

An inclusive Princeton

Demographics

Princeton aspires to be a truly diverse community in which individuals of every gender, race, ethnicity, religion, sexual orientation and socioeconomic status can flourish equally. We have made significant progress in recent years, especially in the diversity of our undergraduate student body. Today that population has achieved gender parity; the number of first-generation college students is on the rise; and the 2016 freshman class — 43 percent of which was composed of students of color — was the most diverse in Princeton's history.

The demographic snapshots below summarize the gender and racial/ethnic composition of both U.S. and non-U.S. citizen campus populations for academic year 2022-2023. The Institutional Research website provides fuller <u>longitudinal data</u> (https://ir.princeton.edu/university-factbook/diversity) on student, faculty and staff demographics.

Gender

Gender disparities vary across a spectrum ranging from near parity among undergraduates and staff to a gender imbalance between male and female full professors. *Note on gender categories:* Although Princeton's population includes individuals who do not identify as either male or female (e.g., transgender), the chart uses data collected in conjunction with the requirements of the U.S. Department of Labor and the U.S. Department of Education, which require that all individuals be reported as either male or female.

Gender of Princeton Campus Populations (Academic Year 2022-2023)

Population	Male	Female
Undergraduates	47%	47%
Master's Students	50%	50%
Doctoral Students	59%	41%
Postdocs	66%	34%
Assistant Professors	56%	44%
Associate Professors	54%	46%
Full Professors	72%	28%
Non-Tenure-Track Faculty	48%	52%
Senior Staff	49%	51%
All Other Staff	52%	48%

Race/Ethnicity

At Princeton, as at other selective colleges and universities, racial and ethnic minorities are generally more strongly represented among undergraduates than among graduate students, postdoctoral fellows, faculty and senior administrators. Black, Hispanic, Native American, Native Hawaiian/Pacific Islander, and Native Alaskan individuals are underrepresented in all University populations relative to their national numbers.

Race/Ethnicity of Princeton Campus Populations (Academic Year 2022-2023)

Population	Asian	Black	Hispanic	Native American, Native Alaskan or Native Hawaiian/Pacific Islander	White	Multiracial	Unknown
Undergraduates	28%	9%	11%	>1%	41%	7%	3%
Master's Students	27%	9%	15%	0%	39%	3%	7%
Doctoral Students	33%	4%	9%	>1%	39%	4%	10%
Postdocs	31%	3%	7%	>1%	44%	1%	14%
Assistant Professors	20%	12%	5%	1%	49%	1%	13%
Associate Professors	11%	3%	8%	0%	73%	1%	4%
Full Professors	11%	4%	3%	0%	78%	0%	4%
Non-Tenure-Track Faculty	14%	9%	9%	0%	57%	1%	10%
Senior Staff	11%	8%	4%	0%	75%	0%	2%
All Other Staff	12%	13%	8%	>1%	64%	1%	3%

Note: Data for all non-student populations is as of Nov 1, 2022. Student Data is reported "Open Enrollment" as of October 15, 2022 for degree seeking candidates as reported by the Registrar excluding Degree Track NON. "Unknown" accounts for those who did not specify race or ethnicity. "Postdocs" includes postdoctoral research associates, postdoctoral research fellows, postgraduate research associates & sr. research assistants. Data for all faculty ranks and staff populations includes "Princeton Paid" excluding visitors. "Non Tenure Track Faculty" includes instructors, lecturers, and senior lecturers. "Senior Staff" includes (i) non-faculty administrators at grades 8-11 and related ranks, (ii) information technology professionals at grades 4 and 5, and (iii) PPPL executive officers and administrators grades 8-12. "All other staff" includes all Princeton Paid non-faculty employees and grade levels across campus (e.g.., administrators, librarians, professional researchers, clerical and support staff, technical professionals, and service workers). Percentages may not add up to 100 percent due to rounding.

Statistics from previous years

The Institutional Research website provides additional statistics on campus demographics for groups including Undergraduate students, Graduate students, and Faculty. Check out the <u>Diversity Dashboard (https://ir.princeton.edu/university-factbook/diversity)</u> for data from earlier years.