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# Tammy Sunju Lee

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## Education

<b>University of Michigan</b> Ph.D., Economics	<i>2020–2026(expected)</i>
<b>Duke University</b> M.A., Economics	<i>2016–2018</i>
<b>Ewha Womans University, Korea</b> B.A., International Studies	<i>2012–2016</i> <i>Summa cum laude</i>

## Fields

Labor Economics, Public Economics

## Dissertation

“Mandated Paternity Leave and Fertility: Evidence from South Korea” (**Job Market Paper**)  
(with Jungmin Lee)

“Beliefs about the Career Costs of Children and Family Formation” (with Bongseop Kim)

“Family-Friendly Firms and the Motherhood Penalty” (with Jungmin Lee and Hyunseung Lee)

## Research in Progress

“Unconditional Cash Transfers and Youth Labor Market Trajectories: Evidence from South Korea” (with Jungmin Lee and Sohee Jeon)

“Workplace Childcare and Labor Dynamics within Firms” (with Jungmin Lee and Ross Chu)

“Sorting of Working Parents into Family-Friendly Firms” (with Jungmin Lee, Ross Chu, Sohee Jeon, and Hyunseng Lee)

## Grants, Fellowships, and Awards

Rackham Graduate Student Research Grant(\$3,000), University of Michigan	<i>2026</i>
SYLFF Fellowship, University of Michigan	<i>2026</i>
Pre-Doctoral Traineeship in Economic Demography, Population Studies Center	<i>2022–25</i>
Small Grant Award(\$6,000), Population Studies Center	<i>2023</i>
Research Support Fund(\$750), Population Studies Center	<i>2023</i>
Rackham Graduate Student Research Grant(\$1,500), University of Michigan	<i>2022</i>
William Haber Graduate Fellowships, University of Michigan	<i>2020–21</i>
M.A. Merit Scholar Award, Duke University	<i>2017</i>
Dean’s List, Ewha Womans University	<i>2012–2015</i>

## Research Experience

### University of Michigan

Graduate Student Research Assistant to Dr. Joel Slemrod 2022

*Project: Group Equity and Implicit Gender Discrimination in the U.S. Income Tax*

Graduate Student Research Assistant to Dr. Basit Zafar 2021–2022

*Project: COVID-19 Impact on Gender Differences in Willingness to Pay on Job Amenities*

### Massachusetts Institute of Technology

Pre-doctoral Fellow to Dr. Christopher Palmer 2018–2020

## Teaching Experience

### University of Michigan

TA for Principles of Microeconomics (Undergraduate) Fall 2021, Winter 2022

## Presentations

Population Association of America Annual Meeting, KER International Conference 2025

World Congress of the Econometric Society, ISR-Zwerdling Seminar (Michigan)

Public Finance Lunch Seminar (Michigan), Labor Lunch Seminar (Michigan) 2024

H2D2 Seminar (Michigan), BEE Lab Meeting (Michigan)

Labor Lunch Seminar (Michigan), H2D2 Seminar (Michigan) 2023

## Other Information

*Citizenship:* South Korea and United States

*Languages:* English, Korean

*Programming:* STATA, MATLAB

## References

Professor Basit Zafar (chair)  
University of Michigan  
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Professor Ana Reynoso  
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