



FIELD EMPLOYEE RECOGNITION

Drive **Productive Behaviors** & **Inclusivity**
Among Field Employees



What is Field Employee Recognition?

Recognizing the essential contributions of field employees is crucial, as they form the backbone of many businesses, including yours.

To honor the efforts of such invaluable field employees, we're introducing the ***Vantage Recognition Card***.

These physical tokens of appreciation ensure that field employees—such as front-line workers, manufacturing staff, and plant workers—receive the acknowledgment they deserve, bridging the gap between field and office staff.

Here's what you can expect from **Vantage Recognition Cards**:



Scannable QR code



Recognition for field employees who
lack internet or system access



Instant & accessible awards

What Makes The Vantage Recognition Card So Powerful?



Align Field Employees' performance with the company's core values



Morale boost



Promote inclusivity in recognition practices



Monetary & Non-monetary rewards



Customizable appreciation message



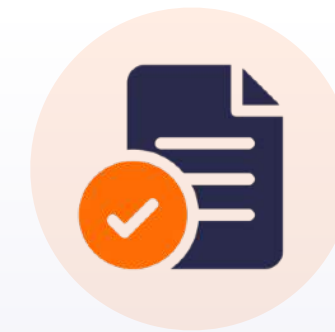
Ideal for less tech-savvy employees



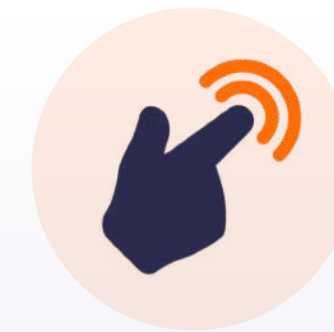
Easy setup



Effortless management & distribution

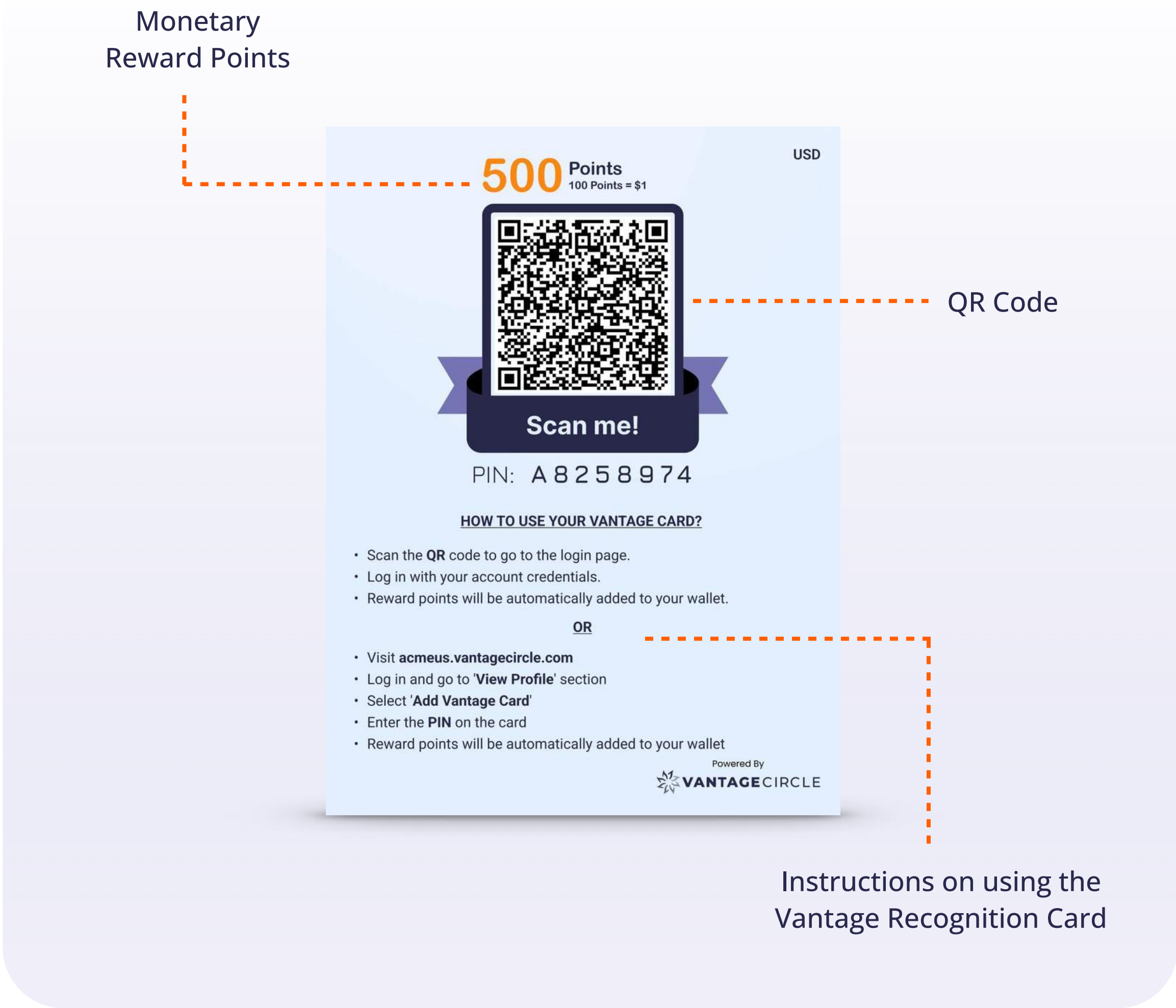
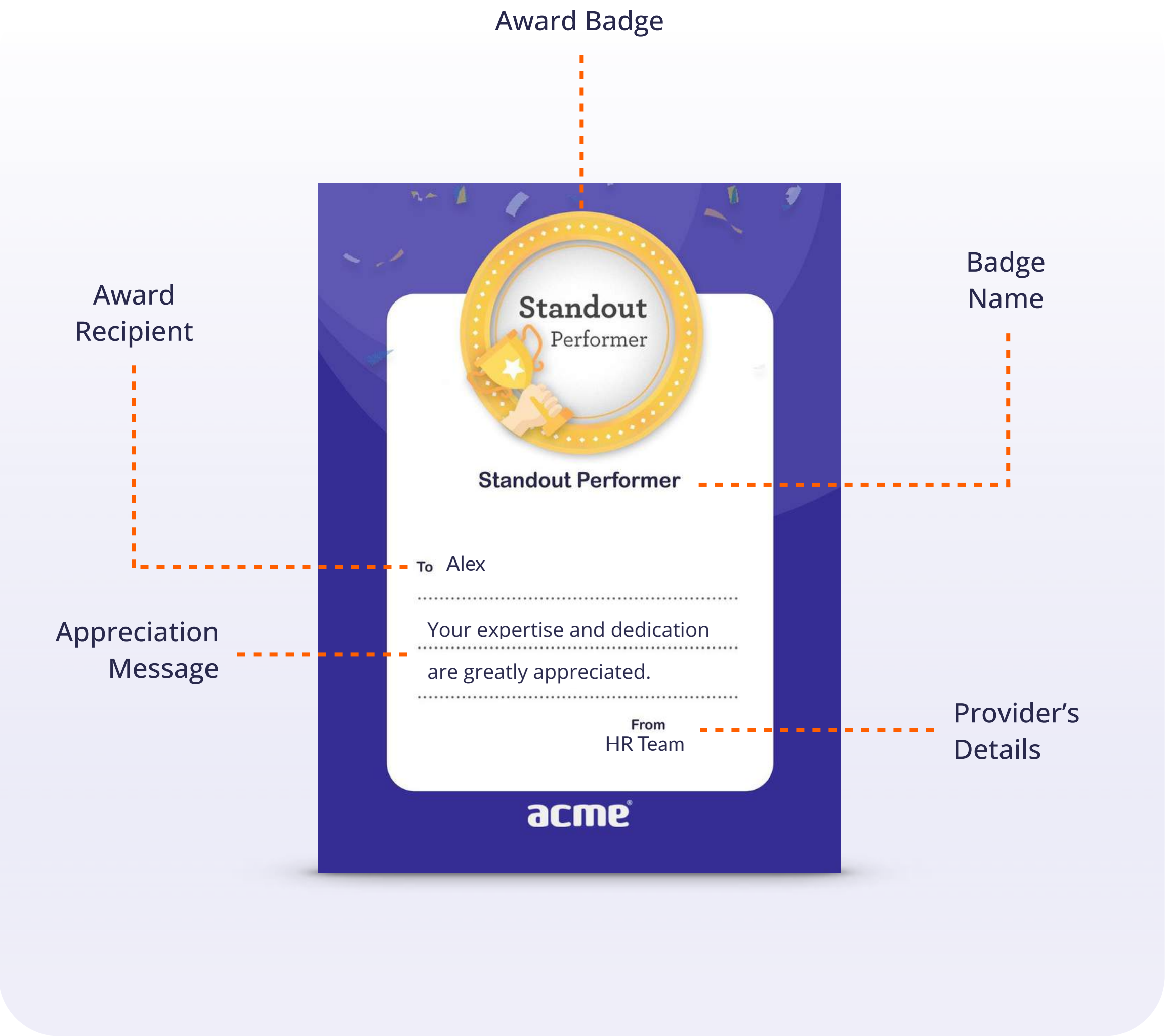


White labelling



One-click activation

Components of a Vantage Recognition Card




How to Use the Vantage Recognition Card?

1 Scan the QR code to access the login page

500 Points
100 Points = \$1

USD



Scan me!

PIN: A 8 2 5 8 9 7 4

HOW TO USE YOUR VANTAGE CARD?

- Scan the QR code to go to the login page.
- Log in with your account credentials.
- Reward points will be automatically added to your wallet.

OR

- Visit acmeus.vantagecircle.com
- Log in and go to 'View Profile' section
- Select 'Add Vantage Card'
- Enter the PIN on the card
- Reward points will be automatically added to your wallet

Powered By
VANTAGECIRCLE

2 Enter your account credentials and log in

VANTAGECIRCLE

Log in with Vantage Circle credentials.

Email*
anthony.wood@acme.com

Password*

[Forgot Password?](#)

☒ Keep me signed in

Login

Don't have an account? [Register Now.](#)

3 Confirm your PIN and proceed

Vantage Card
500

acme

PIN
A 8 2 4 1 9 7 4

Your Vantage Card worth 500 Points has been successfully scanned. Please confirm to add the points to your wallet.

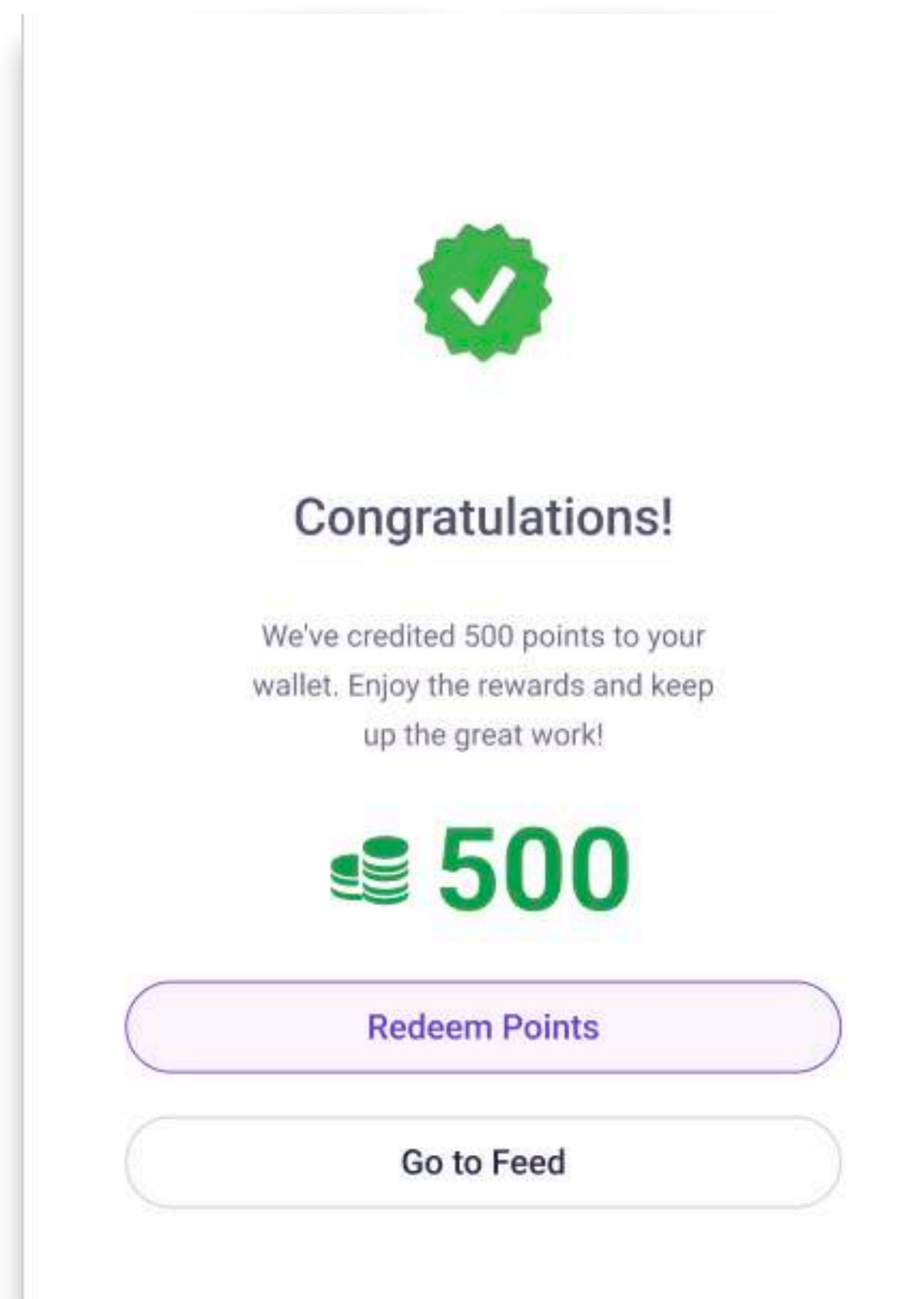
Confirm

Cancel

How To Use The Vantage Recognition Card?

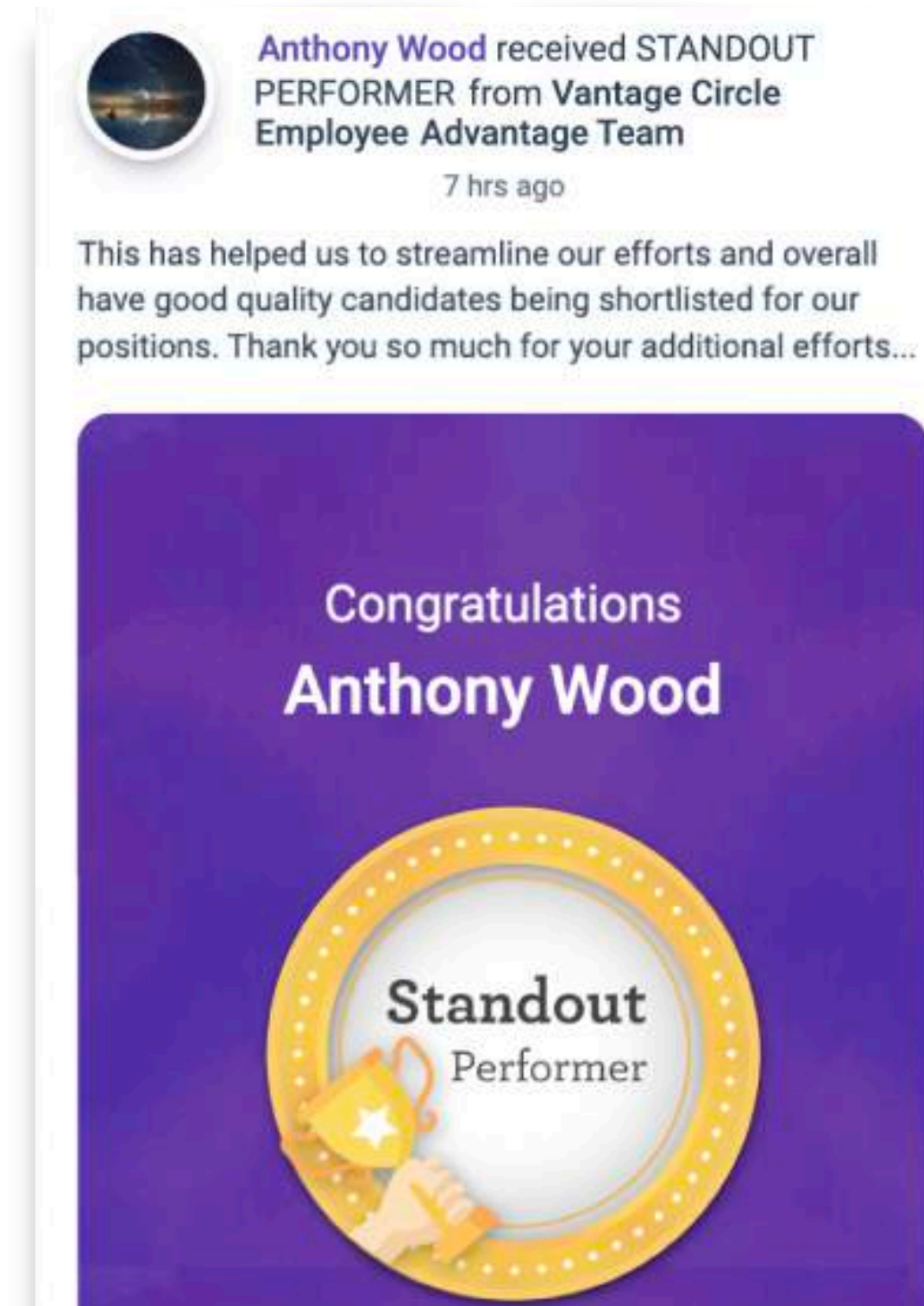
4

Your rewards will be automatically added to your account wallet



5

View your appreciation post on the feed



Who will Benefit from the Vantage Recognition Card?

Alex Johnson

Manufacturing Engineer



Pain point: Alex struggles with digital tools due to limited technical skills and poor internet connectivity at his factory, making it difficult to access digital recognition systems.

Our solution: Introducing a Vantage Recognition Card directly at Alex's workplace ensures he can receive recognition without relying on complex digital tools or internet access, simplifying the process and enhancing his motivation and satisfaction.

Camila Lopez

Plant Manager



Pain Point: Camila is frustrated by the difficulty in recognizing her team, as Digital-only recognition systems prioritize office staff, leaving field workers feeling undervalued and disconnected.

Our Solution: Distributing Vantage Recognition Cards to all employees empowers Camila to ensure each team member feels equally recognized and valued. This initiative also enhances her ability to promote inclusivity among field employees effectively.

Emily Davis

Nurse



Pain point: Emily deeply craves tangible tokens of her achievements, eager to share them proudly with her peers and family.

Our solution: Owning a Vantage Recognition Card will provide Emily with tangible recognition that she can proudly display at her workplace and also share with her family, enhancing her sense of pride.

Vantage Recognition Card v/s Digital-only R&R

	Vantage Recognition Card	Digital-Only R&R
Recognition Coverage	✓	✗
Reliability	✓	✓
Physical + Digital Recognition	✓	✗
Recognition Tangibility	✓	✗
Personal Branding	✓	✓
Personal Touch	✓	✗

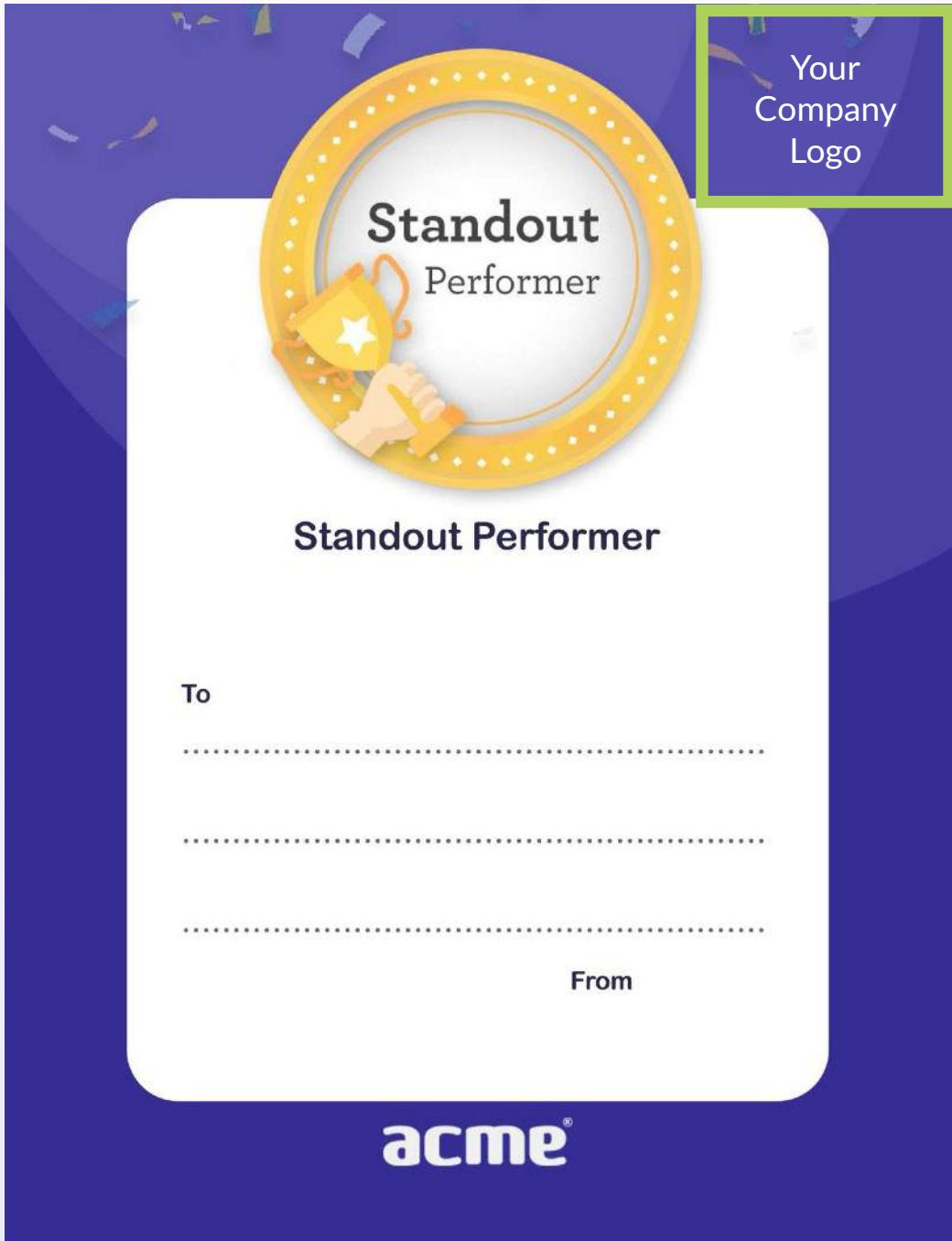
Next Step For **HR**



Future Roadmap

1

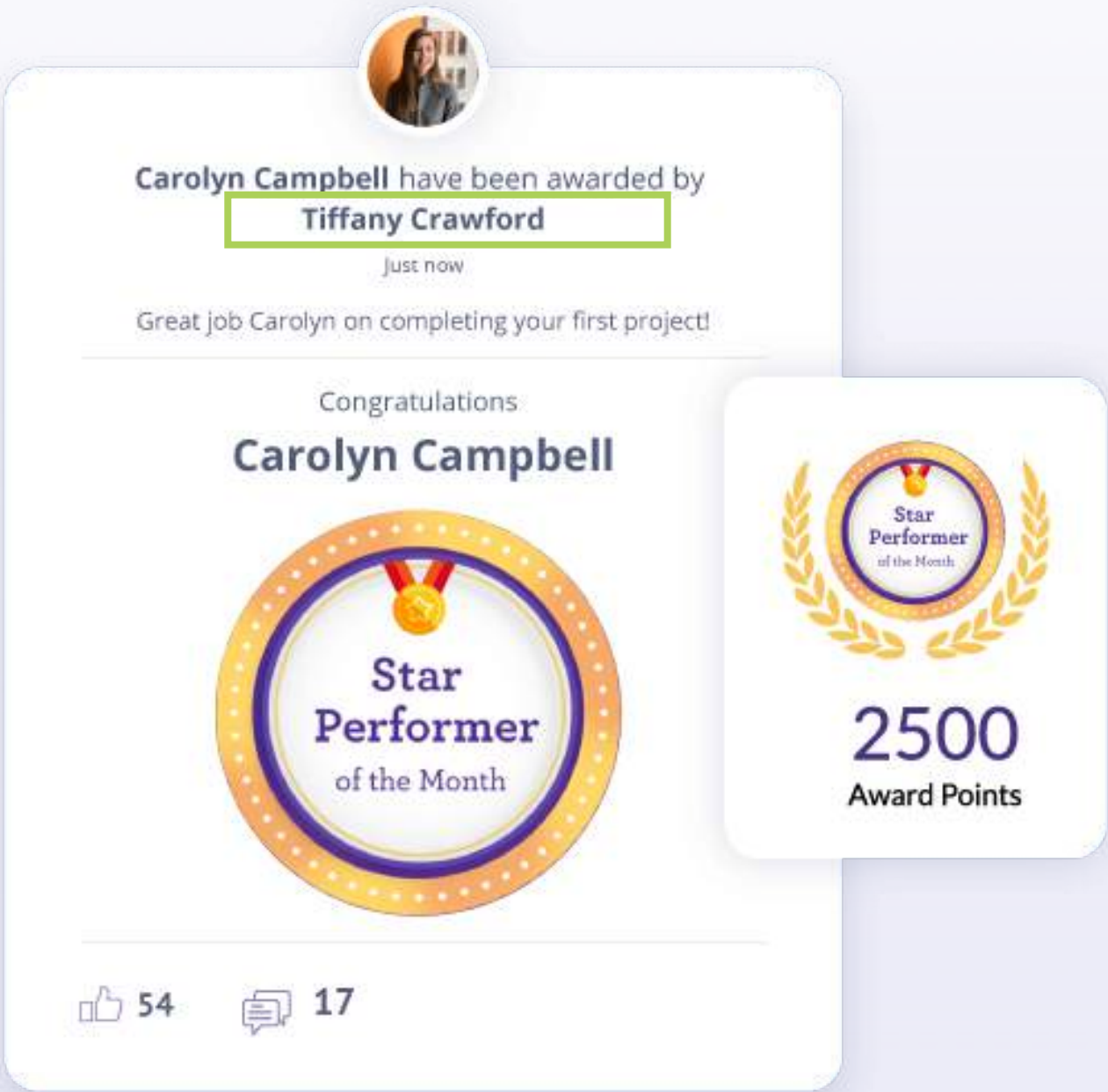
Advanced configuration of templates
(Coming soon by the end of 2024)



Ability to add and adjust branding elements
such as images, logos, and badge names

2

Include the name of the award giver in
social media posts
(Coming soon by the end of 2024)



You'll soon be able to automatically create social
media posts that include the name of the award giver

THANK YOU!

100+
Countries

10K+
Rewards Option

16+
Global Languages

700+
Clients

3.2M+
Users

