

Nate Tanner

APPLICATION DEVELOPER

Details

Lehi, UT
(801)441-9639
tannernd@msn.com

Skills

Advanced knowledge of
PHP, HTML, CSS, SQL,
jQuery, JavaScript,
Bootstrap, databases
(Oracle, MySQL). Experience
in other programming
languages and frameworks.

Studying Express.js, React.js,
Node.js, MongoDB

6+ Years of management
experience, managing
teams of 15 to 20
employees.

10+ Years of Project
Management

6 Years of Implementation
experience.

Computer Programming

Systems Development
Lifecycle

Web Programming

Agile Project Management

Coding

Professional Summary

Highly motivated individual with experience in developing and implementing software solutions. Proven expertise in developing, testing, and debugging high performing software solutions with a keen eye for detail. Skilled in object-oriented programming, web development and database technologies. Excellent problem-solving and communication skills and demonstrates a passion for learning and implementing new technologies.

Employment History

ADP, Salt Lake City, UT

JANUARY 2013 — PRESENT

Application Developer

- Develop applications of products used by the sales team for sales demonstrations.
- Using JavaScript, HTML, JSON, CSS to create applications.
- Debugging code to ensure proper run across browsers.
- Working within a proprietary JavaScript based framework.
- Created and implemented source code for new applications.
- Conducted unit and integration testing before launches.
- Wrote SQL statements for querying database and extracting data.
- Implemented agile development practices across multiple projects, ensuring timely delivery of high-quality solutions within budget constraints.
- Wrote well-designed, testable code.

Human Capital Management Demo Systems Analyst

- Project Manage key business partners, software developers and other technical resources to ensure timely updates that coincide with production version releases.
- Work with product management, program development and IT and assess the impact and planning of the demonstration environments.
- Development of demonstration processes and documentation of "how to" and training to the sales community.
- Establish data for demonstration environment (core, analytics, and ad hoc reporting).
- Ensure peak sales effectiveness by collecting and incorporating sales field feedback into the demonstration environment.

Human Capital Management Implementation Consultant

- Develop and deliver a software solution that meets the client's business needs that improves client productivity and efficiency using the ADP implementation Methodology.
- Create specification documentation and flow diagrams based on business processes.
- Configure customer databases (oracle) and software solutions based on clients business rules and provide leadership to the client on specific tasks and business processes.
- Develop and implement User Acceptance Testing Plans
- Analyze client core database tables and data mapping for conversion and import.
- Consult and influence clients on best practices to create efficient business processes for Human Capital Management with emphasis on Payroll, Human Resources, and Benefits systems.

InContact, Sandy UT

SEPTEMBER 2011 — JANUARY 2013

Engineering Services Consultant

- Develop and deploy advanced scripts including integration with web services and databases.
- Create programming solutions using Microsoft Visual Studio and inContact scripting software.
- Project Manager of end-to-end life cycle of small to large scale projects.
- Develop and maintain costing for projects, perform risk analysis, and manage change control.
- Create and manage project plans and project timelines.
- Manage between 6 to 9 projects of various sizes concurrently.
- Develop hour estimates for projects and monitor hours for compliance and budget.
- Conduct comprehensive cost/benefit analysis and prepare business cases for projects.
- Provide process, data and object modeling in a variety of application and database environments (including MS Visio).
- Managed projects and implementations for multi-billion dollar and Fortune 500 companies.

ADP, Salt Lake City UT

OCTOBER 2005 — SEPTEMBER 2011

Manager – Functional Experts

- Manage a team of 15 Functional Experts (Quality Assurance Analysts) with a solid reporting relationship.
- Manage global projects and initiatives including creating project plans, maintaining budget, managing timeline, process improvement, and ensuring scope.
- Ensure that functional areas within operations are standardized.
- Develop and present training for multiple functional areas with class sizes from 15 to 45.

Implementation Consultant II/Project Manager

- Responsible for the successful implementation of the various components of VirtualEdge products through the effective execution of ADP Implementation Methodology (SaaS products)
- Project Manager of end-to-end life cycle of implementation projects (up to 5 concurrent projects).
- Create specification documentation and flow diagrams based on business processes.
- Create and maintain project plans and project timelines using MS Project.
- Schedule and manage resources from internal departments.
- Develop and Implement User Acceptance Testing Plans.
- Analyze client requirements for recruiting policies and consult clients on best practices and business workflow.

Sr. Configuration Analyst (Sr. Business Analyst)

- Owned client databases for ADP's custom benefits administration system
- Conducted peer quality assurance evaluations on configuration changes and database queries.
- Manage the technical aspect of the client's Annual Enrollment Project including timelines and resource assignment.
- Wrote database queries and reports to troubleshoot and resolve complex data issues using SQL and other methods.
- Analyzed complex calculation specifications and configured client databases.
- Supported system processing and creation of system outputs for clients,

vendors, and other ADP product areas.

Quality Assurance Analyst

- Conduct quality assurance evaluations on all configuration changes, open enrollment updates, and client requested database queries to guarantee accuracy.
- Manage operations projects for process improvement and annual open enrollment quality check projects.
- Manage escalated clients until all issues are resolved and client can be transitioned back into operations.
- Build complex database queries and reports using multiple programs.
- Develop processes and procedures for the Quality Assurance department.

Education

Certification - Full Stack Web Development, University of Utah, Salt Lake City, UT

DECEMBER 2023

Full stack: HTML5, CSS3, JavaScript, jQuery, Express.js, React.js, Node.js, MongoDB, MySQL, Git

Master of Business Administration (MBA), University of Phoenix, Phoenix, AZ

APRIL 2013

Bachelor of Science (B.S.) in Information Technology - Software Engineering, University of Phoenix, Phoenix, AZ

JUNE 2011