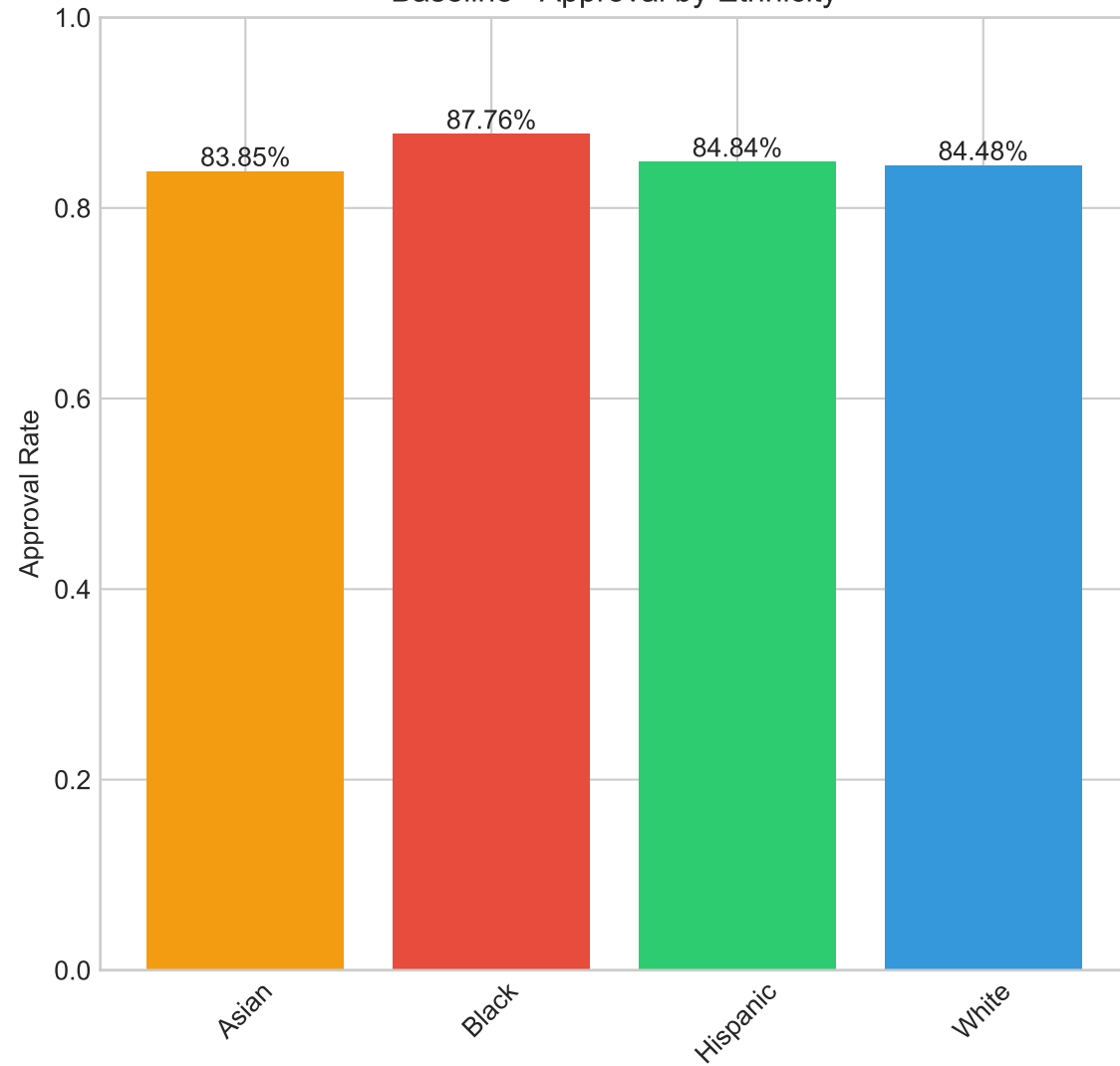
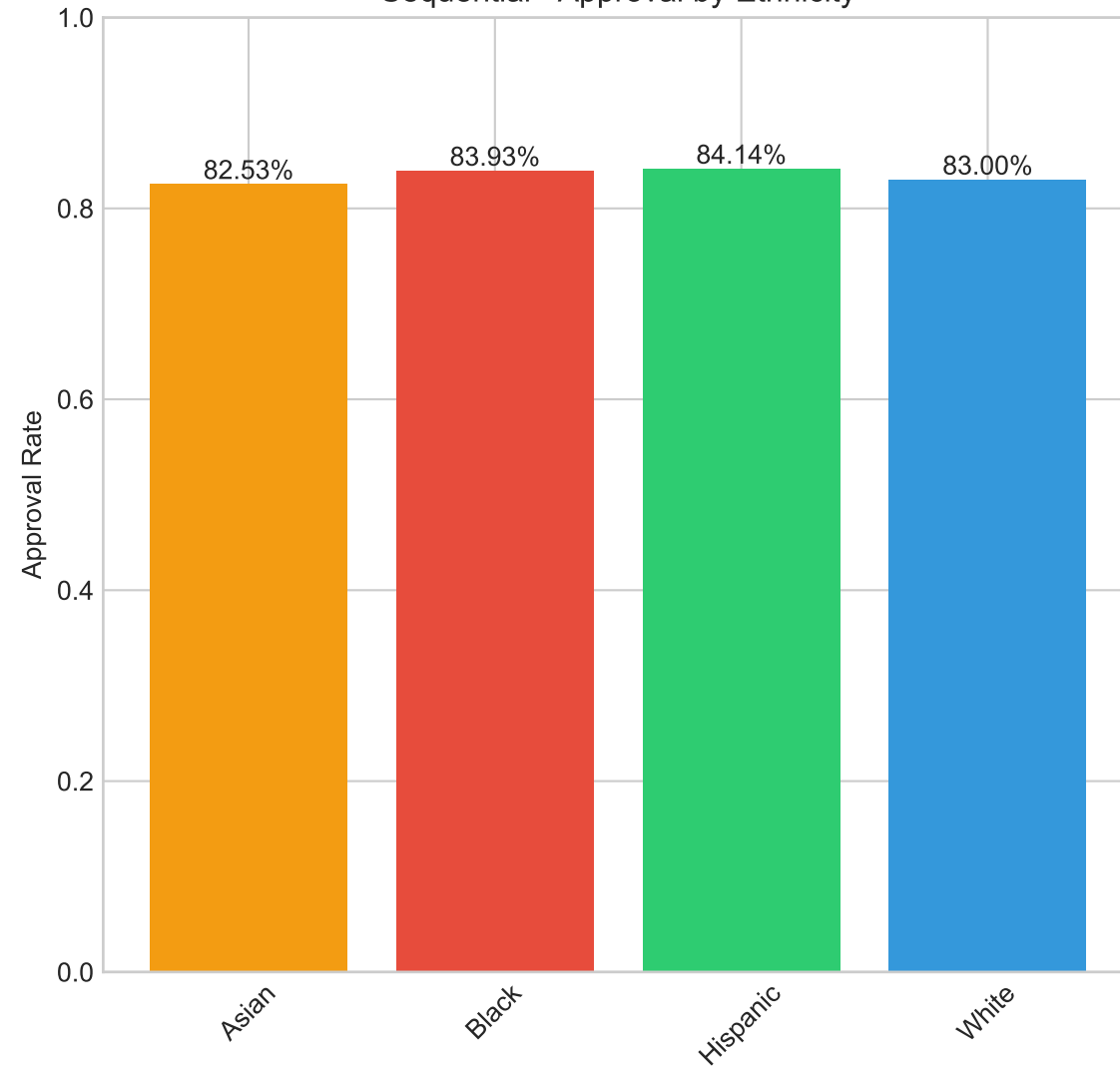


Baseline - Approval by Ethnicity



Sequential - Approval by Ethnicity



Parallel - Approval by Ethnicity

