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Negative emotions - primary driver for team development

28.10.2017

Hello!

- Eetu Kaivola
- @eetuseta
- Agile Coach / Tribal Lead at Siili Solutions
- Coaching teams and individuals
- Things I like
  - Ice Hockey
  - Guitar playing
  - Cooking

Hello!

What is going to happen

1. Why I chose this topic
2. The Couch
3. So it begins
4. Story time
5. So, how about teams
6. So it begins (Again!)
7. Story time Part 2.
8. Recap

Why I chose this topic

- Learning drives us forward

Why I chose this topic

- And it should be fun

Why I chose this topic

- Super teams

The Couch

- Couch wins

The Couch

The Couch

The Couch

- I can still make it to NHL
- (No I can't, but I'll try..)

So it begins

- Something is not right here

So it begins

So it begins

Story time!

So how about teams?

- Couch still wins

So how about teams?

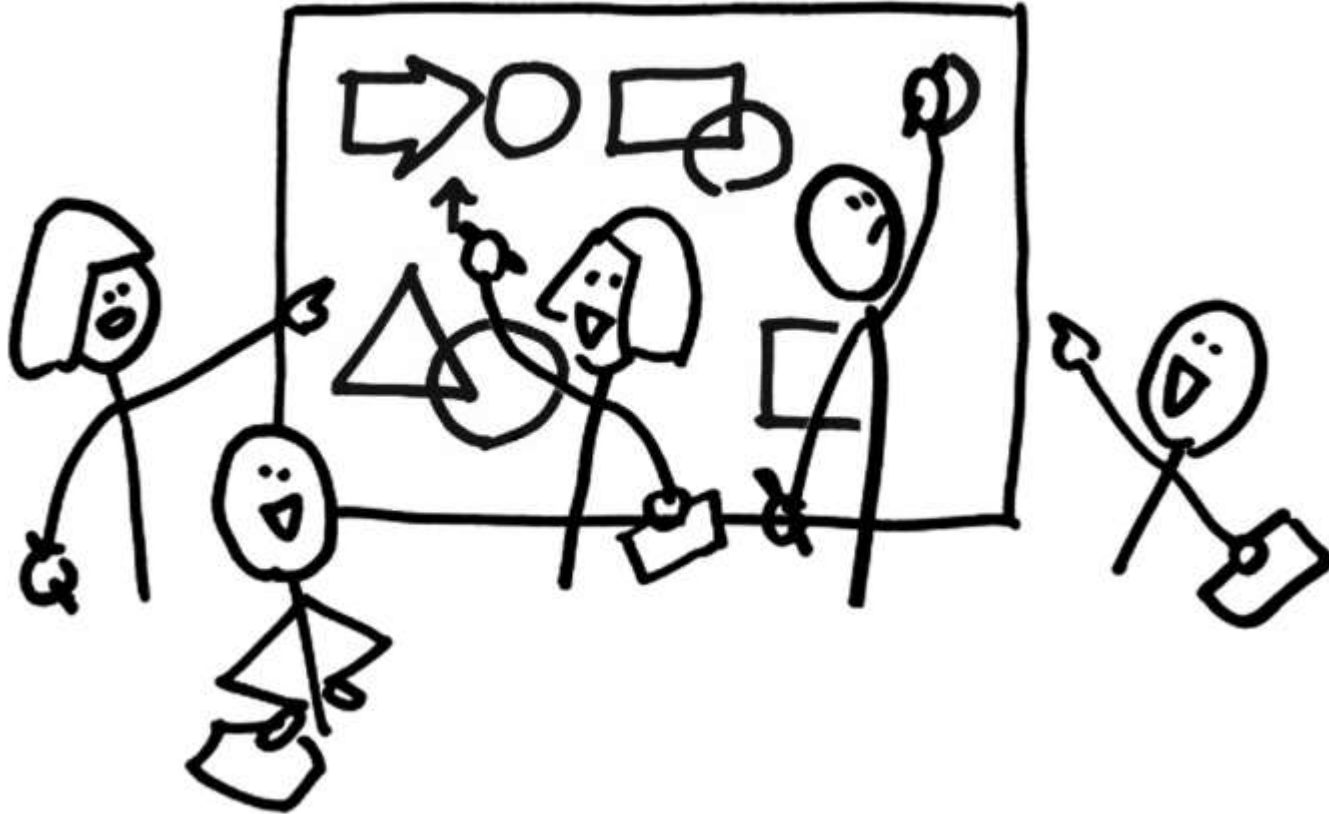- Basic human needs must be fulfilled until a team can succeed

So it begins (again)

Someone takes initiative.

(Again!)

We build the solution

Story time

Recap

- Find the Something that bothers and …

- Challenge the Status Quo

- Turn negative emotions to a positive goal

- Share the vision and motivation

Time for:
- Questions
- Comments
- Own experiences

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Thank you!

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