Human Capital: Attendance Edition

HR

Main KPI
Average absenteeism time in hours
6.92

Autumn/Fall	Spring	Summer	Winter

740
Count of ID

5124
Sum of Absenteeism time in hours

271.49K
Average of Work load Average/day
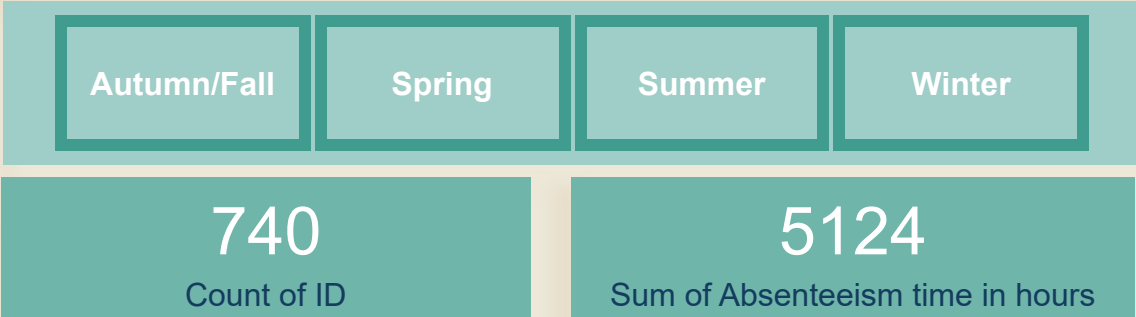
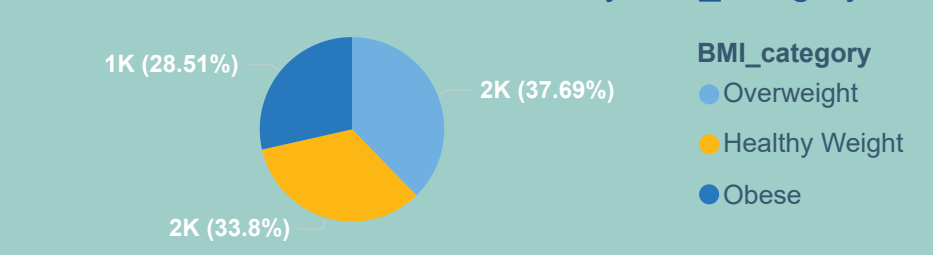**Total Employees and Absenteeism hours by category**

Middle-Aged adult had the highest Sum of Absenteeism time in hours at 3443, followed by Young adult at 962 and Old-Aged adult at 719. Middle-Aged adult accounted for 67.19% of Sum of Absenteeism time in hours.
At 1649, 2 had the highest Sum of Absenteeism time in hours and was 801.09% higher than 3, which had the lowest Sum of Absenteeism time in hours at 183.
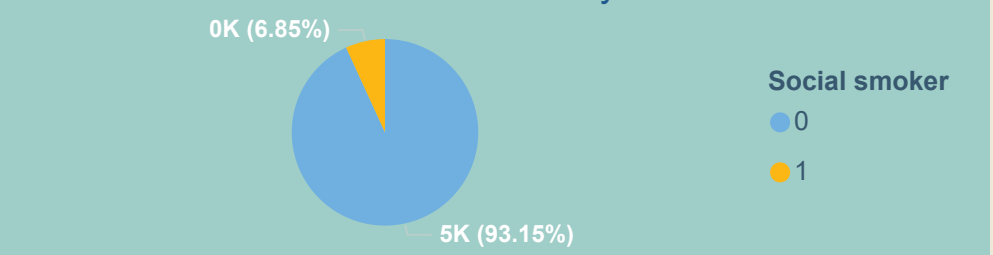Across all 5 Son, Sum of Absenteeism time in hours ranged from 183 to 1649.

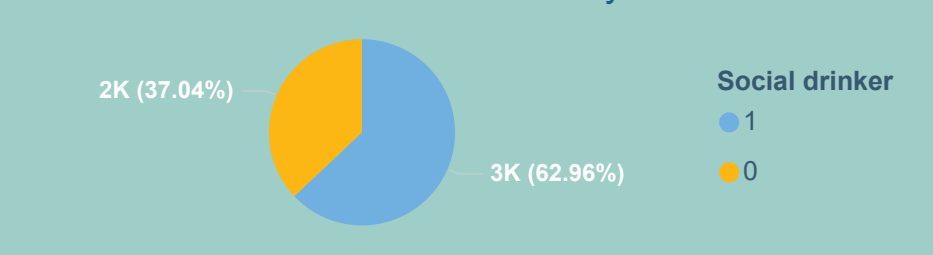## Sum of Absenteeism time in hours by Age group

1K (14.03%)
1K (18.77%)
3K (67.19%)

Age group
- Middle-Aged adult
- Young adult
- Old-Aged adult
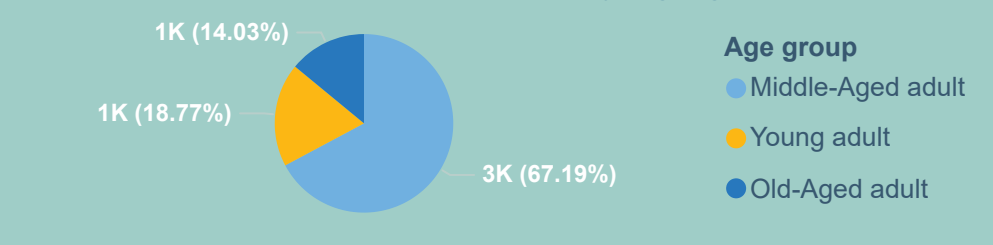
Sum of Absenteeism time in hours by BMI_category

1K (28.51%)
2K (37.69%)
2K (33.8%)

BMI_category
- Overweight
- Healthy Weight
- Obese

Sum of Absenteeism time in hours by Social smoker

0K (6.85%)
5K (93.15%)

Social smoker
- 0
- 1

Sum of Absenteeism time in hours by Social drinker

2K (37.04%)
3K (62.96%)

Social drinker
- 1
- 0

Trends and Time

Sum of Absenteeism time in hours by Month of absence

0, 765, 294, 400, 734, 288, 349, 473, 414
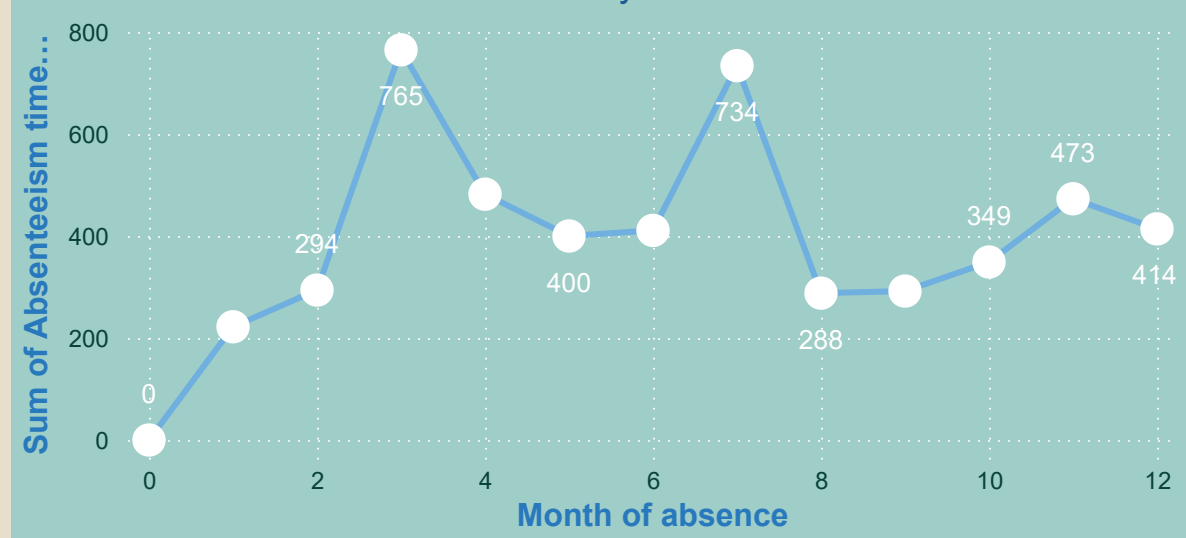
Sum of Absenteeism time in hours by Day of the week

1489, 1229, 1115, 553, 738
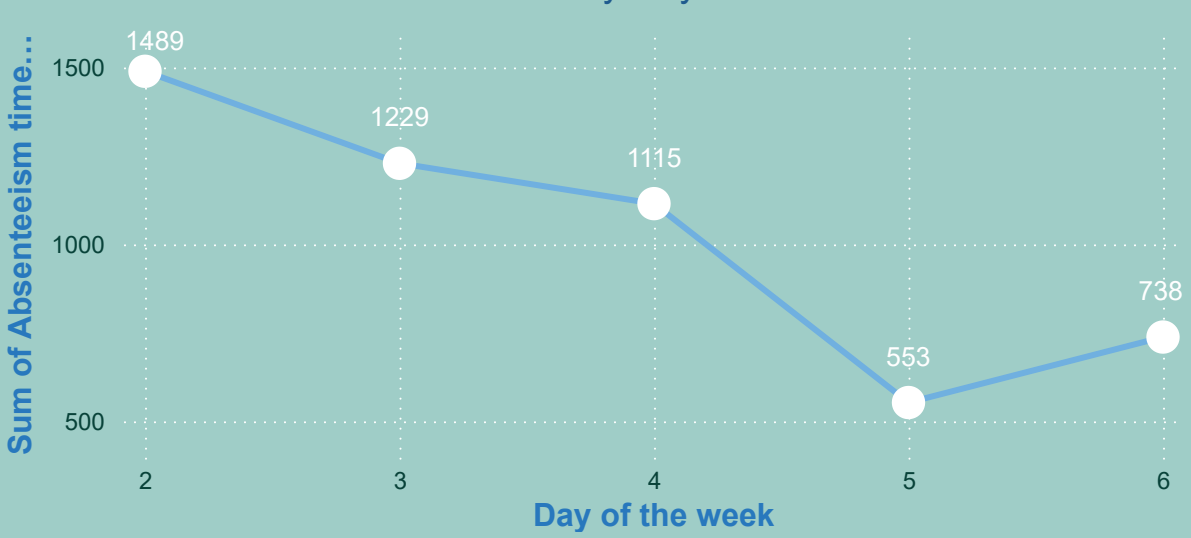
Reasons and Comparisions

Top 10 reasons for Absence

Reason	Sum of Absenteeism time in hours
Diseases of the musculoskeletal system and connective tissue	842
Injury, poisoning and certain other consequences of external causes	729
medical consultation	424
dental consultation	335
Diseases of the digestive system	297
patient follow-up	293
Diseases of the respiratory system	276
unjustified absence	240
Symptoms, signs and abnormal clinical and laboratory findings, not elsewhere classified	217
Diseases of the skin and subcutaneous tissue	187

Sum of Absenteeism time in hours by number of children

Son	Sum of Absenteeism time in hours
2	1649
0	1605
1	1381
4	306
3	183
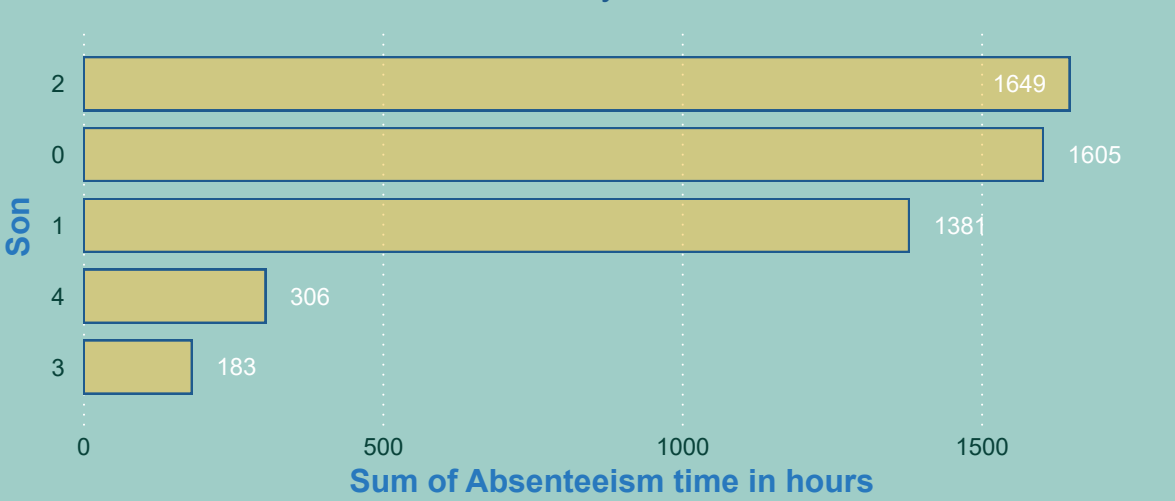
Average of Transportation expense by Work load Average/day