



No : 126/SK-PPL/BMI/IV/2022
Subject : Regrading and Salary Increment

Dear Farisa Fauziah Azzahra,

We are pleased to inform you that you have been awarded an increment in your salary based on the review provided to us by the employee performance review committee 2.5 (period of Q3 – Q4 2021).

Below are the details of your regrading and salary increment :

Farisa Fauziah Azzahra		
	Before	After
Title	Associate Product Manager	Product Manager
Grade	Specialist - Entry	Specialist - Intermediate
Salary	Rp. 8.220.000 /month-gross*	Rp. 9.000.000 /month-gross*

Congratulation for your achievement and we hope that you will effectively carry out the role of your new grade/responsibility. Afterwards, we hope this increment will boost your enthusiasm for work!

We wish you all the best.

**Please be aware there will be a tax (PPh21) adjustment impact according to the increment salary.*

**Salary increase will be effective on April 2022 Payroll*

Bandung, April 22nd 2022

PT Bobobox Mitra Indonesia

Wandhana Wibawa Mukti

People and Culture (HR) Manager