  | 3.178\*\*\* | 2.927\*\*\* | 2.804\*\*\* |
|  |  | (0.654) | (0.601) | (0.579) |
| empl\_f5 |  | 3.476\*\*\* | 3.135\*\*\* | 3.079\*\*\* |
|  |  | (0.679) | (0.615) | (0.607) |
| empl\_f6 |  | 5.116\*\*\* | 4.286\*\*\* | 3.301\*\*\* |
|  |  | (1.294) | (1.080) | (0.843) |
| empl\_f7 |  | 2.202\*\*\* | 1.963\*\*\* | 1.535\*\*\* |
|  |  | (0.300) | (0.267) | (0.219) |
| empl\_f8 |  | 0.993 | 0.970 | 0.889 |
|  |  | (0.139) | (0.136) | (0.133) |
| empl\_f9 |  | 1.292 | 1.253 | 1.146 |
|  |  | (0.281) | (0.280) | (0.264) |
| mngp\_f2 |  | 0.597\*\*\* | 0.597\*\*\* | 0.643\*\*\* |
|  |  | (0.0844) | (0.0848) | (0.0963) |
| mngp\_f3 |  | 0.972 | 0.949 | 1.083 |
|  |  | (0.206) | (0.207) | (0.231) |
| empl\_m1 |  |  | 3.744\*\* | 1.274 |
|  |  |  | (2.506) | (0.317) |
| empl\_m3 |  |  | 4.300e+07\*\*\* | 4.640e+07\*\*\* |
|  |  |  | (1.996e+07) | (2.123e+07) |
| empl\_m4 |  |  | 1.566\* | 1.295 |
|  |  |  | (0.378) | (0.317) |
| empl\_m5 |  |  | 2.128\*\*\* | 1.804\*\*\* |
|  |  |  | (0.329) | (0.287) |
| empl\_m6 |  |  | 3.991\*\*\* | 3.048\*\*\* |
|  |  |  | (0.945) | (0.721) |
| empl\_m7 |  |  | 2.174\*\*\* | 1.693\*\*\* |
|  |  |  | (0.146) | (0.120) |
| empl\_m8 |  |  | 1.656\*\*\* | 1.362\*\*\* |
|  |  |  | (0.126) | (0.108) |
| empl\_m9 |  |  | 1.608\*\*\* | 1.337 |
|  |  |  | (0.281) | (0.238) |
| mngp\_m2 |  |  | 1.082 | 1.105 |
|  |  |  | (0.136) | (0.142) |
| mngp\_m3 |  |  | 0.849 | 0.950 |
|  |  |  | (0.326) | (0.359) |
| nchild2 |  |  |  | 0.709\*\*\* |
|  |  |  |  | (0.0397) |
| nchild3 |  |  |  | 0.386\*\*\* |
|  |  |  |  | (0.0378) |
| nchild4 |  |  |  | 0.257\*\*\* |
|  |  |  |  | (0.0365) |
| nchild5 |  |  |  | 0.254\*\*\* |
|  |  |  |  | (0.0345) |
| both |  |  |  | 0.798\*\* |
|  |  |  |  | (0.0837) |
| finsit2 |  |  |  | 1.995\*\*\* |
|  |  |  |  | (0.154) |
| finsit3 |  |  |  | 2.272\*\*\* |
|  |  |  |  | (0.241) |
| finsit4 |  |  |  | 1.447 |
|  |  |  |  | (0.587) |
| medium |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 2.137\*\*\* | 1.912\*\*\* | 1.886\*\*\* | 1.783\*\*\* |
|  | (0.151) | (0.119) | (0.118) | (0.113) |
| 3.eduf3 | 6.295\*\*\* | 3.642\*\*\* | 3.443\*\*\* | 3.265\*\*\* |
|  | (0.623) | (0.465) | (0.446) | (0.431) |
| 2.edum3 | 2.861\*\*\* | 2.688\*\*\* | 2.345\*\*\* | 2.268\*\*\* |
|  | (0.204) | (0.186) | (0.174) | (0.170) |
| 3.edum3 | 4.900\*\*\* | 4.199\*\*\* | 2.957\*\*\* | 2.935\*\*\* |
|  | (0.557) | (0.486) | (0.438) | (0.442) |
| 2.gender | 1.956\*\*\* | 1.987\*\*\* | 1.977\*\*\* | 1.987\*\*\* |
|  | (0.110) | (0.113) | (0.114) | (0.114) |
| 2.cohort | 1.084 | 1.107 | 1.067 | 1.003 |
|  | (0.0761) | (0.0795) | (0.0766) | (0.0738) |
| 3.cohort | 1.178\*\* | 1.208\*\* | 1.108 | 1.041 |
|  | (0.0862) | (0.0902) | (0.0835) | (0.0799) |
| 4.cohort | 1.019 | 1.035 | 0.930 | 0.885 |
|  | (0.0757) | (0.0781) | (0.0713) | (0.0690) |
| 5.cohort | 0.959 | 0.977 | 0.854\*\* | 0.828\*\* |
|  | (0.0724) | (0.0755) | (0.0670) | (0.0661) |
| 6.cohort | 0.998 | 1.024 | 0.911 | 0.869\* |
|  | (0.0757) | (0.0788) | (0.0714) | (0.0696) |
| 7.cohort | 0.943 | 0.960 | 0.857\* | 0.838\*\* |
|  | (0.0766) | (0.0800) | (0.0726) | (0.0716) |
| empl\_f1 |  | 0.743 | 0.770 | 0.903 |
|  |  | (0.277) | (0.284) | (0.353) |
| empl\_f3 |  | 1.607\*\* | 1.377 | 1.253 |
|  |  | (0.370) | (0.325) | (0.305) |
| empl\_f4 |  | 3.178\*\*\* | 2.927\*\*\* | 2.804\*\*\* |
|  |  | (0.654) | (0.601) | (0.579) |
| empl\_f5 |  | 3.476\*\*\* | 3.135\*\*\* | 3.079\*\*\* |
|  |  | (0.679) | (0.615) | (0.607) |
| empl\_f6 |  | 2.325\*\*\* | 2.098\*\*\* | 2.028\*\*\* |
|  |  | (0.421) | (0.381) | (0.360) |
| empl\_f7 |  | 1.643\*\*\* | 1.543\*\*\* | 1.535\*\*\* |
|  |  | (0.249) | (0.234) | (0.219) |
| empl\_f8 |  | 0.993 | 0.970 | 0.889 |
|  |  | (0.139) | (0.136) | (0.133) |
| empl\_f9 |  | 1.292 | 1.253 | 1.146 |
|  |  | (0.281) | (0.280) | (0.264) |
| mngp\_f2 |  | 0.926 | 0.922 | 0.920 |
|  |  | (0.0833) | (0.0838) | (0.0842) |
| mngp\_f3 |  | 0.972 | 0.949 | 1.083 |
|  |  | (0.206) | (0.207) | (0.231) |
| empl\_m1 |  |  | 0.598 | 1.274 |
|  |  |  | (0.333) | (0.317) |
| empl\_m3 |  |  | 2.546 | 2.245 |
|  |  |  | (2.351) | (2.030) |
| empl\_m4 |  |  | 1.566\* | 1.295 |
|  |  |  | (0.378) | (0.317) |
| empl\_m5 |  |  | 2.128\*\*\* | 1.804\*\*\* |
|  |  |  | (0.329) | (0.287) |
| empl\_m6 |  |  | 1.851\*\*\* | 1.566\*\*\* |
|  |  |  | (0.221) | (0.189) |
| empl\_m7 |  |  | 1.373\*\*\* | 1.164\* |
|  |  |  | (0.110) | (0.0951) |
| empl\_m8 |  |  | 0.988 | 0.870 |
|  |  |  | (0.108) | (0.0962) |
| empl\_m9 |  |  | 1.608\*\*\* | 1.337 |
|  |  |  | (0.281) | (0.238) |
| mngp\_m2 |  |  | 1.082 | 1.105 |
|  |  |  | (0.136) | (0.142) |
| mngp\_m3 |  |  | 0.849 | 0.950 |
|  |  |  | (0.326) | (0.359) |
| nchild2 |  |  |  | 0.709\*\*\* |
|  |  |  |  | (0.0397) |
| nchild3 |  |  |  | 0.569\*\*\* |
|  |  |  |  | (0.0894) |
| nchild4 |  |  |  | 0.257\*\*\* |
|  |  |  |  | (0.0365) |
| nchild5 |  |  |  | 0.254\*\*\* |
|  |  |  |  | (0.0345) |
| both |  |  |  | 1.060 |
|  |  |  |  | (0.104) |
| finsit2 |  |  |  | 1.403\*\*\* |
|  |  |  |  | (0.164) |
| finsit3 |  |  |  | 1.339\*\* |
|  |  |  |  | (0.172) |
| finsit4 |  |  |  | 1.447 |
|  |  |  |  | (0.587) |
| low |  |  |  |  |
|  |  |  |  |  |
| Constant | 3.509\*\*\* | 3.253\*\*\* | 2.309\*\*\* | 2.948\*\*\* |
|  | (0.208) | (0.644) | (0.531) | (0.827) |
| medium |  |  |  |  |
|  |  |  |  |  |
| Constant | 0.0655\*\*\* | 0.0453\*\*\* | 0.0407\*\*\* | 0.0388\*\*\* |
|  | (0.00463) | (0.00813) | (0.00881) | (0.0104) |
|  |  |  |  |  |
| Observations | 13,609 | 13,278 | 13,191 | 13,189 |
| Pseudo R-squared | 0.184 | 0.184 | 0.184 | 0.184 |
| ll | -10710 | -10271 | -10085 | -9827 |
| df\_m | 14 | 26 | 41 | 51 |
| chi2 | 1949 | 2138 | 4204 | 4651 |

Robust seeform in parentheses

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1

*İrlanda (IE)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | (1) | (2) | (3) | (4) |
|  | mod1 | mod2 | mod3 | mod4 |
| VARIABLES | educ3 | educ3 | educ3 | educ3 |
| low |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 1.948\*\*\* | 1.447\*\*\* | 1.430\*\*\* | 1.483\*\*\* |
|  | (0.227) | (0.177) | (0.175) | (0.194) |
| 3.eduf3 | 9.309\*\*\* | 6.059\*\*\* | 6.482\*\*\* | 7.644\*\*\* |
|  | (3.028) | (2.266) | (2.472) | (3.165) |
| 2.edum3 | 1.635\*\*\* | 1.459\*\*\* | 1.420\*\*\* | 1.748\*\*\* |
|  | (0.179) | (0.168) | (0.166) | (0.269) |
| 3.edum3 | 3.569\*\*\* | 3.120\*\*\* | 2.606\*\*\* | 2.437\*\*\* |
|  | (0.713) | (0.659) | (0.590) | (0.575) |
| 2.gender | 1.648\*\*\* | 1.839\*\*\* | 1.846\*\*\* | 1.948\*\*\* |
|  | (0.193) | (0.217) | (0.220) | (0.246) |
| 2.cohort | 1.366\* | 1.217 | 1.202 | 1.291 |
|  | (0.258) | (0.241) | (0.239) | (0.273) |
| 3.cohort | 1.453\* | 1.260 | 1.229 | 1.244 |
|  | (0.301) | (0.242) | (0.238) | (0.258) |
| 4.cohort | 2.036\*\*\* | 1.906\*\*\* | 1.844\*\*\* | 1.864\*\*\* |
|  | (0.397) | (0.389) | (0.379) | (0.403) |
| 5.cohort | 2.989\*\*\* | 3.077\*\*\* | 2.942\*\*\* | 3.292\*\*\* |
|  | (0.603) | (0.624) | (0.598) | (0.700) |
| 6.cohort | 3.945\*\*\* | 3.982\*\*\* | 3.860\*\*\* | 3.000\*\*\* |
|  | (0.895) | (0.922) | (0.892) | (0.638) |
| 7.cohort | 3.814\*\*\* | 2.892\*\*\* | 2.760\*\*\* | 2.971\*\*\* |
|  | (1.054) | (0.652) | (0.642) | (0.761) |
| empl\_f1 |  | 0.691 | 0.739 | 0.653 |
|  |  | (0.227) | (0.251) | (0.252) |
| empl\_f3 |  | 1.048 | 1.113 | 0.974 |
|  |  | (0.400) | (0.432) | (0.423) |
| empl\_f4 |  | 2.821\*\*\* | 2.948\*\*\* | 3.196\*\*\* |
|  |  | (0.958) | (1.031) | (1.265) |
| empl\_f5 |  | 3.421\*\*\* | 3.300\*\*\* | 3.319\*\*\* |
|  |  | (1.241) | (1.229) | (1.385) |
| empl\_f6 |  | 2.476\*\*\* | 2.587\*\*\* | 2.310\*\* |
|  |  | (0.870) | (0.929) | (0.917) |
| empl\_f7 |  | 2.298\*\*\* | 2.380\*\*\* | 2.303\*\* |
|  |  | (0.624) | (0.665) | (0.761) |
| empl\_f8 |  | 1.124 | 1.206 | 1.179 |
|  |  | (0.324) | (0.356) | (0.403) |
| empl\_f9 |  | 5.638 | 5.896 | 5.342 |
|  |  | (6.812) | (7.401) | (6.468) |
| mngp\_f2 |  | 0.476\*\*\* | 0.497\*\*\* | 0.496\*\*\* |
|  |  | (0.0660) | (0.0702) | (0.0717) |
| mngp\_f3 |  | 0.543\*\*\* | 0.604\*\* | 0.650\* |
|  |  | (0.127) | (0.144) | (0.162) |
| empl\_m1 |  |  | 0.499 | 0.673 |
|  |  |  | (0.314) | (0.494) |
| empl\_m4 |  |  | 1.075 | 1.175 |
|  |  |  | (0.535) | (0.559) |
| empl\_m5 |  |  | 1.431 | 5.185\*\*\* |
|  |  |  | (0.434) | (3.245) |
| empl\_m6 |  |  | 0.383 | 0.706 |
|  |  |  | (0.290) | (0.704) |
| empl\_m7 |  |  | 1.278 | 1.218 |
|  |  |  | (0.198) | (0.203) |
| empl\_m8 |  |  | 0.942 | 0.997 |
|  |  |  | (0.204) | (0.235) |
| empl\_m9 |  |  | 3.631e+07\*\*\* | 8.669e+07\*\*\* |
|  |  |  | (2.337e+07) | (5.590e+07) |
| mngp\_m2 |  |  | 0.846 | 0.975 |
|  |  |  | (0.228) | (0.264) |
| mngp\_m3 |  |  | 0.363\*\* | 0.417 |
|  |  |  | (0.181) | (0.228) |
| nchild2 |  |  |  | 1.029 |
|  |  |  |  | (0.136) |
| nchild3 |  |  |  | 0.951 |
|  |  |  |  | (0.152) |
| nchild4 |  |  |  | 0.841 |
|  |  |  |  | (0.141) |
| nchild5 |  |  |  | 0.691\*\* |
|  |  |  |  | (0.129) |
| 2.both |  |  |  | 0.686 |
|  |  |  |  | (0.279) |
| finsit2 |  |  |  | 1.089 |
|  |  |  |  | (0.212) |
| finsit3 |  |  |  | 1.042 |
|  |  |  |  | (0.215) |
| finsit4 |  |  |  | 0.636 |
|  |  |  |  | (0.292) |
| medium |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 1.948\*\*\* | 1.447\*\*\* | 1.430\*\*\* | 1.483\*\*\* |
|  | (0.227) | (0.177) | (0.175) | (0.194) |
| 3.eduf3 | 4.458\*\*\* | 2.362\*\*\* | 2.597\*\*\* | 2.552\*\*\* |
|  | (0.861) | (0.577) | (0.666) | (0.726) |
| 2.edum3 | 1.635\*\*\* | 1.459\*\*\* | 1.420\*\*\* | 1.295\* |
|  | (0.179) | (0.168) | (0.166) | (0.174) |
| 3.edum3 | 3.569\*\*\* | 3.120\*\*\* | 2.606\*\*\* | 2.437\*\*\* |
|  | (0.713) | (0.659) | (0.590) | (0.575) |
| 2.gender | 0.914 | 0.940 | 0.938 | 0.923 |
|  | (0.0981) | (0.107) | (0.108) | (0.110) |
| 2.cohort | 1.366\* | 1.217 | 1.202 | 1.291 |
|  | (0.258) | (0.241) | (0.239) | (0.273) |
| 3.cohort | 1.046 | 1.260 | 1.229 | 1.244 |
|  | (0.224) | (0.242) | (0.238) | (0.258) |
| 4.cohort | 2.036\*\*\* | 1.906\*\*\* | 1.844\*\*\* | 1.864\*\*\* |
|  | (0.397) | (0.389) | (0.379) | (0.403) |
| 5.cohort | 2.989\*\*\* | 3.077\*\*\* | 2.942\*\*\* | 3.292\*\*\* |
|  | (0.603) | (0.624) | (0.598) | (0.700) |
| 6.cohort | 2.453\*\*\* | 2.562\*\*\* | 2.484\*\*\* | 3.000\*\*\* |
|  | (0.497) | (0.533) | (0.521) | (0.638) |
| 7.cohort | 2.225\*\*\* | 2.892\*\*\* | 2.760\*\*\* | 2.971\*\*\* |
|  | (0.519) | (0.652) | (0.642) | (0.761) |
| empl\_f1 |  | 0.691 | 0.739 | 0.653 |
|  |  | (0.227) | (0.251) | (0.252) |
| empl\_f3 |  | 1.048 | 1.113 | 0.974 |
|  |  | (0.400) | (0.432) | (0.423) |
| empl\_f4 |  | 2.821\*\*\* | 2.948\*\*\* | 3.196\*\*\* |
|  |  | (0.958) | (1.031) | (1.265) |
| empl\_f5 |  | 3.421\*\*\* | 3.300\*\*\* | 3.319\*\*\* |
|  |  | (1.241) | (1.229) | (1.385) |
| empl\_f6 |  | 2.476\*\*\* | 2.587\*\*\* | 2.310\*\* |
|  |  | (0.870) | (0.929) | (0.917) |
| empl\_f7 |  | 2.298\*\*\* | 2.380\*\*\* | 2.303\*\* |
|  |  | (0.624) | (0.665) | (0.761) |
| empl\_f8 |  | 1.124 | 1.206 | 1.179 |
|  |  | (0.324) | (0.356) | (0.403) |
| empl\_f9 |  | 5.638 | 5.896 | 5.342 |
|  |  | (6.812) | (7.401) | (6.468) |
| mngp\_f2 |  | 0.476\*\*\* | 0.497\*\*\* | 0.496\*\*\* |
|  |  | (0.0660) | (0.0702) | (0.0717) |
| mngp\_f3 |  | 0.543\*\*\* | 0.604\*\* | 0.650\* |
|  |  | (0.127) | (0.144) | (0.162) |
| empl\_m1 |  |  | 0.499 | 0.673 |
|  |  |  | (0.314) | (0.494) |
| empl\_m4 |  |  | 1.075 | 1.175 |
|  |  |  | (0.535) | (0.559) |
| empl\_m5 |  |  | 1.431 | 1.276 |
|  |  |  | (0.434) | (0.438) |
| empl\_m6 |  |  | 1.693 | 2.685 |
|  |  |  | (1.154) | (2.164) |
| empl\_m7 |  |  | 1.278 | 1.218 |
|  |  |  | (0.198) | (0.203) |
| empl\_m8 |  |  | 0.942 | 0.997 |
|  |  |  | (0.204) | (0.235) |
| empl\_m9 |  |  | 0.855 | 0.785 |
|  |  |  | (1.333) | (1.240) |
| mngp\_m2 |  |  | 0.846 | 0.975 |
|  |  |  | (0.228) | (0.264) |
| mngp\_m3 |  |  | 0.363\*\* | 0.417 |
|  |  |  | (0.181) | (0.228) |
| nchild2 |  |  |  | 1.029 |
|  |  |  |  | (0.136) |
| nchild3 |  |  |  | 0.951 |
|  |  |  |  | (0.152) |
| nchild4 |  |  |  | 0.841 |
|  |  |  |  | (0.141) |
| nchild5 |  |  |  | 0.982 |
|  |  |  |  | (0.193) |
| 2.both |  |  |  | 0.686 |
|  |  |  |  | (0.279) |
| finsit2 |  |  |  | 1.089 |
|  |  |  |  | (0.212) |
| finsit3 |  |  |  | 1.042 |
|  |  |  |  | (0.215) |
| finsit4 |  |  |  | 0.636 |
|  |  |  |  | (0.292) |
| low |  |  |  |  |
|  |  |  |  |  |
| Constant | 0.670\*\* | 0.720 | 0.793 | 0.668 |
|  | (0.108) | (0.247) | (0.346) | (0.325) |
| medium |  |  |  |  |
|  |  |  |  |  |
| Constant | 0.259\*\*\* | 0.244\*\*\* | 0.265\*\*\* | 0.235\*\*\* |
|  | (0.0436) | (0.0847) | (0.118) | (0.115) |
|  |  |  |  |  |
| Observations | 3,177 | 3,072 | 3,030 | 2,815 |
| Pseudo R-squared | 0.174 | 0.174 | 0.174 | 0.174 |
| ll | -2971 | -2741 | -2691 | -2462 |
| df\_m | 16 | 24 | 35 | 45 |
| chi2 | 377.7 | 466.4 | 1363 | 1542 |

Robust seeform in parentheses

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1

*İzlanda (IS)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | (1) | (2) | (3) | (4) |
|  | mod1 | mod2 | mod3 | mod4 |
| VARIABLES | educ3 | educ3 | educ3 | educ3 |
| low |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 1.669\*\*\* | 1.610\*\*\* | 1.589\*\*\* | 1.564\*\*\* |
|  | (0.194) | (0.201) | (0.206) | (0.204) |
| 3.eduf3 | 4.702\*\*\* | 3.620\*\*\* | 3.559\*\*\* | 3.505\*\*\* |
|  | (0.891) | (0.924) | (0.910) | (0.893) |
| 2.edum3 | 1.493\*\*\* | 1.442\*\*\* | 1.449\*\*\* | 1.422\*\* |
|  | (0.182) | (0.181) | (0.199) | (0.195) |
| 3.edum3 | 2.169\*\*\* | 2.060\*\*\* | 1.117 | 1.128 |
|  | (0.516) | (0.499) | (0.409) | (0.417) |
| 2.gender | 1.053 | 1.058 | 1.067 | 1.066 |
|  | (0.151) | (0.154) | (0.157) | (0.158) |
| 2.cohort | 0.866 | 0.880 | 0.870 | 0.836 |
|  | (0.174) | (0.179) | (0.180) | (0.172) |
| 3.cohort | 1.040 | 1.050 | 0.993 | 0.970 |
|  | (0.212) | (0.216) | (0.212) | (0.209) |
| 4.cohort | 1.335 | 1.425\* | 1.319 | 1.306 |
|  | (0.264) | (0.286) | (0.273) | (0.273) |
| 5.cohort | 1.466\* | 1.516\* | 1.425 | 1.419 |
|  | (0.303) | (0.326) | (0.320) | (0.325) |
| 6.cohort | 1.139 | 1.168 | 1.123 | 1.139 |
|  | (0.230) | (0.241) | (0.236) | (0.243) |
| 7.cohort | 0.645\*\* | 0.690\* | 0.671\* | 0.644\*\* |
|  | (0.138) | (0.149) | (0.149) | (0.145) |
| empl\_f1 |  | 3.149e+07\*\*\* | 2.360e+07\*\*\* | 2.729e+07\*\*\* |
|  |  | (2.783e+07) | (2.142e+07) | (2.376e+07) |
| empl\_f4 |  | 1.790 | 1.684 | 1.175 |
|  |  | (0.949) | (0.924) | (0.619) |
| empl\_f5 |  | 2.320 | 2.246 | 1.638 |
|  |  | (1.238) | (1.239) | (0.861) |
| empl\_f6 |  | 2.211 | 2.227 | 1.535 |
|  |  | (1.204) | (1.255) | (0.831) |
| empl\_f7 |  | 1.516 | 1.449 | 1.086 |
|  |  | (0.772) | (0.768) | (0.546) |
| empl\_f8 |  | 0.972 | 0.997 | 0.761 |
|  |  | (0.559) | (0.600) | (0.442) |
| empl\_f9 |  | 0.979 | 1.026 | 0.776 |
|  |  | (0.675) | (0.700) | (0.507) |
| mngp\_f2 |  | 1.202 | 1.220 | 1.279 |
|  |  | (0.194) | (0.201) | (0.214) |
| mngp\_f3 |  | 0.903 | 0.948 | 1.088 |
|  |  | (0.382) | (0.396) | (0.438) |
| empl\_m1 |  |  | 3.97e-10\*\*\* | 3.45e-10\*\*\* |
|  |  |  | (5.72e-10) | (4.47e-10) |
| empl\_m4 |  |  | 1.738 | 1.534 |
|  |  |  | (0.676) | (0.615) |
| empl\_m5 |  |  | 1.515 | 1.453 |
|  |  |  | (0.388) | (0.381) |
| empl\_m6 |  |  | 0.891 | 0.890 |
|  |  |  | (0.240) | (0.245) |
| empl\_m7 |  |  | 1.039 | 0.985 |
|  |  |  | (0.180) | (0.177) |
| empl\_m8 |  |  | 0.823 | 0.827 |
|  |  |  | (0.170) | (0.174) |
| empl\_m9 |  |  | 0.955 | 0.901 |
|  |  |  | (0.425) | (0.400) |
| mngp\_m2 |  |  | 1.069 | 1.039 |
|  |  |  | (0.228) | (0.221) |
| mngp\_m3 |  |  | 0.377\* | 0.338\*\* |
|  |  |  | (0.194) | (0.171) |
| nchild2 |  |  |  | 1.144 |
|  |  |  |  | (0.160) |
| nchild3 |  |  |  | 1.081 |
|  |  |  |  | (0.190) |
| nchild4 |  |  |  | 0.846 |
|  |  |  |  | (0.237) |
| nchild5 |  |  |  | 0.748 |
|  |  |  |  | (0.216) |
| 2.both |  |  |  | 0.809 |
|  |  |  |  | (0.195) |
| finsit2 |  |  |  | 1.700\*\*\* |
|  |  |  |  | (0.339) |
| finsit3 |  |  |  | 2.018\*\*\* |
|  |  |  |  | (0.441) |
| finsit4 |  |  |  | 1.095 |
|  |  |  |  | (0.529) |
| medium |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 1.669\*\*\* | 1.610\*\*\* | 1.589\*\*\* | 1.564\*\*\* |
|  | (0.194) | (0.201) | (0.206) | (0.204) |
| 3.eduf3 | 4.702\*\*\* | 3.620\*\*\* | 3.559\*\*\* | 3.505\*\*\* |
|  | (0.891) | (0.924) | (0.910) | (0.893) |
| 2.edum3 | 1.493\*\*\* | 1.442\*\*\* | 1.449\*\*\* | 1.422\*\* |
|  | (0.182) | (0.181) | (0.199) | (0.195) |
| 3.edum3 | 2.169\*\*\* | 2.060\*\*\* | 2.132\*\*\* | 2.149\*\*\* |
|  | (0.516) | (0.499) | (0.621) | (0.631) |
| 2.gender | 2.218\*\*\* | 2.282\*\*\* | 2.336\*\*\* | 2.327\*\*\* |
|  | (0.273) | (0.288) | (0.301) | (0.302) |
| 2.cohort | 0.866 | 0.880 | 0.870 | 0.836 |
|  | (0.174) | (0.179) | (0.180) | (0.172) |
| 3.cohort | 1.040 | 1.050 | 0.993 | 0.970 |
|  | (0.212) | (0.216) | (0.212) | (0.209) |
| 4.cohort | 1.335 | 1.425\* | 1.319 | 1.306 |
|  | (0.264) | (0.286) | (0.273) | (0.273) |
| 5.cohort | 1.466\* | 1.516\* | 1.425 | 1.419 |
|  | (0.303) | (0.326) | (0.320) | (0.325) |
| 6.cohort | 1.139 | 1.168 | 1.123 | 1.139 |
|  | (0.230) | (0.241) | (0.236) | (0.243) |
| 7.cohort | 0.645\*\* | 0.690\* | 0.671\* | 0.644\*\* |
|  | (0.138) | (0.149) | (0.149) | (0.145) |
| empl\_f1 |  | 3.01e-08\*\*\* | 4.07e-08\*\*\* | 4.57e-08\*\*\* |
|  |  | (3.05e-08) | (3.97e-08) | (4.62e-08) |
| empl\_f4 |  | 1.790 | 1.684 | 1.175 |
|  |  | (0.949) | (0.924) | (0.619) |
| empl\_f5 |  | 2.320 | 2.246 | 1.638 |
|  |  | (1.238) | (1.239) | (0.861) |
| empl\_f6 |  | 2.211 | 2.227 | 1.535 |
|  |  | (1.204) | (1.255) | (0.831) |
| empl\_f7 |  | 1.516 | 1.449 | 1.086 |
|  |  | (0.772) | (0.768) | (0.546) |
| empl\_f8 |  | 0.972 | 0.997 | 0.761 |
|  |  | (0.559) | (0.600) | (0.442) |
| empl\_f9 |  | 0.979 | 1.026 | 0.776 |
|  |  | (0.675) | (0.700) | (0.507) |
| mngp\_f2 |  | 0.871 | 0.826 | 0.871 |
|  |  | (0.123) | (0.120) | (0.127) |
| mngp\_f3 |  | 0.903 | 0.948 | 1.088 |
|  |  | (0.382) | (0.396) | (0.438) |
| empl\_m1 |  |  | 1 | 1 |
|  |  |  | (0) | (0) |
| empl\_m4 |  |  | 1.738 | 1.534 |
|  |  |  | (0.676) | (0.615) |
| empl\_m5 |  |  | 1.515 | 1.453 |
|  |  |  | (0.388) | (0.381) |
| empl\_m6 |  |  | 0.891 | 0.890 |
|  |  |  | (0.240) | (0.245) |
| empl\_m7 |  |  | 1.513\*\*\* | 1.456\*\* |
|  |  |  | (0.234) | (0.230) |
| empl\_m8 |  |  | 0.823 | 0.827 |
|  |  |  | (0.170) | (0.174) |
| empl\_m9 |  |  | 0.955 | 0.901 |
|  |  |  | (0.425) | (0.400) |
| mngp\_m2 |  |  | 1.676\*\*\* | 1.627\*\* |
|  |  |  | (0.318) | (0.310) |
| mngp\_m3 |  |  | 0.377\* | 0.338\*\* |
|  |  |  | (0.194) | (0.171) |
| nchild2 |  |  |  | 1.144 |
|  |  |  |  | (0.160) |
| nchild3 |  |  |  | 1.081 |
|  |  |  |  | (0.190) |
| nchild4 |  |  |  | 0.846 |
|  |  |  |  | (0.237) |
| nchild5 |  |  |  | 0.748 |
|  |  |  |  | (0.216) |
| 2.both |  |  |  | 0.809 |
|  |  |  |  | (0.195) |
| finsit2 |  |  |  | 1.700\*\*\* |
|  |  |  |  | (0.339) |
| finsit3 |  |  |  | 2.018\*\*\* |
|  |  |  |  | (0.441) |
| finsit4 |  |  |  | 1.095 |
|  |  |  |  | (0.529) |
| low |  |  |  |  |
|  |  |  |  |  |
| Constant | 2.011\*\*\* | 1.189 | 1.231 | 1.040 |
|  | (0.343) | (0.650) | (0.751) | (0.621) |
| medium |  |  |  |  |
|  |  |  |  |  |
| Constant | 0.158\*\*\* | 0.105\*\*\* | 0.0611\*\*\* | 0.0504\*\*\* |
|  | (0.0272) | (0.0583) | (0.0371) | (0.0299) |
|  |  |  |  |  |
| Observations | 1,645 | 1,604 | 1,591 | 1,590 |
| Pseudo R-squared | 0.0968 | 0.0968 | 0.0968 | 0.0968 |
| ll | -1610 | -1558 | -1528 | -1518 |
| df\_m | 12 | 23 | 35 | 43 |
| chi2 | 181.2 | 780.7 | 994.7 | 1102 |

Robust seeform in parentheses

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1

*İtalya (IT)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | (1) | (2) | (3) | (4) |
|  | mod1 | mod2 | mod3 | mod4 |
| VARIABLES | educ3 | educ3 | educ3 | educ3 |
| low |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 4.243\*\*\* | 3.104\*\*\* | 3.095\*\*\* | 2.960\*\*\* |
|  | (0.357) | (0.268) | (0.270) | (0.261) |
| 3.eduf3 | 6.349\*\*\* | 3.877\*\*\* | 4.093\*\*\* | 3.887\*\*\* |
|  | (0.749) | (0.509) | (0.564) | (0.526) |
| 2.edum3 | 4.303\*\*\* | 3.891\*\*\* | 3.382\*\*\* | 3.247\*\*\* |
|  | (0.440) | (0.403) | (0.359) | (0.344) |
| 3.edum3 | 4.364\*\*\* | 4.001\*\*\* | 2.847\*\*\* | 2.726\*\*\* |
|  | (0.739) | (0.667) | (0.520) | (0.511) |
| 2.gender | 1.199\*\*\* | 1.208\*\*\* | 1.206\*\*\* | 1.221\*\*\* |
|  | (0.0460) | (0.0468) | (0.0467) | (0.0485) |
| 2.cohort | 1.353\*\*\* | 1.346\*\*\* | 1.340\*\*\* | 1.330\*\*\* |
|  | (0.0907) | (0.0911) | (0.0908) | (0.0930) |
| 3.cohort | 1.452\*\*\* | 1.412\*\*\* | 1.401\*\*\* | 1.334\*\*\* |
|  | (0.0945) | (0.0932) | (0.0927) | (0.0915) |
| 4.cohort | 1.653\*\*\* | 1.615\*\*\* | 1.592\*\*\* | 1.471\*\*\* |
|  | (0.109) | (0.107) | (0.105) | (0.101) |
| 5.cohort | 1.926\*\*\* | 1.887\*\*\* | 1.866\*\*\* | 1.645\*\*\* |
|  | (0.135) | (0.133) | (0.132) | (0.118) |
| 6.cohort | 2.320\*\*\* | 2.311\*\*\* | 2.281\*\*\* | 2.020\*\*\* |
|  | (0.187) | (0.186) | (0.184) | (0.167) |
| 7.cohort | 2.751\*\*\* | 2.780\*\*\* | 2.750\*\*\* | 2.431\*\*\* |
|  | (0.244) | (0.251) | (0.250) | (0.227) |
| empl\_f1 |  | 0.451\*\*\* | 0.501\*\*\* | 0.660\*\* |
|  |  | (0.0800) | (0.0925) | (0.129) |
| empl\_f3 |  | 2.361\*\*\* | 3.065\*\*\* | 2.579\*\*\* |
|  |  | (0.413) | (0.696) | (0.585) |
| empl\_f4 |  | 1.539\*\*\* | 1.543\*\*\* | 1.273\*\* |
|  |  | (0.184) | (0.203) | (0.156) |
| empl\_f5 |  | 1.926\*\*\* | 2.447\*\*\* | 2.231\*\*\* |
|  |  | (0.264) | (0.527) | (0.488) |
| empl\_f6 |  | 2.314\*\*\* | 2.400\*\*\* | 2.080\*\*\* |
|  |  | (0.298) | (0.304) | (0.274) |
| empl\_f7 |  | 1.130 | 1.182\* | 1.086 |
|  |  | (0.106) | (0.108) | (0.104) |
| empl\_f8 |  | 0.677\*\*\* | 0.743\*\*\* | 0.737\*\*\* |
|  |  | (0.0704) | (0.0761) | (0.0785) |
| empl\_f9 |  | 1.185 | 1.208 | 1.212 |
|  |  | (0.196) | (0.195) | (0.203) |
| mngp\_f2 |  | 0.757\*\*\* | 0.766\*\*\* | 0.814\*\*\* |
|  |  | (0.0339) | (0.0356) | (0.0379) |
| empl\_m1 |  |  | 1.080 | 1.131 |
|  |  |  | (0.285) | (0.308) |
| empl\_m4 |  |  | 1.292\* | 1.163 |
|  |  |  | (0.185) | (0.165) |
| empl\_m5 |  |  | 1.707\*\*\* | 1.581\*\*\* |
|  |  |  | (0.202) | (0.187) |
| empl\_m6 |  |  | 1.420\*\*\* | 1.299\*\* |
|  |  |  | (0.176) | (0.158) |
| empl\_m7 |  |  | 1.218\*\*\* | 1.105\*\* |
|  |  |  | (0.0583) | (0.0536) |
| empl\_m8 |  |  | 0.871\* | 0.834\*\* |
|  |  |  | (0.0642) | (0.0630) |
| empl\_m9 |  |  | 0.685 | 0.613\* |
|  |  |  | (0.164) | (0.155) |
| mngp\_m2 |  |  | 0.937 | 0.941 |
|  |  |  | (0.100) | (0.102) |
| nchild2 |  |  |  | 0.700\*\*\* |
|  |  |  |  | (0.0352) |
| nchild3 |  |  |  | 0.546\*\*\* |
|  |  |  |  | (0.0389) |
| nchild4 |  |  |  | 0.472\*\*\* |
|  |  |  |  | (0.0526) |
| nchild5 |  |  |  | 0.356\*\*\* |
|  |  |  |  | (0.0442) |
| 2o.both |  |  |  | - |
|  |  |  |  |  |
| finsit2 |  |  |  | 2.153\*\*\* |
|  |  |  |  | (0.144) |
| finsit3 |  |  |  | 2.678\*\*\* |
|  |  |  |  | (0.203) |
| medium |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 2.724\*\*\* | 2.118\*\*\* | 2.118\*\*\* | 2.012\*\*\* |
|  | (0.187) | (0.150) | (0.151) | (0.141) |
| 3.eduf3 | 6.349\*\*\* | 3.877\*\*\* | 4.093\*\*\* | 3.887\*\*\* |
|  | (0.749) | (0.509) | (0.564) | (0.526) |
| 2.edum3 | 2.659\*\*\* | 2.483\*\*\* | 2.172\*\*\* | 2.093\*\*\* |
|  | (0.198) | (0.184) | (0.172) | (0.164) |
| 3.edum3 | 4.364\*\*\* | 4.001\*\*\* | 2.847\*\*\* | 2.726\*\*\* |
|  | (0.739) | (0.667) | (0.520) | (0.511) |
| 2.gender | 1.366\*\*\* | 1.381\*\*\* | 1.382\*\*\* | 1.388\*\*\* |
|  | (0.0693) | (0.0704) | (0.0705) | (0.0711) |
| 2.cohort | 0.939 | 0.925 | 0.917 | 0.890 |
|  | (0.0946) | (0.0936) | (0.0921) | (0.0902) |
| 3.cohort | 0.853\* | 0.826\*\* | 0.813\*\* | 0.769\*\*\* |
|  | (0.0814) | (0.0789) | (0.0773) | (0.0740) |
| 4.cohort | 0.923 | 0.897 | 0.882 | 0.814\*\* |
|  | (0.0876) | (0.0851) | (0.0834) | (0.0774) |
| 5.cohort | 1.201\* | 1.175\* | 1.140 | 1.012 |
|  | (0.115) | (0.112) | (0.108) | (0.0964) |
| 6.cohort | 1.117 | 1.108 | 1.073 | 0.950 |
|  | (0.111) | (0.110) | (0.106) | (0.0954) |
| 7.cohort | 0.926 | 0.943 | 0.923 | 0.831\* |
|  | (0.101) | (0.102) | (0.0998) | (0.0896) |
| empl\_f1 |  | 0.865 | 0.501\*\*\* | 0.660\*\* |
|  |  | (0.250) | (0.0925) | (0.129) |
| empl\_f3 |  | 2.361\*\*\* | 1.534\* | 1.566\*\* |
|  |  | (0.413) | (0.345) | (0.346) |
| empl\_f4 |  | 1.539\*\*\* | 1.149 | 1.273\*\* |
|  |  | (0.184) | (0.173) | (0.156) |
| empl\_f5 |  | 1.926\*\*\* | 1.275 | 1.350\* |
|  |  | (0.264) | (0.206) | (0.208) |
| empl\_f6 |  | 1.698\*\*\* | 1.230 | 1.264\* |
|  |  | (0.206) | (0.174) | (0.169) |
| empl\_f7 |  | 1.130 | 0.834 | 0.896 |
|  |  | (0.106) | (0.103) | (0.104) |
| empl\_f8 |  | 0.677\*\*\* | 0.482\*\*\* | 0.553\*\*\* |
|  |  | (0.0704) | (0.0729) | (0.0807) |
| empl\_f9 |  | 1.185 | 1.208 | 1.212 |
|  |  | (0.196) | (0.195) | (0.203) |
| mngp\_f2 |  | 0.757\*\*\* | 0.766\*\*\* | 0.814\*\*\* |
|  |  | (0.0339) | (0.0356) | (0.0379) |
| empl\_m1 |  |  | 1.080 | 1.131 |
|  |  |  | (0.285) | (0.308) |
| empl\_m4 |  |  | 1.292\* | 1.163 |
|  |  |  | (0.185) | (0.165) |
| empl\_m5 |  |  | 1.707\*\*\* | 1.581\*\*\* |
|  |  |  | (0.202) | (0.187) |
| empl\_m6 |  |  | 1.420\*\*\* | 1.299\*\* |
|  |  |  | (0.176) | (0.158) |
| empl\_m7 |  |  | 1.218\*\*\* | 1.105\*\* |
|  |  |  | (0.0583) | (0.0536) |
| empl\_m8 |  |  | 0.871\* | 0.834\*\* |
|  |  |  | (0.0642) | (0.0630) |
| empl\_m9 |  |  | 0.685 | 0.613\* |
|  |  |  | (0.164) | (0.155) |
| mngp\_m2 |  |  | 0.937 | 0.941 |
|  |  |  | (0.100) | (0.102) |
| nchild2 |  |  |  | 0.805\*\*\* |
|  |  |  |  | (0.0523) |
| nchild3 |  |  |  | 0.546\*\*\* |
|  |  |  |  | (0.0389) |
| nchild4 |  |  |  | 0.472\*\*\* |
|  |  |  |  | (0.0526) |
| nchild5 |  |  |  | 0.356\*\*\* |
|  |  |  |  | (0.0442) |
| 2o.both |  |  |  | - |
|  |  |  |  |  |
| finsit2 |  |  |  | 2.153\*\*\* |
|  |  |  |  | (0.144) |
| finsit3 |  |  |  | 2.678\*\*\* |
|  |  |  |  | (0.203) |
| low |  |  |  |  |
|  |  |  |  |  |
| Constant | 0.570\*\*\* | 0.677\*\*\* | 0.665\*\*\* | 0.442\*\*\* |
|  | (0.0305) | (0.0757) | (0.0963) | (0.0702) |
| medium |  |  |  |  |
|  |  |  |  |  |
| Constant | 0.0905\*\*\* | 0.103\*\*\* | 0.144\*\*\* | 0.0762\*\*\* |
|  | (0.00711) | (0.0130) | (0.0246) | (0.0135) |
|  |  |  |  |  |
| Observations | 20,652 | 20,652 | 20,652 | 20,652 |
| Pseudo R-squared | 0.147 | 0.147 | 0.147 | 0.147 |
| ll | -18790 | -18516 | -18468 | -18095 |
| df\_m | 20 | 31 | 43 | 49 |
| chi2 | 2344 | 2660 | 2614 | 2859 |

Robust seeform in parentheses

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1

*Litvanya (LT)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | (1) | (2) | (3) | (4) |
|  | mod1 | mod2 | mod3 | mod4 |
| VARIABLES | educ3 | educ3 | educ3 | educ3 |
| low |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 2.290\*\*\* | 2.229\*\*\* | 2.225\*\*\* | 2.211\*\*\* |
|  | (0.289) | (0.293) | (0.289) | (0.291) |
| 3.eduf3 | 4.744\*\*\* | 4.720\*\*\* | 4.929\*\*\* | 4.877\*\*\* |
|  | (1.014) | (1.147) | (1.185) | (1.148) |
| 2.edum3 | 2.421\*\*\* | 2.244\*\*\* | 1.913\*\*\* | 1.720\*\*\* |
|  | (0.284) | (0.266) | (0.240) | (0.219) |
| 3.edum3 | 19.32\*\*\* | 18.50\*\*\* | 4.135\*\*\* | 3.581\*\*\* |
|  | (9.555) | (9.828) | (0.823) | (0.732) |
| 2.gender | 1.865\*\*\* | 1.890\*\*\* | 1.913\*\*\* | 1.941\*\*\* |
|  | (0.169) | (0.172) | (0.173) | (0.176) |
| 2.cohort | 2.174\*\*\* | 2.224\*\*\* | 2.208\*\*\* | 2.123\*\*\* |
|  | (0.474) | (0.490) | (0.487) | (0.474) |
| 3.cohort | 1.809\*\* | 1.828\*\* | 1.833\*\* | 1.740\*\* |
|  | (0.438) | (0.456) | (0.463) | (0.441) |
| 4.cohort | 2.702\*\*\* | 2.844\*\*\* | 2.789\*\*\* | 2.550\*\*\* |
|  | (0.787) | (0.851) | (0.833) | (0.756) |
| 5.cohort | 0.632\*\*\* | 0.581\*\*\* | 0.594\*\*\* | 0.537\*\*\* |
|  | (0.0993) | (0.0923) | (0.0964) | (0.0877) |
| 6.cohort | 0.259\*\*\* | 0.252\*\*\* | 0.240\*\*\* | 0.222\*\*\* |
|  | (0.0660) | (0.0642) | (0.0605) | (0.0577) |
| 7.cohort | 0.204\*\*\* | 0.196\*\*\* | 0.203\*\*\* | 0.191\*\*\* |
|  | (0.0533) | (0.0522) | (0.0550) | (0.0520) |
| empl\_f1 |  | 3.404e+08\*\*\* | 4.301e+08\*\*\* | 1.143e+09\*\*\* |
|  |  | (2.833e+08) | (4.605e+08) | (1.142e+09) |
| empl\_f3 |  | 0.357\* | 0.347\* | 0.289\*\* |
|  |  | (0.188) | (0.189) | (0.150) |
| empl\_f4 |  | 1.231 | 1.209 | 0.979 |
|  |  | (0.477) | (0.487) | (0.403) |
| empl\_f5 |  | 1.158 | 1.133 | 0.897 |
|  |  | (0.378) | (0.383) | (0.301) |
| empl\_f6 |  | 1.304 | 1.382 | 1.053 |
|  |  | (0.484) | (0.537) | (0.406) |
| empl\_f7 |  | 1.370 | 0.743 | 1.183 |
|  |  | (0.373) | (0.281) | (0.333) |
| empl\_f8 |  | 0.706 | 0.442\*\* | 0.710 |
|  |  | (0.196) | (0.173) | (0.204) |
| empl\_f9 |  | 1.299 | 1.556 | 1.220 |
|  |  | (0.438) | (0.571) | (0.430) |
| mngp\_f2 |  | 0.879 | 1.733 | 0.901 |
|  |  | (0.180) | (0.730) | (0.198) |
| mngp\_f3 |  | 0.463\*\* | 0.488\* | 0.441\*\* |
|  |  | (0.178) | (0.181) | (0.175) |
| empl\_m1 |  |  | 0.422 | 0.360 |
|  |  |  | (0.347) | (0.289) |
| empl\_m4 |  |  | 0.359\* | 0.462 |
|  |  |  | (0.191) | (0.261) |
| empl\_m5 |  |  | 4.955\*\*\* | 4.493\*\*\* |
|  |  |  | (2.215) | (2.021) |
| empl\_m6 |  |  | 1.535\* | 1.351 |
|  |  |  | (0.373) | (0.333) |
| empl\_m7 |  |  | 1.190 | 1.057 |
|  |  |  | (0.180) | (0.164) |
| empl\_m8 |  |  | 0.862 | 0.799 |
|  |  |  | (0.133) | (0.125) |
| empl\_m9 |  |  | 0.824 | 0.766 |
|  |  |  | (0.299) | (0.257) |
| mngp\_m2 |  |  | 1.044 | 1.045 |
|  |  |  | (0.233) | (0.237) |
| mngp\_m3 |  |  | 1.357 | 1.159 |
|  |  |  | (0.525) | (0.452) |
| nchild2 |  |  |  | 0.794\*\* |
|  |  |  |  | (0.0847) |
| nchild3 |  |  |  | 0.689\*\* |
|  |  |  |  | (0.107) |
| nchild4 |  |  |  | 0.378\*\*\* |
|  |  |  |  | (0.0936) |
| nchild5 |  |  |  | 0.528 |
|  |  |  |  | (0.210) |
| 2.both |  |  |  | 0.882 |
|  |  |  |  | (0.193) |
| finsit2 |  |  |  | 1.468\*\* |
|  |  |  |  | (0.236) |
| finsit3 |  |  |  | 1.500\*\* |
|  |  |  |  | (0.265) |
| finsit4 |  |  |  | 6.669e+08\*\*\* |
|  |  |  |  | (3.774e+08) |
| medium |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 2.290\*\*\* | 2.229\*\*\* | 2.225\*\*\* | 2.211\*\*\* |
|  | (0.289) | (0.293) | (0.289) | (0.291) |
| 3.eduf3 | 4.744\*\*\* | 4.720\*\*\* | 4.929\*\*\* | 4.877\*\*\* |
|  | (1.014) | (1.147) | (1.185) | (1.148) |
| 2.edum3 | 2.421\*\*\* | 2.244\*\*\* | 1.913\*\*\* | 1.720\*\*\* |
|  | (0.284) | (0.266) | (0.240) | (0.219) |
| 3.edum3 | 5.901\*\*\* | 5.535\*\*\* | 4.135\*\*\* | 3.581\*\*\* |
|  | (1.137) | (1.039) | (0.823) | (0.732) |
| 2.gender | 1.865\*\*\* | 1.890\*\*\* | 1.913\*\*\* | 1.941\*\*\* |
|  | (0.169) | (0.172) | (0.173) | (0.176) |
| 2.cohort | 1.050 | 1.018 | 1.027 | 0.961 |
|  | (0.149) | (0.147) | (0.149) | (0.143) |
| 3.cohort | 0.835 | 0.817 | 0.834 | 0.777\* |
|  | (0.121) | (0.122) | (0.126) | (0.119) |
| 4.cohort | 0.705\*\* | 0.674\*\* | 0.669\*\* | 0.604\*\*\* |
|  | (0.112) | (0.110) | (0.110) | (0.102) |
| 5.cohort | 0.632\*\*\* | 0.581\*\*\* | 0.594\*\*\* | 0.537\*\*\* |
|  | (0.0993) | (0.0923) | (0.0964) | (0.0877) |
| 6.cohort | 0.812 | 0.781 | 0.817 | 0.767 |
|  | (0.150) | (0.145) | (0.155) | (0.149) |
| 7.cohort | 0.849 | 0.791 | 0.851 | 0.801 |
|  | (0.179) | (0.168) | (0.177) | (0.169) |
| empl\_f1 |  | 7.22e-09\*\*\* | 1.20e-08\*\*\* | 6.40e-09\*\*\* |
|  |  | (4.75e-09) | (9.86e-09) | (5.61e-09) |
| empl\_f3 |  | 0.357\* | 0.347\* | 0.289\*\* |
|  |  | (0.188) | (0.189) | (0.150) |
| empl\_f4 |  | 1.231 | 1.209 | 0.979 |
|  |  | (0.477) | (0.487) | (0.403) |
| empl\_f5 |  | 1.158 | 1.133 | 0.897 |
|  |  | (0.378) | (0.383) | (0.301) |
| empl\_f6 |  | 1.304 | 1.382 | 1.053 |
|  |  | (0.484) | (0.537) | (0.406) |
| empl\_f7 |  | 1.370 | 1.669\* | 1.183 |
|  |  | (0.373) | (0.479) | (0.333) |
| empl\_f8 |  | 0.706 | 0.990 | 0.710 |
|  |  | (0.196) | (0.302) | (0.204) |
| empl\_f9 |  | 1.299 | 1.556 | 1.220 |
|  |  | (0.438) | (0.571) | (0.430) |
| mngp\_f2 |  | 0.879 | 0.799 | 0.901 |
|  |  | (0.180) | (0.160) | (0.198) |
| mngp\_f3 |  | 0.463\*\* | 0.488\* | 0.441\*\* |
|  |  | (0.178) | (0.181) | (0.175) |
| empl\_m1 |  |  | 0.422 | 0.360 |
|  |  |  | (0.347) | (0.289) |
| empl\_m4 |  |  | 1.950\* | 1.690 |
|  |  |  | (0.756) | (0.676) |
| empl\_m5 |  |  | 1.651\*\* | 1.457 |
|  |  |  | (0.380) | (0.341) |
| empl\_m6 |  |  | 1.535\* | 1.351 |
|  |  |  | (0.373) | (0.333) |
| empl\_m7 |  |  | 1.190 | 1.057 |
|  |  |  | (0.180) | (0.164) |
| empl\_m8 |  |  | 0.862 | 0.799 |
|  |  |  | (0.133) | (0.125) |
| empl\_m9 |  |  | 0.824 | 0.766 |
|  |  |  | (0.299) | (0.257) |
| mngp\_m2 |  |  | 1.044 | 1.045 |
|  |  |  | (0.233) | (0.237) |
| mngp\_m3 |  |  | 1.357 | 1.159 |
|  |  |  | (0.525) | (0.452) |
| nchild2 |  |  |  | 0.794\*\* |
|  |  |  |  | (0.0847) |
| nchild3 |  |  |  | 0.689\*\* |
|  |  |  |  | (0.107) |
| nchild4 |  |  |  | 0.378\*\*\* |
|  |  |  |  | (0.0936) |
| nchild5 |  |  |  | 0.173\*\*\* |
|  |  |  |  | (0.0555) |
| 2.both |  |  |  | 0.882 |
|  |  |  |  | (0.193) |
| finsit2 |  |  |  | 1.468\*\* |
|  |  |  |  | (0.236) |
| finsit3 |  |  |  | 1.500\*\* |
|  |  |  |  | (0.265) |
| finsit4 |  |  |  | 2.253 |
|  |  |  |  | (1.127) |
| low |  |  |  |  |
|  |  |  |  |  |
| Constant | 5.379\*\*\* | 5.905\*\*\* | 5.041\*\*\* | 6.452\*\*\* |
|  | (0.727) | (2.120) | (2.370) | (2.823) |
| medium |  |  |  |  |
|  |  |  |  |  |
| Constant | 0.162\*\*\* | 0.172\*\*\* | 0.138\*\*\* | 0.172\*\*\* |
|  | (0.0195) | (0.0610) | (0.0573) | (0.0740) |
|  |  |  |  |  |
| Observations | 4,882 | 4,779 | 4,755 | 4,755 |
| Pseudo R-squared | 0.182 | 0.182 | 0.182 | 0.182 |
| ll | -3669 | -3542 | -3494 | -3452 |
| df\_m | 17 | 28 | 41 | 48 |
| chi2 | 558.3 | 1904 | 1388 | 2695 |

Robust seeform in parentheses

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1

*Lüksemburg (LU)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | (1) | (2) | (3) | (4) |
|  | mod1 | mod2 | mod3 | mod4 |
| VARIABLES | educ3 | educ3 | educ3 | educ3 |
| low |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 3.900\*\*\* | 3.064\*\*\* | 2.977\*\*\* | 2.756\*\*\* |
|  | (0.399) | (0.323) | (0.318) | (0.298) |
| 3.eduf3 | 11.44\*\*\* | 5.329\*\*\* | 5.393\*\*\* | 5.324\*\*\* |
|  | (1.914) | (1.078) | (1.132) | (1.089) |
| 2.edum3 | 2.443\*\*\* | 2.764\*\*\* | 2.576\*\*\* | 2.367\*\*\* |
|  | (0.230) | (0.375) | (0.361) | (0.338) |
| 3.edum3 | 6.805\*\*\* | 5.580\*\*\* | 3.183\*\*\* | 3.254\*\*\* |
|  | (1.526) | (1.331) | (0.803) | (0.799) |
| 2.gender | 0.682\*\*\* | 0.681\*\*\* | 0.668\*\*\* | 0.682\*\*\* |
|  | (0.0580) | (0.0591) | (0.0585) | (0.0603) |
| 2.cohort | 0.968 | 1.008 | 1.022 | 1.046 |
|  | (0.134) | (0.143) | (0.146) | (0.152) |
| 3.cohort | 1.177 | 1.257\* | 1.266\* | 1.252 |
|  | (0.152) | (0.166) | (0.168) | (0.172) |
| 4.cohort | 1.260 | 1.297\* | 1.326\* | 1.178 |
|  | (0.184) | (0.193) | (0.199) | (0.180) |
| 5.cohort | 1.301\* | 1.365\*\* | 1.346\* | 1.242 |
|  | (0.199) | (0.213) | (0.214) | (0.200) |
| 6.cohort | 1.588\*\*\* | 1.742\*\*\* | 1.777\*\*\* | 1.428\*\* |
|  | (0.231) | (0.258) | (0.267) | (0.245) |
| 7.cohort | 1.836\*\*\* | 2.019\*\*\* | 2.145\*\*\* | 2.020\*\*\* |
|  | (0.266) | (0.305) | (0.334) | (0.321) |
| empl\_f1 |  | 2.393 | 2.602 | 3.331 |
|  |  | (2.489) | (2.729) | (3.057) |
| empl\_f3 |  | 2.359 | 3.399\*\* | 3.349\*\* |
|  |  | (1.235) | (1.795) | (1.808) |
| empl\_f4 |  | 2.119\* | 2.049\* | 1.872 |
|  |  | (0.844) | (0.888) | (0.849) |
| empl\_f5 |  | 4.317\*\*\* | 5.531\*\*\* | 3.131\*\* |
|  |  | (1.812) | (2.389) | (1.509) |
| empl\_f6 |  | 2.804\*\*\* | 3.546\*\*\* | 3.558\*\*\* |
|  |  | (1.075) | (1.405) | (1.464) |
| empl\_f7 |  | 1.830\* | 1.999\* | 1.964\* |
|  |  | (0.659) | (0.756) | (0.772) |
| empl\_f8 |  | 1.218 | 1.454 | 1.426 |
|  |  | (0.487) | (0.609) | (0.618) |
| empl\_f9 |  | 3.796\*\* | 4.665\*\* | 3.280\* |
|  |  | (2.289) | (2.990) | (2.217) |
| mngp\_f2 |  | 0.619\*\*\* | 0.637\*\*\* | 0.652\*\*\* |
|  |  | (0.0580) | (0.0629) | (0.0657) |
| mngp\_f3 |  | 0.610 | 0.666 | 0.743 |
|  |  | (0.209) | (0.236) | (0.258) |
| empl\_m1 |  |  | 3.687e+06\*\*\* | 2.818e+07\*\*\* |
|  |  |  | (2.664e+06) | (1.886e+07) |
| empl\_m4 |  |  | 0.963 | 0.892 |
|  |  |  | (0.224) | (0.209) |
| empl\_m5 |  |  | 2.329\*\*\* | 2.256\*\*\* |
|  |  |  | (0.711) | (0.687) |
| empl\_m6 |  |  | 1.520\*\* | 1.540\*\* |
|  |  |  | (0.306) | (0.312) |
| empl\_m7 |  |  | 0.904 | 0.922 |
|  |  |  | (0.0881) | (0.0915) |
| empl\_m8 |  |  | 0.928 | 0.911 |
|  |  |  | (0.125) | (0.124) |
| empl\_m9 |  |  | 0.504\* | 0.612 |
|  |  |  | (0.206) | (0.241) |
| mngp\_m2 |  |  | 0.701 | 0.687\* |
|  |  |  | (0.160) | (0.156) |
| mngp\_m3 |  |  | 0.246\*\*\* | 0.271\*\*\* |
|  |  |  | (0.113) | (0.123) |
| nchild2 |  |  |  | 0.847\* |
|  |  |  |  | (0.0786) |
| nchild3 |  |  |  | 0.800 |
|  |  |  |  | (0.115) |
| nchild4 |  |  |  | 0.950 |
|  |  |  |  | (0.152) |
| nchild5 |  |  |  | 0.426\*\*\* |
|  |  |  |  | (0.0733) |
| 2.both |  |  |  | 0.940 |
|  |  |  |  | (0.147) |
| finsit2 |  |  |  | 2.137\*\*\* |
|  |  |  |  | (0.286) |
| finsit3 |  |  |  | 2.724\*\*\* |
|  |  |  |  | (0.408) |
| finsit4 |  |  |  | 2.855\*\* |
|  |  |  |  | (1.527) |
| medium |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 2.624\*\*\* | 2.045\*\*\* | 1.949\*\*\* | 1.893\*\*\* |
|  | (0.281) | (0.236) | (0.224) | (0.220) |
| 3.eduf3 | 11.44\*\*\* | 5.329\*\*\* | 5.393\*\*\* | 5.324\*\*\* |
|  | (1.914) | (1.078) | (1.132) | (1.089) |
| 2.edum3 | 2.443\*\*\* | 2.001\*\*\* | 1.767\*\*\* | 1.720\*\*\* |
|  | (0.230) | (0.224) | (0.200) | (0.198) |
| 3.edum3 | 6.805\*\*\* | 5.580\*\*\* | 3.183\*\*\* | 3.254\*\*\* |
|  | (1.526) | (1.331) | (0.803) | (0.799) |
| 2.gender | 0.865 | 0.869 | 0.849\* | 0.851\* |
|  | (0.0805) | (0.0831) | (0.0812) | (0.0818) |
| 2.cohort | 0.968 | 1.008 | 1.022 | 1.046 |
|  | (0.134) | (0.143) | (0.146) | (0.152) |
| 3.cohort | 1.177 | 1.257\* | 1.266\* | 1.252 |
|  | (0.152) | (0.166) | (0.168) | (0.172) |
| 4.cohort | 2.038\*\*\* | 2.142\*\*\* | 2.195\*\*\* | 2.146\*\*\* |
|  | (0.321) | (0.346) | (0.353) | (0.355) |
| 5.cohort | 2.022\*\*\* | 2.179\*\*\* | 2.194\*\*\* | 2.239\*\*\* |
|  | (0.308) | (0.344) | (0.351) | (0.365) |
| 6.cohort | 1.588\*\*\* | 1.742\*\*\* | 1.777\*\*\* | 1.997\*\*\* |
|  | (0.231) | (0.258) | (0.267) | (0.348) |
| 7.cohort | 1.836\*\*\* | 2.019\*\*\* | 2.145\*\*\* | 2.020\*\*\* |
|  | (0.266) | (0.305) | (0.334) | (0.321) |
| empl\_f1 |  | 0.0568\*\* | 0.0881\*\* | 0.101\*\* |
|  |  | (0.0664) | (0.104) | (0.118) |
| empl\_f3 |  | 2.359 | 3.399\*\* | 3.349\*\* |
|  |  | (1.235) | (1.795) | (1.808) |
| empl\_f4 |  | 2.119\* | 3.189\*\*\* | 3.307\*\*\* |
|  |  | (0.844) | (1.329) | (1.431) |
| empl\_f5 |  | 4.317\*\*\* | 5.531\*\*\* | 5.927\*\*\* |
|  |  | (1.812) | (2.389) | (2.609) |
| empl\_f6 |  | 2.804\*\*\* | 3.546\*\*\* | 3.558\*\*\* |
|  |  | (1.075) | (1.405) | (1.464) |
| empl\_f7 |  | 1.364 | 1.999\* | 1.964\* |
|  |  | (0.518) | (0.756) | (0.772) |
| empl\_f8 |  | 1.218 | 1.454 | 1.426 |
|  |  | (0.487) | (0.609) | (0.618) |
| empl\_f9 |  | 3.796\*\* | 4.665\*\* | 3.280\* |
|  |  | (2.289) | (2.990) | (2.217) |
| mngp\_f2 |  | 0.619\*\*\* | 0.637\*\*\* | 0.652\*\*\* |
|  |  | (0.0580) | (0.0629) | (0.0657) |
| mngp\_f3 |  | 0.610 | 0.666 | 0.743 |
|  |  | (0.209) | (0.236) | (0.258) |
| empl\_m1 |  |  | 0.831 | 0.845 |
|  |  |  | (1.060) | (1.078) |
| empl\_m4 |  |  | 0.963 | 0.892 |
|  |  |  | (0.224) | (0.209) |
| empl\_m5 |  |  | 2.329\*\*\* | 2.256\*\*\* |
|  |  |  | (0.711) | (0.687) |
| empl\_m6 |  |  | 1.520\*\* | 1.540\*\* |
|  |  |  | (0.306) | (0.312) |
| empl\_m7 |  |  | 0.904 | 0.922 |
|  |  |  | (0.0881) | (0.0915) |
| empl\_m8 |  |  | 0.517\*\*\* | 0.523\*\*\* |
|  |  |  | (0.120) | (0.121) |
| empl\_m9 |  |  | 0.504\* | 0.612 |
|  |  |  | (0.206) | (0.241) |
| mngp\_m2 |  |  | 0.701 | 0.687\* |
|  |  |  | (0.160) | (0.156) |
| mngp\_m3 |  |  | 0.246\*\*\* | 0.271\*\*\* |
|  |  |  | (0.113) | (0.123) |
| nchild2 |  |  |  | 0.847\* |
|  |  |  |  | (0.0786) |
| nchild3 |  |  |  | 0.800 |
|  |  |  |  | (0.115) |
| nchild4 |  |  |  | 0.950 |
|  |  |  |  | (0.152) |
| nchild5 |  |  |  | 0.426\*\*\* |
|  |  |  |  | (0.0733) |
| 2.both |  |  |  | 0.940 |
|  |  |  |  | (0.147) |
| finsit2 |  |  |  | 1.295 |
|  |  |  |  | (0.267) |
| finsit3 |  |  |  | 1.138 |
|  |  |  |  | (0.241) |
| finsit4 |  |  |  | 2.855\*\* |
|  |  |  |  | (1.527) |
| low |  |  |  |  |
|  |  |  |  |  |
| Constant | 0.912 | 0.725 | 0.946 | 0.582 |
|  | (0.103) | (0.280) | (0.424) | (0.276) |
| medium |  |  |  |  |
|  |  |  |  |  |
| Constant | 0.0903\*\*\* | 0.0887\*\*\* | 0.0980\*\*\* | 0.0905\*\*\* |
|  | (0.0116) | (0.0360) | (0.0447) | (0.0469) |
|  |  |  |  |  |
| Observations | 6,931 | 6,771 | 6,724 | 6,697 |
| Pseudo R-squared | 0.221 | 0.221 | 0.221 | 0.221 |
| ll | -6190 | -5916 | -5828 | -5702 |
| df\_m | 15 | 28 | 39 | 51 |
| chi2 | 930.3 | 987.1 | 1563 | 1874 |

Robust seeform in parentheses

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1

*Letonya (LV)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | (1) | (2) | (3) | (4) |
|  | mod1 | mod2 | mod3 | mod4 |
| VARIABLES | educ3 | educ3 | educ3 | educ3 |
| low |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 2.080\*\*\* | 1.964\*\*\* | 1.974\*\*\* | 1.836\*\*\* |
|  | (0.237) | (0.231) | (0.234) | (0.219) |
| 3.eduf3 | 3.216\*\*\* | 2.160\*\*\* | 2.161\*\*\* | 2.101\*\*\* |
|  | (0.388) | (0.316) | (0.322) | (0.314) |
| 2.edum3 | 2.608\*\*\* | 2.558\*\*\* | 2.185\*\*\* | 2.067\*\*\* |
|  | (0.220) | (0.220) | (0.196) | (0.187) |
| 3.edum3 | 8.122\*\*\* | 7.908\*\*\* | 5.035\*\*\* | 4.829\*\*\* |
|  | (2.002) | (1.992) | (1.333) | (1.285) |
| 2.gender | 2.564\*\*\* | 2.544\*\*\* | 2.519\*\*\* | 2.576\*\*\* |
|  | (0.164) | (0.165) | (0.164) | (0.168) |
| 2.cohort | 1.225\* | 1.327\*\* | 1.317\*\* | 1.293\*\* |
|  | (0.140) | (0.156) | (0.156) | (0.154) |
| 3.cohort | 1.493\*\* | 1.631\*\*\* | 1.710\*\*\* | 1.698\*\*\* |
|  | (0.261) | (0.293) | (0.312) | (0.312) |
| 4.cohort | 1.002 | 1.124 | 1.151 | 1.153 |
|  | (0.121) | (0.139) | (0.143) | (0.144) |
| 5.cohort | 0.389\*\*\* | 0.404\*\*\* | 0.416\*\*\* | 0.423\*\*\* |
|  | (0.0619) | (0.0655) | (0.0679) | (0.0694) |
| 6.cohort | 0.196\*\*\* | 0.208\*\*\* | 0.214\*\*\* | 0.212\*\*\* |
|  | (0.0314) | (0.0340) | (0.0352) | (0.0353) |
| 7.cohort | 0.226\*\*\* | 0.244\*\*\* | 0.254\*\*\* | 0.264\*\*\* |
|  | (0.0379) | (0.0419) | (0.0437) | (0.0455) |
| empl\_f1 |  | 0.336\*\* | 0.441\* | 0.440\* |
|  |  | (0.144) | (0.200) | (0.204) |
| empl\_f3 |  | 1.062 | 1.022 | 0.903 |
|  |  | (0.288) | (0.289) | (0.256) |
| empl\_f4 |  | 1.489\* | 1.423 | 1.352 |
|  |  | (0.344) | (0.334) | (0.316) |
| empl\_f5 |  | 1.289 | 1.208 | 1.130 |
|  |  | (0.269) | (0.260) | (0.241) |
| empl\_f6 |  | 1.006 | 0.973 | 0.886 |
|  |  | (0.223) | (0.220) | (0.198) |
| empl\_f7 |  | 0.776 | 0.774 | 0.726\* |
|  |  | (0.137) | (0.141) | (0.130) |
| empl\_f8 |  | 0.717\* | 0.817 | 0.773 |
|  |  | (0.142) | (0.166) | (0.155) |
| empl\_f9 |  | 2.317\*\* | 2.219\*\* | 2.035\* |
|  |  | (0.904) | (0.892) | (0.843) |
| mngp\_f2 |  | 1.075 | 1.093 | 1.084 |
|  |  | (0.130) | (0.134) | (0.133) |
| mngp\_f3 |  | 1.109 | 1.172 | 1.168 |
|  |  | (0.180) | (0.199) | (0.198) |
| empl\_m1 |  |  | 0.482\* | 0.448\* |
|  |  |  | (0.196) | (0.199) |
| empl\_m3 |  |  | 3.515e+07\*\*\* | 4.470e+07\*\*\* |
|  |  |  | (2.479e+07) | (3.153e+07) |
| empl\_m4 |  |  | 1.523\*\* | 1.412\* |
|  |  |  | (0.304) | (0.283) |
| empl\_m5 |  |  | 1.389\*\* | 1.283 |
|  |  |  | (0.208) | (0.195) |
| empl\_m6 |  |  | 0.952 | 0.868 |
|  |  |  | (0.141) | (0.130) |
| empl\_m7 |  |  | 0.886 | 0.828 |
|  |  |  | (0.102) | (0.0978) |
| empl\_m8 |  |  | 0.574\*\*\* | 0.553\*\*\* |
|  |  |  | (0.0721) | (0.0706) |
| empl\_m9 |  |  | 1.148 | 1.099 |
|  |  |  | (0.523) | (0.532) |
| mngp\_m2 |  |  | 0.986 | 0.995 |
|  |  |  | (0.121) | (0.123) |
| mngp\_m3 |  |  | 0.859 | 0.851 |
|  |  |  | (0.158) | (0.156) |
| nchild2 |  |  |  | 0.733\*\*\* |
|  |  |  |  | (0.0608) |
| nchild3 |  |  |  | 0.534\*\*\* |
|  |  |  |  | (0.0781) |
| nchild4 |  |  |  | 0.412\*\*\* |
|  |  |  |  | (0.0848) |
| nchild5 |  |  |  | 0.458\*\*\* |
|  |  |  |  | (0.0845) |
| 2.both |  |  |  | 0.656\*\* |
|  |  |  |  | (0.124) |
| 2.fin\_sit1 |  |  |  | 1.105 |
|  |  |  |  | (0.144) |
| 3.fin\_sit1 |  |  |  | 1.023 |
|  |  |  |  | (0.142) |
| 4o.fin\_sit1 |  |  |  | - |
|  |  |  |  |  |
| medium |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 1.448\*\*\* | 1.287\*\*\* | 1.288\*\*\* | 1.250\*\* |
|  | (0.127) | (0.119) | (0.120) | (0.117) |
| 3.eduf3 | 3.216\*\*\* | 2.160\*\*\* | 2.161\*\*\* | 2.101\*\*\* |
|  | (0.388) | (0.316) | (0.322) | (0.314) |
| 2.edum3 | 2.608\*\*\* | 2.558\*\*\* | 2.185\*\*\* | 2.067\*\*\* |
|  | (0.220) | (0.220) | (0.196) | (0.187) |
| 3.edum3 | 5.060\*\*\* | 4.800\*\*\* | 3.098\*\*\* | 3.000\*\*\* |
|  | (0.630) | (0.609) | (0.461) | (0.448) |
| 2.gender | 2.564\*\*\* | 2.544\*\*\* | 2.519\*\*\* | 2.576\*\*\* |
|  | (0.164) | (0.165) | (0.164) | (0.168) |
| 2.cohort | 1.225\* | 1.327\*\* | 1.317\*\* | 1.293\*\* |
|  | (0.140) | (0.156) | (0.156) | (0.154) |
| 3.cohort | 0.973 | 1.064 | 1.073 | 1.055 |
|  | (0.127) | (0.143) | (0.145) | (0.143) |
| 4.cohort | 1.002 | 1.124 | 1.151 | 1.153 |
|  | (0.121) | (0.139) | (0.143) | (0.144) |
| 5.cohort | 0.902 | 0.969 | 0.995 | 1.006 |
|  | (0.120) | (0.133) | (0.137) | (0.140) |
| 6.cohort | 0.995 | 1.114 | 1.160 | 1.167 |
|  | (0.138) | (0.158) | (0.165) | (0.167) |
| 7.cohort | 0.959 | 1.087 | 1.138 | 1.158 |
|  | (0.132) | (0.156) | (0.164) | (0.168) |
| empl\_f1 |  | 0.336\*\* | 0.441\* | 0.440\* |
|  |  | (0.144) | (0.200) | (0.204) |
| empl\_f3 |  | 1.062 | 1.022 | 0.903 |
|  |  | (0.288) | (0.289) | (0.256) |
| empl\_f4 |  | 1.489\* | 1.423 | 1.352 |
|  |  | (0.344) | (0.334) | (0.316) |
| empl\_f5 |  | 1.289 | 1.208 | 1.130 |
|  |  | (0.269) | (0.260) | (0.241) |
| empl\_f6 |  | 1.006 | 0.973 | 0.886 |
|  |  | (0.223) | (0.220) | (0.198) |
| empl\_f7 |  | 0.776 | 0.774 | 0.726\* |
|  |  | (0.137) | (0.141) | (0.130) |
| empl\_f8 |  | 0.717\* | 0.817 | 0.773 |
|  |  | (0.142) | (0.166) | (0.155) |
| empl\_f9 |  | 2.317\*\* | 2.219\*\* | 2.035\* |
|  |  | (0.904) | (0.892) | (0.843) |
| mngp\_f2 |  | 1.075 | 1.093 | 1.084 |
|  |  | (0.130) | (0.134) | (0.133) |
| mngp\_f3 |  | 1.109 | 1.172 | 1.168 |
|  |  | (0.180) | (0.199) | (0.198) |
| empl\_m1 |  |  | 0.482\* | 0.448\* |
|  |  |  | (0.196) | (0.199) |
| empl\_m3 |  |  | 0.806 | 0.770 |
|  |  |  | (1.124) | (1.082) |
| empl\_m4 |  |  | 1.523\*\* | 1.412\* |
|  |  |  | (0.304) | (0.283) |
| empl\_m5 |  |  | 1.389\*\* | 1.283 |
|  |  |  | (0.208) | (0.195) |
| empl\_m6 |  |  | 0.952 | 0.868 |
|  |  |  | (0.141) | (0.130) |
| empl\_m7 |  |  | 0.886 | 0.828 |
|  |  |  | (0.102) | (0.0978) |
| empl\_m8 |  |  | 0.574\*\*\* | 0.553\*\*\* |
|  |  |  | (0.0721) | (0.0706) |
| empl\_m9 |  |  | 1.148 | 1.099 |
|  |  |  | (0.523) | (0.532) |
| mngp\_m2 |  |  | 0.986 | 0.995 |
|  |  |  | (0.121) | (0.123) |
| mngp\_m3 |  |  | 0.859 | 0.851 |
|  |  |  | (0.158) | (0.156) |
| nchild2 |  |  |  | 0.733\*\*\* |
|  |  |  |  | (0.0608) |
| nchild3 |  |  |  | 0.534\*\*\* |
|  |  |  |  | (0.0781) |
| nchild4 |  |  |  | 0.412\*\*\* |
|  |  |  |  | (0.0848) |
| nchild5 |  |  |  | 0.458\*\*\* |
|  |  |  |  | (0.0845) |
| 2.both |  |  |  | 0.656\*\* |
|  |  |  |  | (0.124) |
| 2.fin\_sit1 |  |  |  | 1.105 |
|  |  |  |  | (0.144) |
| 3.fin\_sit1 |  |  |  | 1.023 |
|  |  |  |  | (0.142) |
| 4o.fin\_sit1 |  |  |  | - |
|  |  |  |  |  |
| low |  |  |  |  |
|  |  |  |  |  |
| Constant | 3.027\*\*\* | 3.474\*\*\* | 4.476\*\*\* | 5.934\*\*\* |
|  | (0.322) | (0.810) | (1.220) | (1.702) |
| medium |  |  |  |  |
|  |  |  |  |  |
| Constant | 0.0859\*\*\* | 0.0978\*\*\* | 0.122\*\*\* | 0.153\*\*\* |
|  | (0.00933) | (0.0227) | (0.0330) | (0.0436) |
|  |  |  |  |  |
| Observations | 5,339 | 5,176 | 5,163 | 5,163 |
| Pseudo R-squared | 0.146 | 0.146 | 0.146 | 0.146 |
| ll | -4429 | -4274 | -4225 | -4189 |
| df\_m | 17 | 27 | 38 | 45 |
| chi2 | 867.6 | 871.6 | 1774 | 1799 |

Robust seeform in parentheses

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1

*Malta (MT)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | (1) | (2) | (3) | (4) |
|  | mod1 | mod2 | mod3 | mod4 |
| VARIABLES | educ3 | educ3 | educ3 | educ3 |
| low |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 2.771\*\*\* | 1.969\*\*\* | 2.022\*\*\* | 1.928\*\*\* |
|  | (0.291) | (0.219) | (0.227) | (0.215) |
| 3.eduf3 | 4.351\*\*\* | 1.893\*\*\* | 2.025\*\*\* | 1.999\*\*\* |
|  | (0.694) | (0.334) | (0.360) | (0.354) |
| 2.edum3 | 1.156 | 1.181 | 1.083 | 1.093 |
|  | (0.137) | (0.142) | (0.134) | (0.133) |
| 3.edum3 | 3.571\*\*\* | 3.054\*\*\* | 2.018\*\* | 2.009\*\* |
|  | (0.832) | (0.738) | (0.577) | (0.562) |
| 2.gender | 0.897 | 0.890 | 0.880\* | 0.864\* |
|  | (0.0659) | (0.0669) | (0.0664) | (0.0657) |
| 2.cohort | 1.378\*\* | 1.404\*\* | 1.373\*\* | 1.309\* |
|  | (0.217) | (0.225) | (0.220) | (0.213) |
| 3.cohort | 1.702\*\*\* | 1.664\*\*\* | 1.627\*\*\* | 1.469\*\* |
|  | (0.259) | (0.261) | (0.255) | (0.235) |
| 4.cohort | 2.203\*\*\* | 2.256\*\*\* | 2.247\*\*\* | 1.915\*\*\* |
|  | (0.343) | (0.360) | (0.360) | (0.316) |
| 5.cohort | 2.812\*\*\* | 2.727\*\*\* | 2.732\*\*\* | 2.300\*\*\* |
|  | (0.422) | (0.416) | (0.415) | (0.362) |
| 6.cohort | 3.748\*\*\* | 3.839\*\*\* | 3.563\*\*\* | 2.884\*\*\* |
|  | (0.565) | (0.598) | (0.557) | (0.468) |
| 7.cohort | 5.632\*\*\* | 5.595\*\*\* | 5.424\*\*\* | 4.295\*\*\* |
|  | (0.882) | (0.900) | (0.881) | (0.722) |
| empl\_f1 |  | 1.039 | 0.962 | 1.071 |
|  |  | (0.487) | (0.436) | (0.479) |
| empl\_f3 |  | 0.773 | 0.804 | 0.694 |
|  |  | (0.293) | (0.302) | (0.263) |
| empl\_f4 |  | 2.651\*\*\* | 2.541\*\*\* | 2.226\*\* |
|  |  | (0.826) | (0.794) | (0.707) |
| empl\_f5 |  | 4.795\*\*\* | 4.151\*\*\* | 3.549\*\*\* |
|  |  | (1.570) | (1.371) | (1.189) |
| empl\_f6 |  | 2.452\*\*\* | 2.293\*\*\* | 2.022\*\* |
|  |  | (0.715) | (0.668) | (0.598) |
| empl\_f7 |  | 1.261 | 1.211 | 1.110 |
|  |  | (0.348) | (0.333) | (0.309) |
| empl\_f8 |  | 0.970 | 0.924 | 0.878 |
|  |  | (0.291) | (0.277) | (0.266) |
| empl\_f9 |  | 1.518 | 1.431 | 1.341 |
|  |  | (0.471) | (0.442) | (0.424) |
| mngp\_f2 |  | 0.645\*\*\* | 0.664\*\*\* | 0.700\*\*\* |
|  |  | (0.0614) | (0.0647) | (0.0681) |
| mngp\_f3 |  | 0.982 | 0.957 | 1.034 |
|  |  | (0.272) | (0.253) | (0.278) |
| empl\_m1 |  |  | 3.79e-08\*\*\* | 1.80e-08\*\*\* |
|  |  |  | (2.86e-08) | (1.35e-08) |
| empl\_m4 |  |  | 1.578 | 1.361 |
|  |  |  | (0.960) | (0.821) |
| empl\_m5 |  |  | 3.028\*\*\* | 2.901\*\*\* |
|  |  |  | (0.994) | (0.947) |
| empl\_m6 |  |  | 5.400\*\*\* | 5.377\*\*\* |
|  |  |  | (2.640) | (2.567) |
| empl\_m7 |  |  | 1.264 | 1.234 |
|  |  |  | (0.233) | (0.233) |
| empl\_m8 |  |  | 0.643 | 0.633 |
|  |  |  | (0.208) | (0.210) |
| empl\_m9 |  |  | 1.166 | 1.124 |
|  |  |  | (0.486) | (0.481) |
| mngp\_m2 |  |  | 0.896 | 0.907 |
|  |  |  | (0.377) | (0.376) |
| mngp\_m3 |  |  | 0.520 | 0.558 |
|  |  |  | (0.256) | (0.276) |
| nchild2 |  |  |  | 0.838\* |
|  |  |  |  | (0.0831) |
| nchild3 |  |  |  | 0.793\* |
|  |  |  |  | (0.105) |
| nchild4 |  |  |  | 0.665\*\* |
|  |  |  |  | (0.131) |
| nchild5 |  |  |  | 0.652\*\* |
|  |  |  |  | (0.135) |
| 2.both |  |  |  | 0.889 |
|  |  |  |  | (0.192) |
| finsit2 |  |  |  | 1.919\*\*\* |
|  |  |  |  | (0.299) |
| finsit3 |  |  |  | 2.328\*\*\* |
|  |  |  |  | (0.374) |
| finsit4 |  |  |  | 1.139 |
|  |  |  |  | (0.489) |
| medium |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 2.771\*\*\* | 1.969\*\*\* | 2.022\*\*\* | 1.928\*\*\* |
|  | (0.291) | (0.219) | (0.227) | (0.215) |
| 3.eduf3 | 4.351\*\*\* | 1.893\*\*\* | 2.025\*\*\* | 1.999\*\*\* |
|  | (0.694) | (0.334) | (0.360) | (0.354) |
| 2.edum3 | 1.156 | 1.181 | 1.083 | 1.093 |
|  | (0.137) | (0.142) | (0.134) | (0.133) |
| 3.edum3 | 3.571\*\*\* | 3.054\*\*\* | 2.018\*\* | 2.009\*\* |
|  | (0.832) | (0.738) | (0.577) | (0.562) |
| 2.gender | 0.897 | 0.890 | 0.880\* | 0.864\* |
|  | (0.0659) | (0.0669) | (0.0664) | (0.0657) |
| 2.cohort | 1.378\*\* | 1.404\*\* | 1.373\*\* | 1.309\* |
|  | (0.217) | (0.225) | (0.220) | (0.213) |
| 3.cohort | 1.702\*\*\* | 1.664\*\*\* | 1.627\*\*\* | 1.469\*\* |
|  | (0.259) | (0.261) | (0.255) | (0.235) |
| 4.cohort | 2.203\*\*\* | 2.256\*\*\* | 2.247\*\*\* | 1.915\*\*\* |
|  | (0.343) | (0.360) | (0.360) | (0.316) |
| 5.cohort | 2.812\*\*\* | 2.727\*\*\* | 2.732\*\*\* | 2.300\*\*\* |
|  | (0.422) | (0.416) | (0.415) | (0.362) |
| 6.cohort | 3.748\*\*\* | 3.839\*\*\* | 3.563\*\*\* | 2.884\*\*\* |
|  | (0.565) | (0.598) | (0.557) | (0.468) |
| 7.cohort | 3.949\*\*\* | 3.760\*\*\* | 3.610\*\*\* | 2.931\*\*\* |
|  | (0.681) | (0.672) | (0.652) | (0.545) |
| empl\_f1 |  | 1.039 | 0.962 | 1.071 |
|  |  | (0.487) | (0.436) | (0.479) |
| empl\_f3 |  | 1.296 | 1.382 | 1.221 |
|  |  | (0.561) | (0.591) | (0.526) |
| empl\_f4 |  | 2.651\*\*\* | 2.541\*\*\* | 2.226\*\* |
|  |  | (0.826) | (0.794) | (0.707) |
| empl\_f5 |  | 4.795\*\*\* | 4.151\*\*\* | 3.549\*\*\* |
|  |  | (1.570) | (1.371) | (1.189) |
| empl\_f6 |  | 2.452\*\*\* | 2.293\*\*\* | 2.022\*\* |
|  |  | (0.715) | (0.668) | (0.598) |
| empl\_f7 |  | 1.261 | 1.211 | 1.110 |
|  |  | (0.348) | (0.333) | (0.309) |
| empl\_f8 |  | 0.970 | 0.924 | 0.878 |
|  |  | (0.291) | (0.277) | (0.266) |
| empl\_f9 |  | 1.518 | 1.431 | 1.341 |
|  |  | (0.471) | (0.442) | (0.424) |
| mngp\_f2 |  | 0.645\*\*\* | 0.664\*\*\* | 0.700\*\*\* |
|  |  | (0.0614) | (0.0647) | (0.0681) |
| mngp\_f3 |  | 0.982 | 1.455 | 1.591 |
|  |  | (0.272) | (0.439) | (0.489) |
| empl\_m1 |  |  | 9.403e+08\*\*\* | 1.553e+09\*\*\* |
|  |  |  | (8.935e+08) | (1.458e+09) |
| empl\_m4 |  |  | 1.578 | 1.361 |
|  |  |  | (0.960) | (0.821) |
| empl\_m5 |  |  | 3.028\*\*\* | 2.901\*\*\* |
|  |  |  | (0.994) | (0.947) |
| empl\_m6 |  |  | 5.400\*\*\* | 5.377\*\*\* |
|  |  |  | (2.640) | (2.567) |
| empl\_m7 |  |  | 1.264 | 1.234 |
|  |  |  | (0.233) | (0.233) |
| empl\_m8 |  |  | 0.643 | 0.633 |
|  |  |  | (0.208) | (0.210) |
| empl\_m9 |  |  | 1.166 | 1.124 |
|  |  |  | (0.486) | (0.481) |
| mngp\_m2 |  |  | 0.896 | 0.907 |
|  |  |  | (0.377) | (0.376) |
| mngp\_m3 |  |  | 0.520 | 0.558 |
|  |  |  | (0.256) | (0.276) |
| nchild2 |  |  |  | 0.838\* |
|  |  |  |  | (0.0831) |
| nchild3 |  |  |  | 0.793\* |
|  |  |  |  | (0.105) |
| nchild4 |  |  |  | 1.138 |
|  |  |  |  | (0.292) |
| nchild5 |  |  |  | 0.652\*\* |
|  |  |  |  | (0.135) |
| 2.both |  |  |  | 0.889 |
|  |  |  |  | (0.192) |
| finsit2 |  |  |  | 1.919\*\*\* |
|  |  |  |  | (0.299) |
| finsit3 |  |  |  | 2.328\*\*\* |
|  |  |  |  | (0.374) |
| finsit4 |  |  |  | 1.139 |
|  |  |  |  | (0.489) |
| low |  |  |  |  |
|  |  |  |  |  |
| Constant | 0.169\*\*\* | 0.182\*\*\* | 0.213\*\*\* | 0.149\*\*\* |
|  | (0.0218) | (0.0574) | (0.111) | (0.0793) |
| medium |  |  |  |  |
|  |  |  |  |  |
| Constant | 0.0553\*\*\* | 0.0560\*\*\* | 0.0634\*\*\* | 0.0427\*\*\* |
|  | (0.00756) | (0.0178) | (0.0332) | (0.0229) |
|  |  |  |  |  |
| Observations | 4,699 | 4,597 | 4,572 | 4,566 |
| Pseudo R-squared | 0.139 | 0.139 | 0.139 | 0.139 |
| ll | -3808 | -3632 | -3588 | -3551 |
| df\_m | 12 | 23 | 34 | 43 |
| chi2 | 541.9 | 662.9 | 1665 | 1825 |

Robust seeform in parentheses

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1

*Hollanda (NL)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | (1) | (2) | (3) | (4) |
|  | mod1 | mod2 | mod3 | mod4 |
| VARIABLES | educ3 | educ3 | educ3 | educ3 |
| low |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 2.426\*\*\* | 2.076\*\*\* | 2.085\*\*\* | 2.109\*\*\* |
|  | (0.340) | (0.293) | (0.294) | (0.289) |
| 3.eduf3 | 3.003\*\*\* | 2.265\*\*\* | 2.239\*\*\* | 2.317\*\*\* |
|  | (0.336) | (0.292) | (0.292) | (0.307) |
| 2.edum3 | 1.702\*\*\* | 1.625\*\*\* | 1.587\*\*\* | 1.597\*\*\* |
|  | (0.148) | (0.145) | (0.145) | (0.145) |
| 3.edum3 | 4.699\*\*\* | 4.609\*\*\* | 3.973\*\*\* | 3.966\*\*\* |
|  | (0.803) | (0.793) | (0.831) | (0.826) |
| 2.gender | 0.818\*\*\* | 0.832\*\* | 0.844\*\* | 0.852\*\* |
|  | (0.0628) | (0.0645) | (0.0657) | (0.0668) |
| 2.cohort | 1.038 | 1.026 | 1.041 | 1.041 |
|  | (0.131) | (0.130) | (0.133) | (0.135) |
| 3.cohort | 1.064 | 1.009 | 1.000 | 0.953 |
|  | (0.134) | (0.126) | (0.126) | (0.124) |
| 4.cohort | 1.368\* | 1.434\* | 1.472\*\* | 1.433\* |
|  | (0.257) | (0.268) | (0.283) | (0.268) |
| 5.cohort | 1.676\*\*\* | 1.824\*\*\* | 1.792\*\*\* | 1.703\*\*\* |
|  | (0.325) | (0.354) | (0.353) | (0.346) |
| 6.cohort | 1.211 | 1.214 | 1.265 | 1.173 |
|  | (0.204) | (0.205) | (0.218) | (0.210) |
| 7.cohort | 1.251 | 2.129\*\*\* | 2.110\*\*\* | 2.010\*\* |
|  | (0.191) | (0.577) | (0.569) | (0.549) |
| empl\_f1 |  | 0.792 | 0.895 | 0.926 |
|  |  | (0.378) | (0.460) | (0.502) |
| empl\_f3 |  | 1.653 | 1.643 | 1.744 |
|  |  | (0.607) | (0.602) | (0.637) |
| empl\_f4 |  | 2.191\*\* | 2.300\*\*\* | 2.390\*\*\* |
|  |  | (0.676) | (0.693) | (0.708) |
| empl\_f5 |  | 1.753\* | 1.747\* | 1.785\*\* |
|  |  | (0.529) | (0.516) | (0.519) |
| empl\_f6 |  | 1.607 | 1.651\* | 1.655\* |
|  |  | (0.471) | (0.471) | (0.458) |
| empl\_f7 |  | 1.393 | 1.451 | 1.475 |
|  |  | (0.410) | (0.416) | (0.410) |
| empl\_f8 |  | 0.750 | 0.799 | 0.826 |
|  |  | (0.271) | (0.286) | (0.292) |
| empl\_f9 |  | 1.142 | 1.185 | 1.185 |
|  |  | (0.404) | (0.411) | (0.399) |
| mngp\_f2 |  | 0.809 | 0.804 | 0.808 |
|  |  | (0.110) | (0.110) | (0.111) |
| mngp\_f3 |  | 0.745 | 0.743 | 0.821 |
|  |  | (0.222) | (0.216) | (0.240) |
| empl\_m1 |  |  | 1.948 | 1.938 |
|  |  |  | (1.416) | (1.332) |
| empl\_m4 |  |  | 6.784\*\* | 6.548\*\* |
|  |  |  | (5.344) | (5.106) |
| empl\_m5 |  |  | 1.431 | 1.481\* |
|  |  |  | (0.327) | (0.338) |
| empl\_m6 |  |  | 1.295 | 1.295 |
|  |  |  | (0.237) | (0.239) |
| empl\_m7 |  |  | 0.872 | 0.862 |
|  |  |  | (0.0949) | (0.0958) |
| empl\_m8 |  |  | 0.814 | 0.599\*\*\* |
|  |  |  | (0.160) | (0.0882) |
| empl\_m9 |  |  | 4.057\* | 3.856\*\* |
|  |  |  | (2.939) | (2.564) |
| mngp\_m2 |  |  | 1.170 | 1.133 |
|  |  |  | (0.294) | (0.290) |
| mngp\_m3 |  |  | 0.421\* | 0.408\* |
|  |  |  | (0.200) | (0.197) |
| nchild2 |  |  |  | 1.017 |
|  |  |  |  | (0.0966) |
| nchild3 |  |  |  | 0.919 |
|  |  |  |  | (0.114) |
| nchild4 |  |  |  | 0.745\* |
|  |  |  |  | (0.132) |
| nchild5 |  |  |  | 0.618\*\* |
|  |  |  |  | (0.122) |
| 2.both |  |  |  | 0.849 |
|  |  |  |  | (0.163) |
| finsit2 |  |  |  | 1.487\* |
|  |  |  |  | (0.302) |
| finsit3 |  |  |  | 0.995 |
|  |  |  |  | (0.204) |
| finsit4 |  |  |  | 0.251 |
|  |  |  |  | (0.232) |
| medium |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 1.649\*\*\* | 1.475\*\*\* | 1.484\*\*\* | 1.503\*\*\* |
|  | (0.158) | (0.143) | (0.144) | (0.147) |
| 3.eduf3 | 3.003\*\*\* | 2.265\*\*\* | 2.239\*\*\* | 2.317\*\*\* |
|  | (0.336) | (0.292) | (0.292) | (0.307) |
| 2.edum3 | 1.702\*\*\* | 1.625\*\*\* | 1.587\*\*\* | 1.597\*\*\* |
|  | (0.148) | (0.145) | (0.145) | (0.145) |
| 3.edum3 | 4.699\*\*\* | 4.609\*\*\* | 3.973\*\*\* | 3.966\*\*\* |
|  | (0.803) | (0.793) | (0.831) | (0.826) |
| 2.gender | 0.818\*\*\* | 0.832\*\* | 0.844\*\* | 0.852\*\* |
|  | (0.0628) | (0.0645) | (0.0657) | (0.0668) |
| 2.cohort | 1.038 | 1.026 | 1.041 | 1.041 |
|  | (0.131) | (0.130) | (0.133) | (0.135) |
| 3.cohort | 1.064 | 1.009 | 1.000 | 0.953 |
|  | (0.134) | (0.126) | (0.126) | (0.124) |
| 4.cohort | 0.969 | 0.956 | 0.982 | 0.923 |
|  | (0.128) | (0.127) | (0.133) | (0.130) |
| 5.cohort | 1.166 | 1.180 | 1.186 | 1.094 |
|  | (0.172) | (0.174) | (0.178) | (0.174) |
| 6.cohort | 1.211 | 1.214 | 1.265 | 1.173 |
|  | (0.204) | (0.205) | (0.218) | (0.210) |
| 7.cohort | 1.251 | 1.144 | 1.155 | 1.101 |
|  | (0.191) | (0.192) | (0.202) | (0.198) |
| empl\_f1 |  | 0.792 | 0.895 | 0.926 |
|  |  | (0.378) | (0.460) | (0.502) |
| empl\_f3 |  | 1.653 | 1.643 | 1.744 |
|  |  | (0.607) | (0.602) | (0.637) |
| empl\_f4 |  | 2.191\*\* | 2.300\*\*\* | 2.390\*\*\* |
|  |  | (0.676) | (0.693) | (0.708) |
| empl\_f5 |  | 1.753\* | 1.747\* | 1.785\*\* |
|  |  | (0.529) | (0.516) | (0.519) |
| empl\_f6 |  | 1.607 | 1.651\* | 1.655\* |
|  |  | (0.471) | (0.471) | (0.458) |
| empl\_f7 |  | 1.043 | 1.096 | 1.088 |
|  |  | (0.299) | (0.303) | (0.294) |
| empl\_f8 |  | 0.750 | 0.799 | 0.826 |
|  |  | (0.271) | (0.286) | (0.292) |
| empl\_f9 |  | 1.142 | 1.185 | 1.185 |
|  |  | (0.404) | (0.411) | (0.399) |
| mngp\_f2 |  | 1.118 | 1.108 | 1.080 |
|  |  | (0.107) | (0.108) | (0.105) |
| mngp\_f3 |  | 0.745 | 0.743 | 0.821 |
|  |  | (0.222) | (0.216) | (0.240) |
| empl\_m1 |  |  | 1.948 | 1.938 |
|  |  |  | (1.416) | (1.332) |
| empl\_m4 |  |  | 0.861 | 0.898 |
|  |  |  | (0.378) | (0.401) |
| empl\_m5 |  |  | 1.431 | 1.481\* |
|  |  |  | (0.327) | (0.338) |
| empl\_m6 |  |  | 1.295 | 1.295 |
|  |  |  | (0.237) | (0.239) |
| empl\_m7 |  |  | 0.872 | 0.862 |
|  |  |  | (0.0949) | (0.0958) |
| empl\_m8 |  |  | 0.480\*\*\* | 0.599\*\*\* |
|  |  |  | (0.106) | (0.0882) |
| empl\_m9 |  |  | 4.057\* | 3.856\*\* |
|  |  |  | (2.939) | (2.564) |
| mngp\_m2 |  |  | 1.170 | 1.133 |
|  |  |  | (0.294) | (0.290) |
| mngp\_m3 |  |  | 0.421\* | 0.408\* |
|  |  |  | (0.200) | (0.197) |
| nchild2 |  |  |  | 1.017 |
|  |  |  |  | (0.0966) |
| nchild3 |  |  |  | 0.919 |
|  |  |  |  | (0.114) |
| nchild4 |  |  |  | 0.745\* |
|  |  |  |  | (0.132) |
| nchild5 |  |  |  | 0.618\*\* |
|  |  |  |  | (0.122) |
| 2.both |  |  |  | 0.849 |
|  |  |  |  | (0.163) |
| finsit2 |  |  |  | 1.487\* |
|  |  |  |  | (0.302) |
| finsit3 |  |  |  | 0.995 |
|  |  |  |  | (0.204) |
| finsit4 |  |  |  | 0.927 |
|  |  |  |  | (0.778) |
| low |  |  |  |  |
|  |  |  |  |  |
| Constant | 2.409\*\*\* | 2.055\*\* | 1.742 | 1.761 |
|  | (0.268) | (0.647) | (0.682) | (0.789) |
| medium |  |  |  |  |
|  |  |  |  |  |
| Constant | 0.309\*\*\* | 0.253\*\*\* | 0.218\*\*\* | 0.213\*\*\* |
|  | (0.0342) | (0.0787) | (0.0843) | (0.0950) |
|  |  |  |  |  |
| Observations | 5,159 | 5,069 | 5,040 | 5,040 |
| Pseudo R-squared | 0.117 | 0.117 | 0.117 | 0.117 |
| ll | -4772 | -4621 | -4561 | -4524 |
| df\_m | 14 | 27 | 38 | 46 |
| chi2 | 379.2 | 456.8 | 540.5 | 592.0 |

Robust seeform in parentheses

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1

*Norveç (NO)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | (1) | (2) | (3) | (4) |
|  | mod1 | mod2 | mod3 | mod4 |
| VARIABLES | educ3 | educ3 | educ3 | educ3 |
| low |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 1.677\*\*\* | 1.294\*\* | 1.321\*\* | 1.549\*\* |
|  | (0.257) | (0.161) | (0.165) | (0.270) |
| 3.eduf3 | 2.749\*\*\* | 2.065\*\*\* | 2.136\*\*\* | 1.931\*\*\* |
|  | (0.380) | (0.340) | (0.355) | (0.347) |
| 2.edum3 | 1.683\*\*\* | 2.112\*\*\* | 2.035\*\*\* | 1.566\*\*\* |
|  | (0.198) | (0.332) | (0.326) | (0.211) |
| 3.edum3 | 1.963\*\*\* | 2.577\*\*\* | 1.866\*\*\* | 1.672\* |
|  | (0.466) | (0.419) | (0.356) | (0.471) |
| 2.gender | 1.092 | 1.059 | 1.024 | 1.002 |
|  | (0.150) | (0.146) | (0.144) | (0.152) |
| 2.cohort | 0.929 | 0.926 | 0.888 | 0.867 |
|  | (0.152) | (0.156) | (0.152) | (0.164) |
| 3.cohort | 0.841 | 0.853 | 0.826 | 0.804 |
|  | (0.143) | (0.147) | (0.144) | (0.155) |
| 4.cohort | 1.047 | 1.075 | 1.055 | 0.952 |
|  | (0.170) | (0.178) | (0.180) | (0.180) |
| 5.cohort | 1.131 | 1.190 | 1.105 | 1.063 |
|  | (0.191) | (0.205) | (0.195) | (0.207) |
| 6.cohort | 0.626\* | 0.675 | 0.661\* | 0.672 |
|  | (0.150) | (0.164) | (0.164) | (0.181) |
| 7.cohort | 0.535\*\* | 0.544\*\* | 0.534\*\* | 0.648 |
|  | (0.133) | (0.131) | (0.133) | (0.187) |
| empl\_f1 |  | 0.537 | 0.460 | 0.446 |
|  |  | (0.706) | (0.596) | (0.520) |
| empl\_f3 |  | 1.607 | 1.528 | 0.953 |
|  |  | (0.925) | (0.878) | (0.627) |
| empl\_f4 |  | 1.433 | 1.320 | 1.464 |
|  |  | (0.688) | (0.642) | (0.742) |
| empl\_f5 |  | 0.858 | 0.755 | 0.812 |
|  |  | (0.448) | (0.400) | (0.447) |
| empl\_f6 |  | 1.432 | 1.243 | 1.340 |
|  |  | (0.670) | (0.591) | (0.668) |
| empl\_f7 |  | 1.210 | 1.095 | 0.955 |
|  |  | (0.571) | (0.525) | (0.461) |
| empl\_f8 |  | 0.936 | 0.917 | 1.059 |
|  |  | (0.494) | (0.486) | (0.593) |
| mngp\_f2 |  | 0.996 | 1.011 | 1.014 |
|  |  | (0.119) | (0.121) | (0.134) |
| mngp\_f3 |  | 0.451 | 0.530 | 0.963 |
|  |  | (0.220) | (0.269) | (0.474) |
| empl\_m1 |  |  | 0.366\* | 0.535 |
|  |  |  | (0.197) | (0.313) |
| empl\_m3 |  |  | 1.686 | 0.613 |
|  |  |  | (1.086) | (0.283) |
| empl\_m4 |  |  | 0.897 | 0.716 |
|  |  |  | (0.294) | (0.258) |
| empl\_m5 |  |  | 1.762\* | 1.376 |
|  |  |  | (0.513) | (0.441) |
| empl\_m6 |  |  | 1.721\*\*\* | 1.518\*\* |
|  |  |  | (0.298) | (0.276) |
| empl\_m7 |  |  | 1.164 | 1.022 |
|  |  |  | (0.138) | (0.131) |
| empl\_m8 |  |  | 0.890 | 0.762 |
|  |  |  | (0.162) | (0.150) |
| mngp\_m2 |  |  | 1.084 | 1.306 |
|  |  |  | (0.251) | (0.324) |
| mngp\_m3 |  |  | 0.498 | 0.615 |
|  |  |  | (0.273) | (0.354) |
| nchild2 |  |  |  | 0.780\* |
|  |  |  |  | (0.104) |
| nchild3 |  |  |  | 0.782 |
|  |  |  |  | (0.155) |
| nchild4 |  |  |  | 0.766 |
|  |  |  |  | (0.258) |
| nchild5 |  |  |  | 0.363\*\*\* |
|  |  |  |  | (0.121) |
| 2.both |  |  |  | 0.791 |
|  |  |  |  | (0.197) |
| finsit2 |  |  |  | 2.010\*\*\* |
|  |  |  |  | (0.460) |
| finsit3 |  |  |  | 1.710\*\* |
|  |  |  |  | (0.398) |
| finsit4 |  |  |  | 2.563\*\* |
|  |  |  |  | (1.206) |
| medium |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 1.163 | 1.294\*\* | 1.321\*\* | 1.145 |
|  | (0.144) | (0.161) | (0.165) | (0.161) |
| 3.eduf3 | 2.749\*\*\* | 2.065\*\*\* | 2.136\*\*\* | 1.931\*\*\* |
|  | (0.380) | (0.340) | (0.355) | (0.347) |
| 2.edum3 | 1.683\*\*\* | 1.498\*\*\* | 1.396\*\*\* | 1.566\*\*\* |
|  | (0.198) | (0.181) | (0.172) | (0.211) |
| 3.edum3 | 3.093\*\*\* | 2.577\*\*\* | 1.866\*\*\* | 2.538\*\*\* |
|  | (0.482) | (0.419) | (0.356) | (0.515) |
| 2.gender | 1.581\*\*\* | 1.603\*\*\* | 1.571\*\*\* | 1.530\*\*\* |
|  | (0.149) | (0.154) | (0.152) | (0.161) |
| 2.cohort | 0.929 | 0.926 | 0.888 | 0.867 |
|  | (0.152) | (0.156) | (0.152) | (0.164) |
| 3.cohort | 0.841 | 0.853 | 0.826 | 0.804 |
|  | (0.143) | (0.147) | (0.144) | (0.155) |
| 4.cohort | 1.047 | 1.075 | 1.055 | 0.952 |
|  | (0.170) | (0.178) | (0.180) | (0.180) |
| 5.cohort | 1.131 | 1.190 | 1.105 | 1.063 |
|  | (0.191) | (0.205) | (0.195) | (0.207) |
| 6.cohort | 1.047 | 1.097 | 1.060 | 1.049 |
|  | (0.186) | (0.203) | (0.199) | (0.216) |
| 7.cohort | 1.023 | 1.103 | 1.097 | 1.169 |
|  | (0.204) | (0.225) | (0.231) | (0.273) |
| empl\_f1 |  | 1.94e-09\*\*\* | 2.19e-09\*\*\* | 0\*\*\* |
|  |  | (1.23e-09) | (1.63e-09) | (0) |
| empl\_f3 |  | 1.607 | 1.528 | 2.213 |
|  |  | (0.925) | (0.878) | (1.270) |
| empl\_f4 |  | 1.433 | 1.320 | 1.464 |
|  |  | (0.688) | (0.642) | (0.742) |
| empl\_f5 |  | 1.987 | 1.717 | 1.960 |
|  |  | (0.963) | (0.842) | (1.007) |
| empl\_f6 |  | 1.432 | 1.243 | 1.340 |
|  |  | (0.670) | (0.591) | (0.668) |
| empl\_f7 |  | 0.890 | 0.800 | 0.955 |
|  |  | (0.408) | (0.372) | (0.461) |
| empl\_f8 |  | 0.936 | 0.917 | 1.059 |
|  |  | (0.494) | (0.486) | (0.593) |
| mngp\_f2 |  | 0.996 | 1.011 | 1.014 |
|  |  | (0.119) | (0.121) | (0.134) |
| mngp\_f3 |  | 0.451 | 0.530 | 0.963 |
|  |  | (0.220) | (0.269) | (0.474) |
| empl\_m1 |  |  | 0.823 | 0.535 |
|  |  |  | (0.456) | (0.313) |
| empl\_m3 |  |  | 1.686 | 0.613 |
|  |  |  | (1.086) | (0.283) |
| empl\_m4 |  |  | 0.897 | 0.716 |
|  |  |  | (0.294) | (0.258) |
| empl\_m5 |  |  | 1.762\* | 1.376 |
|  |  |  | (0.513) | (0.441) |
| empl\_m6 |  |  | 1.721\*\*\* | 1.518\*\* |
|  |  |  | (0.298) | (0.276) |
| empl\_m7 |  |  | 1.164 | 1.022 |
|  |  |  | (0.138) | (0.131) |
| empl\_m8 |  |  | 0.890 | 0.762 |
|  |  |  | (0.162) | (0.150) |
| mngp\_m2 |  |  | 1.084 | 1.306 |
|  |  |  | (0.251) | (0.324) |
| mngp\_m3 |  |  | 0.498 | 0.615 |
|  |  |  | (0.273) | (0.354) |
| nchild2 |  |  |  | 0.780\* |
|  |  |  |  | (0.104) |
| nchild3 |  |  |  | 0.782 |
|  |  |  |  | (0.155) |
| nchild4 |  |  |  | 0.766 |
|  |  |  |  | (0.258) |
| nchild5 |  |  |  | 0.363\*\*\* |
|  |  |  |  | (0.121) |
| 2.both |  |  |  | 0.791 |
|  |  |  |  | (0.197) |
| finsit2 |  |  |  | 2.010\*\*\* |
|  |  |  |  | (0.460) |
| finsit3 |  |  |  | 1.710\*\* |
|  |  |  |  | (0.398) |
| finsit4 |  |  |  | 2.563\*\* |
|  |  |  |  | (1.206) |
| low |  |  |  |  |
|  |  |  |  |  |
| Constant | 2.193\*\*\* | 1.933 | 1.923 | 1.293 |
|  | (0.336) | (0.985) | (1.132) | (0.855) |
| medium |  |  |  |  |
|  |  |  |  |  |
| Constant | 0.219\*\*\* | 0.213\*\*\* | 0.212\*\*\* | 0.105\*\*\* |
|  | (0.0314) | (0.106) | (0.122) | (0.0686) |
|  |  |  |  |  |
| Observations | 2,636 | 2,567 | 2,544 | 2,247 |
| Pseudo R-squared | 0.103 | 0.103 | 0.103 | 0.103 |
| ll | -2557 | -2450 | -2413 | -2104 |
| df\_m | 16 | 27 | 37 | 45 |
| chi2 | 277.7 | 3084 | 1761 | 381464 |

Robust seeform in parentheses

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1

*Polonya (PL)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | (1) | (2) | (3) | (4) |
|  | mod1 | mod2 | mod3 | mod4 |
| VARIABLES | educ3 | educ3 | educ3 | educ3 |
| low |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 1.798\*\*\* | 1.487\*\*\* | 1.572\*\*\* | 1.478\*\*\* |
|  | (0.132) | (0.113) | (0.120) | (0.114) |
| 3.eduf3 | 5.069\*\*\* | 1.792\*\*\* | 2.030\*\*\* | 1.905\*\*\* |
|  | (0.620) | (0.266) | (0.303) | (0.284) |
| 2.edum3 | 4.419\*\*\* | 4.582\*\*\* | 3.984\*\*\* | 3.642\*\*\* |
|  | (0.541) | (0.569) | (0.496) | (0.462) |
| 3.edum3 | 3.294\*\*\* | 6.225\*\*\* | 3.625\*\*\* | 1.785 |
|  | (1.182) | (0.882) | (0.572) | (0.675) |
| 2.gender | 1.176\*\* | 1.178\*\* | 1.165\*\* | 1.171\*\* |
|  | (0.0799) | (0.0819) | (0.0813) | (0.0825) |
| 2.cohort | 1.266\*\*\* | 1.281\*\*\* | 1.282\*\*\* | 1.251\*\*\* |
|  | (0.0937) | (0.0968) | (0.0982) | (0.0969) |
| 3.cohort | 1.793\*\*\* | 1.858\*\*\* | 1.847\*\*\* | 1.741\*\*\* |
|  | (0.197) | (0.208) | (0.208) | (0.199) |
| 4.cohort | 1.865\*\*\* | 1.961\*\*\* | 1.916\*\*\* | 1.828\*\*\* |
|  | (0.225) | (0.242) | (0.238) | (0.229) |
| 5.cohort | 1.863\*\*\* | 2.012\*\*\* | 1.973\*\*\* | 1.899\*\*\* |
|  | (0.162) | (0.180) | (0.177) | (0.172) |
| 6.cohort | 1.703\*\*\* | 1.902\*\*\* | 1.868\*\*\* | 1.768\*\*\* |
|  | (0.237) | (0.272) | (0.268) | (0.254) |
| 7.cohort | 1.252 | 1.325\*\* | 1.305\* | 1.265 |
|  | (0.178) | (0.190) | (0.188) | (0.187) |
| empl\_f1 |  | 0.879 | 0.934 | 1.281 |
|  |  | (0.328) | (0.346) | (0.494) |
| empl\_f3 |  | 2.561\*\*\* | 2.302\*\*\* | 2.105\*\*\* |
|  |  | (0.668) | (0.624) | (0.565) |
| empl\_f4 |  | 2.222\*\*\* | 1.861\*\*\* | 1.760\*\*\* |
|  |  | (0.457) | (0.394) | (0.367) |
| empl\_f5 |  | 4.847\*\*\* | 3.564\*\*\* | 3.279\*\*\* |
|  |  | (1.022) | (0.773) | (0.695) |
| empl\_f6 |  | 1.986\*\*\* | 1.609\*\* | 1.527\*\* |
|  |  | (0.366) | (0.298) | (0.275) |
| empl\_f7 |  | 1.137 | 1.091 | 1.050 |
|  |  | (0.179) | (0.172) | (0.159) |
| empl\_f8 |  | 0.728\* | 0.758 | 0.770 |
|  |  | (0.130) | (0.134) | (0.131) |
| empl\_f9 |  | 1.033 | 0.940 | 0.934 |
|  |  | (0.199) | (0.196) | (0.192) |
| mngp\_f2 |  | 0.625\*\*\* | 0.682\*\*\* | 0.699\*\*\* |
|  |  | (0.0578) | (0.0662) | (0.0683) |
| mngp\_f3 |  | 0.585\*\* | 0.646 | 0.621 |
|  |  | (0.136) | (0.198) | (0.197) |
| empl\_m1 |  |  | 1.034 | 1.040 |
|  |  |  | (0.265) | (0.269) |
| empl\_m3 |  |  | 7.018e+08\*\*\* | 5.514e+08\*\*\* |
|  |  |  | (2.931e+08) | (2.289e+08) |
| empl\_m4 |  |  | 7.030\*\*\* | 6.764\*\* |
|  |  |  | (5.204) | (5.051) |
| empl\_m5 |  |  | 2.325\*\*\* | 2.174\*\*\* |
|  |  |  | (0.311) | (0.293) |
| empl\_m6 |  |  | 2.550\*\*\* | 2.394\*\*\* |
|  |  |  | (0.284) | (0.266) |
| empl\_m7 |  |  | 1.074 | 1.033 |
|  |  |  | (0.0641) | (0.0623) |
| empl\_m8 |  |  | 0.845\*\* | 0.819\*\* |
|  |  |  | (0.0724) | (0.0706) |
| empl\_m9 |  |  | 1.350 | 1.287 |
|  |  |  | (0.256) | (0.242) |
| mngp\_m2 |  |  | 0.711\*\* | 0.732\*\* |
|  |  |  | (0.0954) | (0.0995) |
| mngp\_m3 |  |  | 0.644 | 0.688 |
|  |  |  | (0.234) | (0.254) |
| nchild2 |  |  |  | 0.854\*\*\* |
|  |  |  |  | (0.0498) |
| nchild3 |  |  |  | 0.697\*\*\* |
|  |  |  |  | (0.0570) |
| nchild4 |  |  |  | 0.580\*\*\* |
|  |  |  |  | (0.0817) |
| nchild5 |  |  |  | 0.462\*\*\* |
|  |  |  |  | (0.0556) |
| 2.both |  |  |  | 0.820 |
|  |  |  |  | (0.0995) |
| finsit2 |  |  |  | 1.416\*\*\* |
|  |  |  |  | (0.112) |
| finsit3 |  |  |  | 1.861\*\*\* |
|  |  |  |  | (0.212) |
| finsit4 |  |  |  | 1.211 |
|  |  |  |  | (0.216) |
| medium |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 1.798\*\*\* | 1.487\*\*\* | 1.572\*\*\* | 1.478\*\*\* |
|  | (0.132) | (0.113) | (0.120) | (0.114) |
| 3.eduf3 | 5.069\*\*\* | 1.792\*\*\* | 2.030\*\*\* | 1.905\*\*\* |
|  | (0.620) | (0.266) | (0.303) | (0.284) |
| 2.edum3 | 2.572\*\*\* | 2.404\*\*\* | 1.957\*\*\* | 1.931\*\*\* |
|  | (0.209) | (0.199) | (0.166) | (0.165) |
| 3.edum3 | 6.423\*\*\* | 6.225\*\*\* | 3.625\*\*\* | 3.610\*\*\* |
|  | (0.844) | (0.882) | (0.572) | (0.558) |
| 2.gender | 1.713\*\*\* | 1.736\*\*\* | 1.729\*\*\* | 1.755\*\*\* |
|  | (0.0920) | (0.0964) | (0.0974) | (0.0993) |
| 2.cohort | 1.266\*\*\* | 1.281\*\*\* | 1.282\*\*\* | 1.251\*\*\* |
|  | (0.0937) | (0.0968) | (0.0982) | (0.0969) |
| 3.cohort | 1.111 | 1.106 | 1.081 | 1.041 |
|  | (0.116) | (0.120) | (0.120) | (0.116) |
| 4.cohort | 1.317\*\*\* | 1.416\*\*\* | 1.389\*\*\* | 1.317\*\* |
|  | (0.137) | (0.150) | (0.150) | (0.142) |
| 5.cohort | 1.863\*\*\* | 2.012\*\*\* | 1.973\*\*\* | 1.899\*\*\* |
|  | (0.162) | (0.180) | (0.177) | (0.172) |
| 6.cohort | 2.573\*\*\* | 2.916\*\*\* | 2.888\*\*\* | 2.773\*\*\* |
|  | (0.238) | (0.281) | (0.283) | (0.274) |
| 7.cohort | 2.897\*\*\* | 3.372\*\*\* | 3.411\*\*\* | 3.265\*\*\* |
|  | (0.265) | (0.318) | (0.325) | (0.314) |
| empl\_f1 |  | 0.879 | 0.934 | 1.281 |
|  |  | (0.328) | (0.346) | (0.494) |
| empl\_f3 |  | 2.561\*\*\* | 2.302\*\*\* | 2.105\*\*\* |
|  |  | (0.668) | (0.624) | (0.565) |
| empl\_f4 |  | 2.222\*\*\* | 1.861\*\*\* | 1.760\*\*\* |
|  |  | (0.457) | (0.394) | (0.367) |
| empl\_f5 |  | 4.847\*\*\* | 3.564\*\*\* | 3.279\*\*\* |
|  |  | (1.022) | (0.773) | (0.695) |
| empl\_f6 |  | 1.986\*\*\* | 1.609\*\* | 1.527\*\* |
|  |  | (0.366) | (0.298) | (0.275) |
| empl\_f7 |  | 1.137 | 1.091 | 1.050 |
|  |  | (0.179) | (0.172) | (0.159) |
| empl\_f8 |  | 0.728\* | 0.758 | 0.770 |
|  |  | (0.130) | (0.134) | (0.131) |
| empl\_f9 |  | 1.033 | 0.940 | 0.934 |
|  |  | (0.199) | (0.196) | (0.192) |
| mngp\_f2 |  | 0.625\*\*\* | 0.682\*\*\* | 0.699\*\*\* |
|  |  | (0.0578) | (0.0662) | (0.0683) |
| mngp\_f3 |  | 0.585\*\* | 0.646 | 0.621 |
|  |  | (0.136) | (0.198) | (0.197) |
| empl\_m1 |  |  | 1.034 | 1.040 |
|  |  |  | (0.265) | (0.269) |
| empl\_m3 |  |  | 1.843 | 1.784 |
|  |  |  | (1.110) | (1.156) |
| empl\_m4 |  |  | 1.466\* | 1.357 |
|  |  |  | (0.324) | (0.304) |
| empl\_m5 |  |  | 2.325\*\*\* | 2.174\*\*\* |
|  |  |  | (0.311) | (0.293) |
| empl\_m6 |  |  | 2.550\*\*\* | 2.394\*\*\* |
|  |  |  | (0.284) | (0.266) |
| empl\_m7 |  |  | 1.074 | 1.033 |
|  |  |  | (0.0641) | (0.0623) |
| empl\_m8 |  |  | 0.845\*\* | 0.819\*\* |
|  |  |  | (0.0724) | (0.0706) |
| empl\_m9 |  |  | 1.350 | 1.287 |
|  |  |  | (0.256) | (0.242) |
| mngp\_m2 |  |  | 0.711\*\* | 0.732\*\* |
|  |  |  | (0.0954) | (0.0995) |
| mngp\_m3 |  |  | 0.644 | 0.688 |
|  |  |  | (0.234) | (0.254) |
| nchild2 |  |  |  | 0.854\*\*\* |
|  |  |  |  | (0.0498) |
| nchild3 |  |  |  | 0.697\*\*\* |
|  |  |  |  | (0.0570) |
| nchild4 |  |  |  | 0.342\*\*\* |
|  |  |  |  | (0.0760) |
| nchild5 |  |  |  | 0.462\*\*\* |
|  |  |  |  | (0.0556) |
| 2.both |  |  |  | 0.820 |
|  |  |  |  | (0.0995) |
| finsit2 |  |  |  | 1.416\*\*\* |
|  |  |  |  | (0.112) |
| finsit3 |  |  |  | 1.483\*\*\* |
|  |  |  |  | (0.140) |
| finsit4 |  |  |  | 1.211 |
|  |  |  |  | (0.216) |
| low |  |  |  |  |
|  |  |  |  |  |
| Constant | 3.097\*\*\* | 4.430\*\*\* | 5.814\*\*\* | 5.244\*\*\* |
|  | (0.211) | (0.854) | (1.294) | (1.199) |
| medium |  |  |  |  |
|  |  |  |  |  |
| Constant | 0.0430\*\*\* | 0.0594\*\*\* | 0.0780\*\*\* | 0.0686\*\*\* |
|  | (0.00345) | (0.0116) | (0.0176) | (0.0160) |
|  |  |  |  |  |
| Observations | 15,183 | 14,659 | 14,568 | 14,552 |
| Pseudo R-squared | 0.186 | 0.186 | 0.186 | 0.186 |
| ll | -10765 | -10185 | -10021 | -9911 |
| df\_m | 18 | 27 | 39 | 50 |
| chi2 | 2034 | 2146 | 4571 | 4806 |

Robust seeform in parentheses

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1

*Portekiz (PT)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | (1) | (2) | (3) | (4) |
|  | mod1 | mod2 | mod3 | mod4 |
| VARIABLES | educ3 | educ3 | educ3 | educ3 |
| low |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 3.438\*\*\* | 2.198\*\*\* | 2.083\*\*\* | 1.901\*\*\* |
|  | (0.647) | (0.479) | (0.446) | (0.415) |
| 3.eduf3 | 7.546\*\*\* | 3.657\*\*\* | 3.684\*\*\* | 3.684\*\*\* |
|  | (1.729) | (1.097) | (1.084) | (1.068) |
| 2.edum3 | 6.131\*\*\* | 5.698\*\*\* | 4.822\*\*\* | 4.305\*\*\* |
|  | (1.710) | (1.741) | (1.430) | (1.256) |
| 3.edum3 | 6.109\*\*\* | 5.468\*\*\* | 11.68\*\*\* | 10.71\*\*\* |
|  | (1.338) | (1.291) | (7.394) | (6.625) |
| 2.gender | 1.609\*\*\* | 1.706\*\*\* | 1.800\*\*\* | 1.881\*\*\* |
|  | (0.118) | (0.131) | (0.139) | (0.151) |
| 2.cohort | 1.282\* | 1.207 | 1.167 | 1.096 |
|  | (0.176) | (0.172) | (0.166) | (0.164) |
| 3.cohort | 1.219 | 1.251 | 1.249 | 1.112 |
|  | (0.168) | (0.178) | (0.179) | (0.167) |
| 4.cohort | 1.469\*\*\* | 1.517\*\*\* | 1.444\*\*\* | 1.139 |
|  | (0.200) | (0.215) | (0.204) | (0.167) |
| 5.cohort | 2.450\*\*\* | 2.401\*\*\* | 2.316\*\*\* | 1.693\*\*\* |
|  | (0.342) | (0.348) | (0.336) | (0.254) |
| 6.cohort | 4.116\*\*\* | 4.284\*\*\* | 4.095\*\*\* | 3.072\*\*\* |
|  | (0.584) | (0.642) | (0.614) | (0.480) |
| 7.cohort | 4.065\*\*\* | 4.177\*\*\* | 3.999\*\*\* | 2.777\*\*\* |
|  | (0.584) | (0.628) | (0.604) | (0.447) |
| empl\_f1 |  | 2.105 | 1.739 | 1.724 |
|  |  | (1.442) | (1.120) | (1.045) |
| empl\_f4 |  | 4.158\*\*\* | 3.759\*\*\* | 2.550\*\*\* |
|  |  | (1.303) | (1.181) | (0.831) |
| empl\_f5 |  | 4.182\*\*\* | 3.766\*\*\* | 2.864\*\*\* |
|  |  | (1.655) | (1.454) | (1.063) |
| empl\_f6 |  | 4.218\*\*\* | 3.967\*\*\* | 2.822\*\*\* |
|  |  | (1.322) | (1.234) | (0.903) |
| empl\_f7 |  | 2.098\*\*\* | 2.017\*\*\* | 1.677\* |
|  |  | (0.577) | (0.543) | (0.467) |
| empl\_f8 |  | 1.637 | 1.616 | 1.468 |
|  |  | (0.509) | (0.498) | (0.467) |
| empl\_f9 |  | 7.669\*\*\* | 7.982\*\*\* | 5.499\*\*\* |
|  |  | (3.642) | (3.880) | (2.655) |
| mngp\_f2 |  | 0.556\*\*\* | 0.595\*\*\* | 0.683\*\*\* |
|  |  | (0.0553) | (0.0603) | (0.0702) |
| mngp\_f3 |  | 0.538 | 0.604 | 0.910 |
|  |  | (0.225) | (0.272) | (0.411) |
| empl\_m1 |  |  | 0.382\* | 2.073 |
|  |  |  | (0.204) | (1.148) |
| empl\_m4 |  |  | 1.255 | 1.094 |
|  |  |  | (0.301) | (0.283) |
| empl\_m5 |  |  | 0.963 | 0.789 |
|  |  |  | (0.406) | (0.321) |
| empl\_m6 |  |  | 1.871\*\* | 1.407 |
|  |  |  | (0.492) | (0.369) |
| empl\_m7 |  |  | 0.866\* | 0.851\* |
|  |  |  | (0.0735) | (0.0743) |
| empl\_m8 |  |  | 0.942 | 0.935 |
|  |  |  | (0.114) | (0.118) |
| empl\_m9 |  |  | 2.850e+09\*\*\* | 7.601e+09\*\*\* |
|  |  |  | (3.110e+09) | (7.527e+09) |
| mngp\_m2 |  |  | 0.463\*\*\* | 0.470\*\*\* |
|  |  |  | (0.0989) | (0.105) |
| mngp\_m3 |  |  | 0.344\* | 0.304\*\* |
|  |  |  | (0.193) | (0.169) |
| nchild2 |  |  |  | 0.560\*\*\* |
|  |  |  |  | (0.0590) |
| nchild3 |  |  |  | 0.486\*\*\* |
|  |  |  |  | (0.0733) |
| nchild4 |  |  |  | 0.357\*\*\* |
|  |  |  |  | (0.0799) |
| nchild5 |  |  |  | 0.317\*\*\* |
|  |  |  |  | (0.0636) |
| 2.both |  |  |  | 0.609\*\* |
|  |  |  |  | (0.128) |
| finsit2 |  |  |  | 2.704\*\*\* |
|  |  |  |  | (0.321) |
| finsit3 |  |  |  | 4.155\*\*\* |
|  |  |  |  | (0.605) |
| finsit4 |  |  |  | 2.732\* |
|  |  |  |  | (1.428) |
| medium |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 3.438\*\*\* | 2.198\*\*\* | 2.083\*\*\* | 1.901\*\*\* |
|  | (0.647) | (0.479) | (0.446) | (0.415) |
| 3.eduf3 | 7.546\*\*\* | 3.657\*\*\* | 3.684\*\*\* | 3.684\*\*\* |
|  | (1.729) | (1.097) | (1.084) | (1.068) |
| 2.edum3 | 2.926\*\*\* | 3.030\*\*\* | 2.369\*\*\* | 2.076\*\*\* |
|  | (0.657) | (0.710) | (0.558) | (0.493) |
| 3.edum3 | 6.109\*\*\* | 5.468\*\*\* | 2.345\*\* | 2.424\*\* |
|  | (1.338) | (1.291) | (0.912) | (0.924) |
| 2.gender | 2.288\*\*\* | 2.377\*\*\* | 2.424\*\*\* | 2.456\*\*\* |
|  | (0.229) | (0.248) | (0.253) | (0.259) |
| 2.cohort | 1.282\* | 1.207 | 1.167 | 1.096 |
|  | (0.176) | (0.172) | (0.166) | (0.164) |
| 3.cohort | 0.797 | 0.822 | 0.858 | 0.839 |
|  | (0.146) | (0.157) | (0.160) | (0.158) |
| 4.cohort | 1.135 | 1.146 | 1.132 | 1.139 |
|  | (0.191) | (0.202) | (0.201) | (0.167) |
| 5.cohort | 1.501\*\* | 1.421\* | 1.434\*\* | 1.136 |
|  | (0.257) | (0.258) | (0.262) | (0.207) |
| 6.cohort | 2.014\*\*\* | 2.072\*\*\* | 2.061\*\*\* | 1.664\*\*\* |
|  | (0.341) | (0.371) | (0.370) | (0.299) |
| 7.cohort | 1.991\*\*\* | 1.973\*\*\* | 2.089\*\*\* | 1.591\*\* |
|  | (0.347) | (0.356) | (0.375) | (0.289) |
| empl\_f1 |  | 2.105 | 1.739 | 1.724 |
|  |  | (1.442) | (1.120) | (1.045) |
| empl\_f4 |  | 4.158\*\*\* | 3.759\*\*\* | 2.550\*\*\* |
|  |  | (1.303) | (1.181) | (0.831) |
| empl\_f5 |  | 4.182\*\*\* | 3.766\*\*\* | 2.864\*\*\* |
|  |  | (1.655) | (1.454) | (1.063) |
| empl\_f6 |  | 2.906\*\*\* | 2.725\*\*\* | 1.931\*\* |
|  |  | (0.948) | (0.882) | (0.639) |
| empl\_f7 |  | 2.098\*\*\* | 2.017\*\*\* | 1.677\* |
|  |  | (0.577) | (0.543) | (0.467) |
| empl\_f8 |  | 1.637 | 1.616 | 1.468 |
|  |  | (0.509) | (0.498) | (0.467) |
| empl\_f9 |  | 7.669\*\*\* | 7.982\*\*\* | 5.499\*\*\* |
|  |  | (3.642) | (3.880) | (2.655) |
| mngp\_f2 |  | 0.556\*\*\* | 0.595\*\*\* | 0.683\*\*\* |
|  |  | (0.0553) | (0.0603) | (0.0702) |
| mngp\_f3 |  | 0.538 | 0.604 | 0.910 |
|  |  | (0.225) | (0.272) | (0.411) |
| empl\_m1 |  |  | 2.709 | 2.073 |
|  |  |  | (2.432) | (1.148) |
| empl\_m4 |  |  | 1.255 | 1.094 |
|  |  |  | (0.301) | (0.283) |
| empl\_m5 |  |  | 2.043\* | 1.542 |
|  |  |  | (0.785) | (0.586) |
| empl\_m6 |  |  | 1.871\*\* | 1.407 |
|  |  |  | (0.492) | (0.369) |
| empl\_m7 |  |  | 0.866\* | 0.851\* |
|  |  |  | (0.0735) | (0.0743) |
| empl\_m8 |  |  | 0.643\*\*\* | 0.621\*\*\* |
|  |  |  | (0.110) | (0.106) |
| empl\_m9 |  |  | 1.415 | 2.042 |
|  |  |  | (1.169) | (1.708) |
| mngp\_m2 |  |  | 0.772 | 0.771 |
|  |  |  | (0.163) | (0.159) |
| mngp\_m3 |  |  | 0.344\* | 0.304\*\* |
|  |  |  | (0.193) | (0.169) |
| nchild2 |  |  |  | 0.560\*\*\* |
|  |  |  |  | (0.0590) |
| nchild3 |  |  |  | 0.486\*\*\* |
|  |  |  |  | (0.0733) |
| nchild4 |  |  |  | 0.357\*\*\* |
|  |  |  |  | (0.0799) |
| nchild5 |  |  |  | 0.317\*\*\* |
|  |  |  |  | (0.0636) |
| 2.both |  |  |  | 0.609\*\* |
|  |  |  |  | (0.128) |
| finsit2 |  |  |  | 2.704\*\*\* |
|  |  |  |  | (0.321) |
| finsit3 |  |  |  | 4.155\*\*\* |
|  |  |  |  | (0.605) |
| finsit4 |  |  |  | 2.732\* |
|  |  |  |  | (1.428) |
| low |  |  |  |  |
|  |  |  |  |  |
| Constant | 0.180\*\*\* | 0.128\*\*\* | 0.279\*\*\* | 0.205\*\*\* |
|  | (0.0209) | (0.0397) | (0.102) | (0.0791) |
| medium |  |  |  |  |
|  |  |  |  |  |
| Constant | 0.0667\*\*\* | 0.0482\*\*\* | 0.0668\*\*\* | 0.0442\*\*\* |
|  | (0.00917) | (0.0155) | (0.0248) | (0.0169) |
|  |  |  |  |  |
| Observations | 5,809 | 5,484 | 5,424 | 5,424 |
| Pseudo R-squared | 0.193 | 0.193 | 0.193 | 0.193 |
| ll | -4663 | -4299 | -4207 | -4025 |
| df\_m | 18 | 28 | 43 | 49 |
| chi2 | 589.8 | 644.5 | 1473 | 1759 |

Robust seeform in parentheses

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1

*Romanya (RO)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | (1) | (2) | (3) | (4) |
|  | mod1 | mod2 | mod3 | mod4 |
| VARIABLES | educ3 | educ3 | educ3 | educ3 |
| low |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 7.165\*\*\* | 2.906\*\*\* | 2.785\*\*\* | 2.629\*\*\* |
|  | (2.654) | (0.387) | (0.374) | (0.356) |
| 3.eduf3 | 3.842e+25 | 1.116e+09\*\*\* | 1.182e+10\*\* | 4.488e+13 |
|  | (0) | (4.196e+08) | (1.102e+11) | (0) |
| 2.edum3 | 8.158\*\*\* | 8.804\*\*\* | 7.861\*\*\* | 6.404\*\*\* |
|  | (2.460) | (2.741) | (2.460) | (2.004) |
| 3.edum3 | 2.227e+09\*\*\* | 6.375e+08\*\*\* | 8.443e+08\*\*\* | 1.112e+14 |
|  | (7.061e+08) | (2.906e+08) | (8.433e+08) | (0) |
| 2.gender | 0.666\*\*\* | 0.649\*\*\* | 0.648\*\*\* | 0.634\*\*\* |
|  | (0.0498) | (0.0494) | (0.0499) | (0.0497) |
| 2.cohort | 1.635\*\*\* | 1.626\*\*\* | 1.564\*\*\* | 1.511\*\*\* |
|  | (0.187) | (0.193) | (0.187) | (0.187) |
| 3.cohort | 1.875\*\*\* | 1.850\*\*\* | 1.820\*\*\* | 1.703\*\*\* |
|  | (0.250) | (0.252) | (0.250) | (0.238) |
| 4.cohort | 1.986\*\*\* | 1.872\*\*\* | 1.832\*\*\* | 1.667\*\*\* |
|  | (0.245) | (0.237) | (0.234) | (0.213) |
| 5.cohort | 2.118\*\*\* | 1.994\*\*\* | 1.953\*\*\* | 1.807\*\*\* |
|  | (0.285) | (0.275) | (0.274) | (0.258) |
| 6.cohort | 0.970 | 0.935 | 0.905 | 0.822\* |
|  | (0.104) | (0.102) | (0.0999) | (0.0922) |
| 7.cohort | 1.067 | 1.039 | 1.006 | 0.973 |
|  | (0.126) | (0.125) | (0.123) | (0.119) |
| empl\_f1 |  | 0.329\*\* | 0.318\*\* | 0.401\* |
|  |  | (0.164) | (0.157) | (0.204) |
| empl\_f3 |  | 1.324 | 1.262 | 1.575 |
|  |  | (0.396) | (0.429) | (0.596) |
| empl\_f4 |  | 2.706\* | 2.411 | 2.227 |
|  |  | (1.494) | (1.375) | (1.276) |
| empl\_f5 |  | 2.401\*\*\* | 2.090\*\* | 2.100\*\* |
|  |  | (0.658) | (0.622) | (0.637) |
| empl\_f6 |  | 2.919\*\*\* | 2.576\*\*\* | 2.453\*\*\* |
|  |  | (0.688) | (0.642) | (0.612) |
| empl\_f7 |  | 1.767\*\*\* | 1.648\*\*\* | 1.637\*\*\* |
|  |  | (0.251) | (0.245) | (0.251) |
| empl\_f8 |  | 0.760\* | 0.777 | 0.839 |
|  |  | (0.124) | (0.133) | (0.148) |
| empl\_f9 |  | 1.965\*\*\* | 1.565\*\*\* | 1.481\*\* |
|  |  | (0.310) | (0.265) | (0.254) |
| mngp\_f2 |  | 0.764 | 0.732 | 0.789 |
|  |  | (0.145) | (0.139) | (0.146) |
| mngp\_f3 |  | 0.964 | 0.885 | 0.943 |
|  |  | (0.198) | (0.184) | (0.193) |
| empl\_m1 |  |  | 1.393 | 1.589 |
|  |  |  | (0.548) | (0.570) |
| empl\_m3 |  |  | 1.079 | 1.055 |
|  |  |  | (0.407) | (0.405) |
| empl\_m4 |  |  | 2.200e+25 | 2.002e+121 |
|  |  |  | (0) | (0) |
| empl\_m5 |  |  | 3.299e+21 | 1.064e+55 |
|  |  |  | (0) | (0) |
| empl\_m6 |  |  | 1.391 | 1.198 |
|  |  |  | (0.336) | (0.290) |
| empl\_m7 |  |  | 1.164\* | 1.104 |
|  |  |  | (0.0915) | (0.0878) |
| empl\_m8 |  |  | 0.963 | 0.909 |
|  |  |  | (0.120) | (0.116) |
| empl\_m9 |  |  | 1.673\*\*\* | 1.558\*\*\* |
|  |  |  | (0.268) | (0.250) |
| mngp\_m2 |  |  | 1.244 | 1.300 |
|  |  |  | (0.412) | (0.445) |
| mngp\_m3 |  |  | 1.362 | 1.373 |
|  |  |  | (0.473) | (0.493) |
| nchild2 |  |  |  | 0.667\*\*\* |
|  |  |  |  | (0.0539) |
| nchild3 |  |  |  | 0.463\*\*\* |
|  |  |  |  | (0.0563) |
| nchild4 |  |  |  | 0.299\*\*\* |
|  |  |  |  | (0.0554) |
| nchild5 |  |  |  | 0.241\*\*\* |
|  |  |  |  | (0.0552) |
| 2.both |  |  |  | 0.957 |
|  |  |  |  | (0.352) |
| finsit2 |  |  |  | 1.828\*\*\* |
|  |  |  |  | (0.165) |
| finsit3 |  |  |  | 2.320\*\*\* |
|  |  |  |  | (0.284) |
| finsit4 |  |  |  | 2.320\*\*\* |
|  |  |  |  | (0.448) |
| medium |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 3.352\*\*\* | 2.906\*\*\* | 2.785\*\*\* | 2.629\*\*\* |
|  | (0.458) | (0.387) | (0.374) | (0.356) |
| 3.eduf3 | 8.758\*\*\* | 5.997\*\*\* | 5.922\*\*\* | 5.279\*\*\* |
|  | (2.225) | (1.765) | (1.780) | (1.603) |
| 2.edum3 | 3.660\*\*\* | 3.263\*\*\* | 3.051\*\*\* | 2.727\*\*\* |
|  | (0.472) | (0.408) | (0.399) | (0.357) |
| 3.edum3 | 10.18\*\*\* | 9.356\*\*\* | 8.665\*\*\* | 7.671\*\*\* |
|  | (3.414) | (3.216) | (3.450) | (3.121) |
| 2.gender | 1.152 | 1.114 | 1.136 | 1.139 |
|  | (0.102) | (0.1000) | (0.103) | (0.104) |
| 2.cohort | 0.895 | 0.898 | 0.858 | 0.840 |
|  | (0.133) | (0.137) | (0.133) | (0.131) |
| 3.cohort | 0.693\*\* | 0.684\*\* | 0.658\*\* | 0.622\*\*\* |
|  | (0.112) | (0.112) | (0.108) | (0.104) |
| 4.cohort | 0.729\*\* | 0.717\*\* | 0.706\*\* | 0.640\*\*\* |
|  | (0.111) | (0.111) | (0.110) | (0.100) |
| 5.cohort | 0.893 | 0.852 | 0.804 | 0.741\* |
|  | (0.133) | (0.130) | (0.124) | (0.114) |
| 6.cohort | 0.970 | 0.935 | 0.905 | 0.822\* |
|  | (0.104) | (0.102) | (0.0999) | (0.0922) |
| 7.cohort | 1.067 | 1.039 | 1.006 | 0.973 |
|  | (0.126) | (0.125) | (0.123) | (0.119) |
| empl\_f1 |  | 2.501 | 2.408 | 2.941\* |
|  |  | (1.464) | (1.429) | (1.801) |
| empl\_f3 |  | 3.421\*\*\* | 3.048\*\*\* | 3.327\*\*\* |
|  |  | (1.063) | (1.078) | (1.262) |
| empl\_f4 |  | 2.706\* | 2.411 | 2.227 |
|  |  | (1.494) | (1.375) | (1.276) |
| empl\_f5 |  | 2.401\*\*\* | 2.090\*\* | 2.100\*\* |
|  |  | (0.658) | (0.622) | (0.637) |
| empl\_f6 |  | 2.919\*\*\* | 2.576\*\*\* | 2.453\*\*\* |
|  |  | (0.688) | (0.642) | (0.612) |
| empl\_f7 |  | 1.767\*\*\* | 1.648\*\*\* | 1.637\*\*\* |
|  |  | (0.251) | (0.245) | (0.251) |
| empl\_f8 |  | 0.760\* | 0.777 | 0.839 |
|  |  | (0.124) | (0.133) | (0.148) |
| empl\_f9 |  | 1.965\*\*\* | 1.565\*\*\* | 1.481\*\* |
|  |  | (0.310) | (0.265) | (0.254) |
| mngp\_f2 |  | 0.764 | 0.732 | 0.789 |
|  |  | (0.145) | (0.139) | (0.146) |
| mngp\_f3 |  | 0.964 | 0.885 | 0.943 |
|  |  | (0.198) | (0.184) | (0.193) |
| empl\_m1 |  |  | 1.393 | 1.589 |
|  |  |  | (0.548) | (0.570) |
| empl\_m3 |  |  | 1.079 | 1.055 |
|  |  |  | (0.407) | (0.405) |
| empl\_m4 |  |  | 1.200 | 1.033 |
|  |  |  | (0.561) | (0.502) |
| empl\_m5 |  |  | 1.314 | 1.210 |
|  |  |  | (0.416) | (0.385) |
| empl\_m6 |  |  | 1.391 | 1.198 |
|  |  |  | (0.336) | (0.290) |
| empl\_m7 |  |  | 1.164\* | 1.104 |
|  |  |  | (0.0915) | (0.0878) |
| empl\_m8 |  |  | 0.963 | 0.909 |
|  |  |  | (0.120) | (0.116) |
| empl\_m9 |  |  | 1.673\*\*\* | 1.558\*\*\* |
|  |  |  | (0.268) | (0.250) |
| mngp\_m2 |  |  | 1.244 | 1.300 |
|  |  |  | (0.412) | (0.445) |
| mngp\_m3 |  |  | 1.362 | 1.373 |
|  |  |  | (0.473) | (0.493) |
| nchild2 |  |  |  | 0.667\*\*\* |
|  |  |  |  | (0.0539) |
| nchild3 |  |  |  | 0.463\*\*\* |
|  |  |  |  | (0.0563) |
| nchild4 |  |  |  | 0.299\*\*\* |
|  |  |  |  | (0.0554) |
| nchild5 |  |  |  | 0.241\*\*\* |
|  |  |  |  | (0.0552) |
| 2.both |  |  |  | 0.957 |
|  |  |  |  | (0.352) |
| finsit2 |  |  |  | 1.828\*\*\* |
|  |  |  |  | (0.165) |
| finsit3 |  |  |  | 2.320\*\*\* |
|  |  |  |  | (0.284) |
| finsit4 |  |  |  | 1.089 |
|  |  |  |  | (0.265) |
| low |  |  |  |  |
|  |  |  |  |  |
| Constant | 2.741\*\*\* | 2.453\*\*\* | 2.080\* | 1.636 |
|  | (0.231) | (0.595) | (0.838) | (0.697) |
| medium |  |  |  |  |
|  |  |  |  |  |
| Constant | 0.115\*\*\* | 0.0907\*\*\* | 0.0757\*\*\* | 0.0529\*\*\* |
|  | (0.0122) | (0.0230) | (0.0311) | (0.0231) |
|  |  |  |  |  |
| Observations | 6,750 | 6,599 | 6,514 | 6,514 |
| Pseudo R-squared | 0.186 | 0.186 | 0.186 | 0.186 |
| ll | -5337 | -5138 | -5050 | -4902 |
| df\_m | 19 | 31 | 41 | 48 |
| chi2 | 9952 | 29876 | 1613 | 1112 |

Robust seeform in parentheses

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1

*İsveç (SE)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | (1) | (2) | (3) | (4) |
|  | mod1 | mod2 | mod3 | mod4 |
| VARIABLES | educ3 | educ3 | educ3 | educ3 |
| low |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 1.488\*\*\* | 1.450\*\*\* | 1.474\*\*\* | 1.440\*\*\* |
|  | (0.195) | (0.193) | (0.196) | (0.193) |
| 3.eduf3 | 3.125\*\*\* | 3.162\*\*\* | 3.353\*\*\* | 3.228\*\*\* |
|  | (0.541) | (0.589) | (0.635) | (0.621) |
| 2.edum3 | 1.724\*\*\* | 1.791\*\*\* | 1.611\*\*\* | 1.582\*\*\* |
|  | (0.232) | (0.236) | (0.218) | (0.214) |
| 3.edum3 | 3.534\*\*\* | 3.572\*\*\* | 3.165\*\*\* | 3.156\*\*\* |
|  | (0.570) | (0.584) | (0.551) | (0.549) |
| 2.gender | 2.206\*\*\* | 2.223\*\*\* | 2.242\*\*\* | 2.246\*\*\* |
|  | (0.241) | (0.244) | (0.250) | (0.253) |
| 2.cohort | 0.963 | 0.989 | 1.011 | 1.048 |
|  | (0.240) | (0.271) | (0.289) | (0.309) |
| 3.cohort | 2.563\*\* | 1.320 | 1.341 | 1.474 |
|  | (1.159) | (0.333) | (0.354) | (0.404) |
| 4.cohort | 2.146\*\* | 2.701\*\* | 2.623\*\* | 2.665\*\* |
|  | (0.807) | (1.055) | (1.043) | (1.086) |
| 5.cohort | 2.147\*\*\* | 2.271\*\*\* | 2.317\*\*\* | 2.543\*\*\* |
|  | (0.486) | (0.561) | (0.598) | (0.694) |
| 6.cohort | 1.581\* | 1.741\*\* | 1.794\*\* | 1.926\*\* |
|  | (0.391) | (0.453) | (0.490) | (0.553) |
| 7.cohort | 1.435 | 1.586\* | 1.640\* | 1.833\*\* |
|  | (0.333) | (0.398) | (0.433) | (0.514) |
| empl\_f1 |  | 0.102\*\* | 0\*\*\* | 0 |
|  |  | (0.0921) | (0) | (0) |
| empl\_f3 |  | 1.349 | 1.824 | 1.204e+13\*\*\* |
|  |  | (1.443) | (1.857) | (6.279e+12) |
| empl\_f4 |  | 1.071 | 1.120 | 0.923 |
|  |  | (0.590) | (0.678) | (0.569) |
| empl\_f5 |  | 3.037e+10\*\*\* | 2.219e+30 | 5.160e+233 |
|  |  | (1.623e+10) | (0) | (0) |
| empl\_f6 |  | 6.239e+16 | 1.092e+12\*\*\* | 5.499e+11\*\* |
|  |  | (0) | (2.495e+12) | (6.514e+12) |
| empl\_f7 |  | 1.912 | 2.096\* | 1.703 |
|  |  | (0.755) | (0.892) | (0.741) |
| empl\_f8 |  | 2.732 | 4.180\*\* | 3.418\* |
|  |  | (1.844) | (2.719) | (2.307) |
| empl\_f9 |  | 1.885\* | 1.590 | 1.266 |
|  |  | (0.704) | (0.611) | (0.498) |
| mngp\_f2 |  | 0.978 | 0.969 | 0.986 |
|  |  | (0.115) | (0.117) | (0.120) |
| mngp\_f3 |  | 0.829 | 0.823 | 0.918 |
|  |  | (0.208) | (0.233) | (0.276) |
| empl\_m1 |  |  | 7.881e+23\*\*\* | 1.523e+26 |
|  |  |  | (2.228e+23) | (0) |
| empl\_m4 |  |  | 1.116e+11\*\*\* | 2.106e+12 |
|  |  |  | (4.325e+10) | (0) |
| empl\_m5 |  |  | 1.643 | 1.500 |
|  |  |  | (0.529) | (0.504) |
| empl\_m6 |  |  | 2.246e+14 | 1.457e+12\*\*\* |
|  |  |  | (0) | (5.139e+11) |
| empl\_m7 |  |  | 1.114 | 1.018 |
|  |  |  | (0.266) | (0.253) |
| empl\_m8 |  |  | 0.559 | 0.590 |
|  |  |  | (0.239) | (0.247) |
| empl\_m9 |  |  | 1.631\*\*\* | 1.626\*\*\* |
|  |  |  | (0.285) | (0.291) |
| mngp\_m2 |  |  | 1.172 | 1.221 |
|  |  |  | (0.210) | (0.223) |
| mngp\_m3 |  |  | 0.825 | 0.765 |
|  |  |  | (0.272) | (0.269) |
| nchild2 |  |  |  | 1.014 |
|  |  |  |  | (0.126) |
| nchild3 |  |  |  | 0.953 |
|  |  |  |  | (0.234) |
| nchild4 |  |  |  | 0.543 |
|  |  |  |  | (0.240) |
| nchild5 |  |  |  | 0.810 |
|  |  |  |  | (0.533) |
| both |  |  |  | 0.581\*\*\* |
|  |  |  |  | (0.103) |
| finsit2 |  |  |  | 1.221 |
|  |  |  |  | (0.299) |
| finsit3 |  |  |  | 1.237 |
|  |  |  |  | (0.297) |
| finsit4 |  |  |  | 0.508\* |
|  |  |  |  | (0.186) |
| medium |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 1.488\*\*\* | 1.450\*\*\* | 1.474\*\*\* | 1.440\*\*\* |
|  | (0.195) | (0.193) | (0.196) | (0.193) |
| 3.eduf3 | 3.125\*\*\* | 3.162\*\*\* | 3.353\*\*\* | 3.228\*\*\* |
|  | (0.541) | (0.589) | (0.635) | (0.621) |
| 2.edum3 | 1.724\*\*\* | 1.791\*\*\* | 1.611\*\*\* | 1.582\*\*\* |
|  | (0.232) | (0.236) | (0.218) | (0.214) |
| 3.edum3 | 3.534\*\*\* | 3.572\*\*\* | 3.165\*\*\* | 3.156\*\*\* |
|  | (0.570) | (0.584) | (0.551) | (0.549) |
| 2.gender | 2.206\*\*\* | 2.223\*\*\* | 2.242\*\*\* | 2.246\*\*\* |
|  | (0.241) | (0.244) | (0.250) | (0.253) |
| 2.cohort | 0.963 | 0.989 | 1.011 | 1.048 |
|  | (0.240) | (0.271) | (0.289) | (0.309) |
| 3.cohort | 1.091 | 1.320 | 1.341 | 1.474 |
|  | (0.280) | (0.333) | (0.354) | (0.404) |
| 4.cohort | 0.980 | 1.084 | 1.090 | 1.175 |
|  | (0.240) | (0.284) | (0.298) | (0.337) |
| 5.cohort | 2.147\*\*\* | 2.271\*\*\* | 2.317\*\*\* | 2.543\*\*\* |
|  | (0.486) | (0.561) | (0.598) | (0.694) |
| 6.cohort | 1.581\* | 1.741\*\* | 1.794\*\* | 1.926\*\* |
|  | (0.391) | (0.453) | (0.490) | (0.553) |
| 7.cohort | 1.435 | 1.586\* | 1.640\* | 1.833\*\* |
|  | (0.333) | (0.398) | (0.433) | (0.514) |
| empl\_f1 |  | 1.076 | 8.587\* | 7.042 |
|  |  | (0.899) | (10.51) | (8.854) |
| empl\_f3 |  | 1.349 | 1.824 | 3.918 |
|  |  | (1.443) | (1.857) | (5.270) |
| empl\_f4 |  | 1.071 | 1.120 | 0.923 |
|  |  | (0.590) | (0.678) | (0.569) |
| empl\_f5 |  | 1.582 | 1.522 | 1.307 |
|  |  | (0.757) | (0.772) | (0.682) |
| empl\_f6 |  | 2.979\* | 3.599\*\* | 2.540 |
|  |  | (1.772) | (2.168) | (1.560) |
| empl\_f7 |  | 1.912 | 2.096\* | 1.703 |
|  |  | (0.755) | (0.892) | (0.741) |
| empl\_f8 |  | 2.732 | 4.180\*\* | 3.418\* |
|  |  | (1.844) | (2.719) | (2.307) |
| empl\_f9 |  | 1.885\* | 1.590 | 1.266 |
|  |  | (0.704) | (0.611) | (0.498) |
| mngp\_f2 |  | 0.978 | 0.969 | 0.986 |
|  |  | (0.115) | (0.117) | (0.120) |
| mngp\_f3 |  | 0.829 | 0.823 | 0.918 |
|  |  | (0.208) | (0.233) | (0.276) |
| empl\_m1 |  |  | 0.208 | 0.210 |
|  |  |  | (0.304) | (0.352) |
| empl\_m4 |  |  | 0.713 | 0.670 |
|  |  |  | (0.667) | (0.608) |
| empl\_m5 |  |  | 1.643 | 1.500 |
|  |  |  | (0.529) | (0.504) |
| empl\_m6 |  |  | 0.542 | 0.454 |
|  |  |  | (0.260) | (0.232) |
| empl\_m7 |  |  | 1.114 | 1.018 |
|  |  |  | (0.266) | (0.253) |
| empl\_m8 |  |  | 0.559 | 0.590 |
|  |  |  | (0.239) | (0.247) |
| empl\_m9 |  |  | 1.631\*\*\* | 1.626\*\*\* |
|  |  |  | (0.285) | (0.291) |
| mngp\_m2 |  |  | 1.172 | 1.221 |
|  |  |  | (0.210) | (0.223) |
| mngp\_m3 |  |  | 0.825 | 0.765 |
|  |  |  | (0.272) | (0.269) |
| nchild2 |  |  |  | 1.014 |
|  |  |  |  | (0.126) |
| nchild3 |  |  |  | 0.953 |
|  |  |  |  | (0.234) |
| nchild4 |  |  |  | 0.543 |
|  |  |  |  | (0.240) |
| nchild5 |  |  |  | 0.810 |
|  |  |  |  | (0.533) |
| both |  |  |  | 0.581\*\*\* |
|  |  |  |  | (0.103) |
| finsit2 |  |  |  | 1.221 |
|  |  |  |  | (0.299) |
| finsit3 |  |  |  | 1.237 |
|  |  |  |  | (0.297) |
| finsit4 |  |  |  | 0.508\* |
|  |  |  |  | (0.186) |
| low |  |  |  |  |
|  |  |  |  |  |
| Constant | 3.036\*\*\* | 1.752 | 1.301 | 2.509 |
|  | (0.630) | (0.785) | (0.623) | (1.514) |
| medium |  |  |  |  |
|  |  |  |  |  |
| Constant | 0.131\*\*\* | 0.0659\*\*\* | 0.0478\*\*\* | 0.0858\*\*\* |
|  | (0.0266) | (0.0294) | (0.0231) | (0.0518) |
|  |  |  |  |  |
| Observations | 2,053 | 2,012 | 1,998 | 1,974 |
| Pseudo R-squared | 0.144 | 0.144 | 0.144 | 0.144 |
| ll | -1626 | -1567 | -1531 | -1495 |
| df\_m | 13 | 24 | 35 | 42 |
| chi2 | 277.9 | 43603 | 1.271e+06 | 2.431e+06 |

Robust seeform in parentheses

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1

*Slovenya (SI)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | (1) | (2) | (3) | (4) |
|  | mod1 | mod2 | mod3 | mod4 |
| VARIABLES | educ3 | educ3 | educ3 | educ3 |
| low |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 2.057\*\*\* | 1.448\*\*\* | 1.416\*\*\* | 1.414\*\*\* |
|  | (0.196) | (0.154) | (0.153) | (0.155) |
| 3.eduf3 | 3.260\*\*\* | 2.262\*\*\* | 2.114\*\*\* | 2.152\*\*\* |
|  | (0.487) | (0.539) | (0.510) | (0.530) |
| 2.edum3 | 2.066\*\*\* | 1.959\*\*\* | 1.453\*\*\* | 1.426\*\*\* |
|  | (0.219) | (0.215) | (0.183) | (0.181) |
| 3.edum3 | 3.155\*\*\* | 2.958\*\*\* | 2.249\*\*\* | 2.182\*\*\* |
|  | (0.500) | (0.484) | (0.548) | (0.539) |
| 2.gender | 0.921 | 0.903 | 0.894 | 0.885 |
|  | (0.0934) | (0.0957) | (0.0978) | (0.0986) |
| 2.cohort | 1.426\*\* | 1.556\*\*\* | 1.332\* | 1.613\*\*\* |
|  | (0.197) | (0.218) | (0.208) | (0.230) |
| 3.cohort | 1.443\*\*\* | 1.535\*\*\* | 1.484\*\*\* | 1.484\*\*\* |
|  | (0.188) | (0.208) | (0.206) | (0.204) |
| 4.cohort | 2.062\*\*\* | 2.178\*\*\* | 2.054\*\*\* | 1.996\*\*\* |
|  | (0.268) | (0.295) | (0.286) | (0.278) |
| 5.cohort | 1.996\*\*\* | 2.023\*\*\* | 1.915\*\*\* | 1.852\*\*\* |
|  | (0.260) | (0.274) | (0.268) | (0.259) |
| 6.cohort | 2.350\*\*\* | 2.563\*\*\* | 2.348\*\*\* | 2.205\*\*\* |
|  | (0.318) | (0.362) | (0.342) | (0.322) |
| 7.cohort | 3.730\*\*\* | 3.843\*\*\* | 3.332\*\*\* | 3.127\*\*\* |
|  | (0.857) | (0.907) | (0.794) | (0.745) |
| empl\_f1 |  | 0.737 | 0.739 | 0.772 |
|  |  | (0.250) | (0.260) | (0.272) |
| empl\_f3 |  | 1.743e+08\*\*\* | 6.995e+07\*\*\* | 1.065e+08\*\*\* |
|  |  | (6.849e+07) | (2.784e+07) | (4.550e+07) |
| empl\_f4 |  | 1.049 | 0.825 | 0.877 |
|  |  | (0.334) | (0.273) | (0.290) |
| empl\_f5 |  | 1.944\*\* | 1.620 | 1.676 |
|  |  | (0.603) | (0.516) | (0.537) |
| empl\_f6 |  | 2.084\*\*\* | 1.673\*\* | 1.600\*\* |
|  |  | (0.489) | (0.398) | (0.376) |
| empl\_f7 |  | 1.486\*\* | 1.219 | 1.206 |
|  |  | (0.298) | (0.250) | (0.242) |
| empl\_f8 |  | 0.872 | 0.778 | 0.778 |
|  |  | (0.183) | (0.166) | (0.163) |
| empl\_f9 |  | 1.326 | 0.888 | 0.857 |
|  |  | (0.782) | (0.487) | (0.450) |
| mngp\_f2 |  | 0.742\*\*\* | 0.742\*\*\* | 0.743\*\*\* |
|  |  | (0.0675) | (0.0691) | (0.0696) |
| mngp\_f3 |  | 0.453\* | 0.518 | 0.513 |
|  |  | (0.190) | (0.246) | (0.246) |
| empl\_m1 |  |  | 0.624 | 0.579 |
|  |  |  | (0.267) | (0.252) |
| empl\_m4 |  |  | 1.128 | 1.230 |
|  |  |  | (0.381) | (0.412) |
| empl\_m5 |  |  | 2.237\*\*\* | 2.151\*\*\* |
|  |  |  | (0.596) | (0.581) |
| empl\_m6 |  |  | 2.286\*\*\* | 2.116\*\*\* |
|  |  |  | (0.400) | (0.375) |
| empl\_m7 |  |  | 1.724\*\*\* | 1.600\*\*\* |
|  |  |  | (0.178) | (0.168) |
| empl\_m8 |  |  | 1.563\*\*\* | 1.404\*\* |
|  |  |  | (0.228) | (0.208) |
| empl\_m9 |  |  | 3.582e+08\*\*\* | 9.985e+08\*\*\* |
|  |  |  | (1.961e+08) | (7.570e+08) |
| mngp\_m2 |  |  | 0.600\* | 0.629 |
|  |  |  | (0.171) | (0.181) |
| mngp\_m3 |  |  | 0.347 | 0.223 |
|  |  |  | (0.414) | (0.267) |
| nchild2 |  |  |  | 0.699\*\*\* |
|  |  |  |  | (0.0949) |
| nchild3 |  |  |  | 0.623\*\*\* |
|  |  |  |  | (0.0910) |
| nchild4 |  |  |  | 0.303\*\*\* |
|  |  |  |  | (0.0716) |
| nchild5 |  |  |  | 0.322\*\*\* |
|  |  |  |  | (0.0805) |
| 2.both |  |  |  | 0.853 |
|  |  |  |  | (0.137) |
| finsit2 |  |  |  | 1.216\* |
|  |  |  |  | (0.124) |
| finsit3 |  |  |  | 0.812 |
|  |  |  |  | (0.113) |
| finsit4 |  |  |  | 1.660 |
|  |  |  |  | (0.555) |
| medium |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 2.057\*\*\* | 1.448\*\*\* | 1.416\*\*\* | 1.414\*\*\* |
|  | (0.196) | (0.154) | (0.153) | (0.155) |
| 3.eduf3 | 3.260\*\*\* | 2.262\*\*\* | 2.114\*\*\* | 2.152\*\*\* |
|  | (0.487) | (0.539) | (0.510) | (0.530) |
| 2.edum3 | 2.066\*\*\* | 1.959\*\*\* | 1.453\*\*\* | 1.426\*\*\* |
|  | (0.219) | (0.215) | (0.183) | (0.181) |
| 3.edum3 | 3.155\*\*\* | 2.958\*\*\* | 2.249\*\*\* | 2.182\*\*\* |
|  | (0.500) | (0.484) | (0.548) | (0.539) |
| 2.gender | 1.989\*\*\* | 2.001\*\*\* | 2.003\*\*\* | 2.017\*\*\* |
|  | (0.177) | (0.180) | (0.180) | (0.182) |
| 2.cohort | 1.426\*\* | 1.556\*\*\* | 1.856\*\*\* | 1.613\*\*\* |
|  | (0.197) | (0.218) | (0.304) | (0.230) |
| 3.cohort | 1.443\*\*\* | 1.535\*\*\* | 1.484\*\*\* | 1.484\*\*\* |
|  | (0.188) | (0.208) | (0.206) | (0.204) |
| 4.cohort | 2.062\*\*\* | 2.178\*\*\* | 2.054\*\*\* | 1.996\*\*\* |
|  | (0.268) | (0.295) | (0.286) | (0.278) |
| 5.cohort | 1.996\*\*\* | 2.023\*\*\* | 1.915\*\*\* | 1.852\*\*\* |
|  | (0.260) | (0.274) | (0.268) | (0.259) |
| 6.cohort | 2.350\*\*\* | 2.563\*\*\* | 2.348\*\*\* | 2.205\*\*\* |
|  | (0.318) | (0.362) | (0.342) | (0.322) |
| 7.cohort | 1.311 | 1.356\* | 1.262 | 1.211 |
|  | (0.221) | (0.235) | (0.226) | (0.214) |
| empl\_f1 |  | 0.737 | 0.739 | 0.772 |
|  |  | (0.250) | (0.260) | (0.272) |
| empl\_f3 |  | 2.650 | 2.084 | 1.959 |
|  |  | (1.771) | (1.423) | (1.396) |
| empl\_f4 |  | 1.049 | 0.825 | 0.877 |
|  |  | (0.334) | (0.273) | (0.290) |
| empl\_f5 |  | 1.944\*\* | 1.620 | 1.676 |
|  |  | (0.603) | (0.516) | (0.537) |
| empl\_f6 |  | 2.084\*\*\* | 1.673\*\* | 1.600\*\* |
|  |  | (0.489) | (0.398) | (0.376) |
| empl\_f7 |  | 1.486\*\* | 1.219 | 1.206 |
|  |  | (0.298) | (0.250) | (0.242) |
| empl\_f8 |  | 0.872 | 0.778 | 0.778 |
|  |  | (0.183) | (0.166) | (0.163) |
| empl\_f9 |  | 1.326 | 0.888 | 0.857 |
|  |  | (0.782) | (0.487) | (0.450) |
| mngp\_f2 |  | 0.742\*\*\* | 0.742\*\*\* | 0.743\*\*\* |
|  |  | (0.0675) | (0.0691) | (0.0696) |
| mngp\_f3 |  | 0.453\* | 0.518 | 0.513 |
|  |  | (0.190) | (0.246) | (0.246) |
| empl\_m1 |  |  | 0.624 | 0.579 |
|  |  |  | (0.267) | (0.252) |
| empl\_m4 |  |  | 1.128 | 1.230 |
|  |  |  | (0.381) | (0.412) |
| empl\_m5 |  |  | 2.237\*\*\* | 2.151\*\*\* |
|  |  |  | (0.596) | (0.581) |
| empl\_m6 |  |  | 2.286\*\*\* | 2.116\*\*\* |
|  |  |  | (0.400) | (0.375) |
| empl\_m7 |  |  | 1.724\*\*\* | 1.600\*\*\* |
|  |  |  | (0.178) | (0.168) |
| empl\_m8 |  |  | 1.057 | 0.971 |
|  |  |  | (0.144) | (0.133) |
| empl\_m9 |  |  | 9.562\*\* | 8.620\*\* |
|  |  |  | (9.732) | (8.577) |
| mngp\_m2 |  |  | 1.454\*\* | 1.400\*\* |
|  |  |  | (0.218) | (0.211) |
| mngp\_m3 |  |  | 2.22e-08\*\*\* | 1.08e-08\*\*\* |
|  |  |  | (1.36e-08) | (1.20e-08) |
| nchild2 |  |  |  | 1.018 |
|  |  |  |  | (0.131) |
| nchild3 |  |  |  | 0.623\*\*\* |
|  |  |  |  | (0.0910) |
| nchild4 |  |  |  | 0.755 |
|  |  |  |  | (0.259) |
| nchild5 |  |  |  | 0.322\*\*\* |
|  |  |  |  | (0.0805) |
| 2.both |  |  |  | 0.853 |
|  |  |  |  | (0.137) |
| finsit2 |  |  |  | 1.216\* |
|  |  |  |  | (0.124) |
| finsit3 |  |  |  | 0.812 |
|  |  |  |  | (0.113) |
| finsit4 |  |  |  | 1.660 |
|  |  |  |  | (0.555) |
| low |  |  |  |  |
|  |  |  |  |  |
| Constant | 2.541\*\*\* | 2.658\*\*\* | 4.234\*\*\* | 4.787\*\*\* |
|  | (0.288) | (0.629) | (1.542) | (1.759) |
| medium |  |  |  |  |
|  |  |  |  |  |
| Constant | 0.0805\*\*\* | 0.0776\*\*\* | 0.0524\*\*\* | 0.0578\*\*\* |
|  | (0.00975) | (0.0187) | (0.0148) | (0.0165) |
|  |  |  |  |  |
| Observations | 4,936 | 4,732 | 4,681 | 4,681 |
| Pseudo R-squared | 0.128 | 0.128 | 0.128 | 0.128 |
| ll | -4207 | -3968 | -3875 | -3831 |
| df\_m | 13 | 24 | 38 | 47 |
| chi2 | 468.0 | 5309 | 9853 | 6404 |

Robust seeform in parentheses

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1

*Slovakya (SK)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | (1) | (2) | (3) | (4) |
|  | mod1 | mod2 | mod3 | mod4 |
| VARIABLES | educ3 | educ3 | educ3 | educ3 |
| low |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 2.868\*\*\* | 2.269\*\*\* | 2.220\*\*\* | 2.207\*\*\* |
|  | (0.463) | (0.375) | (0.371) | (0.366) |
| 3.eduf3 | 7.983\*\*\* | 3.257\*\*\* | 3.194\*\*\* | 3.126\*\*\* |
|  | (1.161) | (0.552) | (0.548) | (0.537) |
| 2.edum3 | 4.701\*\*\* | 4.465\*\*\* | 3.126\*\*\* | 3.363\*\*\* |
|  | (0.923) | (0.858) | (0.619) | (0.667) |
| 3.edum3 | 4.832\*\*\* | 4.051\*\*\* | 2.216\*\*\* | 2.198\*\*\* |
|  | (0.850) | (0.724) | (0.435) | (0.433) |
| 2.gender | 0.855 | 0.861 | 0.831\* | 0.835 |
|  | (0.0943) | (0.0963) | (0.0933) | (0.0940) |
| 2.cohort | 1.053 | 1.080 | 1.052 | 1.038 |
|  | (0.113) | (0.123) | (0.120) | (0.119) |
| 3.cohort | 1.975\*\*\* | 1.779\*\*\* | 1.747\*\*\* | 1.694\*\*\* |
|  | (0.360) | (0.328) | (0.325) | (0.315) |
| 4.cohort | 1.565\*\* | 1.156 | 1.085 | 1.048 |
|  | (0.320) | (0.134) | (0.128) | (0.125) |
| 5.cohort | 1.387 | 1.020 | 0.953 | 0.932 |
|  | (0.313) | (0.124) | (0.118) | (0.115) |
| 6.cohort | 0.787 | 0.706\* | 0.665\*\* | 0.638\*\* |
|  | (0.159) | (0.142) | (0.132) | (0.126) |
| 7.cohort | 0.549\*\*\* | 0.549\*\*\* | 0.521\*\*\* | 0.511\*\*\* |
|  | (0.121) | (0.117) | (0.110) | (0.109) |
| empl\_f1 |  | 0.356\* | 1.265 | 0.592 |
|  |  | (0.209) | (0.822) | (0.356) |
| empl\_f3 |  | 3.114\*\*\* | 2.558\*\* | 2.554\*\* |
|  |  | (1.195) | (0.978) | (0.973) |
| empl\_f4 |  | 2.320\*\*\* | 1.872\*\* | 1.866\*\* |
|  |  | (0.706) | (0.572) | (0.572) |
| empl\_f5 |  | 3.652\*\*\* | 2.770\*\*\* | 2.785\*\*\* |
|  |  | (1.067) | (0.816) | (0.824) |
| empl\_f6 |  | 2.656\*\*\* | 2.138\*\*\* | 2.123\*\*\* |
|  |  | (0.731) | (0.593) | (0.591) |
| empl\_f7 |  | 1.536 | 1.363 | 1.360 |
|  |  | (0.402) | (0.358) | (0.358) |
| empl\_f8 |  | 0.804 | 0.842 | 0.838 |
|  |  | (0.222) | (0.232) | (0.233) |
| empl\_f9 |  | 1.728\* | 1.440 | 1.493 |
|  |  | (0.514) | (0.475) | (0.489) |
| mngp\_f2 |  | 0.699\*\*\* | 0.728\*\*\* | 0.729\*\*\* |
|  |  | (0.0687) | (0.0724) | (0.0733) |
| mngp\_f3 |  | 0.399\*\* | 0.939 | 0.985 |
|  |  | (0.171) | (0.354) | (0.378) |
| empl\_m1 |  |  | 0.458\* | 0.502 |
|  |  |  | (0.195) | (0.226) |
| empl\_m4 |  |  | 3.644e+08\*\*\* | 2.889e+08\*\*\* |
|  |  |  | (8.078e+07) | (7.397e+07) |
| empl\_m5 |  |  | 2.381\*\*\* | 2.243\*\*\* |
|  |  |  | (0.386) | (0.371) |
| empl\_m6 |  |  | 4.041\*\*\* | 1.713\*\*\* |
|  |  |  | (1.674) | (0.239) |
| empl\_m7 |  |  | 2.503\*\*\* | 2.080\*\*\* |
|  |  |  | (0.373) | (0.309) |
| empl\_m8 |  |  | 1.541\*\*\* | 1.351\*\* |
|  |  |  | (0.216) | (0.191) |
| empl\_m9 |  |  | 1.525\* | 1.401 |
|  |  |  | (0.378) | (0.349) |
| mngp\_m2 |  |  | 0.811 | 0.826 |
|  |  |  | (0.121) | (0.125) |
| mngp\_m3 |  |  | 0.752 | 0.719 |
|  |  |  | (0.352) | (0.339) |
| nchild2 |  |  |  | 1.158 |
|  |  |  |  | (0.156) |
| nchild3 |  |  |  | 0.691\*\*\* |
|  |  |  |  | (0.0821) |
| nchild4 |  |  |  | 0.627\*\* |
|  |  |  |  | (0.116) |
| nchild5 |  |  |  | 0.465\*\*\* |
|  |  |  |  | (0.106) |
| 2.both |  |  |  | 0.765 |
|  |  |  |  | (0.156) |
| finsit2 |  |  |  | 1.210 |
|  |  |  |  | (0.182) |
| finsit3 |  |  |  | 1.431\*\* |
|  |  |  |  | (0.201) |
| finsit4 |  |  |  | 1.178 |
|  |  |  |  | (0.220) |
| medium |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 2.009\*\*\* | 1.481\*\*\* | 1.497\*\*\* | 1.480\*\*\* |
|  | (0.211) | (0.160) | (0.163) | (0.162) |
| 3.eduf3 | 7.983\*\*\* | 3.257\*\*\* | 3.194\*\*\* | 3.126\*\*\* |
|  | (1.161) | (0.552) | (0.548) | (0.537) |
| 2.edum3 | 2.114\*\*\* | 1.914\*\*\* | 1.448\*\*\* | 1.414\*\*\* |
|  | (0.208) | (0.188) | (0.154) | (0.151) |
| 3.edum3 | 4.832\*\*\* | 4.051\*\*\* | 2.216\*\*\* | 2.198\*\*\* |
|  | (0.850) | (0.724) | (0.435) | (0.433) |
| 2.gender | 1.363\*\*\* | 1.367\*\*\* | 1.377\*\*\* | 1.384\*\*\* |
|  | (0.0877) | (0.0893) | (0.0910) | (0.0919) |
| 2.cohort | 1.053 | 1.080 | 1.052 | 1.038 |
|  | (0.113) | (0.123) | (0.120) | (0.119) |
| 3.cohort | 1.090 | 1.179 | 1.146 | 1.110 |
|  | (0.132) | (0.144) | (0.141) | (0.138) |
| 4.cohort | 0.984 | 1.156 | 1.085 | 1.048 |
|  | (0.127) | (0.134) | (0.128) | (0.125) |
| 5.cohort | 0.824 | 1.020 | 0.953 | 0.932 |
|  | (0.109) | (0.124) | (0.118) | (0.115) |
| 6.cohort | 1.350\*\* | 1.593\*\*\* | 1.583\*\*\* | 1.551\*\*\* |
|  | (0.171) | (0.201) | (0.201) | (0.199) |
| 7.cohort | 1.536\*\*\* | 1.874\*\*\* | 1.828\*\*\* | 1.765\*\*\* |
|  | (0.189) | (0.229) | (0.228) | (0.221) |
| empl\_f1 |  | 2.595\* | 1.265 | 2.690\* |
|  |  | (1.386) | (0.822) | (1.432) |
| empl\_f3 |  | 3.114\*\*\* | 2.558\*\* | 2.554\*\* |
|  |  | (1.195) | (0.978) | (0.973) |
| empl\_f4 |  | 2.320\*\*\* | 1.872\*\* | 1.866\*\* |
|  |  | (0.706) | (0.572) | (0.572) |
| empl\_f5 |  | 3.652\*\*\* | 2.770\*\*\* | 2.785\*\*\* |
|  |  | (1.067) | (0.816) | (0.824) |
| empl\_f6 |  | 2.656\*\*\* | 2.138\*\*\* | 2.123\*\*\* |
|  |  | (0.731) | (0.593) | (0.591) |
| empl\_f7 |  | 1.536 | 1.363 | 1.360 |
|  |  | (0.402) | (0.358) | (0.358) |
| empl\_f8 |  | 0.804 | 0.842 | 0.838 |
|  |  | (0.222) | (0.232) | (0.233) |
| empl\_f9 |  | 1.728\* | 1.440 | 1.493 |
|  |  | (0.514) | (0.475) | (0.489) |
| mngp\_f2 |  | 0.699\*\*\* | 0.728\*\*\* | 0.729\*\*\* |
|  |  | (0.0687) | (0.0724) | (0.0733) |
| mngp\_f3 |  | 1.083 | 0.939 | 0.985 |
|  |  | (0.329) | (0.354) | (0.378) |
| empl\_m1 |  |  | 2.258\*\* | 2.422\*\* |
|  |  |  | (0.903) | (1.011) |
| empl\_m4 |  |  | 1.396 | 1.366 |
|  |  |  | (0.451) | (0.443) |
| empl\_m5 |  |  | 2.381\*\*\* | 2.243\*\*\* |
|  |  |  | (0.386) | (0.371) |
| empl\_m6 |  |  | 1.767\*\*\* | 1.713\*\*\* |
|  |  |  | (0.253) | (0.239) |
| empl\_m7 |  |  | 1.216 | 1.164 |
|  |  |  | (0.146) | (0.141) |
| empl\_m8 |  |  | 0.684\*\*\* | 0.675\*\*\* |
|  |  |  | (0.0992) | (0.0990) |
| empl\_m9 |  |  | 1.525\* | 1.401 |
|  |  |  | (0.378) | (0.349) |
| mngp\_m2 |  |  | 0.811 | 0.826 |
|  |  |  | (0.121) | (0.125) |
| mngp\_m3 |  |  | 0.752 | 0.719 |
|  |  |  | (0.352) | (0.339) |
| nchild2 |  |  |  | 0.769\*\*\* |
|  |  |  |  | (0.0619) |
| nchild3 |  |  |  | 0.691\*\*\* |
|  |  |  |  | (0.0821) |
| nchild4 |  |  |  | 0.627\*\* |
|  |  |  |  | (0.116) |
| nchild5 |  |  |  | 0.465\*\*\* |
|  |  |  |  | (0.106) |
| 2.both |  |  |  | 0.765 |
|  |  |  |  | (0.156) |
| finsit2 |  |  |  | 1.592\*\*\* |
|  |  |  |  | (0.225) |
| finsit3 |  |  |  | 1.431\*\* |
|  |  |  |  | (0.201) |
| finsit4 |  |  |  | 1.178 |
|  |  |  |  | (0.220) |
| low |  |  |  |  |
|  |  |  |  |  |
| Constant | 5.324\*\*\* | 6.621\*\*\* | 5.727\*\*\* | 5.638\*\*\* |
|  | (0.578) | (1.994) | (1.931) | (2.035) |
| medium |  |  |  |  |
|  |  |  |  |  |
| Constant | 0.0679\*\*\* | 0.0663\*\*\* | 0.0900\*\*\* | 0.0721\*\*\* |
|  | (0.00745) | (0.0198) | (0.0305) | (0.0261) |
|  |  |  |  |  |
| Observations | 7,145 | 7,076 | 7,053 | 7,053 |
| Pseudo R-squared | 0.169 | 0.169 | 0.169 | 0.169 |
| ll | -4696 | -4580 | -4506 | -4475 |
| df\_m | 19 | 29 | 41 | 51 |
| chi2 | 1041 | 1138 | 20080 | 13124 |

Robust seeform in parentheses

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1

*Birleşik Krallık (UK)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | (1) | (2) | (3) | (4) |
|  | mod1 | mod2 | mod3 | mod4 |
| VARIABLES | educ3 | educ3 | educ3 | educ3 |
| low |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 3.226\*\*\* | 2.802\*\*\* | 2.939\*\*\* | 2.780\*\*\* |
|  | (0.473) | (0.429) | (0.457) | (0.443) |
| 3.eduf3 | 7.391\*\*\* | 5.053\*\*\* | 6.502\*\*\* | 5.141\*\*\* |
|  | (2.075) | (1.498) | (1.950) | (1.535) |
| 2.edum3 | 3.798\*\*\* | 3.491\*\*\* | 1.464\*\*\* | 2.848\*\*\* |
|  | (1.180) | (1.131) | (0.153) | (0.934) |
| 3.edum3 | 4.576\*\*\* | 3.785\*\*\* | 1.677\*\*\* | 1.682\*\*\* |
|  | (1.294) | (1.081) | (0.202) | (0.206) |
| 2.gender | 1.046 | 1.066 | 1.045 | 1.039 |
|  | (0.0645) | (0.0671) | (0.0668) | (0.0669) |
| 2.cohort | 1.346\*\*\* | 1.337\*\*\* | 1.259\*\* | 1.246\*\* |
|  | (0.134) | (0.135) | (0.128) | (0.129) |
| 3.cohort | 1.910\*\*\* | 1.872\*\*\* | 1.704\*\*\* | 1.717\*\*\* |
|  | (0.306) | (0.303) | (0.276) | (0.281) |
| 4.cohort | 2.621\*\*\* | 2.506\*\*\* | 2.324\*\*\* | 2.174\*\*\* |
|  | (0.470) | (0.451) | (0.427) | (0.398) |
| 5.cohort | 2.597\*\*\* | 2.838\*\*\* | 2.861\*\*\* | 2.512\*\*\* |
|  | (0.428) | (0.485) | (0.511) | (0.453) |
| 6.cohort | 3.929\*\*\* | 4.174\*\*\* | 3.909\*\*\* | 3.467\*\*\* |
|  | (0.764) | (0.845) | (0.808) | (0.723) |
| 7.cohort | 3.945\*\*\* | 4.075\*\*\* | 3.776\*\*\* | 3.352\*\*\* |
|  | (0.905) | (0.964) | (0.917) | (0.827) |
| empl\_f1 |  | 0.374\*\*\* | 0.417\*\*\* | 0.411\*\*\* |
|  |  | (0.0974) | (0.109) | (0.114) |
| empl\_f3 |  | 0.897 | 0.855 | 0.796 |
|  |  | (0.262) | (0.249) | (0.241) |
| empl\_f4 |  | 1.428\* | 1.283 | 1.184 |
|  |  | (0.296) | (0.277) | (0.268) |
| empl\_f5 |  | 1.754\*\*\* | 1.534\*\* | 1.465\* |
|  |  | (0.352) | (0.322) | (0.320) |
| empl\_f6 |  | 2.636\*\*\* | 2.383\*\*\* | 1.328 |
|  |  | (0.801) | (0.738) | (0.300) |
| empl\_f7 |  | 1.053 | 0.980 | 0.699 |
|  |  | (0.190) | (0.186) | (0.152) |
| empl\_f8 |  | 0.869 | 0.819 | 0.758 |
|  |  | (0.175) | (0.173) | (0.168) |
| empl\_f9 |  | 0.602 | 0.419\*\* | 0.479 |
|  |  | (0.231) | (0.179) | (0.216) |
| mngp\_f2 |  | 0.784\*\*\* | 0.799\*\*\* | 0.808\*\*\* |
|  |  | (0.0582) | (0.0612) | (0.0619) |
| mngp\_f3 |  | 0.710\* | 0.770 | 0.858 |
|  |  | (0.127) | (0.147) | (0.171) |
| empl\_m1 |  |  | 0.833 | 0.824 |
|  |  |  | (0.0975) | (0.0992) |
| empl\_m4 |  |  | 1.173 | 0.503\*\* |
|  |  |  | (0.250) | (0.167) |
| empl\_m5 |  |  | 1.725\*\*\* | 1.678\*\*\* |
|  |  |  | (0.240) | (0.240) |
| empl\_m6 |  |  | 4.585\*\*\* | 1.770\*\*\* |
|  |  |  | (1.865) | (0.252) |
| empl\_m7 |  |  | 1.591\*\*\* | 1.376\*\* |
|  |  |  | (0.223) | (0.194) |
| empl\_m8 |  |  | 1.133 | 1.002 |
|  |  |  | (0.168) | (0.150) |
| empl\_m9 |  |  | 1.129 | 0.819 |
|  |  |  | (0.536) | (0.377) |
| mngp\_m2 |  |  | 0.309\*\*\* | 0.271\*\*\* |
|  |  |  | (0.0918) | (0.0799) |
| mngp\_m3 |  |  | 0.331\* | 0.311\*\* |
|  |  |  | (0.189) | (0.181) |
| nchild2 |  |  |  | 1.112 |
|  |  |  |  | (0.0940) |
| nchild3 |  |  |  | 0.735\*\*\* |
|  |  |  |  | (0.0850) |
| nchild4 |  |  |  | 0.403\*\*\* |
|  |  |  |  | (0.0902) |
| nchild5 |  |  |  | 0.418\*\*\* |
|  |  |  |  | (0.0862) |
| 2.both |  |  |  | 0.779\*\* |
|  |  |  |  | (0.0832) |
| finsit2 |  |  |  | 1.374\*\*\* |
|  |  |  |  | (0.168) |
| finsit3 |  |  |  | 1.382\*\* |
|  |  |  |  | (0.184) |
| finsit4 |  |  |  | 0.979 |
|  |  |  |  | (0.328) |
| medium |  |  |  |  |
|  |  |  |  |  |
| 2.eduf3 | 1.597\*\*\* | 1.355\*\*\* | 1.355\*\*\* | 1.330\*\*\* |
|  | (0.124) | (0.111) | (0.112) | (0.110) |
| 3.eduf3 | 3.958\*\*\* | 2.716\*\*\* | 2.675\*\*\* | 2.664\*\*\* |
|  | (0.415) | (0.318) | (0.314) | (0.315) |
| 2.edum3 | 1.687\*\*\* | 1.566\*\*\* | 1.464\*\*\* | 1.402\*\*\* |
|  | (0.181) | (0.169) | (0.153) | (0.155) |
| 3.edum3 | 2.261\*\*\* | 2.100\*\*\* | 1.677\*\*\* | 1.682\*\*\* |
|  | (0.245) | (0.232) | (0.202) | (0.206) |
| 2.gender | 1.046 | 1.066 | 1.045 | 1.039 |
|  | (0.0645) | (0.0671) | (0.0668) | (0.0669) |
| 2.cohort | 1.346\*\*\* | 1.337\*\*\* | 1.259\*\* | 1.246\*\* |
|  | (0.134) | (0.135) | (0.128) | (0.129) |
| 3.cohort | 1.097 | 1.058 | 1.006 | 0.999 |
|  | (0.120) | (0.117) | (0.112) | (0.112) |
| 4.cohort | 1.376\*\*\* | 1.338\*\* | 1.287\*\* | 1.274\*\* |
|  | (0.154) | (0.154) | (0.150) | (0.151) |
| 5.cohort | 1.775\*\*\* | 1.831\*\*\* | 1.724\*\*\* | 1.713\*\*\* |
|  | (0.208) | (0.218) | (0.209) | (0.209) |
| 6.cohort | 1.936\*\*\* | 1.921\*\*\* | 1.766\*\*\* | 1.764\*\*\* |
|  | (0.246) | (0.250) | (0.235) | (0.238) |
| 7.cohort | 2.109\*\*\* | 2.137\*\*\* | 2.021\*\*\* | 2.018\*\*\* |
|  | (0.282) | (0.289) | (0.279) | (0.281) |
| empl\_f1 |  | 0.374\*\*\* | 0.417\*\*\* | 0.411\*\*\* |
|  |  | (0.0974) | (0.109) | (0.114) |
| empl\_f3 |  | 0.897 | 0.855 | 0.796 |
|  |  | (0.262) | (0.249) | (0.241) |
| empl\_f4 |  | 1.428\* | 1.283 | 1.184 |
|  |  | (0.296) | (0.277) | (0.268) |
| empl\_f5 |  | 1.754\*\*\* | 1.534\*\* | 1.465\* |
|  |  | (0.352) | (0.322) | (0.320) |
| empl\_f6 |  | 1.485\* | 1.362 | 1.328 |
|  |  | (0.315) | (0.302) | (0.300) |
| empl\_f7 |  | 1.053 | 0.980 | 0.980 |
|  |  | (0.190) | (0.186) | (0.196) |
| empl\_f8 |  | 0.869 | 0.819 | 0.758 |
|  |  | (0.175) | (0.173) | (0.168) |
| empl\_f9 |  | 0.602 | 0.943 | 1.126 |
|  |  | (0.231) | (0.338) | (0.412) |
| mngp\_f2 |  | 0.784\*\*\* | 0.799\*\*\* | 0.808\*\*\* |
|  |  | (0.0582) | (0.0612) | (0.0619) |
| mngp\_f3 |  | 0.710\* | 0.770 | 0.858 |
|  |  | (0.127) | (0.147) | (0.171) |
| empl\_m1 |  |  | 0.833 | 0.824 |
|  |  |  | (0.0975) | (0.0992) |
| empl\_m4 |  |  | 1.173 | 1.264 |
|  |  |  | (0.250) | (0.268) |
| empl\_m5 |  |  | 1.725\*\*\* | 1.678\*\*\* |
|  |  |  | (0.240) | (0.240) |
| empl\_m6 |  |  | 1.741\*\*\* | 1.770\*\*\* |
|  |  |  | (0.261) | (0.252) |
| empl\_m7 |  |  | 0.918 | 0.903 |
|  |  |  | (0.0822) | (0.0816) |
| empl\_m8 |  |  | 0.705\*\*\* | 0.695\*\*\* |
|  |  |  | (0.0875) | (0.0864) |
| empl\_m9 |  |  | 0.234\*\*\* | 0.200\*\*\* |
|  |  |  | (0.129) | (0.110) |
| mngp\_m2 |  |  | 1.141 | 1.177 |
|  |  |  | (0.150) | (0.154) |
| mngp\_m3 |  |  | 0.331\* | 0.311\*\* |
|  |  |  | (0.189) | (0.181) |
| nchild2 |  |  |  | 1.112 |
|  |  |  |  | (0.0940) |
| nchild3 |  |  |  | 0.735\*\*\* |
|  |  |  |  | (0.0850) |
| nchild4 |  |  |  | 0.699\* |
|  |  |  |  | (0.129) |
| nchild5 |  |  |  | 1.025 |
|  |  |  |  | (0.190) |
| 2.both |  |  |  | 0.779\*\* |
|  |  |  |  | (0.0832) |
| finsit2 |  |  |  | 1.374\*\*\* |
|  |  |  |  | (0.168) |
| finsit3 |  |  |  | 1.382\*\* |
|  |  |  |  | (0.184) |
| finsit4 |  |  |  | 0.979 |
|  |  |  |  | (0.328) |
| low |  |  |  |  |
|  |  |  |  |  |
| Constant | 2.523\*\*\* | 2.968\*\*\* | 8.895\*\*\* | 13.12\*\*\* |
|  | (0.242) | (0.614) | (3.225) | (5.015) |
| medium |  |  |  |  |
|  |  |  |  |  |
| Constant | 0.326\*\*\* | 0.373\*\*\* | 0.391\*\*\* | 0.308\*\*\* |
|  | (0.0291) | (0.0754) | (0.0949) | (0.0809) |
|  |  |  |  |  |
| Observations | 5,923 | 5,809 | 5,743 | 5,726 |
| Pseudo R-squared | 0.124 | 0.124 | 0.124 | 0.124 |
| ll | -5095 | -4907 | -4772 | -4714 |
| df\_m | 20 | 31 | 44 | 55 |
| chi2 | 642.3 | 744.0 | 816.4 | 856.2 |

Robust seeform in parentheses

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1