Job Title

Senior Software Engineer

Company Overview

InnovateTech Solutions is a fast-growing software company dedicated to building scalable, user-centric applications for clients around the globe. Our culture thrives on collaboration, continuous learning, and delivering high-impact products.

Position Summary

We are seeking a Senior Software Engineer to join our engineering team. In this role, you will design, develop, and maintain key features of our core product. You'll collaborate with cross-functional teams to deliver solutions that delight users and drive business goals.

Responsibilities

- Architect, develop, and deliver high-quality software solutions

- Lead technical discussions on design choices, best practices, and development processes

- Mentor junior engineers through code reviews, pair programming, and knowledge sharing

- Identify performance bottlenecks and optimize systems for scalability

- Collaborate with product managers, UX designers, and QA engineers to define requirements

- Write automated tests and maintain CI/CD pipelines to ensure reliable releases

- Troubleshoot and resolve production issues in a timely manner

Required Qualifications

- Bachelor's degree in Computer Science, Engineering, or related field

- 5+ years of professional experience in back-end or full-stack development

- Proficiency in one or more of: Java, C#, Python, or Go

- Strong understanding of RESTful APIs, microservices architecture, and cloud platforms (AWS, Azure, or GCP)

- Experience with relational and NoSQL databases (e.g., PostgreSQL, MongoDB)

- Solid grasp of data structures, algorithms, and software design patterns

- Excellent problem-solving skills and attention to detail

- Effective communication skills and ability to work in an agile environment

Preferred Qualifications

- Master's degree in a relevant field

- Experience with containerization (Docker, Kubernetes)

- Familiarity with event-driven systems and message queues (Kafka, RabbitMQ)

- Background in DevOps practices and infrastructure as code (Terraform, Ansible)

- Contributions to open-source projects or active participation in technical communities

Benefits

- Competitive salary and performance bonuses

- Stock options and equity participation

- Comprehensive health, dental, and vision insurance

- Flexible work hours and remote-first policy

- Professional development stipend (conferences, courses, certifications)

- Generous paid time off and parental leave

- Team retreats, hackathons, and social events

Application Process

1. Submit your resume and a brief cover letter via our careers portal

2. Complete a short coding assessment

3. Participate in one or two technical interviews

4. Final conversation with the Engineering Manager and CTO

5. Offer extended to the selected candidate

Equal Opportunity Employer

InnovateTech Solutions is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.