

	A	B	C
1	CAT1	CAT2	Interpretation
2	Attrition	Business Travel	Interpretation: In the Non-Travel category, higher proportion belongs to No Attrition(11.19% of respective total); for the Travel frequently category higher proportion is that of undergoing Attrition(29.11% of respective total); while that for Travel Rarely category, higher percentage is for No Attrition(71.94% of respective total.).
3	Attrition	Department	Interpretation: In Department flag; higher percentage of attrition is found in Research and Development department with 56.12% of respective total while the least is found in Human Resources with 4.14% of respective total.
4	Attrition	Education	Interpretation: In the Education flag; highest percentage of attrition is found in category 3 with 41.77% of the respective total while the least is found in category 5 with 2.11% of the respective total.
5	Attrition	Education field	Interpretation: In Education field flag, the highest proportion of attrition is found in Life Sciences with 37.55% of respective total while the lowest is found in 2.95% of the respective total.
6	Attrition	Env. Satisfaction	Interpretation: In Environment Satisfaction flag the highest proportion of attrition is found in Level 1 with 30.38% of the respective total while the lowest is found in level 2 with 18.14%
7	Attrition	Gender	Interpretation: In the Gender flag; highest attrition is found in Male gender with 63.29% of respective total while in Female gender attrition rate is 36.71% of total.
8	Attrition	Job Involvement	Interpretation: In the Job Involvement flag the highest proportion of attrition is found in Level 3 with 52.74%, while the least is found in level 4 with 5.49% of respective total.
9	Attrition	Job Level	Interpretation: In Job level flag, the highest proportion of attrition is found in Level 2 with 21.94% and the lowest is found in Level 5 with 2.11% of respective total.
10	Attrition	Job Role	Interpretation: The Job Role flag indicates highest percentage of attrition in Laboratory Technician with 26.16% and lowest in Research Director with 0.84% of their respective total.

	A	B	C
11	Attrition	Job Satisfaction	Interpretation: The Job Satisfaction flag shows that the highest attrition can be found in employess with satisfaction lvl 3 with 30.80% and the lowest can be found in lvl 2 with 19.41% of the respective total.
12	Attrition	Marital Status	Interpretation: In the Marital Status flag, highest percentage of attrition can be found in Married employees with 35.44% and the lowest can be found in Divorced employess with 13.92% of the respective total.
13	Attrition	Over 18	*
14	Attrition	Overtime	Interpretation: The overtime flag indicates that the employees working overtime have more percentage of attrition at 53.59% while those not working overtime have less percentage of attrition at 46.41% of their respective total.
15	Attrition	Performance Rating	Interpretation: The Performance Rating flag has highest attrition 84.39% in employees with rating of 3 while rating 4 has lowest attrition with 15.61% of respective total.
16	Attrition	Relationship Satisfaction	Interpretation: In Relationship Satisfaction flag, category 3 has highest attrition with 29.96% and the lowest is 18.99% of the respective total.
17	Attrition	Stock Option Level	Interpretation: In the Stock Option Level flag, the highest proportion of attrition can be found in Lvl 0 with 64.98% while the lowest can be found in lvl 2 with 5.06% of the repective total.
18	Attrition	Training Times Last year	Interpretation: In Training times last year, the highest percentage of attrition can be found in category 2 with 41.35% and the lowest in category 6 with 2.53% of the repective total.
19	Attrition	Work Life Balance	Interpretation: In Work Life Balance flag, the highest attrition can be found in category 3with 53.59% while the lowest can be found in category 1 with 10.55% of the respective total.
20	Categorical	Numerical	Interpretation
21	Attrition	Hourly Rate	Interpretation: The average hourly rate of employees undergoing attrition is 65.57% and that for employees not undergoing attrition is 65.95% of their respective total and is nearly same.
22	Attrition	Daily Rate	Interpretation: The average daily rate for employees undegoing attrition is 750.36 and that for not attrited is 812.50 which is higher than attrited employees.

	A	B	C
23	Attrition	Age	Interpretation: The average age of attrited employees is 33.60 and that for not attrited employees is 37.56 which is higher than the opposite.
24	Attrition	Distance from Home	Interpretation: The average distance of employees getting attrited is 10.63 and that for not attrited is 8.91 which is lesser than the attrited category.
25	Attrition	Monthly Income	Interpretation: The average monthly income for the attrited employees is 4787.09 and that for not attrited employees is 6832.73 which is higher than the attrited employees.
26	Attrition	Monthly Rate	Interpretation: The average monthly rate for attrited employees is 14559.30 which is more than the employees not attrited(14265.7794).
27	Attrition	NumCompaniesw orked	Interpretation: The average number of companies worked for in attrited employees is 2.94 and that for not attrited is 2.64; which is nearly the same.
28	Attrition	Percent Salary Hike	Interpretation: The average percent salary hike for both the attrited and no attrited employees is 15.09% and 15.23% and is nearly the same.
29	Attrition	Total Working Yrs	Interpretation: The average of total working years for attrited employees is 8.244 and that for not attrited is 11.86 which is higher than the opposite.
30	Attrition	YrsatCompany	Interpretation: The average years spent at a company for attrited employees is 5.13 while that for not attrited employees is 7.36; which is higher than the opposite category.
31	Attrition	YrsinCurrentrole	Interpretation: For the employees getting attrited, average number of years spent in current role is 2.90 while that for not attrited is 4.84
32	Attrition	Yrssincelastpromo tion	Interpretation: For the employees getting attrited the average number of years spent since last getting promoted is 1.94 and that for not attrited is 2.23 which is higher than the Yes category
33	Attrition	Yrswithcurrentma nager	Interpretation: For the employees getting attrited, the average number of years with current manager is 2.85 years and that for not getting attrited is 4.36 years; which is more than the Yes category.