

The Internship Agreement

This Agreement is entered into this ____01____ Day of __06____ 2022. This agreement follows the Cameroon Labor code **Law No. 92/007 of 14 August 1992 of Vocational training.**

BETWEEN

IKNITE STUDIO, an iknite, Inc Company, has a registered office at First Trust Building, Top Floor, Great Soppo, P.O 138 Buea duly represented by its Managing Director Mr. Amin Nkeng Jefferson from now on referred to as **“WE” OR “TRAINER”**

On the One Hand

AND

Name born on 21st February 2001 in Yaoundé of Cameroonian Nationality, domiciled in Buea and holder of National Identity Card No NUMBER 000195097 issued on the 28th December 2017 valid until 28th December 2026 from now on referred to as **“THE INTERN.”**

BACKGROUND

Iknite Studio is a brand strategy and design consultancy company which helps businesses and startups grow, launch products and build long lasting relationships with their communities. Iknite Studio provides the training capacity which includes internships and professional development path, for trainees who have completed 6 months of training at Iknite Space.

This Internship agreement is referenced to the Iknite Agreement signed at the start of the Iknite Space training. This is a 6-month paid internship at Iknite studio. Payment will range from 35,000frs to 100,000frs, based on performance.

Expectation from Intern

The Iknite Space program is a balance of discipline, creativity, and hard work; hence a trainee is expected to;

1. Be at the training space Monday to Friday, 8 AM to 5 PM. On Saturdays you can either work remote with prior notification or work from 8 AM to 12:00 noon at the office.
2. The Intern is expected to behave professionally and respect all Iknite space rules.
3. The Intern will follow the self-paced learning curriculum and complete all assigned projects.
4. Interns will work with their coach and mentor to meet all milestones assigned.
5. Should the trainee want to withdraw from the Internship program at any time, they shall be required to first reach an agreement with Iknite Space as stated in the Iknite Agreement.

Termination

During the internship period, interns are assessed on a monthly basis, based on attendance, execution of projects and tasks set by coaches and mentors. If the trainee has to be terminated or willingly has to stop internship, reference will be made to the Iknite Agreement.

Return of Iknite Space Property

Upon the expiry or termination of this Agreement, the trainee will return to the company any property, documentation, records, or Confidential Information which is the company's property.

Intellectual Property

The Intern hereby covenants and agrees not to release or otherwise disclose any Trade Secret Information, as hereinafter defined, that trainee may have received in the course

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of the training. Trade Secret Information includes, but is not limited to, any formula, process, method, pattern, design, or other information that is not known or

reasonably ascertainable by the public, consumers, or competitors through which, and because of such secrecy, an economic or commercial advantage can be achieved.

GOVERNING LAW

This Agreement will be governed by and constructed following the Cameroon labor code **Law No. 92/007 of 14 August 1992. Of Vocational Training**

HEADINGS

Headings are inserted for the convenience of the Parties only and are not to be considered when interpreting this Agreement.

SEVERABILITY

This Agreement shall remain in effect in the event a section or provision is unenforceable or invalid. All remaining sections and provisions shall be deemed legally binding unless a court rules that any such provision or section is invalid or unenforceable, thus, limiting the effect of another provision or section. In such a case, the affected provision or section shall be enforced as so limited.

LANGUAGE.

Parties agree that the official or working language of this contract will be English. The English version shall in case of any queries be that which will be referred to because it is the language parties negotiated in.

SETTLEMENT OF DISPUTES.

The Parties undertake to settle disputes that may occur in the course of the execution of this agreement amicably. The most diligent Party shall if the amicable settlement fails or where the dispute persists, initiate an action before the competent jurisdiction.

WAIVER

None of the terms of this Agreement shall be deemed to have been waived by any act or acquiescence of either Party. Only an additional written agreement can constitute a waiver of any of the terms of this Agreement between the Parties. No waiver of any term

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or provision of this Agreement shall constitute a waiver of any other term or provision or of the same provision on a future date. Failure of either Party to enforce any term of this Agreement shall not constitute waiver of such term or any other term.

MODIFICATION OF AGREEMENT

No modification of this Agreement shall be valid unless in writing and executed by both Parties.

IN WITNESS OF THIS AGREEMENT the parties have executed this Agreement in duplicate on the date set out at the head of the Agreement.

Name of Intern

Signature and ID Card of Intern

Date

Name of Company

Signature for Company

Date

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