Brainstorm & idea prioritization

SKILL/JOB RECOMMENDER APPLICATION

10 minutes to prepare
1 hour to collaborate
2-4 people recommended

Before you collaborate

A little bit of preparation goes a long way with this session. Here's what you need to do to get going.

10 minutes

- **Team gathering**
  Define who should participate in the session and send an invite. Share relevant information or pre-work ahead.
- **Set the goal**
  Think about the problem you'll be focusing on solving in the brainstorming session.
- **Learn how to use the facilitation tools**
  Use the Facilitation Superpowers to run a happy and productive session.

Open article

Team ID :PNT2022TMID

Team leader: sentamilselvi.j
Team member: Anitha.s
Team member:sameeema parveen.u
Team member:Nivetha.m

Define your problem statement

What problem are you trying to solve? Frame your problem as a How Might We statement. This will be the focus of your brainstorm.

5 minutes

PROBLEM 1
How might we help job seekers search for specific job vacancies ?

PROBLEM 2
How might we make the hiring procedure easier to select the best candidate for the job?

PROBLEM 3
How might we make the job search customized

PROBLEM 4
How might we help job seekers search for specific job vacancies ?

Key rules of brainstorming
To run an smooth and productive session

- Stay in topic.
- Encourage wild ideas.
- Defer judgment.
- Listen to others.
- Go for volume.
- If possible, be visual.

PROBLEM 5
How might we proper platform for recruiters to display job openings?

Brainstorm

Write down any ideas that come to mind that address your problem statement.

10 minutes

Nivedhitha

- should provide information about upcoming and ongoing job opening in various sectors.Also regular updates should be provided to the job seekers via email
- Job seekers should be able to search jobs by desired role , salary location and should be facilated with such personalized options that most ther needed
- Resume extraction or resume parsing helps in analyzing, sorting extracted useful information from the uploaded CV automatically which helps in identifying the best applicants
- Job Seeker should be able to bookmark any number of jobs that he is looking for and apply for it later on.

Vishnu Varthini

- Job Seekers are recommended job roles based on the skills and experience listed in their resumes.
- Job Seekers are recommended skills to gain and ways to strengthen their resumes based on their preferred job roles.
- Job Seekers should be notified about the job application deadlines.
- Job Seekers should be able to navigate easily through the application lintuitive UU

Renuga

- Job seekers should be provided with knowledgeable insights to crack interviews.
- Timely reminders to the candidates regarding the deadlines of application process.
- Displaying of a match score for the candidate to know how much his skills match the job profile
- Efficient job recommendation to the job seeker by parsing his resume.
- Job seekers should be provided with a list of technical courses and certifications to choose. These courses help job seekers to become skilled and industry ready.

Sharanya Devi

- Developing a chatbot to give personalized job recommendations for candidates
- Backup and recovery options for user account and job search history
- Efficient connectivity between job seeker and recruiter
- Fake job offers detection and removal.

Group ideas

Take turns sharing your ideas while clustering similar or related notes as you go. Once all sticky notes have been grouped, give each cluster a sentence-like label. If a cluster is bigger than six sticky notes, try and see if you and break it up into smaller sub-groups.

20 minutes

SUPPLEMENTARY FEATURES

- Fake job offers detection and removal.
- Displaying of a match score for the candidate to know how much his skills match the job profile
- should provide information about upcoming and ongoing job opening in various sectors.Also regular updates should be provided to the job seekers via email
- Timely reminders to the candidates regarding the deadlines of application process.
- Job Seekers should be notified about the job application deadlines.

PERSONALIZED JOB RECOMMENDATIONS

- Job Seekers are recommended skills to gain and ways to strengthen their resumes based on their preferred job roles.
- Job Seekers are recommended job roles based on the skills and experience listed in their resumes.

RESUME PARSING

- Efficient job recommendation to the job seeker by parsing his resume.

JOB SEARCH

- Filtering of candidates based on their skills
- Job Seeker should be able to bookmark any number of jobs that he is looking for and apply for it later on.

SKILLS ENHANCEMENT

- Job seekers should be provided with a list of technical courses and certifications to choose. These courses help job seekers to become skilled and industry ready.
- Job seekers should be provided with knowledgeable insights to crack interviews.

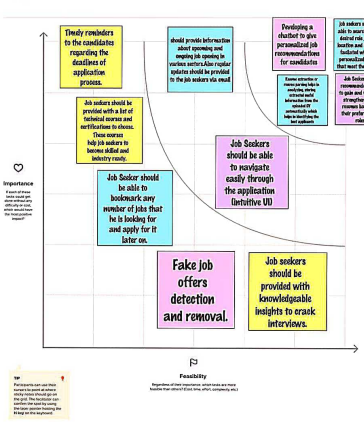
SOFTWARE SYSTEM DESIGN

- Job Seeker should be able to bookmark any number of jobs that he is looking for and apply for it later on.
- Developing a chatbot to give personalized job recommendations for candidates
- Backup and recovery options for user account and job search history
- Job Seekers should be able to navigate easily through the application lintuitive UU

Prioritize

Your team should all be on the same page about what's important moving forward. Place your ideas on this grid to determine which ideas are important and which are feasible.

20 minutes



Participants can use their correct to point at where they think an idea should be on the grid. The facilitator can confirm the spot by using the voter dotter focusing dot (hold up on the keyboard).

Regardless of their importance, certain tasks are more feasible than others (Cost, time, effort, complexity, etc.)