

# NATE TANNER

APPLICATION DEVELOPER/SOFTWARE ENGINEER/FULL STACK DEVELOPER

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## Professional Summary

Highly motivated individual with experience in developing and implementing software solutions. Proven expertise in developing, testing, and debugging high performing software solutions with a keen eye for detail. Skilled in object-oriented programming, web development and database technologies. Excellent problem-solving and communication skills and demonstrates a passion for learning and implementing new technologies. Earned a certificate in Full Stack Web Development from the University of Utah (2023) and a bachelor's degree in software engineering from the University of Phoenix (2011).

## Technical Skills

Node.js, React.js, Express.js, JavaScript ES6+, CSS3, HTML5, SQL, NoSQL, GitHub, MongoDB, Handlebars, jQuery, PHP, Bootstrap, Databases (Oracle, MySQL). Experience in other programming languages, frameworks, and npm packages.

## Experience

**ADP, Remote - Salt Lake City, UT**

**JANUARY 2013 — PRESENT**

### **Application Developer (Software Engineer)**

- Develop applications used by the sales team for product demonstrations.
- Using JavaScript, HTML, JSON, CSS to create applications.
- Working with npm packages in Node.js.
- Debugging code to ensure proper run across browsers.
- Working within a proprietary JavaScript based framework.
- Creating and implementing source code for new applications.
- Conducting unit and integration testing before launches.
- Writing SQL statements for querying database and extracting data.
- Implementing agile development practices across multiple projects, ensuring timely delivery of high-quality solutions within budget constraints.
- Writing well-designed, testable code.

### **Human Capital Management Demo Systems Analyst**

- Project Manage key business partners, software developers and other technical resources to ensure timely updates that coincide with production version releases.
- Work with product management, program development and IT and assess the impact and planning of the demonstration environments.
- Development of demonstration processes and documentation of "how to" and training to the sales community.
- Ensure peak sales effectiveness by collecting and incorporating sales field feedback into the demonstration environment.

**InContact, Sandy UT**

**SEPTEMBER 2011 — JANUARY 2013**

**Engineering Services Consultant**

- Develop and deploy advanced scripts including integration with web services and databases.
- Create programming solutions using Microsoft Visual Studio and inContact scripting software.
- Develop and maintain costing for projects, perform risk analysis, and manage change control.
- Create and manage project plans and project timelines.
- Manage between 6 to 9 projects of various sizes concurrently.
- Develop hour estimates for projects and monitor hours for compliance and budget.
- Conduct comprehensive cost/benefit analysis and prepare business cases for projects.
- Provide process, data, and object modeling in a variety of application and database environments (including MS Visio).
- Managed projects and implementations for multi-billion dollar and Fortune 500 companies.

**ADP, Salt Lake City UT**

**OCTOBER 2005 — SEPTEMBER 2011**

**Manager – Functional Experts**

- Manage a team of 15 Functional Experts (Quality Assurance Analysts) with a solid reporting relationship.
- All HR duties relating to a direct reporting relationship (hiring, discipline, coaching, etc.).
- Manage global projects and initiatives including creating project plans, maintaining budget, managing timeline, process improvement, and ensuring scope.
- Ensure that functional areas within operations are standardized.

**Sr. Configuration Analyst (Sr. Business Analyst)**

- Owned client databases for ADP's custom benefits administration system
- Conducted peer quality assurance evaluations on configuration changes and database queries
- Mentored and coached junior configuration analysts
- Manage the technical aspect of the client's Annual Enrollment Project including timelines and resource assignment.
- Wrote database queries and reports to troubleshoot and resolve complex data issues using SQL and other methods.
- Analyzed complex calculation specifications and configured client databases.

**Education**

Certificate, Full Stack Web Development – University of Utah, Salt Lake City, UT      December 2023

Master of Business Administration (MBA), University of Phoenix, Salt Lake City, UT      April 2013

Bachelor of Science (B.S.) in IT - Software Engineering, University of Phoenix, Salt Lake City, UT June 2011

**Websites**

LinkedIn: <https://www.linkedin.com/in/tannernd>

GitHub: <https://github.com/tannernd>

Owner/Creator: <https://triggator.com>