$$Z^{\top}\Theta = \begin{bmatrix} \mathbf{1} & \mathbf{2} & \cdots & \mathbf{K} \\ \mathbf{1} & \mathbf{2} & \cdots & \mathbf{K} \\ \vdots & \vdots & \vdots \\ \mathbf{1} & \mathbf{2} & \cdots & \mathbf{K} \end{bmatrix}$$