**Web Developer Employment Contract**

This Employment Contract (“Agreement”) is entered into on [Date] by and between [Employer Name] (the “Employer”) and [Employee Name] (the “Employee”).

Job Title and Duties

The Employer hereby employs the Employee as a Web Developer. The Employee will be responsible for designing, developing, and maintaining the Employer’s website(s) and any associated web applications or software. The Employee’s duties may include, but are not limited to, coding, testing, debugging, and troubleshooting.

Term

This Agreement shall commence on [Start Date] and shall continue until terminated by either party upon [Notice Period] days’ written notice.

Compensation

The Employee will receive a salary of [Salary] per year, payable in [Frequency] installments. The Employer will also provide [Benefits, if any].

Confidentiality and Non-Disclosure

The Employee acknowledges that during their employment, they may be exposed to confidential and proprietary information of the Employer. The Employee agrees to keep all such information confidential and not to disclose it to any third party without the Employer’s written consent. This obligation shall survive the termination of this Agreement.

Intellectual Property

The Employee agrees that all work product created by the Employee while employed by the Employer shall be the property of the Employer. The Employee agrees to assign all rights, title, and interest in such work product to the Employer.

Termination

The Employer may terminate this Agreement at any time, with or without cause, by providing [Notice Period] days’ written notice to the Employee. The Employee may also terminate this Agreement at any time, with or without cause, by providing [Notice Period] days’ written notice to the Employer.

Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the state of [State], without regard to its conflicts of law principles.

Entire Agreement

This Agreement constitutes the entire understanding between the parties and supersedes all prior negotiations, understandings, and agreements, whether written or oral.

Amendment

This Agreement may be amended or modified only by a written instrument executed by both parties.

Counterparts

This Agreement may be executed in counterparts, each of which shall be deemed an original and all of which together shall constitute one and the same instrument.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first written above.

[Employer Name]

By: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Title: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

[Employee Name]

By: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Title: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_