



Human Capital: Attendance Edition

Total Employees and Absenteeism hours by category

Middle-Aged adult had the highest Sum of Absenteeism time in hours at 3443, followed by Young adult at 962 and Old-Aged adult at 719. Middle-Aged adult accounted for 67.19% of Sum of Absenteeism time in hours. At 1649, 2 had the highest Sum of Absenteeism time in hours and was 801.09% higher than 3, which had the lowest Sum of Absenteeism time in hours at 183. Across all 5 Son, Sum of Absenteeism time in hours ranged from 183 to 1649.

Main KPI
Average absenteeism time in hours
6.92

Autumn/Fall

Spring

Summer

Winter

740

Count of ID

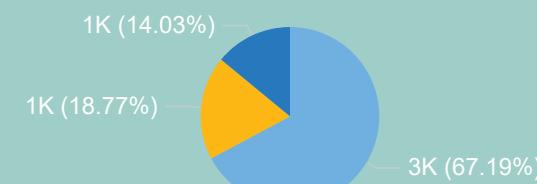
5124

Sum of Absenteeism time in hours

271.49K

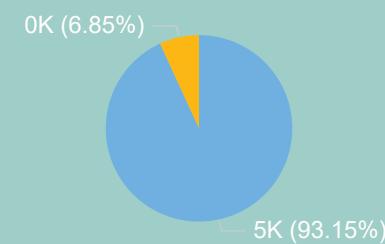
Average of Work load Average/day

Sum of Absenteeism time in hours by Age group



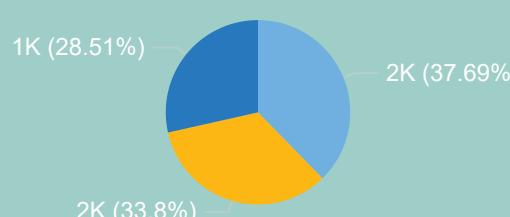
Age group
● Middle-Aged adult
● Young adult
● Old-Aged adult

Sum of Absenteeism time in hours by Social smoker



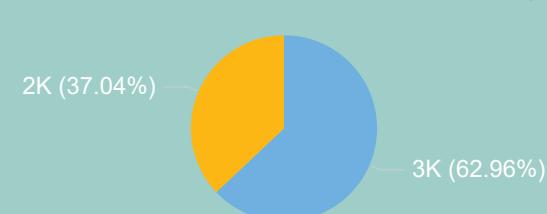
Social smoker
● 0
● 1

Sum of Absenteeism time in hours by BMI_category



BMI_category
● Overweight
● Healthy Weight
● Obese

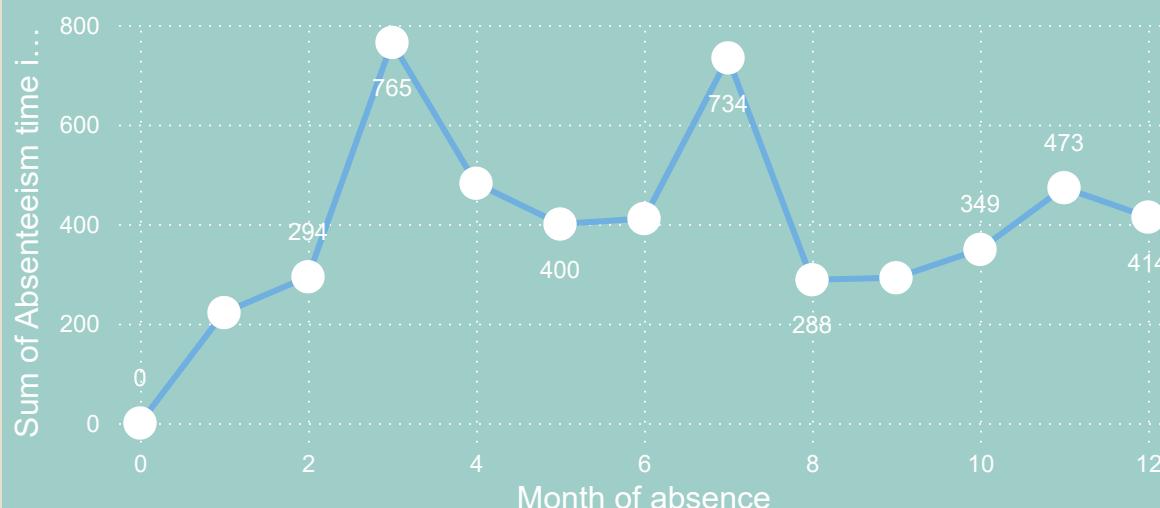
Sum of Absenteeism time in hours by Social drinker



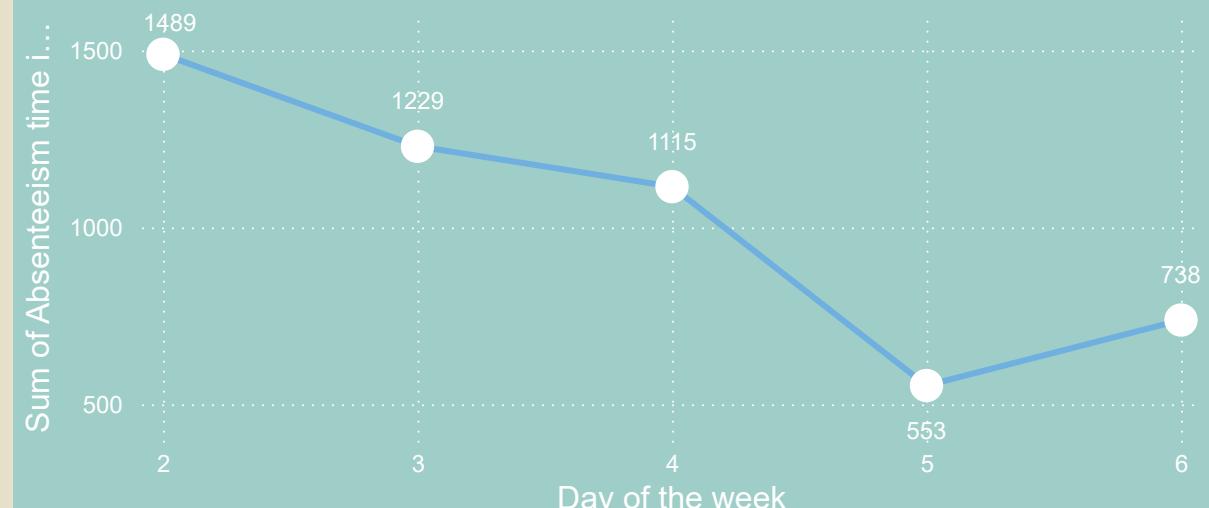
Social drinker
● 1
● 0

Trends and Time

Sum of Absenteeism time in hours by Month of absence



Sum of Absenteeism time in hours by Day of the week

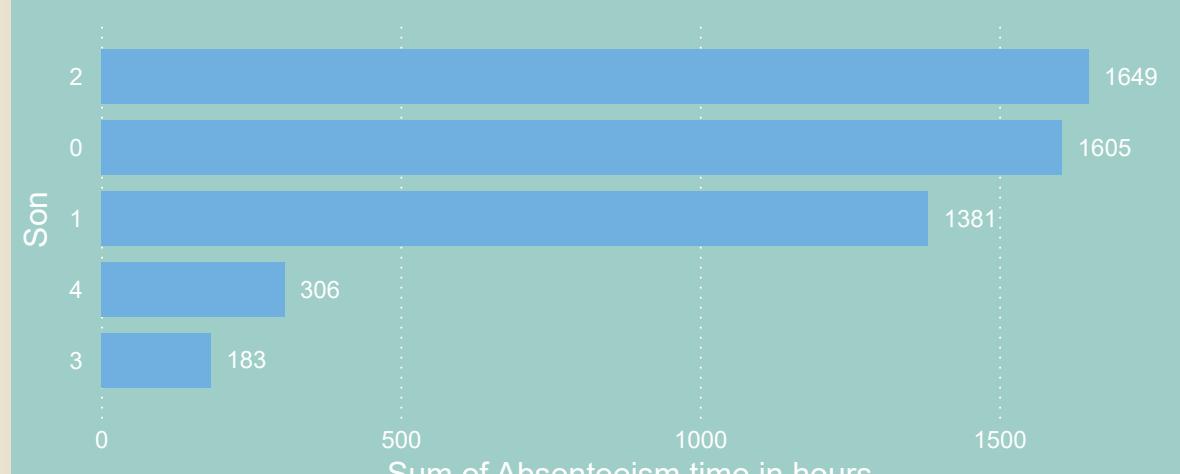


Reasons and Comparisons

Top 10 reasons for Absence

Reason	Sum of Absenteeism time in hours
Diseases of the musculoskeletal system and connective tissue	842
Injury, poisoning and certain other consequences of external causes	729
medical consultation	424
dental consultation	335
Diseases of the digestive system	297
patient follow-up	293
Diseases of the respiratory system	276
unjustified absence	240
Symptoms, signs and abnormal clinical and laboratory findings, not elsewhere classified	217
Diseases of the skin and subcutaneous tissue	187

Sum of Absenteeism time in hours by number of children



Average of Transportation expense by Work load Average/day

