
Tammy Sunju Lee

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Education

University of Michigan

2020–2026(expected)

Ph.D., Economics

Duke University

2016–2018

M.A., Economics

Ewha Womans University, Korea

2012–2016

B.A., International Studies

Summa cum laude

Fields

Labor Economics, Public Economics

Dissertation

“Mandated Paternity Leave and Fertility: Evidence from South Korea” (**Job Market Paper**)
(with Jungmin Lee)

“Beliefs about the Career Costs of Children and Family Formation” (with Bongseop Kim)

“Family-Friendly Firms and the Motherhood Penalty” (with Jungmin Lee and Hyunseung Lee)

Research in Progress

“Unconditional Cash Transfers and Youth Labor Supply: Evidence from South Korea” (with Jungmin Lee and Sohee Jeon)

“Workplace Childcare and Labor Dynamics within Firms” (with Jungmin Lee and Ross Chu)

“Sorting of Working Parents into Family-Friendly Firms” (with Jungmin Lee, Ross Chu, Sohee Jeon, and Hyunseng Lee)

Grants, Fellowships, and Awards

Rackham Graduate Student Research Grant(\$3,000), University of Michigan *2026*

SYLFF Fellowship, University of Michigan *2026*

Pre-Doctoral Traineeship in Economic Demography, Population Studies Center *2022–25*

Small Grant Award(\$6,000), Population Studies Center *2023*

Research Support Fund(\$750), Population Studies Center *2023*

Rackham Graduate Student Research Grant(\$1,500), University of Michigan *2022*

William Haber Graduate Fellowships, University of Michigan *2020–21*

M.A. Merit Scholar Award, Duke University *2017*

Dean’s List, Ewha Womans University *2012–2015*

Research Experience

University of Michigan

Graduate Student Research Assistant to Joel Slemrod 2022

Project: Group Equity and Implicit Gender Discrimination in the U.S. Income Tax

Graduate Student Research Assistant to Basit Zafar 2021–2022

Project: COVID-19 Impact on Gender Differences in Willingness to Pay on Job Amenities

Massachusetts Institute of Technology

Pre-doctoral Fellow to Christopher Palmer 2018–2020

Teaching Experience

University of Michigan

TA for Principles of Microeconomics (Undergraduate) Fall 2021, Winter 2022

Presentations

Population Association of America Annual Meeting, KER International Conference 2025

World Congress of the Econometric Society, ISR-Zwerdling Seminar (Michigan)

Public Finance Lunch Seminar (Michigan), Labor Lunch Seminar (Michigan) 2024

H2D2 Seminar (Michigan), BEE Lab Meeting (Michigan)

Labor Lunch Seminar (Michigan), H2D2 Seminar (Michigan) 2023

Other Information

Citizenship: South Korea and United States

Languages: English, Korean

Programming: STATA, MATLAB

References

Professor Basit Zafar (chair)
University of Michigan
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University of Michigan
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Professor Ana Reynoso
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