

# Pairing is Sharing

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# Meet Ru



Pairing with  
someone who  
knows how to deal  
with you is different

Pairing between  
experts is different

Pairing on chosen  
tasks is different

# Alexandra & Era of Pair Testing on Two Computers



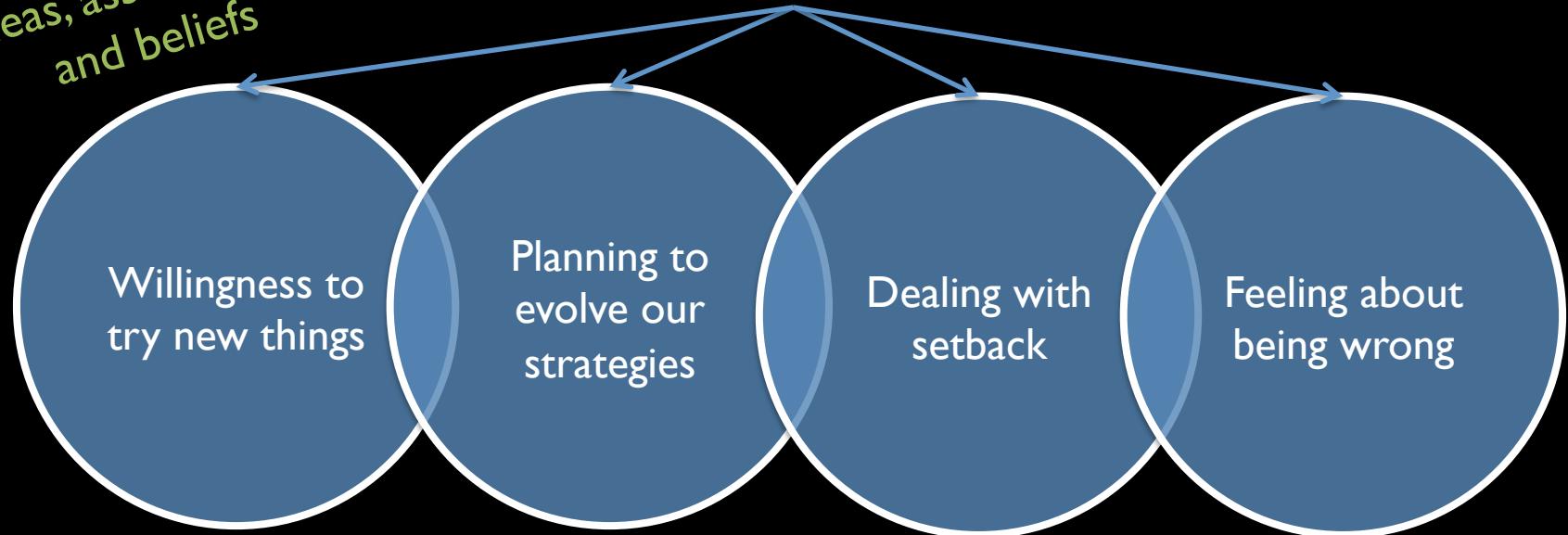
Shared tasks done  
side by side teaches  
differences of  
approaches

Sharing as we go vs.  
Debriefing at the  
end

Established set of  
ideas, assumptions  
and beliefs

# MINDSET

See: Carol Dweck



## FIXED

Static, like height  
Look good  
Avoid  
Defines your identity  
For those with no talent  
Helplessness

← →

Ability  
Goal  
Challenge  
Failure  
Effort  
Reaction to challenge

## GROWTH

Can grow, like muscle  
To learn  
Seek and embrace  
Provides information  
Path to mastery  
Resilience

# Learning to Pair



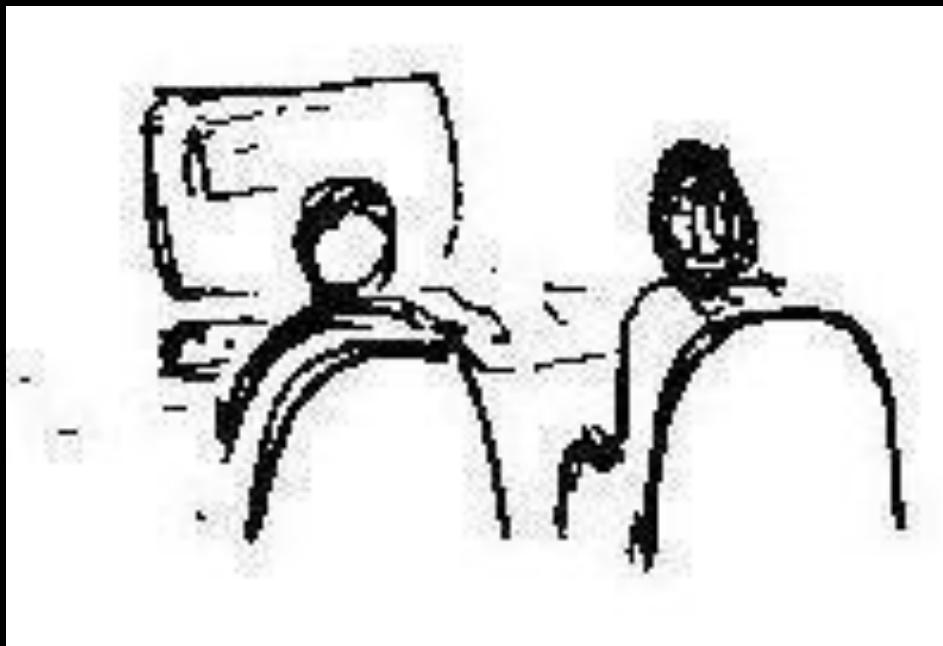
Specific style of  
pairing: strong-style

On tasks that mix  
novice and expert

Realizing pairing is a  
skill

# Strong Style Pairing

“For an idea to go from your head to the computer it ***must*** go through someone else’s hands”



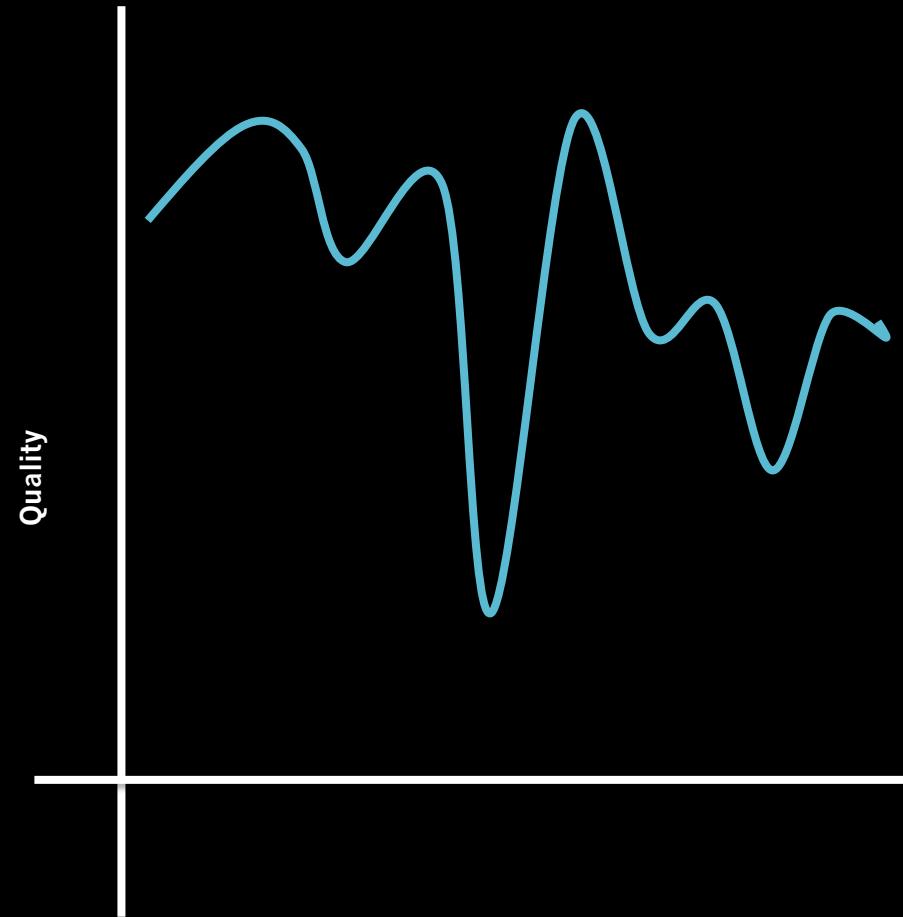
\*<http://llewellynfalco.blogspot.fi/2014/06/llewellyns-strong-style-pairing.html>

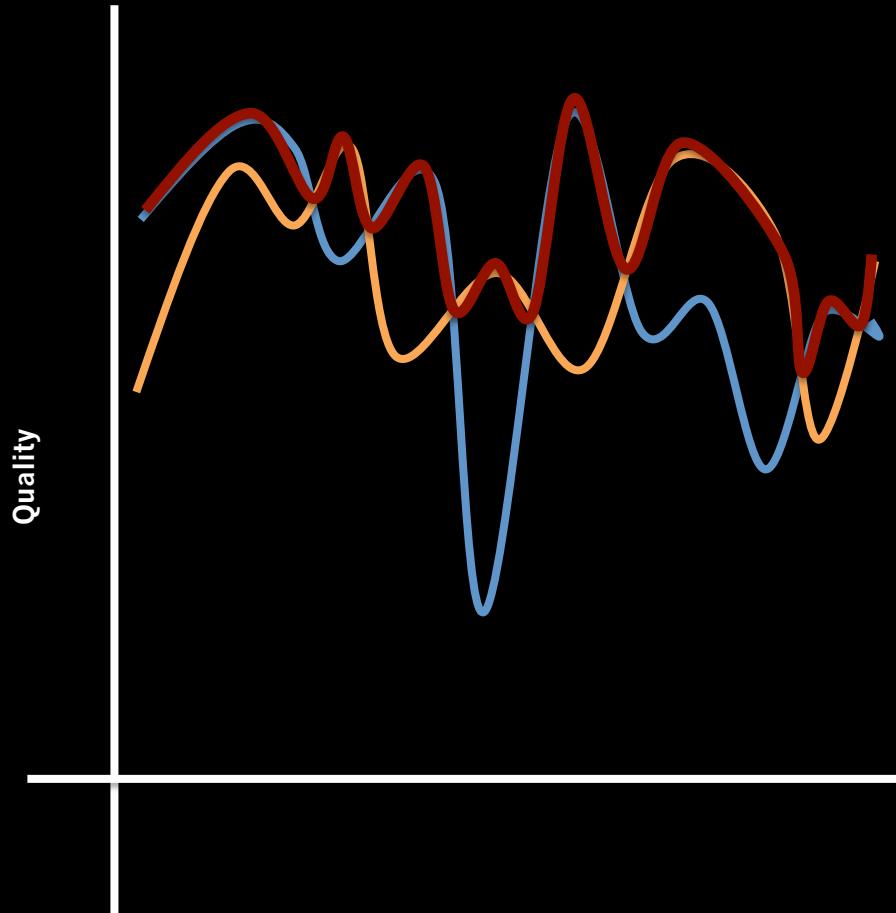
# Learning about myself

Rewarded as an  
individual  
contributor

Unlearning  
ownership of ideas  
and contributions





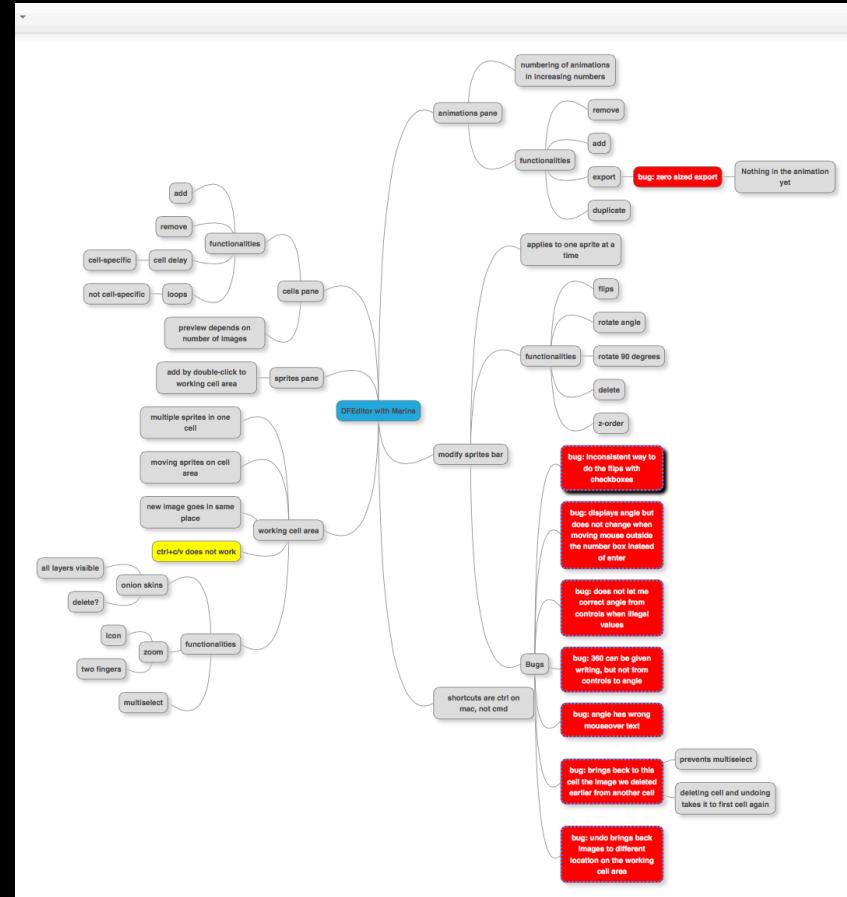
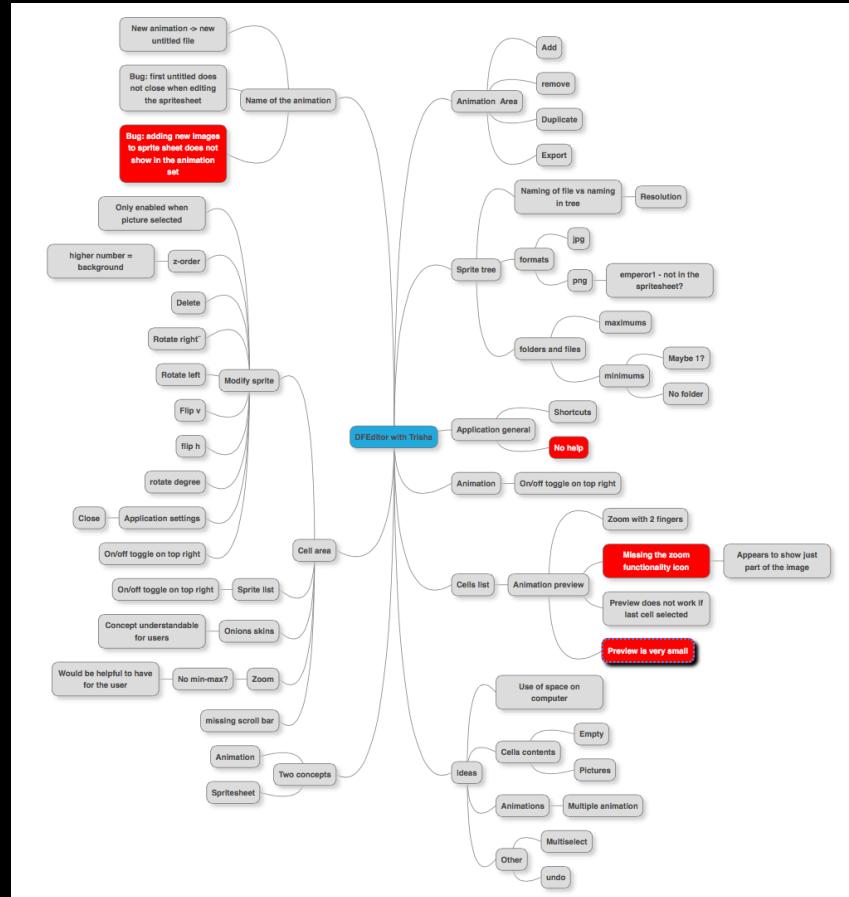


Getting the best out  
of you  
(not the most)

# What Testing Gives Us



# Deliberate Practice by Remote Pairing



# My Team

“Introverts suffer  
with social  
practices”

“I get more done  
alone”

“Many things need  
to progress”

“Ask if you need  
anything”

“I could try pairing  
(but not with you)”

“Back to

kindergarten with  
mob programming”

“Maybe for training  
purposes”



A black background illustration featuring a white speech bubble containing text. Below the bubble, several blue stick figures are gathered around a large computer monitor on a desk. One figure is pointing towards the screen.

That would've  
been a nasty  
one to find  
later

# Explaining is not Experiencing

Co-creation

vs.

Collaboration

# Farming vs. Hunting



Edit

# Mob Programming Guidebook

BY Maaret Pyhäjärvi AND Llewellyn Falco

This is the pocket guide to help you get started Mob Programming successfully, and avoid the common pitfalls and misunderstandings.

Add to Wish List



UPDATED ABOUT 7 HOURS AGO

<http://www.leanpub.com/MobProgrammingGuidebook>



**Thank you.**

**@maaretp**

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